



Seventh-day Adventist Church
Central Jamaica Conference



Sixth **Quadrennial** **Session**



Central Jamaica Conference Office

God Leads...

June 16-17, 2022

Camp Verley,
 Spring Garden, St. Catherine



HIRAM S. WALTERS
1961-1968

EDWIN A. HYATT
1968-1980

CORNELIUS A. GRAY
1980-1989

LEON B. WELLINGTON
1989-1995

DONALD E. KENT
1995-1998

PATRICK L. ALLEN
1998-2000

EVERETT E. BROWN
2000-2010

LEVI L. JOHNSON
2010 -2021

NEVAIL D. BARRETT
2021 -PRESENT



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PRESIDENT'S Report



Pastor Nevail
BARRETT



Abbreviations and Acronyms

ACS	Adventist Community Services
ACTS	Adoration, Confession, Thanksgiving, Supplication
AHPA	Andrews Hospital Professional Association
AY	Adventist Youth
BMI	Body Mass Index
CELEBRATIONS	Choices, Exercise Liquid, Environment, Belief, Rest, Air, Temperance Integrity, Optimism, Nutrition, Social Support
CENCONYOUCA	Central Conference Youth Camp
CIA	Church in Action
CJC	Central Jamaica Conference
CSEC	Caribbean Secondary Education Certificate
CUNA	Credit Union National Association
ECD	Early Childhood Division
ECI	Early Childhood Institutions
GAiN	Global Adventist Internet Network
GSi	Good Samaritan Inn
IAD	Inter-American Division
ID	Identification
JAMU	Jamaica Union Conference of Seventh-day Adventist
KPI	Key Performance Indicators
LIGHT	Lay Institute for Global Health Training
MOHW	Ministry of Health and Wellness
NCU	Northern Caribbean University
OSAY	Operation Save a Youth
PACE	
PARL	Public Affairs and Religious Liberty
PEP	Primary Exit Profile
SDA	Seventh-day Adventists
TV	Television
USA	United States of America
WGS	Willowdene Group of Schools
WHEEL	Welfare, Health, Evangelism, Empowerment, Local Community
WHO	World Health Organization

**Mission, Vision, and Core Values
of
Central Jamaica Conference of Seventh-day Adventists**



MISSION

To proclaim the Everlasting Gospel by impacting communities and preparing people for Christ's soon return.

VISION

To have every member transformed and anchored in the Body of Christ, in readiness for His imminent return.

OUR VALUES

- **Equality** – *serving and being served without partiality or reservation*
- **Integrity** – *doing the right thing even when no one is watching*
- **Respect** – *high esteem and regard for all humans.*
- **Forgiveness** – *redeem or restore*
- **Excellence** – *going beyond the ordinary*
- **Love** – *out of a relationship with God, we demonstrate concern for the well-being of all/everyone.*
- **Dignity** – *maintaining God-consciousness for yourself*
- **Punctuality** – *respect for time/Good stewards of time*
- **Fidelity** – *the quality of being faithful and loyal*
- **Humility** – *giving up self for the good of others*
- **Compassion** - *heartfelt expression of care and concern for all people*
- **Equity** – *removing any hint of partiality in every aspect of life*

PRESIDENT'S GREETING

Delegates, leaders of the Seventh-day Adventist Church from the Inter-American Division (IAD) and the Jamaica Union Conference (JAMU), leaders representing the fields and institutions of the Jamaica Union, guests, workers, retirees, well-wishers; please accept our heartfelt greetings and welcome to this the sixth quadrennial and the twentieth regular session of the Central Jamaica Conference of Seventh-day Adventists. We believe that your presence and participation will enhance our experience as we conduct the business of the church.

We are convening this meeting at a time when the Conference is celebrating 60 years of existence, having been organized on October 21, 1961. After 60 years it is safe to conclude that ***“God Leads...”***

The periods under the tenure of each president were not all bright days but God always made a way. This period under review was fraught with many challenges, including a two-year COVID-19 pandemic, which caused hurt and changed our members, families, churches, communities, nations, and ministry forever.

When it appeared that the pandemic was finally waning, a new war emerged on the international scene. We could see the carnage, depression, conflict, and confusion resulting, and the ripple effect on world economies is being felt today. Further, wars always precede famine. The Scripture says that there will be pestilence, war, and famine... (Matt. 24:6,7) the world is on the verge of a stupendous crisis. It behoves us, therefore, to look up, for our redemption draws nigh (Luke 21:28).

Amidst the pandemic and mayhem, the good God of heaven and earth demonstrated that He is the provider for His people and His church. ***“God Leads...”***, therefore, we have nothing to fear for the future.

As we prepare for the future, mission and nurture remain our priorities. We can no longer think of the congregation and membership as only those seated in the ‘pews.’ The pews today extend to the virtual space and the needs of members and non-members alike.

I thank God for the tremendous leadership throughout the quadrennium of our former President, Pastor Levi Johnson, who was elected at the last JAMU Conference Session as Vice President of the said Union. Subsequently, it was a privilege for me to have been appointed on December 22, 2021, as the 9th president of this illustrious Conference. Thanks to the constituency and the Conference Executive Committee for the confidence reposed in me. By the grace of God and the

commitment of every member, we will continue to build on the legacy of our former leaders and members who, through great sacrifices, and love, build the Central Jamaica Conference.

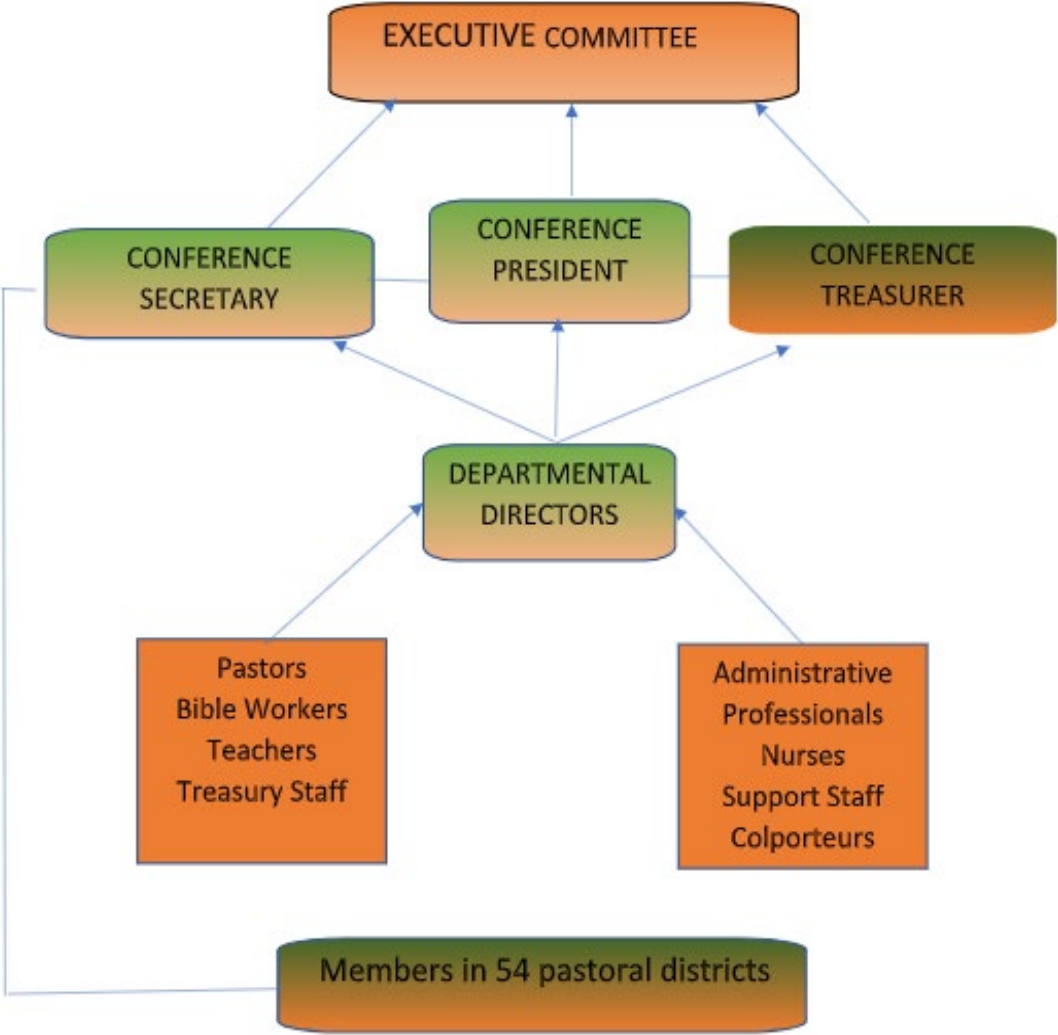
As delegates gathered at this session, I invite you to continue in prayer for the presence of the Holy Spirit to bathe everything we do so that at the end we will confess that “***God Leads...***” and His name will be glorified.

In His service,
Nevail D. Barrett

CJC DIRECTORATE

Levi Johnson	June 2018 – December 2021	President
Nevail Barrett	December 2022 to present	President
Nevail Barrett	June 2018 – December 2021	Secretary
Howard Grant-Langley	December 2021 to present	Secretary
Billy Watson		Treasurer
Daniel Pink		Ministerial Secretary
Barrington McLean		Sabbath School & Personal Min.
Roy Dennis	June 2018 – December 2021	Family Ministries & Counseling Svc.
Clifton Knight	December 2021 to present	Family Ministries
Damian Chambers	June 2018 - August 2019	Communication
Nevail Barrett	August 2019 - December 2019	Communication
L. David Harris	January 2020 - December 2021	Communication
Charles Bulgin	December 2021 to present	Communication
Kimarley Walker-Medley	December 2021 to present	Communication
Levi Johnson	- August 2019	Health Ministries
Deon Henry	- January 2020	Health Ministries
Clifton Knight		Education, S.O.P. & Men's Min.
Thomas Bryan		Stewardship & Planned Giving
Everett Smith		Community Service. & Publishing Min.
Claudia Bailey		Women, Children & Adolescents Min
Ruth Walcott		Prayer Ministries, Discipleship & Conservation

CJC ORGANOGRAM



INTRODUCTION

Nestled in the centre of the island of Jamaica and the Jamaica Union Conference, covering the parishes of Manchester, Clarendon, and St. Catherine is the constituency called the Central Jamaica Conference of Seventh-day Adventists. Sixty years ago, the East and West Jamaica Conferences gave birth to this gem that has grown to be a beacon of light and a ray of hope in the diversified environment where we operate and serve.

Sixty years ago, on October 26, 1961, to be exact, the CJC was launched with Pastor Hiram S. Walters at the helm, and a membership of 10,497 worshipping in 131 congregations. Today we are humbly proud that we have grown to 105,798 members worshipping in 204 organized churches and 16 companies and Sabbath Schools, combined to form 54 pastoral districts, which are supported by 215 workers. To God be all the praise and glory for his leading in the life and ministry of nine stalwart presidents – H. S. Walters, Edwin Hyatt, Cornelius Grey, Leon Wellington, Donald Kent, Patrick Allen, Everett Brown, Levi Johnson, and currently, Nevail Barrett. “*God Leads....*”

Our mission to serve permeates the institutions we operate. We provide rounded Christ-centred education at the Willowdene Group of Schools and the Campbell’s Castle Preparatory School. Primary health care is administered in a comfortable atmosphere from the H. S. Walters Health Centre which has grown to include small branches in Manchester and Portmore at our Centres of Influence locations.

This report is intended to highlight the major accomplishments for the quadrennium ending June 2022 which were attained guided by the 2018-2022 strategic plan based on twelve core values and five strategic imperatives. Please note it is a summary report of the major highlights of what was done. The details are provided in the departmental reports as presented in the succeeding pages of this report book.

STRATEGIC IMPERATIVES

Five strategic imperatives guided the work of the conference during the quadrennium. They are as follows:

1. **Committed to Christlike Living:** We decide each day to seek after and maintain a constant connection with God because we cannot do without Him. Our connection with God is demonstrated by spiritual, moral, ethical, and relational behaviours that are consistent with the teachings and example of Jesus.
2. **Comprehensive Health Ministries:** Affirming the biblical principles of the well-being of the whole person, we make healthful living and the healing of the sick a priority and, through our ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of restoration.
3. **Committed to Serving Humanity:** Caring for each other as a family and the pursuit of brotherhood, unity with our brothers, acceptance, communion, and brotherly love. Offering forgiveness, shelter, and affection. By reaching in we are intentional in fostering discipleship and in building up the church in comfort, mutual listening, sympathy, and love.
4. **Communication, Education & Development:** Increase and improve on our relationships and services through information gathering and dissemination, as well as equipping of our employees, improving the physical structures and financial growth of our churches.
5. **Preaching, Teaching, and Discipling:** Reaching out to others, starting with those who are closest to us and continuing to those far away by sharing our love for, and faith in God as we express our concern for the salvation of others using Christ's method of ministry as outlined thus: "The Saviour mingled with men as one who desired their good. He showed His sympathy for them, ministered to their needs, and won their confidence. Then He bade them, 'Follow Me.'"

Each imperative was broken down into core objectives and activities as follows.

COMMITTED TO CHRISTLIKE LIVING:	
Core Objectives	Related Activities
Develop personal and public practices of regular Bible study, reading of the Spirit of Prophecy writings, prayer, worship, and witness.	<ul style="list-style-type: none"> ● Spirit of Prophecy books were made available to churches annually. ● Programmes relating to Days of Prayer were executed in all churches. ● Quarterly membership count was conducted in person. ● Reclamation day activities.
Foster harmony among believers in church life, standards and practice, doctrine, organizational functions, and mission.	<ul style="list-style-type: none"> ● Conducted scheduled Leader’s Council, workers meetings, and seminars for members and workers.
Developing healthy relationships and protecting the alien dignity of all members.	<ul style="list-style-type: none"> ● Organized annual Religious Liberty Days and two symposiums conference-wide. ● Encouraged the use of our Sabbath School lesson study guides.
To facilitate Biblical family values and standards among Seventh-day Adventist members in the Central Jamaica Conference.	<ul style="list-style-type: none"> ● Promoted and hosted family life programmes that emphasized prayer, Bible study, fasting, and other Biblical principles. ● Hosted Men’s Retreat to fellowship, worship, and to look at men’s issues.

COMPREHENSIVE HEALTH MINISTRIES:	
Core Objectives	Related Activities
Emphasize wholeness in ministering to the physical, emotional, psychological, spiritual, and relational needs of members of the church and community.	<ul style="list-style-type: none"> ● Reviewed and established guidelines for conducting community health fairs/clinics to include greater emphasis on ministering to the whole person and a follow-up plan. ● Established community-based training on the laws of health through regular health expos.
Maximize public awareness and the desire for healthy living. Establish each church as a centre for health and wellness.	<ul style="list-style-type: none"> ● Conducted social media campaigns to promote awareness and to position the Hiram S. Walters Health Centre as a community health and wellness service facility.

	<ul style="list-style-type: none"> ● Hosted the annual H.S. Walters Health Summit and Lecture Series. ● Provided guidelines and encouraged each church to establish a team for ministry to the sick and shut-in in their community.
Minister to the emotional, psychological, and relational needs of our members and community.	<ul style="list-style-type: none"> ● Continued the professional counselling services of the Conference through the Family Ministries Department. ● Increased the capacity of our counselling services by 20 percent. ● Facilitated a volunteer counselling services programme to include at least 30 counselling professionals from the Conference.

SERVING HUMANITY:

Core Objectives	Related Activities
To express concern for those who have been unjustly treated.	<ul style="list-style-type: none"> ● Churches were encouraged to set up a 'care fund' to assist members. ● PARL in each church to represent members' interest. ● Host annual Domestic Violence Summit (in May) for pastors, elders, family life educators, and family life practitioners. ● Create a network of legal minds from the membership in each parish to work in tandem with religious liberty leaders to assist members with legal issues (work in progress).
Following the example of Jesus, commit ourselves to humble service, ministering to individuals and populations most affected by poverty, tragedy, hopelessness, and disease.	<ul style="list-style-type: none"> ● Two centres of Influence have been established. ● A food pantry and three community empowerment programmes were implemented. ● Established a House of Safety for abused women (Mocho Project). ● Establish scholarships/grants programmes for needy students and high achievers.

COMMUNICATION, EDUCATION, AND DEVELOPMENT:

Core Objectives	Related Activities
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<p>To utilize all available communication media (including print, electronic, and broadcast) to enhance planning, camaraderie, development, nurturing, witnessing, and worship.</p>	<ul style="list-style-type: none"> ● Conduct regular seminars/webinars and provide resources for educating members on the effective use of media and technology for witnessing, worship, fellowship, and spiritual growth. ● Provide single domain email addresses for all churches. ● Utilize weekly E-focus, website, Central Focus (print), and conference calendar for keeping members up to date on information and announcements from the Conference.
<p>Develop and deliver best practices, people management systems, processes, and resources.</p>	<ul style="list-style-type: none"> ● Publish and provide information regarding the use of upgraded Adventist Identity Standards. ● Ensures that all churches are on the ACMS.
<p>Increase the number of Adventist young people attending our schools.</p>	<ul style="list-style-type: none"> ● Work in progress.
<p>Provide necessary training and resources for church officers, and Lay workers.</p>	<ul style="list-style-type: none"> ● Conducted training sessions for all church clerks and P.A.R.L Leaders, S.S personnel; Conducted formal and other family life education sessions; Conventions and retreats; Health sessions and Lay Institute training were done.
<p>Provide access to Adventist education from early childhood development to tertiary levels.</p>	<ul style="list-style-type: none"> ● Work in Progress
<p>Educate members on the effective use of media and technology for witnessing, worship, fellowship, and spiritual growth.</p>	<ul style="list-style-type: none"> ● Training was done.
<p>Provide professional development for workers.</p>	<ul style="list-style-type: none"> ● Training sessions were done.
<p>Encourage greater appreciation for the value of Adventist Christian education among workers, students, and members.</p>	<ul style="list-style-type: none"> ● Established alumni association. ● Conducted education summit. ● To establish a quarterly newsletter or specially printed edition to highlight successful students.
<p>Maintain evangelistic equipment and resources.</p>	<ul style="list-style-type: none"> ● Work in progress. In the process of establishing a media archive for collating and providing easy access to media resources.
<p>Implement a strategic approach to planning and development of</p>	<ul style="list-style-type: none"> ● Renovation of offices, Camp Verley, schools, Hiram S. Walters Health Centre (work in progress).

the physical plant and human resources.	
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PREACHING, TEACHING, AND DISCIPLING:	
Core Objectives	Related Activities
Engage all pastors, members, institutions, and ministries in the mission.	<ul style="list-style-type: none"> ● Accomplished through ongoing activities including crusades, revivals, seminars, Preach-A-Thon, the ‘Phoebe’ initiative, Proclaim.
Integrate new believers into Adventism.	<ul style="list-style-type: none"> ● Ongoing
Facilitate and perpetuate basic Adventist beliefs and practices throughout the Conference.	<ul style="list-style-type: none"> ● Ongoing
Facilitate Adventist outreach to impact un-entered territories,	<ul style="list-style-type: none"> ● Work in progress. Both traditional and online outreach ongoing.
Implement a programme to resurrect, revive and strengthen all weak churches in CJC.	<ul style="list-style-type: none"> ● Implementation of church resuscitation programmes for at least 48 weak churches is in progress.
Each institution and colporteurs to conduct or participate in at least one evangelistic series annually.	<ul style="list-style-type: none"> ● Online evangelistic and health crusades done. ‘Huldah’ outreach programmes were initiated.

HIGHLIGHTS OF MAJOR ACCOMPLISHMENTS

Committed To Christlike Living

The Conference made the necessary tools available to enhance the overall growth and Christlike living of our members.

For the period under review, the church membership within our Conference grew from **99,587** to **105,798**. Attrition stands at 1,376. During the said period, 367,274 Sabbath School Bible study guides were supplied to the churches, and over 100,000 Bible lessons were distributed as we sought to reach our constituents with the life-changing message of salvation.

Corporate and family worship was encouraged. We believe that the strength of the church lies in its spirituality. It is only as we are committed to Christ in a spiritual relationship, that we can display Christlikeness in an impactful manner.

Church services were promoted, and members were encouraged to participate in worship, study, and fellowship together, not only during the Sabbath hours, but at the Sunday and Wednesday night services as well as seminars, retreats, fellowship events, and most importantly, family worship.

The **JAMU Bible Bowl Connection Competition** was designed to encourage the active participation of our youth in the study of the Word of God. After the selection process within our territory, Central Jamaica Conference representatives Chantelle Wynter of the Bellas Gate Church won in 2018 while Kimesha Chambers of the Dover Church won in 2019 and 2021 both at the Union level. They represented JAMU in the Inter-American Division leg of the competition.

Prayers online and on wheels underscored our emphasis on praying. The administration along with our Prayer Ministry Coordinator, Sis. Ruth Walcott acquired a bus that allows the ministry to traverse the rough terrain of all three parishes, as they prayed with and encouraged persons to pray. This was welcomed especially during the pandemic that hit the country in March 2020, causing the shutdown of schools and churches.

During this time people were also called to prayer services on the CJC Virtual Prayer Platform twice per day at 6:00 am and 6:00 pm. The numbers climbed from 5 to over 100 and increased even more when our YouTube channel was added. Thank God for our ministry leaders and volunteers.

Preaching, Teaching and Discipling

Evangelism, preaching, teaching, and discipleship, remains the mantra of the SDA church and the passion of the Central Jamaica Conference. With this focus, CJC continued to experience steady growth in membership during the first two years of the quadrennium under review. The Conference was ‘driving in the right gear’ with a focused work and lay force until the COVID-19 virus entered our territory.

The Youth Ministries was strengthened by energized Pathfinders’ Clubs, senior youth training and investiture services. Stewardship was on the rise, and there was lay training, exchange programmes, and lay crusades. Over 3,000 youth were invested during the period under review.

However, **the pandemic impacted our growth** in the latter half of the period. Several evangelistic campaigns planned for the year 2020 and beyond had to be aborted due to the COVID-19 pandemic. Nonetheless, we are thankful and happy for all that God accomplished through us during the quadrennium.

With the advent of the pandemic, Pastors were encouraged to maintain relationships and connectivity with constituents through online services at the district level. From the Conference office through a ministry of care, concern, and compassion, the office staff along with our junior pastors called our members and interests to pray with and encourage them to trust and hold fast to the promises of God. A year and two months after the pandemic reached Jamaica, the **CJC Online Church was launched on May 8, 2021**, with the motto: “Staying Connected During Changing Times”. This augmented the ministry to the constituency, members in the diaspora, and our witnesses in the community and global space. Since then, over 17,900 persons have subscribed to our YouTube Channel with thousands more connected through other platforms.

Online services were aired to minister to the varied needs of the church and our guests. The programmes covered several areas of ministry including evangelism and nurturing, leadership, health, family life, prayer, youth and children, stewardship, women, and community impact.

Several online evangelistic series and initiatives were conducted some of which are:

1. **‘Fires of Hope’**, including the youth and children’s editions
2. The **‘It’s All About Relationship’** family and health empowerment seminar
5. The **‘Jesus Now’** evangelistic series parts I and II
6. **Messengers of Hope**
7. **Proclaim**
8. **Operation Huldah**, the **Phoebe** initiative and **‘The Purple Door’** talk show
9. **‘Living in the Kingdom’** with former President Levi Johnson
10. The **‘Trumpet Blast’** evangelistic series with Pastor Clive Dottin
11. The **‘Let’s Talk About Him’** evangelistic programme (A collaborative effort with JAMU)

All services were streamed on the CJC’s Facebook and YouTube pages, the Conference website at www.watchcjcclive.com, Bless TV, NCU TV and radio, and the platforms of numerous local churches. To date, 468 persons have been baptized from these series.

Lay Preach-A-Thon

This annual fourth quarter Evangelistic Initiative saw the involvement of lay-preachers and pastors engaged in preaching, discussions, music, and testimonies. This initiative reaped over 550 precious souls for the period.

Baptisms

Baptisms for the quadrennium totalled 7,245 persons surrendering their lives to the Lord. This figure is broken down as follows:

YEAR	TOTAL
2018	2071
2019	2550
2020	1282
2021	1342

Centurions during the quadrennium were:

NAME	BAPTISM	YEAR
Pastor Robert Williams	105	2019
Pastor Dwayne Scott	103	2019
Pastor Romone Phoenix	101	2019
Pastor Franklin Brown	102	2019
Pastor Francis West	101	2019
Pas. Dr. Michael Harvey	120	2020
Pastor George Hylton	100	2020
Pastor Chavrone Clarke	101	2021

The most outstanding lay evangelists for 2019-2021 were:

NAME	BAPTISM	YEAR
Verol Dixon	111	2019
Paul Newton	55	2019
Verol Dixon	203	2020
Rayon Daley	66	2021
Glen Heaven	66	2021

Kevin Leiba	66	2021
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We thank God for these pastors and the work of the lay preachers and bible workers who help to make these baptisms possible.

To strengthen our outreach initiatives, we were pleased to welcome Evangelist Paul Newton to the evangelistic team of CJC.

Communication, Education, And Development

Communication

Our growing Communication Department was thrown into high gear as its relevance became more crucial to the operations of the Conference during the pandemic. The blessings of technology became obvious as we did all that was necessary to reach the constituency and by extension, the world, through evangelism. We sought to nurture the new believers and encourage the seasoned members of our congregations during lockdown. Thanks to our financial partners and our treasurer, we were able to purchase new equipment to upgrade the Communication Department so quality content could be produced for online viewing.

In addition to what is done using the technology, our flagship magazine, the Central Focus, and our annual Calendar of Events and Special Days were used to unite the constituency in mission and function while providing information on happenings in our local conference and the wider S.D.A. fields. Below is a list of the various social media platforms that were used for official communication and to disseminate the messages to the world.

1. Facebook (with 18,398 followers)
2. Instagram (with 1792 followers)
3. Twitter (with 802 followers)
4. YouTube (with 17900 subscribers)
5. SoundCloud (with 40 followers and 82 tracks posted over the period)
6. and Flickr (where we host over 37297 photos)

Education

Christian Education remains one of our strategic priorities, however, we experienced some challenges during the period under review. Nevertheless, God is still leading our educational institutions and the affairs of Christian education.

We started the quadrennium with 21 Early Childhood Schools populated by 1033 students. As the period progressed and the challenges of the pandemic surfaced, we lost 5 of our schools. At the time of writing this report, we have 16 schools with 679 students. This represents a major decline of just over 34%.

The Willowdene Group of Schools reported a decline in overall enrolment at the end of the quadrennium. The enrolment figure in 2019 was 678 students. This increased by 4.4% in 2020 to 708 but was followed by a decline in 2021 and 2022 to 658 and 612, respectively. Enrolment declined at the end of the quadrennium by 10% overall.

At the Campbell's Castle Preparatory School, there was an increase in enrolment from 83 students in 2018 to 97 in 2020, before COVID-19. The school has been affected by the pandemic, but it is bouncing back thanks to the dedication of the principal and her team.

WHEEL & the Dagenham Eagles Academy Partnership

From our community impact, we found that many young persons who, for multiple reasons were not able to finish high school, hoped for a second chance to qualify themselves to be employed or achieve the career of their dreams.

It was against this background that a partnership was formed with WHEEL and the Dagenham Eagles Academy, a private organization operating out of London, England.

Currently, students 16 years old and over are preparing themselves for the CSEC examinations in the subject areas English, Biology, Chemistry, Integrated Science, Information Technology, Mathematics, Social Studies, Food, Nutrition and Health, and Principles of Business. These students are supported by real-life professional mentors and a personal development programme.

The staff complement consists of volunteer teachers from Jamaica, England, and Trinidad and Tobago who collaborate and share best practices in meeting the joint objectives.

Teaching is done on a virtual platform, (WGS Google Classroom & Zoom) on Sundays, Mondays, Wednesdays, and Thursdays. The current student population comes from Frazer Content, Ocho Rios, Huckerby, McKoy Garden, Spanish Town, Ham Walk, May Pen, Gordon Pen, Homestead, and Bartons. This is an opportunity that is available to anyone from anywhere. The only requirement is access to the virtual platform and a request to the administrators.

Symposia

The administration deemed it very important to keep in the forefront of the minds of our people, especially our youth, the work and worth of some of our past leaders- men of God- and the legacy they left behind. We saw the need to look closely at how the church and religious leaders have helped to shape the landscape of our society and to contemplate the legacy we are leaving for those who come after us.

With that as our background, three leadership symposia were conducted in 2021, to highlight the work of three of our late presidents who gave quality service to CJC. They were:

The Donald Kent Family Life and Stewardship Symposium – September

The Edwin Hyatt Leadership and Administration Symposium – October

The Cornelius Gray Evangelism and Discipleship Symposium – November

The objectives were met, the feedback was positive, and the programmes were a blessing to all.

Family Life Education

During the quadrennium, the following family life educational programmes were held:

- **The Domestic Abuse Violence Prevention Summit.**
- **The Family Life Educator’s Certification (FLEC)** - 84 individuals were certified with 26 actively practicing.
- **The Couples’ Retreat** with Dr & Mrs. Martinborough.
- **The Issues Unveiled Bible Study:** Dealing with Disharmony in the Church, Church Discipline, Divorce and Remarriage.
- **The Parenting & Child Abuse Prevention Convention**
- **“From This Day Forward”** was an education and enrichment programme for all couples. It was produced and hosted by Dr. Roy and Mrs. Keisha Dennisur-Dennis.
- **The Singles Weekend Convention** was also held.

Publishing Highlights

The publishing work is alive in CJC, despite the pandemic. We continue to spread the news through the printed page. As you can see in the chart below, the overall colporteur performance plummeted during the period, which was a result of the COVID-19 pandemic. But we thank God for the resilience and perseverance of our colporteurs.

Year	No. of Literature Evangelists						
	Full Time			Other			
	Golden Credential	Credential	Reg. FT	Part-time	Student	Recruit	Total
2018	8	13	7	85	15	14	142
2019	8	15	9	89	14	5	140
2020	10	10	6	27	3	10	66
2021	9	10	6	27	3	9	64

DEVELOPMENT

Hiram S. Walters Health Centre

In the area of development, we completed the expansion of H.S.W health facilities. The partnership between the Ken-Sterl Company Ltd. and CJC started in 2018. By 2019, the Ken-Sterl Wing and Kennedy Pharmacy were constructed which resulted in ten (10) additional rooms at the H.S. Walters Health Centre.

The services offered by the health centre have been expanded to include physiotherapy, ophthalmology, colon therapy, and pharmacy. The Kennedy Pharmacy next door has contributed to our goal of making the centre a ‘one-stop shop’ for family healthcare.

Comprehensive health care services have been expanded into seven new communities of the Sydenham Health District and many more communities within the parish and other nearby parishes.

The Central Jamaica Conference says “thank you” to Mrs. Keisha Sterling-Richards and her husband for their contribution to the development of H.S. Walters Health Centre.

Life Hope Centre

The Conference has made good on its promise of a **Life Hope Centre**. We have, successfully, completed one at the Mandeville Church, and partially completed the other in Portmore. Through these entities, we are able to impact the communities with our sewing classes, food and clothing distribution, and dental and medical services.

Commendations to Elder Ursula Sharpe, Sis. Jocelyn Hines, Elder Kenny Harris, Sis. Deon Henry and the other committee members for the leadership and guidance they have provided to ensure the efficient operation of the centre.

Food Pantry

To address the growing needs of persons in the constituency during the pandemic, under the leadership of our Community Service Director, the Conference opened its Food Pantry. Since its opening, more than two hundred persons benefit each month from this initiative. Monthly, thirty-five food packages are sent to the parish of Clarendon, forty-five to Manchester, and one hundred stays in St. Catherine. We say “thank you” to our overseas partners whose contributions have made this possible.

Church Resuscitation Programme-

This Conference initiative was aimed at strengthening some of our weaker churches. We commend our former CJC President, Pastor Levi Johnson for his insight in launching this programme.

Some of the churches that were positively impacted include:

- **Clarendon** - Aenon Town, Mitchell Town, and Gravel Hill.
- **Manchester** - Mizpah, Victoria Town, and Bethel.
- **St. Catherine** - Windsor, Jackson, Harker’s Hall, Spring Vale.

With this added support, each district experienced growth during the quadrennium.

Ingathering Spotlight

The Ingathering Campaign remains a highlight during our yearly activities. Despite the pandemic, we continued to experience an increase over each yearly goal and for this, we exalt the name of Jesus.

INGATHERING SUMMARY 2018 – 2021

YEAR	GOAL	AMT. COLLECTED	SURPLUS
2018	\$9,059,586.45	\$17,417,836.33	\$8,358,249.88
2019	\$9,916,980.82	\$20,462,658.45	\$10,161,993.63
2020	\$7,385,321.17	\$12,079,338.06	\$4,694,016.89
2021	\$7,329,890.77	\$ 14,239,725.77	\$ 6,909,835.00

Stewardship During the Last Four Years

Despite the strong promotional drive for stewardship, the lives and livelihood of our members were adversely affected by COVID-19, which in turn impacted our operations. However, we thank God for the faithfulness and generosity of our members who ensured that the mission was kept alive in the Central Jamaica Conference. In spite of the challenges, the Conference did not lose focus. For three of the four years, the Conference saw positive growth in tithes. The percentage changes are as follows:

Percentage Change in Tithes

- 2018 - 11.02%
- 2019 - 7.70%
- 2020 - 10.14%
- 2021 - 14.48%

Although we experienced a 14% increase in 2021, we were still below the percentage we had in 2019; however, it's a stride in the right direction for which we give God thanks.

Committed To Serving Humanity

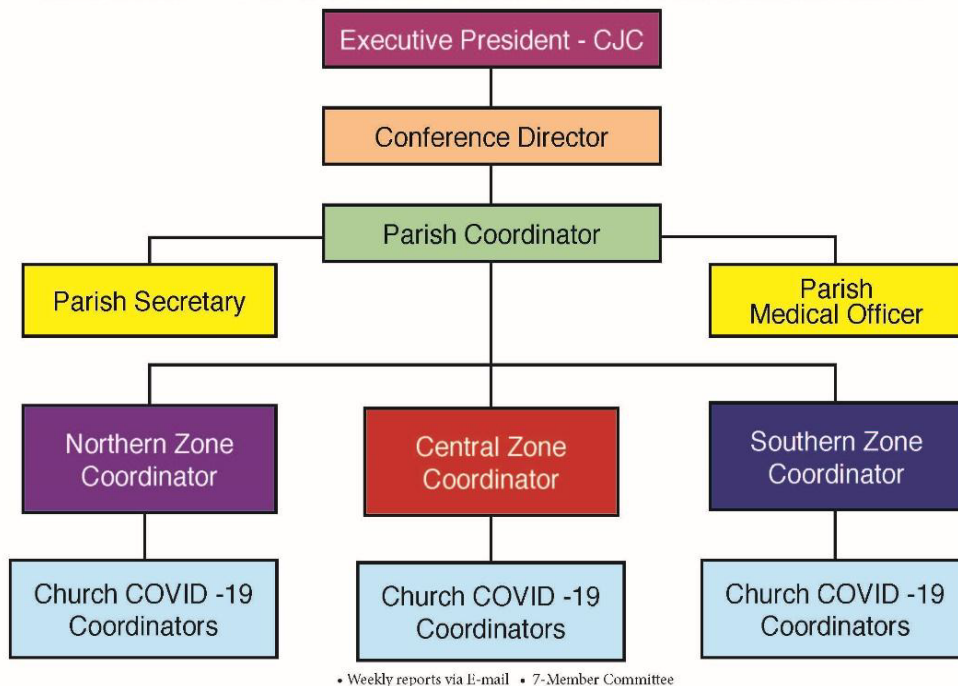
COVID-19 RESPONSE

The quadrennium began with great plans and projections for ***“Total Member Involvement”*** and with the sincere pledge that ***“I Will Go,”*** we were on our way to do our best, empowered by the Holy Spirit, guided by Christ's method. Ellen White tells us on page 734 of the Ministry of Health and Healing that ***“He mingled with the people as one who desired their best good. He showed sympathy for them, ministered to their needs, and won their confidence then he bid them, ‘Follow Me’”***. At the beginning of the period, we had no idea what was on the horizon for us as a church and a nation – the COVID-19 pandemic.

As the Corona Virus arrived on our island and more specifically, in the Central Jamaica territory, the administration immediately prepared to mount a response that would guide us through the uncharted ‘waters’ of the crisis.

First, we organized a COVID Management Team. In conjunction with the promulgations from the Ministry of Health and Wellness, the strategies for managing the crisis in the context of the church were developed. The management team met weekly to take reports and review the effects of the pandemic in the three parishes under our remit.

PARISH ORGANIZATIONAL CHART
COVID - 19 PANDEMIC MANAGEMENT



The number one priority of our leaders was to keep our members safe and to, as far as possible, find those in need of assistance. A weekly submitted, COVID-19 Management Google Form was developed. The form was pivotal in providing crucial pieces of information that guided the distribution of resources. It also served as a repository for information on the impact of the virus in each church and the community, the welfare needs, the financial needs, and nurture requirements of our members and the community.

Through the collaborative efforts of the WHEEL, PDAC, generous donors, and the Conference treasury, we were able to attend to the calls for food, medical and rent assistance, and other special cases. It was God’s provision and team effort from our workers, federations, and members that brought us through the period.

COVID-19 Church Management

Guided by the MOHW and the Jamaica Union, we developed a church management protocol that guided the local churches in best practices for operation during the pandemic.

We were grateful for the support we received from all our stakeholders.

Ordination

Eight pastors were successfully equipped and ordained to the gospel ministry for service. They are pastors Joel Shillingford, Itamar James, Kemel O'Hara, Jason Miller, Rayon Brown, Kaymar Lewis, Kevin Murray, and Carlton Richards. We welcome these men to the ordained ministry.

Community Transformation

As part of our Community Transformation Initiative, we adopted three communities namely: Huckerby, McKoy Gardens, and Frazer's Content in St. Catherine. Areas of assistance included the installation of a community bathroom, assistance with tuition fees and capital funding to assist individuals to start their own businesses. A few persons received benefits in the form of house repairs or the construction of a bathroom.

Additionally, a community centre was repaired in Ewarton, persons were introduced to the various programmes offered by the HEART Trust NTA and a branch Sabbath School was started.

The ACS has provided similar assistance in the other parishes.

Health Welfare

Three hundred and sixty-three (363) customers of H.S. Walters Health Centre benefitted from welfare initiatives. The value of the welfare services provided for free was Five Hundred and Forty-Eight Thousand Two Hundred and Forty-Two Dollars (\$548,242.00).

Disaster Preparedness and Emergency Response

The parish of Clarendon was directly affected by flooding in 2020. The Conference, through the ACS Federation along with the Red Cross, offered assistance to members of the community. We provided:

- Care Packages – 800
- Prayer with Families – 783
- Counseling Sessions – 40
- Assisting Families in Dire Situations – 25
- Medical Assistance – 20
- Hot Meal Distribution - 220
- Clothing Distribution – 5,400 pieces
- Online Educational Assistance – 118

CUNA Caribbean Insurance Jamaica Limited

CJC in partnership with CUNA Caribbean Insurance Jamaica Limited has brokered 1,786 policies with over 4,000 family members. Members' subscriptions amounted to \$174,028,792. We have honoured 334 death benefit claims valued at \$127,081,706.80. We are encouraging all our members to join the CUNA programme. Thanks to Miss Sandra Rhone who manages this operation, assisted by Mrs. Shaniese Johnson

OSAY – Operation Save a Youth

OSAY (Operation Save a Youth), is an initiative of the Youth Ministries Department of Central Jamaica Conference. It seeks to recapture the commitment and passion of Adventist Youth for mission and service.

The OSAY Project engaged young people within the parishes of Manchester, Clarendon, and St. Catherine. It provided hope and opportunities for at risk youth and showed them the greater meaning of life by exposing them to the joy of service to their community and country. The programme was hosted in the parish of Manchester in 2019. The special feature of that year's initiative were the educational grants of one million dollars (\$1,000,000) which were distributed to 20 students at \$50,000 each. Due to the COVID-19 pandemic, the initiative was postponed in 2020 and 2021.

Safe Haven Project

The Safe Haven Project is the vision of Dr. Errol Bryce, benefactor of the Caroline Reece Foundation. It seeks to provide healing and therapeutic restoration for hurting, helpless and hopeless people. It is specifically designed as a social support system for Jamaican university students of both genders, who have experienced or are experiencing abandonment, and/or are physically, sexually, mentally and emotionally abused. This pilot project will be administered as an online service with the H. S. Walters Health Centre on Old Harbour Road as the service provider. It was launched on October 26, 2021, during our 60th anniversary celebrations. This two-year intervention is sponsored at a value of \$US50,000.00 through the WHEEL initiative. The project's goal is to transform at-risk university students into super performers.

Feeding the Nation Project

Under the prevailing conditions in our world and country, the administration is convinced that in keeping with the prophetic times in which we live, there will be a period when food will be in short supply. With this in mind, our members were encouraged to start backyard gardens and plant trees.

The Central Jamaica Conference endorsed the initiative by purchasing 3,000 breadfruit trees. These were distributed to SDA and non-SDA persons. Some of our churches used the opportunity to do community-based tree planting initiatives. The allocation was as follows:

Manchester	-	850
Clarendon	-	650
St. Catherine	-	1,200

Comprehensive Health Ministries

As a Conference, we were very committed to making healthful living a priority.

Emotional Wellness Helpline - 2020

The Emotional Wellness Helpline was established as a response to the increased demand for mental health services triggered by the COVID-19 global pandemic. It provided free and confidential services to 100 persons from our constituency and beyond. Diagnoses included depression and post-traumatic stress disorder.

Initial services were provided by clinical psychologist Dr. Michelle Lewin, counselling psychologist Dr. Roy Dennis, and assistant counsellor Mrs. Sharon Allen Williams. The services of the helpline have since been scaled down with only one counsellor available to serve.

Your Health and You Online- January 2021- present

This online education and skill-building initiative was developed primarily as an alternative to face-to-face Health Expos. It includes a rich sharing of health information and demonstrations of how to prepare plant-based dishes. The presentations were done via the Zoom platform.

Dr. Errol Bryce was the first presenter, and he prepared the constituency for the upcoming Health and Family Evangelistic Series. This was carried out on the Conference's social media platforms. Over 2000 persons were impacted on the Zoom platform.

Hiram S. Walters Health Centre- 2018-2021

The H.S. Walters Health Centre is a not-for-profit institution delivering a vital community outreach service. It operates weekdays from 8:00 a.m.- 5:00 p.m. Based on the expressed needs in 2020, service delivery was extended to include Sundays from 9:00 a.m. to 1:00 p.m.

The number of clients seen during 2018-2021 were approximately 40,000 both on-site and during community-based initiatives.

Table: Summary of Clients' Contacts Annually

Year	Number of clients Seen
2018	9465
2019	9568
2020	9582
2021	10623
TOTAL clients	39,238

Income 2018-2021

Over the four-year period annual income at H. S. Walters Health Centre increased from \$14,542,115.29 to \$ 21,180,154.94.

PARTNERSHIPS FOR SERVICES

CJC and the Mandeville Church/Ministry of Health and Wellness- Mandeville Regional Hospital

As COVID-19 wreaked havoc on our nation, health facilities came under severe pressure. As a result, the Central Jamaica Conference and the Mandeville SDA church partnered in mission- with the Ministry of Health and Wellness and the Mandeville Regional Hospital to offer out-patient services from the Mandeville SDA Church Hall. It was a breath of fresh air for the medical practitioners and residents in the Mandeville area.

Alta Vista Children Village

CJC, JAMU and the Educational Foundation for Children’s Care International partnered to purchase land in Bog Walk which will be the home of the Children’s Village.

MAJOR CHALLENGES & OPPORTUNITIES FOR IMPROVEMENT

Membership Accountability and Retention

The Conference was poised for a great 2020 until the arrival of COVID-19. Despite the precautionary measures deployed, our Conference was severely impacted by the virus.

Many members contracted COVID, churches were closed, and communities were quarantined. Our office was also closed, and the workforce had to work from home.

This significantly affected our financial inflows and our ability to meet our financial demands. The workforce willingly took a salary cut for the benefit of all. Hence, none of our workers were laid off during the pandemic.

Measures had to be devised, to deal with the impact on membership and our mode of worship during the pandemic. The new normal resulted in many of our youth being scattered and made the accountability and fellowship between members more challenging

The Conference strategy was a greater emphasis on the Zoom platform where we could have a virtual face-to-face worship experience with our members instead of being on YouTube, which was considered a more impersonal platform. Furthermore, pastors were encouraged to keep their districts together in this manner.

This measure, however, did not stop the attrition rate and made it harder to account for our members, as many were online on different platforms globally during scheduled church services.

The churches made an effort to conduct our quarterly membership count during the past two years but again the outcome was questionable, because of the new 'global online' worship pattern of our members.

Membership Empowerment

Empowerment of members through education increased access to information and training.

Educational Institutions

We worked to stem and turn around the decline in enrolment at our educational institutions, and to strengthen the support from the members of the church.

Dissident groups

Dissident groups came into focus during the pandemic and a number of our members have started independent groups. We must highlight the importance and relevance of our strategic objective of cementing Biblical standards and doctrine through the study of the Word.

Increased Global Reach

There is a need to evaluate the impact, reach, and opportunities in the global space. We must continue to strategize for a new hybrid-normal.

Communication

The Conference must work to improve communication and the information sharing between headquarters and constituents and between directors and their department's field leaders.

PUBLIC AFFAIRS AND RELIGIOUS LIBERTY (PARL) REPORT

As a conference, we are very deliberate in our approach to religious freedom, not only for our members, but for every individual living within our constituency, and by extension, the world.

Annually, each church was encouraged to observe and given presentations for Religious Liberty Day during the month of January.

In 2020 we hosted an afternoon PARL Symposium, under the theme “Voices for Rights and Religious Freedom”. The presenters were:

- Elder Nigel Coke, PARL & Communication Director, JAMU
- Elder Windell Wilkins, Attorney-at-Law
- Dr. Orlando Thomas
- Pastor Damion Chambers

The presenters covered the following topics:

1. The Biblical Foundation for Religious Liberty
2. Religious Liberty and the State
3. Religious Freedom and Human Rights
4. Your Health and Religious Freedom
5. The Mark of the Beast and Religious Liberty

The complete discussion can be found on the following webpage:

[Public Affairs & Religious Liberty Symposium \(June 6, 2020\) Voices for Rights and Religious Freedom](#)

During the second Symposium, held on July 31, 2021, we focused on the theme “The Future of Religious Liberty”. Our religious freedom has been tested throughout the years, and we are yet to face our greatest test ever, some feel that it is just around the horizon.

Below is a breakdown of the symposium proceedings.

Hosts: Mical Forsythe & Arnold Kelly

Moderator: Pastor Nevail Barrett

Focus: Issues in Religious Liberty

Our distinguished panellists were:

- Dr. Ganoune Diop. Director, PARL, GC
- Dr. James Daniel. Director, PARL, IAD

- Elder Windell Wilkens, Attorney-at-Law, Elder at Kencot SDA church
- Mrs. Essence Douglas, Attorney-at-Law and one of our shepherdesses
- Elder Nigel Coke, Director, PARL, JAMU
- Pastor Damion Chambers, Assistant Professor at NCU

Discussion topics:

- Brief history of religious liberty
- Ecumenism and religious liberty
- Relationship with religious bodies
- The influence of prophetic understanding: Church and State
- Mandatory Covid Vaccination...
- Discrimination and stigma
- Is religious liberty necessary for the fulfilment of the Adventist Mission?

During the discussion and presentations, we received information from our church leaders, and Minister of Government, and attorney at law that resulted in a better understanding and appreciation for our religious freedom.

For a fulsome presentation of the day's program and answers to the above-mentioned questions please visit the following YouTube links.

[The Future of Religious Liberty | Religious Liberty Day | CJC Online Church | 9:15 AM](#)

[The Future of Religious Liberty | Religious Liberty Day | CJC Online Church | 4:00 PM](#)

Our goal to create a team of legal minds in each parish to assist members with legal matters is still a work in progress.

During the period we successfully assisted persons in the local churches whose religious rights were infringed upon.

Annually, during the month of January, we host Religious Liberty Day throughout the conference. On the day presentations are shared from the world church and presented to the membership.

RECOMMENDATIONS:

The Church is still the object on which God places His supreme regard. As we follow His leading, here are some recommendations:

- Where the technology is available, the church should maintain a hybrid service.
- That pastors and church leaders take a deliberate approach to the nurturing of our members, and more so, our youth and children.
- That there is a sustainable approach towards church programmes such as family life and stewardship in the local churches each month.
- That pastors encourage strong family life emphasis in the churches, recognizing the family as the building block of the church and society.
- That the churches own and implement the programmes of the Conference.
- That there be an aggressive approach to secure proper documentation for church properties.
- That the local churches participate in the process of securing the relevant legal documents that indicate that the land on which the church sits is owned by the church.
- That local church leaders take time to educate themselves on best practices in the SDA church and be defenders of the faith.
- Improved strategies and use of resources to facilitate the greater organization of and access to information both on and offline by our members.

CONCLUSION

The reports contained in this document of the quadrennial period 2018-2022 reflects the stewardship and administration of the Central Jamaica Conference of Seventh-day Adventist during the stated period.

They were four dynamic years. There was economic instability, migration, call of pastors and other workers, the impact of COVID-19, death, and dissident groups among other challenges. All these have significantly affected the outcome of our strategic initiatives.

However, we thank God for leading and providing for His church during these difficult times. Members are being fed, jobs are secured, businesses are still in operation, churches are open, the gospel is being preached, and the members are faithful in their stewardship. Our Conference office, education and health institutions are still in operation; our workers are still at their post of duty. *“God leads....”*

The achievements reported were the results of good leadership. Firstly, at the Conference headquarters under the leadership of our former president Pastor Levi Johnson, his fellow officers, and the Conference Executive Committee. There were great times as well as times when we had to make tough decisions to advance the mission. Secondly, at the local church level by our pastors, elders, board members, and the general church membership. It was teamwork and the fact that “*God Leads....*”

It is my desire that we continue building the walls of the Central Jamaica Conference. Where there may be Sanballats and Tobiahs, let us say like Nehemiah “We are doing a great work, so we cannot come down. Why should the work cease while we leave it and go down to you?” (Nehemiah 6:3).

APPRECIATION

The period under review has gone down in history as one of the most challenging periods for the world and the Central Jamaica Conference. I must, first and foremost, say thanks to God for His leading and providence through difficult and changing times.

He also provided various individuals and groups of persons who contributed to our success. To Pastor Levi Johnson, our former President who led this Conference during the period under review with a steady hand, thanks for your guidance and leadership especially during the COVID-19 Pandemic. To my able Executive Administrative Assistant Mrs. Claudette Grant who kept our hands and minds going during the period, thank you.

Thank you to my fellow administrators: Pastor Billy Watson for your commitment, financial advice, and dedicated service. Pastor Howard Grant-Langley, you have hit the ground running.

Thanks to the departmental directors with whom we share ideas and strategies on a weekly basis and to the Conference Executive Committee – the governing arm of the Conference. Collectively you were integral in shaping the affairs of our CJC.

Teamwork is crucial. Thanks to the team of dedicated workers at headquarters, our pastors in the field, our principals, medical officers, and other workers in the educational and health institutions. The successes we achieved were a result of having all hands on deck.

Thanks to our federation officers, lay preachers, Bible workers, local church elders and departmental leaders, the entire membership of the church in the Central Jamaica Conference, and members and friends in the diaspora for supporting the mission in CJC.

Our church is truly a movement, and as such, we bade farewell to a number of pastors and workers. To those who had to move on, thank you all for your contribution to the work in CJC.

Separated:

WORKER GROUP	AMOUNT LEFT
Colporteur	4
H. S. Walters	2
Office Staff	4
Pastors	14
Teachers	15
Support Staff	3

Workers who left

We also welcomed new workers to the workforce.

New Workers

WORKER GROUP	NEW EMPLOYEES
Office Staff	9
Pastor/Ministerial Interns/Bible Worker	21
WGS/Support Staff	22
Support Staff	3

New Workers

When God’s people are united, “...nothing that they propose to do will be withheld from them” (Gen. 11:6). As a church, let us remain united in Jesus, united within the community of faith, and united around the mission as we proclaim the everlasting gospel and the second coming of our Lord and Saviour Jesus Christ. Share the love, share the hope, and let everyone know that **“God Leads....”**

EXECUTIVE SECRETARY'S Report



Pastor Howard
GRANT-LANGLEY

THE EXECUTIVE SECRETARY

INTRODUCTION

Mr. Chairman, delegates, and guests; it is with heartfelt, yet humble delight that I welcome you to this Sixth Quadrennial Conference Session of the Central Jamaica Conference (CJC) of Seventh-day Adventists. Our theme — God Leads... suggests that despite the vicissitudes of life, God will always abound with victories once we persist. Throughout her years of existence, the Central Jamaica Conference continues to make significant progress through the strength and power of God. We are fully aware and have never lost sight of the fact that our purpose here on earth is to facilitate the expansion of the kingdom of Christ by rescuing souls from the kingdom of darkness and bringing them into the kingdom of light.

As the last four years unfolded, we have learned not to depend too heavily on our individual plans, but to place our undying trust in our Lord and Saviour. We have, therefore, taken on board the council of the Psalmist who, centuries earlier declared:

*“The LORD foils the plans of the nations;
he thwarts the purposes of the peoples.
But the plans of the LORD stand firm forever,
the purposes of his heart through all generations.
(Psalms 33: 10-11, NKJV).*

It is, therefore, my pleasure to present to you the following report. This report represents a statistical overview of the growth and development of the Central Jamaica Conference (CJC) for the period of June 2018 to June 2022.

PREAMBLE

The years 1961-1962 were years of growth and development for the Island of Jamaica. An emerging Denomination, the Seventh-day Adventist Church had just organized its third Conference in the then known West Indies Union, and shortly after, Jamaica celebrated its independence from colonial leadership. Poised for church growth through evangelism, this new territory established its missionary oversight for the parishes of St. Catherine, Clarendon, Manchester, St. Ann, and Western St. Mary. After its forty-first year of establishment, Territorial reassignments were done at the end of the Conference’s first quadrennial session in 2002. This resulted in the parishes of St. Mary and St. Ann being ceded to the North Jamaica Conference.

Since its reorganisation, the church in Central Jamaica Conference through a comprehensive evangelistic strategy and collaboration of all ministries, departments, and even our institutions, worked harmoniously to fulfil the heart of our ministry. Today, through the collaborative approach of all ministry leaders, the Conference continues to increase its membership over these years.

DEPARTMENTAL OVERVIEW

During the last quadrennium 2018-2022, the execution of leadership in the office of the Executive Secretary, was that of Pastor Nevail Barrett. I am appreciative of the sterling work done by my predecessor in this office, and most grateful for all that God has accomplished through us and for us as a Conference. It has been my pleasure and privilege to serve God and His church in this office since December 22, 2021.

As a Church, we are ever to be mindful of our divinely appointed mandate which must always be of paramount importance. Simply put, evangelism is what we are called to do. In keeping with our mission, the goals and objectives of the Conference were encompassed in five strategic imperatives, namely:

1. Committed to Christlike Living
2. Communication, Education & Development
3. Preaching, Teaching, and Discipling
4. Comprehensive Health Ministries
5. Committed to Serving Humanity

Throughout the quadrennium, the Secretariat continued to align itself with these strategic imperatives by providing administrative support and guidance to churches, leaders, and constituents within the Conference.

With a workforce of two hundred and six (206) employees; both on a permanent and contractual basis; the provision of leadership and other support services at the Conference Headquarters, in our churches, schools, and health centre, continue to build the Conference in all facets of the work. As the Secretariat sought to efficiently fulfil its role in the selection, administration, and deployment of workers across the Conference, our Human Resource Department continues to improve the well-being of our workers.

During the past four years, the Conference experienced, as did the rest of the world, the challenges of discipling the members in the emerging pandemic. The past year and a half have brought many uncertainties. The Coronavirus pandemic not only changed many aspects of our personal and work lives but also the life of our churches. Many closed due to restrictions, many now offer hybrid experiences, and some still have closed doors waiting to see what is to come. Public evangelism was stymied and the steady growth in membership experienced in the previous quadrennium, was not experienced. However, as a church, we were resolute in the face of the pandemic to serve humanity.

The COVID-19 challenge is unprecedented. It has caused enormous trauma, disrupted economies, social life, mass transportation, work and employment, supply chains, leisure, sport, international relations, academic programmes; literally everything. Churches and religious communities have not been spared; they have been severely affected and, in all likelihood, permanently transformed by the pandemic. The pre-COVID-19 world is gone, replaced by a 'new normal'. The new landscape calls for both resilience and adaptation, embracing new ways of doing things and of being church. Churches have to adapt; they have to ask themselves questions about the implications of being church in this 'new normal' context.

The CJC army of members, as of the end of 2021, stands at 105,798 serving three parishes with a total population of approximately 955,479. As we move forward with the gospel, let us remember that we are a part of a world church of over 19 million members armed with the everlasting gospel to take to the world, and to every corner of our territory and that the church is a sign, symbol, and pointer to that kingdom as it is called out of the world and sent into the world to be the presence of God.

The Secretariat ensured that God's business was guided by relevant and timely information. Especially during the latter part of the period under review. Accurate and comprehensive records were maintained, and our workers, members, Union, Division, and world fields, were kept informed regarding the work in Central Jamaica Conference. While the work of the church cannot be solely ascribed to data or numerical growth, statistics remain a simple and necessary mechanism to gauge our progress and collective stewardship as a people. It also guides the strategic planning activities of the leadership of the church at all levels. Therefore, the ensuing report shares some of the information gathered about our churches, members, workers, and institutions.

Statistics CJC	2014-2018	2018-2022	% Change over 2018-2022
Number of churches	199	204	2.5%
Number of companies	1	7	85.7%
Number of districts	52	54	3.8%
Number of members	99,587	105,798	6.2%
Number of workers	174	206	85%

GOVERNANCE

The Executive Committee of the Conference has been delegated the authority to act on behalf of the constituents between regular sessions. This committee also has full administrative authority.

Those elected to serve at our last conference session were as follows:

<u>CJC ADMINISTRATORS AND OFFICERS:</u>	15. Clive Dunkley
1. Levi Johnson – President / Chairman	16. Sheldon Smith
2. Nevail Barrett – Secretary	17. Denworth Finnikin
3. Billy Watson – Treasurer	18. Lawrence Johnson
4. Claudia Bailey – Children & Women’s Ministries Director	19. Dexter Pusey
5. Kevan Barnaby – Youth Ministries	20. Peter Williams
6. Barrington McLean – Sabbath School & Personal Ministries	21. Leon Stewart
7. Damian Chambers – Communication & Health Ministries Director	<u>POSITIONS</u>
8. Daniel Pink – Ministerial Secretary	22. Education Director
9. Roy Dennis – Family Ministries Director	23. Publishing Director
10. Thomas Bryan- Stewardship Director	24. Community Services Director
<u>OTHER MEMBERS</u>	25. Parish Coordinator – St. Catherine
11. Georgette Harrisingh	26. Parish Coordinator – Clarendon
12. Tracey-Ann Morgan-Smith	27. Parish Coordinator – Manchester
13. Marcia Reid	28. Church Pastor – Spanish Town SDA Church
14. Alaine Brown	29. Principal - Willowdene Group of Schools
15. Renee Malcolm-Robertson	

During the Quadrennium, replacements were made based on calls and the resignation of members. There were also some major actions that were voted and executed.

SOME MAJOR EXECUTIVE COMMITTEE ACTIONS

1. Replacements

At our last Conference session held June 13-14, 2018, Pastor Damian Chambers was elected to serve as the Director for the Communication and Health Ministries Departments. At an Executive Committee on July 11, 2019, it was voted to forward a call from the Northern Caribbean University (NCU), for Pastor Chambers to serve as a member of faculty in the School of Religion and Theology, effective August 14, 2019. The Executive Committee then voted that Pastor Johnson serves as the Interim Director for the Health Ministries Department and that Pastor Barrett serves as the Interim Director for the Communication Department.

The Executive Committee voted on December 11, 2019, that Elder L. David Harris serves as the Communication Director, effective January 1, 2020. It was also voted that Mrs. Deon Henry serves as the Health Ministries Director, effective January 1, 2020.

Whereas Elder L. David Harris submitted a letter of resignation, effective December 18, 2021, it was voted by the Executive Committee to accept the same.

At the Jamaica Union Conference Session held December 1-2, 2021, it was voted that Pastor Levi Johnson serves as the Vice President of the Union. At the said Union Session, it was also voted that Dr. Roy Dennis serves as the Family Ministries and Stewardship Director of the Union.

The Executive Committee of the Central Jamaica Conference thereafter voted on December 22, 2022, that Pastor Nevail Barrett serves as the President of the Central Jamaica Conference for the remainder of the Quadrennium. It was also voted at the said Executive Committee that the following persons serve in the respective areas:

- Pastor Howard Grant-Langlely - Executive Secretary
- Communication Director – Charles Bulgin
- Associate Communication Director – Kimarley Walker Medley
- Family Ministries Director – Dr. Clifton Knight

Other changes to the committee were as follows:

- I. Pastors Sean Hamilton and Horace Wilson were appointed to serve as Parish Coordinators for Manchester and Clarendon, respectively.
- II. Mr. Charles Bulgin, Dr. Vilroy McBean, Mrs. Ruth Walcott, Mrs. Kimarley Walker Medley, Mr. Leroy Ross, Mr. Delroy Ferguson, and Mr. Lawrence Johnson were seated as Invitees to the Executive Committee with a voice but no vote. Mr. Bulgin was thereafter seated as a Member of the Executive Committee in his capacity as the Communication Director, with the full autonomy to vote and have a voice.

2. Some other major actions voted:

- Implementation of the Schools' Constituency Policy for the Willowdene Group of Schools and Campbell's Castle Preparatory School
- Memorandum of Understanding between the Central Jamaica Conference and the May Pen High School
- The Conference in partnership with the Educational Foundation for Children's Care Incorporated purchased a house in Bog Walk, St. Catherine, to relocate the Children's Village from Clarendon.
- Life Hope Centres were established in St. Catherine, Clarendon, and Manchester which will see to the needs of less fortunate persons by way of health and welfare.
- The Conference in partnership with the Ken Sterl Pharmacy opened a pharmacy at the H.S Walters Health Centre.
- The Conference office's opening hours were adjusted to enforce the protocols established by the government due to the COVID-19 pandemic. This also saw Church services being interrupted/adjusted to reduce the length of the service and the number of persons in attendance each Sabbath.
- The Conference in partnership with the Jamaica Constabulary Force (JCF) entered a rental agreement for the property at Camp Verley to quarantine police officers who are candidates for the JCF.
- Celebration of the Conference's 60th Anniversary.

CHURCH GROWTH AND DEVELOPMENT

The information below captures church growth at the conference at various levels. We began the quadrennium with fifty-two (52) districts, and two hundred and two (202) organized churches. The total number of organized churches in the conference now stands at two hundred and four (204) churches which are now organized into fifty-four (54) districts.

CHURCHES	2018	2019	2020	2021	2022	TOTAL THIS QUADRENNIUM	TOTAL LAST QUADRENNIUM
ORGANIZED	1	0	0	1	1	3	6
DEDICATED	1	4	1	0	1	6	4
RE-DEDICATED	0	0	0	0	0	0	0

The three churches organized were:

CHURCH	DATE ORGANIZED	MEMBERSHIP	DISTRICT PASTOR
Savannah	December 29, 2018	36	Kemar Douglas
Coley Mountain	February 27, 2021	23	Joel Shillingford
Ellen Street	April 9, 2022	40	Latoya Smythe-Forbes

The two (2) new congregations established were:

CHURCH	PASTOR	YEAR	PARISH
Ham Walk	Conrade Graham	2018	St. Catherine
Lucky Valley	Conrade Graham	2019	St. Catherine

The five churches dedicated were:

CHURCH	DATE DEDICATED	MEMBERSHIP	DISTRICT PASTOR
Spalding	December 14-16, 2018	362	Kevin Murray
Lionel Town	April 26-29, 2019	146	Anthony Dowding
Portland Cottage	May 24-26, 2019	417	Anthony Dowding
Cumberland	June 9, 2019	173	Sean Hamilton
Johns Hall	May 29, 2022	153	Joel Shillingford

Two companies were organized during the quadrennium, whereas one company was organized in the previous quadrennium.

COMPANIES	2018	2019	2020	2021	2022	TOTAL THIS QUADRENNIUM	TOTAL LAST QUADRENNIUM
Ham Walk	1					2	1
Lucky Valley		1					

THE WORKFORCE

The records show that during this period under review 69 Pastors, 103 Teachers, Administrative Assistants, Support Staff, Treasury Staff, Literature Evangelists, and other workers were permanently employed by the conference. This represents a total of 172 permanent workers who were employed. An additional 34 workers are employed on a contractual or part-time basis.

The following is a comparison between the previous and current quadrennium.

Statistics CJC	2017	2022	% Change over 2018-2022
Number of Ordained Ministers	38	52	36%
Number of Credentialed Missionaries	58	63	8.6%
Number of Licensed Ministers	11	17	27.2%
Number of Licensed Missionaries	18	17	-22%
Number of Credentialed and Licensed Literature Evangelists	14	23	64.2%
Number of all other Regular Workers*	41	34	-17%
Total number of Active Workers	180	206	11%

*Includes all teachers, institutional workers, and other workers not listed in the other groups.

APPOINTMENTS

Given our mission and mandate the following appointments were made to ensure that our strategic objectives were met: -

NAME	POSITION	DATE APPOINTED
2018		
Clifton Knight	Education Director/Spirit of Prophecy/Men's Ministries	June 27
Everett Smith	Publishing Director	June 27
Dexter Dennis, Snr.	Assistant Publishing Dir./Clarendon/Manchester	June 27
Marjorie Edwards	Assistant Publishing Dir./St. Catherine	June 27
Linford Farquharson	Auditor	June 27
Charles Bulgin	Associate Communication Director	June 27
Ruth Walcott	Prayer Coordinator/Retention	June 27
Thomas Bryan	Trust Services	June 27
Everett Smith	Community Services Director	June 27
Billy Watson	Development Director	June 27
Delroy Ferguson	Bible School Coordinator/Conference Evangelist	June 27
Kevan Barnaby	Music Coordinator	June 27
Elethia Robinson	Development Coordinator	June 27
Thomas Bryan	Parish Action Development Committee Sponsor/Manchester	June 27
Barrington McLean	Parish Action Development Committee Sponsor/Manchester	June 27
Kevan Barnaby	Parish Action Development Committee Sponsor/Clarendon	June 27
Roy Dennis	Parish Action Development Committee Sponsor/Clarendon	June 27

Everett Smith	Parish Action Development Committee Sponsor/St. Catherine	June 27
Daniel Pink	Parish Action Development Committee Sponsor/St. Catherine	June 27
Nevail Barrett	Public Affairs & Religious Liberty Director	June 29
Leroy Ross	Associate Treasurer	June 29
Damian Chambers	Assistant to the President – Evangelism & Church Growth	July 19
Romone Phoenix	Parish Coordinator – St. Catherine	July 19
Howard Grant	Parish Coordinator – Clarendon	July 19
Dudley Mullings	Parish Coordinator – Manchester	July 19
Deon Henry	Medical Missions Coordinator	October 10
2019		
Nevail Barrett	Communication Director	September 1
Levi Johnson	Health Ministries Director	September 1
Jasmine Lawrence Brown	Vice Principal	October 1
2020		
L. David Harris	Communication Director	January 1
Deon Henry	Health Ministries Director	January 1
Sean Hamilton	Parish Coordinator – Manchester	March 9
2021		
Nevail Barrett	President	December 22
Howard Grant	Executive Secretary	December 22
Clifton Knight	Family Ministries Director	December 22
Charles Bulgin	Communication Director	December 22
Kimarley Walker Medley	Associate Communication Director	December 22
Horace Wilson	Parish Coordinator - Clarendon	December 30

WELCOMED AND SEPARATED

Employment

During the quadrennium, we welcomed fifty-five (55) employees to the workforce of our Conference.

NAME	DATE EMPLOYED	CATEGORY OF WORKER
1. Allen, Karen	September 2, 2021	Teacher
2. Anglin, Jounelle	September 1, 2018	Resource Personnel/Asst. Receptionist (Contract)
3. Bedward, Christophe	September 1, 2020	Ministerial Intern
4. Blake, Crystal	September 9, 2019	Administrative Assistant
5. Bonner, Michca-Mae	November 1, 2019	Administrative Assistant
6. Brown, Hanna-Lee	January 11, 2022	Teacher (Contract)
7. Campbell, Eunice	September 7, 2020	Teacher (Contract)
8. Clarke, Charvone	September 1, 2020	Ministerial Intern
9. Clarke-Welch, Shanicka	January 25, 2021	Teacher (Contract)
10. Cummings, Neil	January 1, 2020	Ministerial Intern
11. Darling-Thompson, Venetia	March 1, 2022	Teacher
12. Dawkins, Joeann	September 2, 2021	Teacher

13. Francis, Nataleesha	April 1, 2019	Junior Accountant
14. Golding, Nathaniel	September 1, 2020	Bible Instructor
15. Graham, Karl-Romane	November, 2019	System Administrator (Contract)
16. Grant, Lascelles	September 1, 2018	Ministerial Intern
17. Grant-Ramsay, Dorwill	September 2, 2021	Teacher
18. Grizzle, Bobby	September 1, 2020	Bible Instructor
19. Harris, L. David	January 1, 2020	Communication Director
20. Harvey, Michael	November 9, 2019	Pastor
21. Headley, Zachary	January 1, 2022	Ministerial Intern
22. Henry, Deon	January 1, 2020	Health Ministries Director
23. Hudson, Elicia	September 8, 2021	Teacher (Contract)
24. Hutchins, Matthew	September 1, 2019	Pastor (Contract)
25. Hutchinson, Kerine	September 8, 2021	Teacher (Contract)
26. Hylton, Grace	January 7, 2019	Teacher (Contract)
27. Jackson, Nasharra	March 1, 2022	Teacher
28. Johnson, Andrew	January 1, 2019	Photographer / Videographer
29. Johnson, Desmich	September 8, 2021	Teacher (Contract)
30. Johnson, Shanniese	August 15, 2019	Data Entry Clerk (Contract)
31. Kellia-Gayle, Satinia	September 2, 2021	Teacher
32. Lopez, Peter	September 1, 2018	Ministerial Intern
33. Little, Khalid	January 1, 2021	Ministerial Intern
34. Martin, Lisseth	February 3, 2022	Administrative Assistant
35. McGlashan, Jerome	September 10, 2018	Ground Maintenance (Contract)
36. Minott, Andrea	January 6, 2020	Teacher (Contract)
37. Morgan, Rita	September 10, 2018	Teacher (Contract)
38. Myrie, Kayon	January 18, 2021	Janitor (Contract)
39. Newton, Paul	June 1, 2019	Conference Evangelist (Contract)
40. O'Connor, Ivor	January 1, 2022	Ministerial Intern
41. Parker, Melvin	September 1, 2018	Ministerial Intern
42. Parker-Phillips, Shenae	March 7, 2022	Guidance Counsellor (Contract)
43. Paul, Immanuel	June 1, 2019	Pastor
44. Powell-Morgan, Peta-Gay	January 11, 2021	Janitor (Contract)
45. Powell-Rumble, Teachia	January 6, 2020	Teacher (Contract)
46. Richards, Kevon	January 1, 2020	Ministerial Intern
47. Spencer, Fabian	January 1, 2019	Caretaker
48. Taylor, Kamisha	January 10, 2022	Teacher (Contract)
49. Thomas-Morgan, Trudi	September 8, 2021	Teacher (Contract)
50. Tucker-Barcoo, Tanya	March 7, 2022	Teacher (Contract)
51. Tulloch, Loxley	January 1, 2021	Ministerial Intern
52. Turner, Lenardo	September 1, 2018	Ministerial Intern
53. Welsh, Clifton	January 1, 2022	Ministerial Intern
54. Williams, Jamaine	May 1, 2019	Ministerial Intern
55. Wilson, Shawn	May 1, 2019	Ministerial Intern

Those Who are Currently Serving

ADMINISTRATION / DIRECTORS	PASTORS (CONT'D.)	TEACHERS (WGS)
Barrett, Nevail – President	Williams, Sean	Allen, Karen
Grant, Howard – Exec. Secretary	Wilson, Horace	Bennett, Jacqueline
Watson, Billy - Treasurer	Wilson, Shawn	Brown, Hanna-Lee
Barnaby, Kevan		Brown, Sheila
Bailey, Claudia	ADMINISTRATIVE ASSISTANTS	Campbell, Eunice
Bryan, Thomas	Bonner, Michca-Mae	Chambers-Barrett, Delovine
Bulgin, Charles	Brown-Wellington, Alethea	Clarke, Maxine
Ferguson, Delroy	Clacken, Suzette	Clarke, Rose
Henry, Deon	Grant, Claudette	Clarke-Welch, Shanicka
Knight, Clifton	Martin, Lisseth	Darling-Thompson, Venetia
McLean, Barrington	Miller, Jasmine	Dawkins, Joeann
Pink, Daniel	Miller, Orinthia	Fowler, Michelle
Ross, Leroy	Parker, Vilma	Graham, Karl
Smith, Everett	Rhone, Sandra	Graham, Verona
Walcott, Ruth	Robinson, Ann-Marie	Grant-Ramsay, Dorwill
Walker Medley, Kimarley	Robinson, Elethia	Gyles, Angela
	Watson, Racquel	Harvey, Charlene
PASTORS		Hudson, Elicia
Bedward, Christophe	RECEPTIONISTS	Hutchinson, Kerine
Bicknell, Delroy	Dixon, Evett (WGS)	Hyatt-Gayle, Heather
Brown, Franklin	Grant, Muriel (CJC)	Hylton, Grace
Brown, Rayon	McCarthy, Garfield (H.S. Walters Health Center)	Jackson, Nasharra
Bryan, Thomas		James, Brenda
Champier, Devon	TREASURY	Johnson, Desmich
Clarke, Charvone	Blake, Crystal	Kellia-Gayle, Satinia
DaCosta, Donovan	Corrodus, Gregory	Lawrence-Brown, Jasmine
Douglas, Kemar	Francis, Nataleesha	Lewin, Sharon
Dowding, Anthony	Lawrence, Roxwel	Lewis, Lesa
Graham, Conrade	Palmer, Eunice	Matthews, Angine
Grant, Lascelles	Scarlett, Leaford	Miller, Lloyd
Hamilton, Sean		Minott, Andrea
Harris, Darian	AUDITORS	Morgan, Rita
Harvey, Michael	Allen, Lincoln	Parker-Phillips, Shenae
Haye, Joel	Farquharson, Linford	Powell-Rumble, Teachia
Headley, Zachary	Nathan, Everton	Rhoden, Andrew
Ho-Sang, Dawson		Robinson-Porter, Rose-Marie
Hutchins, Matthew	ADDITIONAL STAFF	Sewell, Janice
Hutton, Javian	Barrett, Norman	Spence-Brown, Shirlette
Hylton, George	Biggs, Carlene	Stewart, Gary
Hynes, Leighton	Bryan, Avonie	Stewart, Suzanne
Jackson, Nathan	Dixon, Evett	Taylor, Kamisha
James, Itamar	Drake, Novlette	Thomas-Morgan, Trudi

Lewis, Kaymar	Graham, Karl-Romane	Tucker-Barcoo, Tanya
Little, Khalid	Green, Jacqueline	Turner, Jacquelyn
Lobban, Roosewell	Guy, Leroy	Whervin-Maxwell, Michelle
Lopez, Peter	Hines, Claude	Whyte, Jermain
Lounds, Vincent	Johnson, Andrea	Whyte-Brown, Yolande
Mighty, Christopher	Johnson, Shanniese	Williams, Peter
Miller, Jason	McGlashan, Jerome	Williams, Sylvena
Montaque, Onell	Moncrieffe, Sonia	Wolfe, Karach
Morgan, Coniel	Montaque, Horace	
Murray, Kevin	Montaque, Nerine	TEACHERS (CAMPBELL'S CASTLE)
O'Connor, Ivor	Myrie, Kayon	Archer, Nathalee
O'hara, Kemel	Powell-Morgan, Peta-Gay	Boyd-Forbes, Cecille
Palmer, Wayne	Rose, Marjorie	Malcolm, Dawn
Parker, Melvin	Rowe, Ricardo	
Paul, Immanuel	Spencer, Fabion	COLPORTEURS
Phoenix, Romone	Thaxter-Rose, Anita	Brown, Marva
Richards, Carlton	Tomlin, Earl	Clarke, Maxwell
Richards, Kevon		Darby, Joyan
Robinson, Desmond	H.S. WALTERS HEALTH CENTRE	Ellis, Una
Rowe, Everett	Beckford-Rose, Joan	Hamilton, Clifford
Scott, Dwaine	Ellis-Edwards, Janet	James, Mauvelett
Scott, Dwayne	Nolan, Lorianne	Johnson, Lilieth
Shillingford, Joel	Wallace, Faye	Johnson-Lewis, Michelle
Smikle, Wayne	Williams, Coralee	Moore, Yvonne
Smythe-Forbes, Latoya		Morgan-Minott, Karen
Spence, Lovell		Murray-Brown, Karen
Thompson, Dean		Perry, Johanna
Tulloch, Loxley		Powell, Aston
Turner, Lenardo		Richards, Arlene
Valentine, Donald		Samuels, Novlet
Welsh, Clifton		Simpson-Harris, Paulette
West, Francis		Smith, Phyllis
Williams, Jamaine		Thompson, Grace
Williams, Robert		Thompson, Nicole

Workers Called

During the Quadrennium, we said goodbye to workers who accepted calls to other fields and welcomed those who joined us.

NAME	FROM	TO	DATE
Damian Chambers	Central Jamaica Conference	Northern Caribbean University	August 14, 2019
Immanuel Paul	Northern Caribbean University	Central Jamaica Conference	June 1, 2019

Michael Harvey	Northern Caribbean University	Central Jamaica Conference	November 9, 2019
Roxanne McKoy-Chambers	Willowdene Group of Schools	Northern Caribbean University	August 17, 2021
Levi Johnson	Central Jamaica Conference	Jamaica Union	December 2, 2021
Roy Dennis	Central Jamaica Conference	Jamaica Union	December 2, 2021

Other Workers Who Left Us

NAMES	CATEGORY	DATE
Allen, David	Teacher	April 30, 2020
Amos-Dawkins, Carlene	Teacher	November 26, 2021
Anglin, Jounelle	Resource Personnel / Asst. Receptionist	August 21, 2020
Bell, Valrie	Colporteur	January 1, 2021
Campbell, Blondell	Pastor	November 1, 2019
Campbell, Kenroy	Pastor	December 12, 2018
Campbell, Maxine	Administrative Assistant	November 1, 2019
Campbell, Richardo	Teacher	January 1, 2022
Clarke, Delroy	Pastor	February 19, 2021
Cole, Mary	Operations Manager	January 1, 2021
Dennis (Jr), Dexter	Pastor	March 31, 2021
Dennis (Sr), Dexter	Asst. Publishing Dir.	January 1, 2021
Francis, Donald	Pastor	July 1, 2018
Gordon, Hyacinth	Support Staff	January 1, 2021
Hamilton, Sheroni	Teacher	September 1, 2021
Harding, Evadne	Teacher	August 31, 2021
Harris, Beverley	Vice Principal	July 8, 2018
Harris, L. David	Communication Director	December 18, 2021
Henry, Daphnie	Bible Instructor	April 1, 2019
Howell, Maurice	Pastor	August 31, 2019
Jackson, Ann-Marie	Teacher	September 1, 2021
Johnson-McLeod, Arlene	Teacher	September 1, 2019
Johnson-Whyte, Charmaine	Teacher	January 1, 2022
King, Lorenzo	Director	December 31, 2018
Lennon, Roger	Pastor	December 28, 2020
Miller, Suzette	Teacher	September 1, 2019
Mitchell, Sophia	Teacher	September 1, 2021
Mullings, Dudley	Pastor	January 1, 2021
Panton-Brown, Sheri-Ann	Teacher	August 31, 2020
Phillips, Odeth	Teacher	August 2021
Phillips-Wright, Debby-Ann	Teacher	September 1, 2020
Reece, Zawdie	Teacher	August 31, 2018
Riley, David	Pastor	November 13, 2020
Rowe, Philbert	Pastor	December 13, 2019

Spence, Lovell	Pastor	January 31, 2022
Sterling, Deleta	Colporteur	September 1, 2018
Swaby, Jermaine	Pastor	August 31, 2019
Thomas, Sonia	Nurse	July 1, 2020
Walker, Valbert	Pastor	April 1, 2019
Walters, Jenine	Caregiver	January 1, 2022
Watson, Dorothea	Colporteur	January 1, 2021
Williams, Evadnie	Support Staff	January 1, 2021

Retirees

We thankfully acknowledged the sterling service of several workers who retired after outstanding years of service to the Conference.

NAME	DATE OF RETIREMENT	YEARS OF SERVICE
Bell, Valrie	January 1, 2021	23
Cole, Mary	January 1, 2021	18
Gordon, Hyacinth	January 1, 2021	21
Williams, Evadnie	January 1, 2021	23
Mullings, Dudley	January 1, 2021	36
Dennis (Sr.), Dexter	January 1, 2021	40
Sterling, Deleta	September 1, 2018	22
Thomas, Sonia	July 1, 2020	26
Watson, Dorothea	January 1, 2021	21

Bereavement

We were saddened by the unfortunate loss of two (2) workers and two (2) retirees.

NAME	DATE OF DEATH	CATEGORY
Cole-James, Adina	October 30, 2019	Colporteur
Harris, Beverley	July 8, 2018	Vice Principal
Hines, Austin	April 19, 2022	Retiree
Leon, Cynthia	January 3, 2022	Retiree

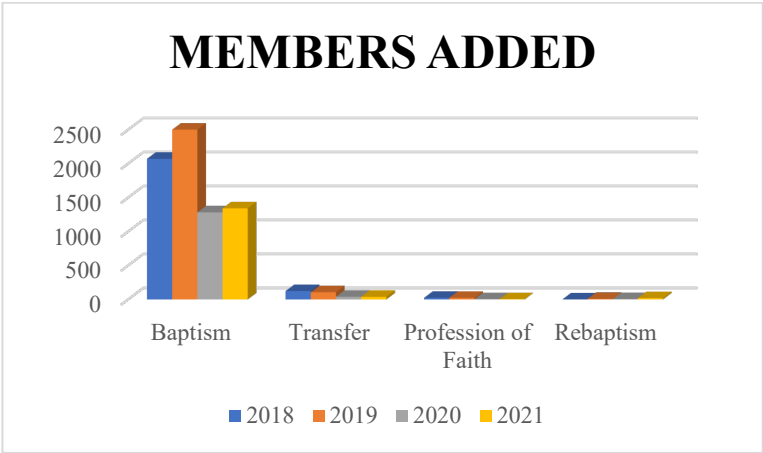
OUR MEMBERSHIP

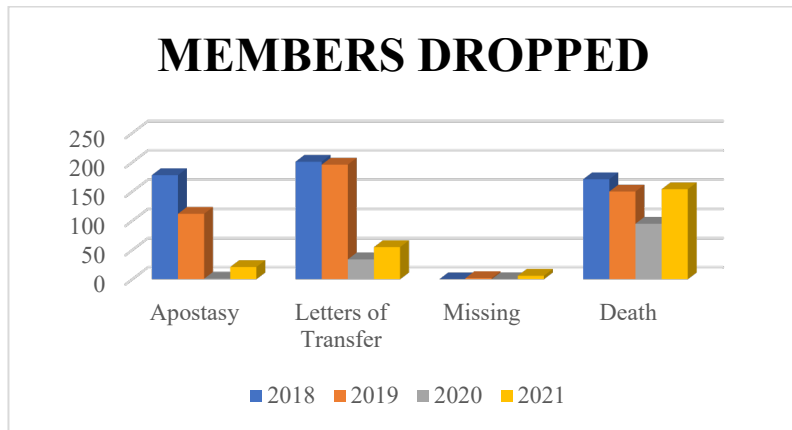
Overall Growth

For the period under review, the church membership within our Conference grew from **99,587** to **105,798**. The pandemic contributed significantly to the decline in our baptisms, as the area of evangelism was driven into increased usage of technology to reach our members due to the total lockdown of our country. While we were able to reach some of our members in spite of this abrupt method of doing evangelism, we remain concerned for those members who were displaced in some way or the other and remain resolute in working with our Pastors to find these

individuals. The information continues to point to an urgent need to strengthen in-reach activities within the Conference, and for all of us to play our part in being our brother’s keeper.

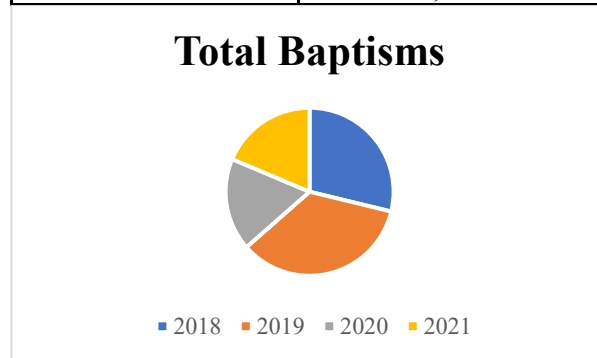
		MEMBERSHIP	2018	2019	2020	2021	
		OPENING MEMBERSHIP	99,587	101,255	103,432	104,631	TOTALS
Members Added	Baptism		2,071	2,500	1,282	1,342	7,195
	Transfer		123	106	40	39	308
	Profession of Faith		24	23	3	3	53
	Rebaptism		-	8	4	19	31
		TOTAL MEMBERS ADDED	2,218	2637	1329	1403	
Members Dropped	Apostasy		178	112	1	21	312
	Letters of Transfer		201	196	34	55	486
	Missing		0	2	0	6	8
	Death		171	150	95	154	570
		TOTAL MEMBERS DROPPED	550	460	130	236	
		CLOSING MEMBERSHIP	101,255	103,432	104,631	105,798	





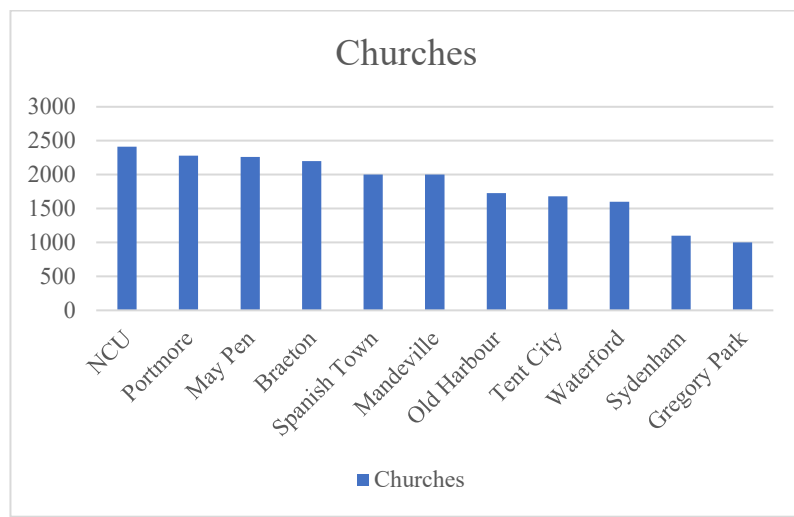
Baptisms Recorded During the Quadrennium

YEAR	TOTAL
2018	2071
2019	2500
2020	1282
2021	1342
GRAND TOTAL	7,195



Membership Statistics for the Top 10 Churches

#	Parish	Church	Membership
1.	Manchester	NCU	2410
2.	St. Catherine	Portmore	2279
3.	Clarendon	May Pen	2262
4.	St. Catherine	Braeton	2200
5.	St. Catherine	Spanish Town	2000
	Manchester	Mandeville	2000
6.	St. Catherine	Old Harbour	1726
7.	St. Catherine	Tent City	1680
8.	St. Catherine	Waterford	1600
9.	St. Catherine	Sydenham	1100
10.	St. Catherine	Gregory Park	1000



DISTRICT ARRANGMENTS PREVIOUS AND CURRENT QUADRENNIUM

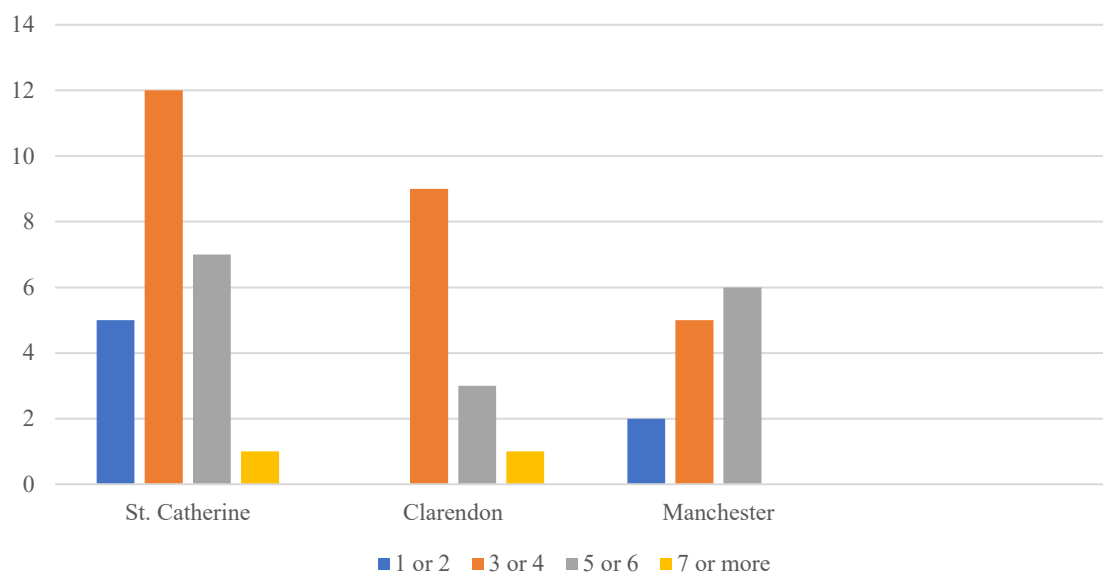
2014 – 2018		2018 – 2022	
1	Spanish Town	1	Spanish Town
2	Central Village	2	Central Village
3	Tredegar Park	3	Tredegar Park
4	Clear Park	4	Clear Park
5	Gregory Park	5	Gregory Park
6	Portmore	6	Portmore
7	Braeton	7	Braeton
8	Hellshire	8	Hellshire
9	Family of God	9	Family of God
10	Tent City	10	Tent City
11	Sydenham	11	Sydenham
12	Spring Village	12	Spring Village
13	St. John's	13	St. John's
14	Kitson Town	14	Kitson Town
15	Watermount	15	Watermount
16	Palm	16	Palm
17	Glengoffe	17	Glengoffe
18	Bog Walk	18	Bog Walk
19	Bagbie	19	Bagbie
20	Linstead	20	Linstead
21	Ewarton	21	Ewarton
22	Old Harbour	22	Old Harbour
23	Bellas Gate	23	Bellas Gate
24	Bartons	24	Bartons
25	Croft's Hill	25	Croft's Hill
26	May Pen	26	May Pen
27	Palmer's Cross	27	Palmer's Cross
28	Halse Hall	28	Halse Hall
29	Lionel Town	29	Lionel Town
30	Denbigh	30	Denbigh
31	New Longville	31	New Longville

32	Toll Gate	32	Toll Gate
33	Race Course	33	Race Course
34	Spalding	34	Spalding
35	James Hill	35	James Hill
36	Bird's Hill	36	Bird's Hill
37	Chapelton	37	Chapelton
38	Royal Flat	38	Blackwoods
39	Christiana	39	Royal Flat
40	Coleyville	40	Christiana
41	Porus	41	Coleyville
42	Knockpatrick	42	Porus
43	Newport	43	Knockpatrick
44	Asia	44	Newport
45	N.C.U.	45	Grove Town
46	Mandeville	46	Asia
47	Mike Town	47	N.C.U.
48	Spur Tree	48	Mandeville
49	Cedar Grove	49	Mike Town
50	Maranatha	50	Spur Tree
51	Comfort Hall	51	Cedar Grove
52	Mile Gully	52	Maranatha
		53	Comfort Hall
		54	Mile Gully

Over the years the Conference has sought to ensure that the districts are provided with adequate pastoral care. Most districts include at most three or four churches.

NUMBER OF CHURCHES IN THE DISTRICT				
PARISHES	1 or 2	3 or 4	5 or 6	7 or more
St. Catherine	5	12	7	1
Clarendon	0	9	3	1
Manchester	2	5	6	
TOTAL	7	26	16	2

NUMBER OF CHURCHES IN DISTRICT



SUMMARY OF MEMBERSHIP BY DISTRICT

DISTRICT #	DISTRICT NAME	NUMBER OF CHURCHES	MEMBERSHIP
1	Spanish Town	1	2000
2	Central Village	4	1909
3	Tredegar Park	4	1375
4	Clear Park	3	1507
5	Gregory Park	2	2600
6	Portmore	2	2366
7	Braeton	1	2200
8	Hellshire	3	1000
9	Family of God	3	1621
10	Tent City	2	2676
11	Sydenham	4	1265
12	Spring Village	4	965
13	St. Johns	3	1913
14	Kitson Town	5	1150
15	Watermount	5	606
16	Palm	5	830
17	Glengoffe	4	278
18	Bog Walk	5	1200
19	Bagbie	8	252
20	Linstead	5	933
21	Ewarton	5	1127
22	Old Harbour	4	3499
23	Bellas Gate	5	564
24	Bartons	4	1032
25	Croft's Hill	3	585

26	May Pen	3	2817
27	Palmer's Cross	4	1625
28	Halse Hall	4	1610
29	Lionel Town	4	800
30	Denbigh	4	676
31	New Longville	4	265
32	Toll Gate	4	627
33	Race Course	3	810
34	Spalding	4	577
35	James Hill	5	541
36	Bird's Hill	7	617
37	Chapelton	5	441
38	Blackwoods	5	262
39	Royal Flat	5	961
40	Christiana	4	690
41	Coleyville	5	1048
42	Porus	5	1030
43	Knockpatrick	3	652
44	Newport	5	758
45	Grove Town	4	383
46	Asia	6	1025
47	N.C.U.	1	2410
48	Mandeville	1	2000
49	Mike Town	5	616
50	Spur Tree	5	602
51	Cedar Grove	3	1338
52	Maranatha	5	1570
53	Comfort Hall	4	637
54	Mile Gully	5	325

OUR SCHOOLS

Seventh-day Adventist Christian Education continues to be a main focal point of the Central Jamaica Conference. Tremendous support has been given to our schools as they seek to prepare young minds for the kingdom of God, and society. Below is the growth of our educational institutions over the period under review.

Willowdene Group of Schools	2018-2019	2019-2020	2020-2021	2021-2022
Enrolment - HIGH	238	266	271	219
Enrolment – PREP	323	304	301	310
Enrolment - ECD	117	138	86	83
Total Enrolment	678	708	658	612

Campbell's Castle		2019-2020	2020-2021	2021-2022
Enrolment	91	64	97	93

60TH ANNIVERSARY FEATURE

On October 26, 2021, the Central Jamaica Conference celebrated its 60th Anniversary under the theme *“60 and Growing Stronger”*. The festivities began with an online Celebration Service at the Conference Office where church members of the diaspora and other individuals shared greetings.

As part of the celebration, a special Church Service was held on October 30, 2021, at the Spanish Town SDA Church, with Guest Speaker and former worker, Dr. Orlando Moncrieffe. The H.S. Walters Health Centre also provided free health care services to 60 persons. Other special projects were also planned to commemorate this milestone in the life of the Conference. Souvenirs were also provided to observe this special occasion.

Directors Who Have Served Since 1961

PRESIDENTS		EXECUTIVE SECRETARIES		TREASURERS	
Dr. Hiram S. Walters	1961 - 1968	Ms. Edna Parchment	1961 - 1963	Ms. Edna Parchment	1961 - 1966
Pastor Edwin Hyatt	1968 - 1980	Pastor Edwin Hyatt	1964 - 1968	Pastor Stanley Grant	1966 - 1969
Dr. Cornelius Gray	1980 - 1989	Pastor Basil L. Henry	1969 - 1976	Bro. Ervin Scott	1969 - 1980
Pastor Leon B. Wellington	1989 - 1995	Pastor Kenneth C. Henry	1976 - 1980	Pastor Henry O. Mitchell	1980 - 1985
Pastor Donald Kent	1995 - 1998	Pastor James Wesley	1981 - 1983	Pastor Wellesley Gunter	1985 - 1992
Dr. Patrick Allen	1998 - 2000	Pastor Leon B. Wellington	1983 - 1986	Pastor Ronnie Henry	1992 - 2000
Pastor Everett Brown	2000 - 2010	Pastor Joseph Hutchinson	1986 - 1988	Ms. Elsada Murdock	2000 - 2001
Pastor Levi Johnson	2010 - 2021	Pastor Fitz Mighty	1989 (Mar. – Aug.)	Pastor Billy Watson	2002 to Present
Pastor Nevail Barrett	2021 - Present	Pastor Milton Gregory	1989 - 1995		
		Pastor Donald Kent	1995 (Sept.– Dec.)	ASSOCIATE TREASURER	
		Pastor Everett Brown	1996 - 2000	Mrs. Karen Henry	2015 - 2017
		Pastor Levi Johnson	2000 - 2010	Mr. Leroy Ross	2017 - Present
		Pastor Ronnie Henry	2010 - 2016		
		Pastor Kevin Danvers	2017 (Jan-July)		
		Pastor Nevail Barrett	2017 - 2021		
		Pastor Howard Grant	2021 - Present		
CHILDREN MINISTRIES DIR.		WOMEN'S MINISTRIES DIR.		ADVENTIST YOUTH DIR.	
Ms. Princess Lawes	1996 - 2000	Ms. Princess Lawes	1996 - 2000	Pastor Leroy S. Carter	1961 - 1964
Mrs. Sandra Gayle	2000 - 2006	Mrs. Sandra Gayle	2000 - 2002	Dr. Val Chambers	1965 - 1966
Mrs. Mary Cole	2006 - 2010	Mrs. Mary Cole	2002 - 2014	Pastor Levy Simon	1966 - 1969
Pastor Howard Grant	2010 - 2014	Mrs. Claudia Bailey	2014 - Present	Pastor Seymour Cole	1969 - 1970

Mrs. Claudia Bailey	2014 - Present			Pastor Kenneth C. Henry	1970 - 1980
				Dr. Stevel Beckford	1980 (Acting)
				Pastor Leon B. Wellington	1981 - 1989
				Pastor Everett Brown	1989 - 1995
				Pastor Michael St. E. Henry	1995 - 2002
				Pastor Charles Blythe	2002 - 2006
				Dr. Ivor Harry	2006 - 2010
				Pastor Howard Grant	2010 - 2014
				Pastor Greg Baldeo	2014 - 2015
				Pastor Kevan Barnaby	2015 - Present
ADVENTIST BOOK CENTER MANAGERS		FAMILY MINISTRIES DIR.		COMMUNICATION DIR.	
Mr. Arlington Greene	1955 - 1956	Pastor Donald E. Kent	1983 - 1986	Pastor Kenneth C. Henry	1970 - 1977
Ms. Edna Parchment	1962 - 1965	Pastor Leon B. Wellington	1986 - 1989	Pastor Stanley Grant	1977 - 1980
Pastor Stanley Grant	1966 - 1968	Elder Anthony Gordon	1997 - 2006	Dr. Stevel Beckford	1981 - 1985
Miss Edna Parchment	1971 - 1974	Pastor Anthony Reid	2006 - 2009	Dr. Patrick Allen	1986 -1990
Mr. Cecil Spence (Asst.)	1974 - 1977	Elder Anthony Gordon	2006 - 2010	Ms. Princess Lawes	1990 - 2000
Mr. Cecil Spence	1977 - 1979	Pastor Roy Dennis	2010 - 2021	Elder Anthony Gordon	2000 - 2002
Mr. Kenneth Scarlett	1985 -1989	Dr. Clifton Knight	2021 - Present	Pastor Danhugh Gordon	2002 - 2006
Mr. Clive Cameron	1989 - 1991			Pastor Kemar Douglas	2007 - 2014
Pastor Ronnie Henry	1991 - 1992	COUNSELLING SERVICES		Pastor Damian Chambers	2014 - 2019
Mr. Koral Allen	1992 - 1993	Elder Anthony Gordon	2006 - 2015	Pastor Nevail Barrett	2019 (Aug.-Dec.)
Mr. Leaford Scarlett	1996 - 2001			Mr. L David Harris	2020 - 2021
				Mr. Charles Bulgin	2021 - Present
				ASSOCIATE COMMUNICATION DIR.	
				Mr. Charles Bulgin	2014 - 2021
				Mrs. Kimarley Walker Medley	2021 - Present
EDUCATION DIR.		HEALTH MINISTRIES DIR.		COMMUNITY SERVICES DIR.	
Pastor L. C. Carter	1961 - 1964	Pastor Edwin Hyatt	1961 - 1964	Pastor Basil Henry	1976 – 1983
Pastor Josephus Allen	1965 - 1966	Pastor Albert Lyle	1974 - 1976	Pastor Albert Lyle	1983 – 1976
Pastor Levy Simon	1966 - 1969	Pastor Howard Holmes	1976 - 1983	Pastor Grover Hyatt	1976 – 1980
Pastor Seymour Cole	1969 - 1970	Pastor Leon B. Wellington	1986 - 1989	Pastor Donald Kent	1981 – 1983
Pastor Kenneth C. Henry	1970 - 1974	Dr. Milton Gregory	1989 - 1996	Pastor Joseph Hutchinson	1983 – 1986
Pastor Orlando Moncrieffe	1974 - 1977	Pastor Claude Brown	1996 - 1998	Pastor Fitz Mighty	1986 - 1989
Dr. Dodridge Kennedy	1977 - 1980	Pastor Donald Kent	1998 - 2001	Miss Princess Lawes	1990 - 2000
Dr. Dudley Mullings	2005 - 2010	Mrs. Mary Cole	2002 - 2006	Pastor Wayne Palmer	1995 - 1998
Dr. Stevel Beckford	1980 - 1985	Dr. Dudley Mullings	2006 - 2010	Pastor Jonathan Miller	1998 - 2010
Pastor Wellesley H. Gunter	1985 - 1986	Mrs. Mary Cole	2010 - 2014	Pastor Everett Smith	2010 – Present
Dr. Patrick Allen	1986 - 1993	Dr. Roy Dennis	2014 - 2018		

Pastor Wayne Palmer	1992 - 1995	Pastor Damian Chambers	2018 - 2019		
Pastor Michael Henry	1995 - 2002	Pastor Levi Johnson	2019 (Aug.-Dec.)	ADRA DIRECTOR	
Mrs. Sandra Gayle	2002 - 2005	Mrs. Deon Henry	2020 - Present	Elder Anthony Gordon	1998 (Jan-Dec)
Dr. Dudley Mullings	2005 - 2010				
Dr. Ivor Harry	2010 - 2011			WELFARE	
Dr. Wayne Palmer	2011 - 2014			Pastor Grover Hyatt	1977 - 1980
Pastor Lorenzo King	2014 - 2018				
Dr. Clifton Knight	2018 - Present				
LAY ACTIVITIES / PERSONAL MINISTRIES DIR.		SABBATH SCHOOL DIR.		AUDITORS	
Pastor Edwin Hyatt	1962 - 1964	Pastor Edwin Hyatt	1962 - 1966	Mr. Ervin Scott	1965 - 1966
Pastor Josephus Allen	1964 - 1967	Miss Edna Parchment	1967 - 1974	Mr. Vincent C. Hutchinson	1974 - 1977
Pastor Basil Henry	1968 - 1973	Pastor Basil Henry	1974 - 1976	Pastor Stanley Grant	1977 - 1979
Pastor Albert Lyle	1973 - 1976	Pastor Grover Hyatt	1977 - 1980	Mr. Gerald Burnett	1979 -1980
Pastor Grover Hyatt	1977 - 1980	Pastor Morris Grey	1981 - 1989	Mr. Ervin Scott	1981/1983 - 1984
Pastor Donald Kent	1981 - 1983	Pastor Milton Gregory	1989 - 1995	Mr. Vincent C. Hutchinson	1983 - 1986
Pastor Joseph Hutchinson	1983 - 1986	Pastor Wayne Palmer	1995 - 2002	Mr. Everton Nathan	1986 - Present
Pastor Fitz Mighty	1986 - 1989	Pastor Everett Smith	2002 - 2010	Mr. Paul Dawes	1987 - 1988
Pastor Donald Kent	1989 - 1995	Pastor Nevail Barrett	2010 - 2017	Mr. Koral Allen	1989 - 2009
Pastor Wayne Palmer	1995 - 2002	Mr. Linford Farquharson	2017 - 2018	Mr. Lincoln Allen	1993 - 2001
Pastor Everett Smith	2002 - 2010	Pastor Barrington McLean	2018 - Present	Mr. Lincoln Allen	2009 - Present
Pastor Nevail Barrett	2010 - 2018			Mr. Linford Farquharson	2018 - Present
Pastor Barrington McLean	2018 - Present				
PUBLIC AFFAIRS & RELIGIOUS LIBERTY DIR.		PUBLISHING DIR.		STEWARDSHIP DIR.	
Pastor Hiram Walters	1961 - 1968	Pastor Theodore McCleary	1961 - 1967	Pastor Stanley Grant	1969 - 1974
Pastor Edwin Hyatt	1968 - 1980	Pastor Morris St. E. Grey	1963 - 1964 (Asst.)	Pastor Ernest Gackenheimer	1974 - 1977
Dr. Cornelius Gray	1980 - 1989	Mr. V. C. Hutchinson	1967 - 1971	Dr. Dodridge Kennedy	1977 - 1979
Pastor L. B. Wellington	1989 - 1995	Mr. Ruel Carnegie	1967 - 1971 (Assoc.)	Pastor Donald Kent	1979 - 1985
Pastor Donald Kent	1995 - 1998	Dr. Enel Hall	1971 (Asist.)	Pastor Donovan Tracey	1985 - 1988
Pastor Ronnie Henry	1998 - 2000	Pastor Albert Lyle	1971 - 1975	Pastor Ronnie Henry	1992 - 1998
Pastor Everett Brown	2000 - 2002	Pastor W. Gayle	1973 - 1975 (Assoc./Acting)	Pastor Donald Kent	1998 - 2001
Pastor Danhugh Gordon	2002 - 2005	Mr. Austin Burnett	1975 - 1977	Dr. Thomas Bryan	2002 - 2010
Pastor Anthony Reid	2006 - 2009	Mr. Ruel Carnegie	1975 - 1982 (Assoc.)	Pastor Ronnie Henry	2010 (July - Dec.)
Pastor Kemar Douglas	2009 - 2010	Pastor Howard Holmes	1977 - 1982	Pastor Wayne Palmer	2011 - 2014
Dr. Ivor Harry	2010 - 2011	Pastor Albert Lyle	1982 - 1983	Dr. Thomas Bryan	2014 - 2018
Pastor Kemar Douglas	2011 - 2014	Pastor Henry E. Smith	1983 - 1994		
Pastor Damian Chambers	2014 - 2019	Mr. Dennis Greenidge	1988 - 1996 (Asst.)		
Pastor Nevail Barrett	2019 - Present	Mr. William Haper	1993 -1996 (Assoc)		
		Pastor Albert Lyle	1995 - 1996		

		Pastor George McCallum	1997 - 2000			
		Mr. Linford Farquharson	2000 - 2014			
		Pastor Ronnie Henry	2014 - 2016			
		Pastor Everett Smith	2017 - Present			
		ASSOC. PUBLISHING DIR.				
		Mrs. Marjorie Edwards	2018 - Present			
		Mr. Dexter Dennis (Sr.)	1988 - 2020			
SPIRIT OF PROPHECY DIR.		MINISTERIAL DIR.		WILLS & TRUST SERVICES DIR.		
Pastor Ronnie Henry	2001 - 2005	Pastor Donald Kent	1996 - 1998	Pastor Noel Allen	1989 – 1992 (Assist.)	
Pastor Thomas Bryan	2006 - 2010	Pastor Everett Brown	1998 - 2000 (Oct.)	Pastor Ronnie Henry	1992 -1998	
Pastor Ronnie Henry	2010 (July-Dec.)	Pastor Levi Johnson	2000- 2002	Pastor Donald Kent	1998 - 2001	
Pastor Kemar Douglas	2010 - 2011	Pastor Jonathan Miller	2002 - 2006	Dr. Thomas Bryan	2002 - 2010	
Dr. Roy Dennis	2011 - 2014	Pastor Orlando Patterson	2006 - 2008	Pastor Ronnie Henry	2010 (July - Dec.)	
Pastor Everett Smith	2014 - 2018	Pastor Devon Champier	2009 - 2010	Pastor Billy Watson	2010 - Present	
Dr. Clifton Knight	2018 - Present	Pastor Jeff Jefferson	2010 - 2011			
		Pastor Devon Champier	2012 - 2014			
		Pastor Kevin Danvers	2014 - 2017			
		Pastor Daniel Pink	2017 - Present			
DEVELOPMENT DIR.		PRAYER COORDINATOR		MEMBERSHIP CONSERVATION COORIDNATOR		
Pastor Claude Brown	1989 - 1995	Pastor Levi Johnson	2006 - 2010	Pastor Levi Johnson	2006 - 2010	
Pastor Ronnie Henry	1995 - 2000	Mrs. Claudia Bailey	2011 - 2014	Pastor Jeff Jefferson	2010 - 2012	
Pastor Eugene Hamilton	2000 - 2011 (Assoc.)	Pastor Levi Johnson	2014 - 2018	Elder Anthony Gordon	2012 - 2014	
Pastor Everett Brown	2006 - 2010	Mrs. Ruth Walcott	2018 - Present	Pastor Kevin Danvers	2014 - 2017	
Pastor Ronnie Henry	2010 - 2014			Mrs. Ruth Walcott	2018 - Present	
Pastor Billy Watson	2014 - Present					
MUSIC COORDINATOR						
Pastor Noel Allen	1989 - 1992					
Pastor Michael Henry	1998 - 2001					
Dr. Dudley Mullings	2006 - 2010					
Pastor Howard Grant	2010 - 2014					
Pastor Kevan Barnaby	2016 - Present					

CHALLENGES

There are four main areas of challenges that need to be highlighted at this time. These are:

1. On-time reporting
2. The accuracy of reports
3. Attendance count
4. Membership reconciliation

- **ON-TIME REPORTING**

The Local Church Clerk Report is required once per quarter by a specific date. However, many of our congregations do not submit a report, and some of those who do does it late. This affects the accuracy of the report that is sent on to the higher organization. It also has implications for the level of analysis that can be done with the performance of individual congregations. We have encouraged all clerks to present their monthly reports along with the minutes of the previous meeting at the monthly Church Board meeting. We believe that reporting in this way will help to improve the timely reporting of our clerks.

- **THE ACCURACY OF REPORTS**

A close examination of the statistical information presented above will reveal that there is an adjustment figure in both the growth and loss sections of membership. When a congregation reports a figure for membership for one quarter and an increased figure the next quarter without reporting baptisms, transfers, or profession of faith; then there is an unexplained increase. Such changes in membership are unacceptable. While there may be the occasional duplication of a name on the record, this should be the exception.

- **ATTENDANCE COUNT**

Congregations across the General Conference are required to report attendance information for both Sabbath School and Divine Worship, every second and seventh Sabbath in the quarter. The Central Jamaica Conference requires that clerks report average attendance each month. More than 70% of congregations lack consistency in this area. Without such data, it is difficult to present an accurate picture of what happens in the congregations monthly. Further investigation suggests that many congregations are counting the attendance but are not reporting them to the

Secretariat. We are hoping that this situation can be improved in the future, as this data is very important for the local church as well.

- **MEMBERSHIP RECONCILIATION**

The world church has embarked on an initiative to establish a unique ID number for every member but before it can be implemented congregations need to reconcile their membership. Unfortunately, churches continue to report memberships that are much larger than their average attendance, even though, most of our congregations have completed the main portion of their membership reconciliation. We are now seeking to ensure that this process continues to improve on an annual basis by the implementation of a Membership Audit Committee in all our congregations.

OPPORTUNITIES

- The World Church's 'Adventist Church Management System' is the way to go where church membership and recordkeeping are concerned. As a result, the Conference and the higher organization will continue the facilitation of training opportunities to benefit the relevant personnel in the local churches, thus addressing this problem.

RECOMMENDATIONS

- That each office be equipped with standing workstations to facilitate proper work posture and the promotion of healthful habits.
- That the local churches be equipped with the latest technology to have the work accomplished.
- That we implement a system to keep all church documents – land registration, church registration, architectural drawings, monthly church membership, and monthly church attendance.
- That we create a centralized database of all certificates for baby dedications and marriages. We hope that the centralization of all these documents will commence in the near future.

GRATITUDE

Having accepted this position of Executive Secretary for the past six months means that I had to hit the proverbial ground running to learn the requirements of my position quickly and make preparations, especially for this Quadrennial Session. It also meant that I had to depend heavily

on my Administrative Assistant, our Human Resource Officer, and the former Executive Secretary.

A special thank you is therefore extended to my Administrative Assistant, Mrs. Alethea Brown-Wellington for teaching me the ropes. She is a very efficient and meticulous worker who does her best every time to ensure that Secretariat is functioning effectively. Thank you, Mrs. Brown-Wellington, your service is deeply appreciated.

My expression of gratitude also extends to Mrs. Claudette Grant, Administrative Assistant to the President, who made sure I was settling quite well with her various visits and counsel. A special thanks to our Human Resource Officer, Miss Raquel Watson, who ensured the workforce of Central Jamaica Conference is properly catered for, your hard work and dedication are noted, as together we executed the work of the department.

Although our church clerks are not paid from the coffers of the Conference, they provide tireless and consistent service to this noble work of God. I would take this opportunity to publicly express my heartfelt appreciation to you for your labour of love. Keep working for The Master.

I would also like to say a special thank you to Dr. Meric Walker, Executive Secretary of the Jamaica Union, Mrs, Doreen Grant, Associate Secretary, Jamaica Union, and other members of the Secretariat at the Jamaica Union. Your support and counsel are greatly appreciated.

The pastoral staff of the Central Jamaica Conference was responsible for what happened at the local church level. You have always responded promptly to all of my requests and inquiries. There has been improvement in reporting because of their hard work. To all of you, I say thank you. Thanks to the entire membership of the Central Jamaica Conference: every congregation, every leader, and every member. I was humbled to be able to serve you. Without you I would not have had any partner in ministry.

Permit me to express my deepest level of appreciation and gratitude for the kind understanding of the Pastoral Staff, Elders, Departmental Leaders, and Members of the May Pen Circuit of Seventh-day Adventist Churches for facilitating the two-fold ministry in which I served. Thank you for the efficient, hard work that you have done, to make my efforts worth the while. May God's blessings attend to you now and always.

My Darling wife, Ava-Gaye Elisia, has always been my number one support system. I would like to say a gigantic thanks to you. Your words of encouragement and love kept me motivated. Thanks for your quiet patience. I love and appreciate you dearly. To my two sons, Howard and Antwoinne, and my other family members and close friends, thank you for your patient love. You are truly my inspiration.

To my predecessor, Pastor Nevail Barrett for the foundation and walls that you erected during the quadrennium; as a result, we were able to roof and enclose the building properly.

CONCLUSION

My fellow workers and members of God's Church, as we reminisce on the past four years and especially the last six months, I am sure you would agree with me that all the glory, praise, and thanks belong to our God. It is in Him that we live and move and have our existence. It is through God and for Him that I serve. May God continue to bless all of us in super abundance as we continue to work for the building up of His kingdom. We cannot afford to typify the lifestyle and characteristics of the church of Laodicea. Ellen White wrote, "God expects personal service from everyone to whom He has entrusted a knowledge of the truth for this time. Not all can go as missionaries to foreign lands, but all can be home missionaries "Digital Disciples" in their families and neighbourhoods."¹

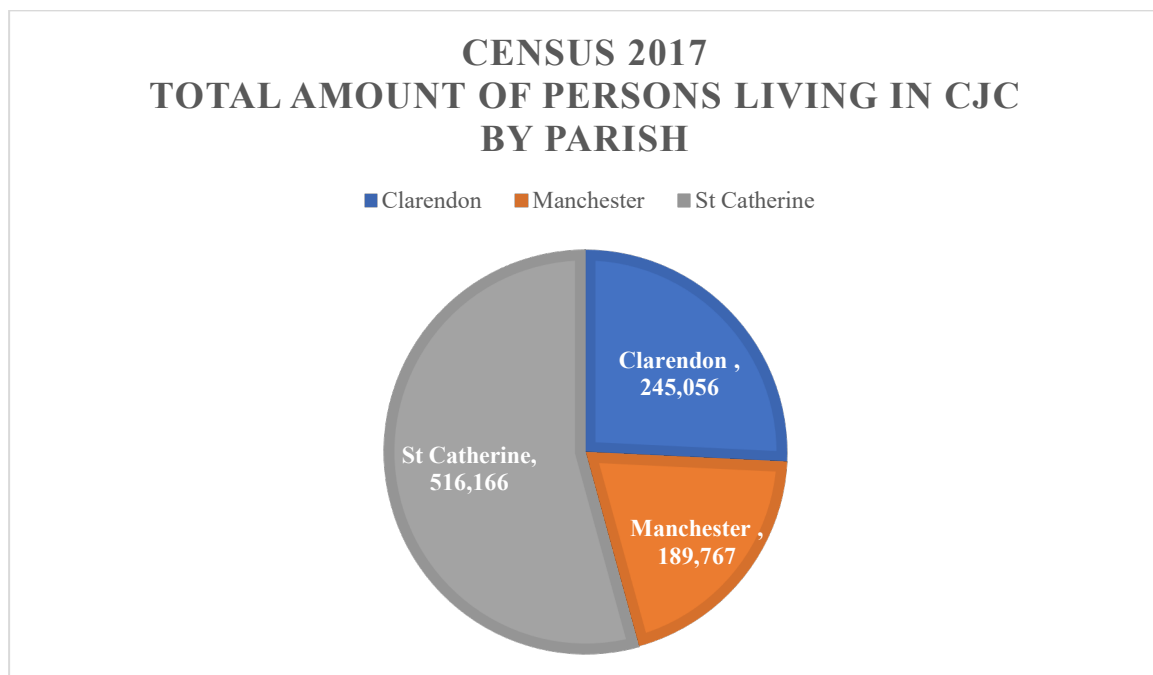
The story of the Adventist Church in the past five years is one of relentless, rapacious growth, from 14 million members in 2005 to 17 million in 2010 to 18.5 million in 2014 and now 21 million members. The onward progress of the Adventist Church would have been unimaginable to our pioneers in 1863 when the General Conference was organized with just 3,500 members. Between 1961 and 2022, Central Jamaica Conference added approximately 102,798 members, an overall average of 1,700 members per year over the sixty years.

Despite our successes, however, large swaths of the CJC remain unreached. According to the most recent available data (2011 census), 12 of the percent of the 2,984,739 Jamaicans are Seventh-day

¹ Ellen G. White, *Testimonies for the Church* (Mountain View, Calif.: Pacific Press Pub. Assn., 1948), vol. 9, p. 30.

² <https://statinja.gov.jm/Census/PopCensus/PopulationbyConstituencyandParish.aspx>

Adventist² and of the 950,989 persons living in the territory of Central Jamaica Conference, approximately 105,798 (11%), hold membership in our congregations. We still have a major work of proselytizing to be done in our territory.



Mission Challenges

We pride ourselves on being the most widespread church in the world, established in 91 percent of the countries and areas of the world recognized by the United Nations. We congratulate ourselves for having been true to our prophetic mandate of prophesying “before many peoples, nations, tongues, and kings” (Rev. 10:11). We have been rather successful in implementing the Great Commission to go and “make disciples of all the nations” (Matt. 28:19 and Luke 24:47).

When we think of “nations,” most of us think of countries like South Africa, South America, or India. However, the words in Greek are “*panta ta ethne*,” which goes beyond geopolitical entities. They, more realistically point to the ethnolinguistic people groups within every nation. Jesus was not saying the gospel must be proclaimed within the borders of every politically definable country, but rather in every cultural grouping within those countries. Jesus’ command was not merely a mission to enter as many countries as possible, or to reach as many people as possible, but to reach all the peoples of the world.

Given the enlightened understanding of “*panta ta ethne*,” we may deduce that the fulfilment of the Great Commission is not measured by the number of countries we enter, important though that may be, but by the extent, we disciple all people groups and establish congregations in all nations.

What are we to do?

Some of these challenges appear to be insurmountable from a human perspective. But God is able; His promises are sure. Ellen White’s assurance is unmistakable when she wrote: “When we think of the conflict before us and the great work that we must do, we tremble. But we may remember that our Helper is almighty. We may feel strong in His strength. We may unite our ignorance to His wisdom, our feebleness to His might, our weakness to His unfailing strength. Through Him we may be ‘more than conquerors.’”³

We have the confidence to believe that even the least-evangelized countries and people will soon see the fulfilment of God’s promise through the prophet Habakkuk: “The earth will be filled with the knowledge of the glory of the Lord, as the waters cover the sea” (Hab. 2:14). This is our hope.

³ Ellen G. White, in *Review and Herald*, July 9, 1901

TREASURER & DEVELOPMENT Report



Pastor Billy
WATSON

TREASURY DEPARTMENT

Delegates and guests of the 6th Quadrennial Session of the Central Jamaica Conference, we greet you in the Name of our Lord Jesus Christ. Brothers and sisters, COVID-19 and the myriad of other crises remind us that the curtain is about to be drawn for the last act on the stage of time. Eternity is on the horizon.

The Treasury Department has navigated its way through this 6th Quadrennium despite the harsh economic climate. The quadrennium now ended was very challenging due to the prolonged COVID-19 pandemic and the devaluation of the Jamaican dollar, the freezing of and or the cutting of salaries, and in some cases the closing of businesses and layoffs of workers.

Adherence to the government's announced COVID-19 protocols, lead to the closure of churches at times or limited attendance. These all mitigated the level of financial resources coming into the Conference.

Notwithstanding these economic challenges, the treasury gave full financial support in fulfilling the mission of the Central Jamaica Conference.

Gratitude and praise to God for His leading, and to the members and friends who gave unwavering financial support in fulfilling the mission in of the Conference

This Report will give evidence of the financial activities for the period under review.

OBJECTIVES

The major objectives of the Treasury Department were:

1. To collect all remittances
2. To disburse these funds in supporting the mission of the Church in accordance with denominational policies and guided by the Strategic Issues of the Conference
3. To ensure that the financial health of the Conference was not compromised
4. To give technical support and guidance to the treasury of the local church

TRAINING

To achieve these major objectives, the department worked closely with the Stewardship Department and Conference Auditors in conducting training sessions for local church treasurers, auditors, and stewardship leaders. Some Pastors also requested local training for their treasury teams and a number of these were conducted with the help of the Conference treasury staff.

Ecclesia7, a new web-based treasury software developed by the InterAmerican Division, was introduced to the local churches. This software is being used by approximately 50 of our

churches. The full implementation will make the local church treasurers more efficient, and the Conference will have data to make more informed decisions. Workshops were conducted in all three parishes with this software. Ongoing workshops are being conducted on the request of pastors.

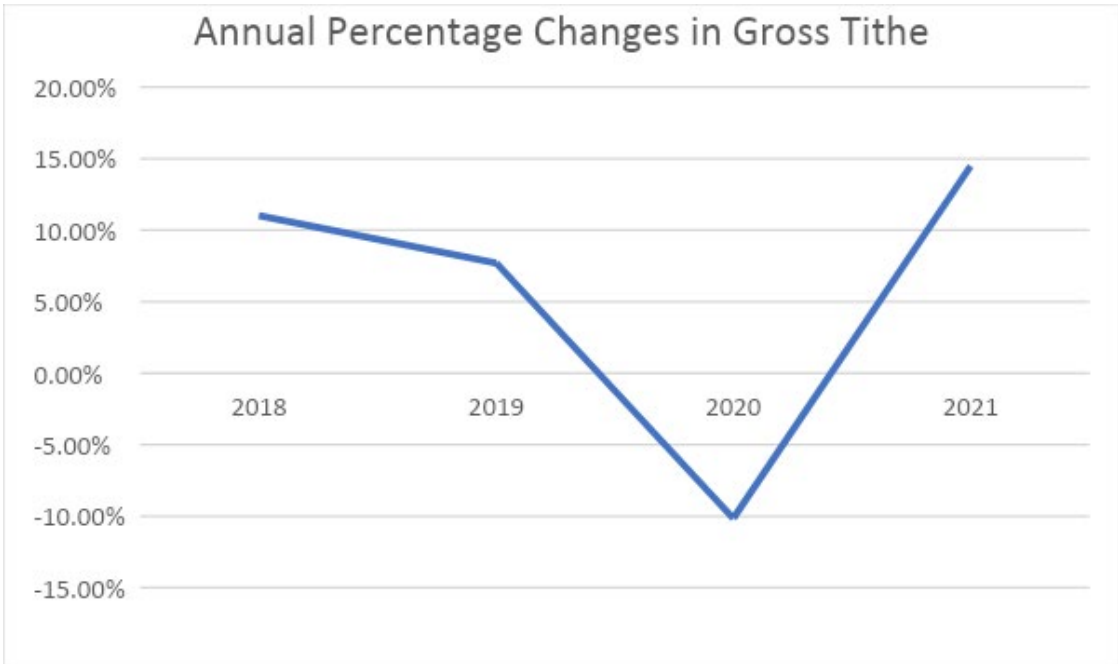
The church treasurers’ WhatsApp group has also been very helpful, as treasurers readily support each other with the implementation of the system and other queries they may have.

Gross and Net Tithe 2018-2021

Year	2018	2019	2020	2021	Total
Gross Tithe	864,695,496	931,314,871	836,883,788	958,013,179	3,590,907,334
Net Tithe	718,159,211	723,240,422	645,138,034	731,595,674	2,818,133,341

Gross Tithe Income over the Quadrennial period 2018 to 2021 totalled **\$3,590,907,334**. The percentage increases in tithe collected per annum were as follows:

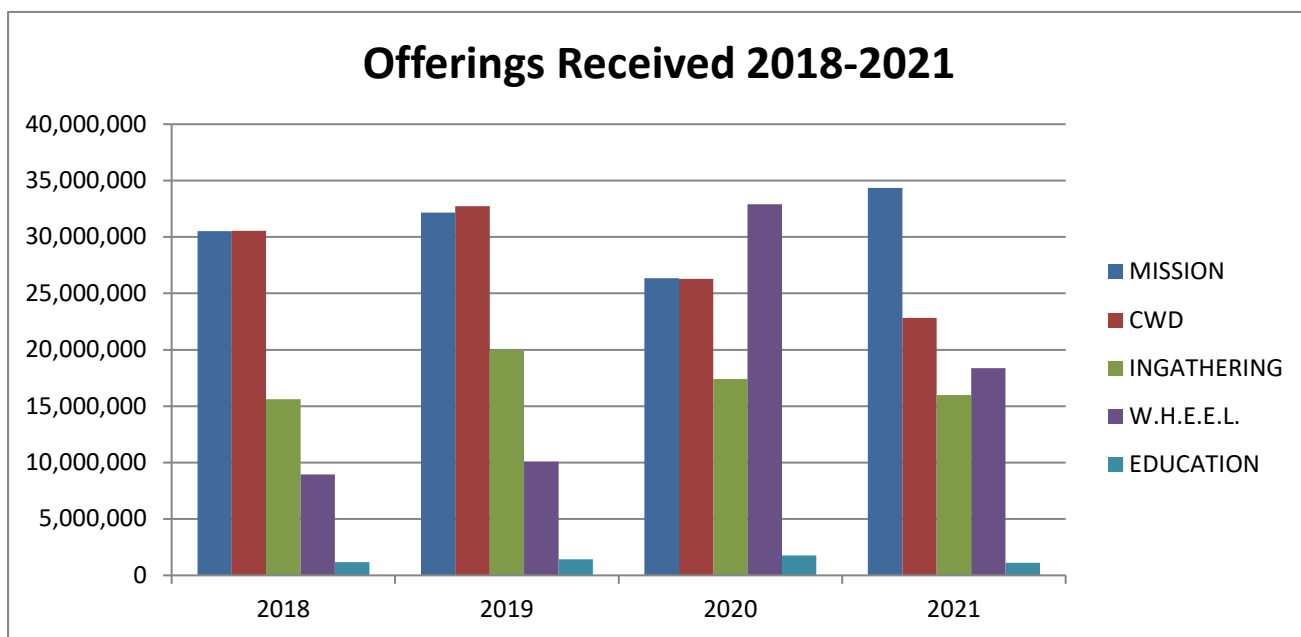
- 2018 – 11.02%
- 2019 – 7.70%
- 2020 – (-10.14%)
- 2021 – 14.48%



The COVID-19 pandemic impacted the fluctuation we see in gross tithe from year to year over the period under review. As is shown in the graph above the 2020 gross tithe went below the 2018 figures but by 2021 the gross tithe came back just at the 2019 figure when the pandemic started. Notwithstanding the challenges, the gross tithe at the end of 2021 showed an increased 23% over the period.

This indicate that there was an average annual increase of 5.75% in tithe income. This is 50% less than the 11.7% average annual increase experienced in the previous quadrennium. The overall percentage increase of 46% in the gross tithe in the previous quadrennium was twice the 23% that of this period. Gratitude to God for His continuous provision for his work.

OFFERINGS RECEIVED PER YEAR					
	2018	2019	2020	2021	TOTAL
MISSION	30,517,312	32,177,653	26,354,382	34,355,855	123,405,202
CWD	30,548,643.53	32,725,438.50	26,285,940.62	22,836,712.68	112,396,735.33
INGATHERING	15,628,295	19,946,617	17,394,323	15,998,159	68,967,394
W.H.E.E.L.	8,947,582	10,075,038	32,904,186	18,378,496	70,305,303
EDUCATION	1,176,523	1,437,564	1,771,713	1,120,184	5,505,984
TOTAL	86,818,356	96,362,311	104,710,545	92,689,406	380,580,618

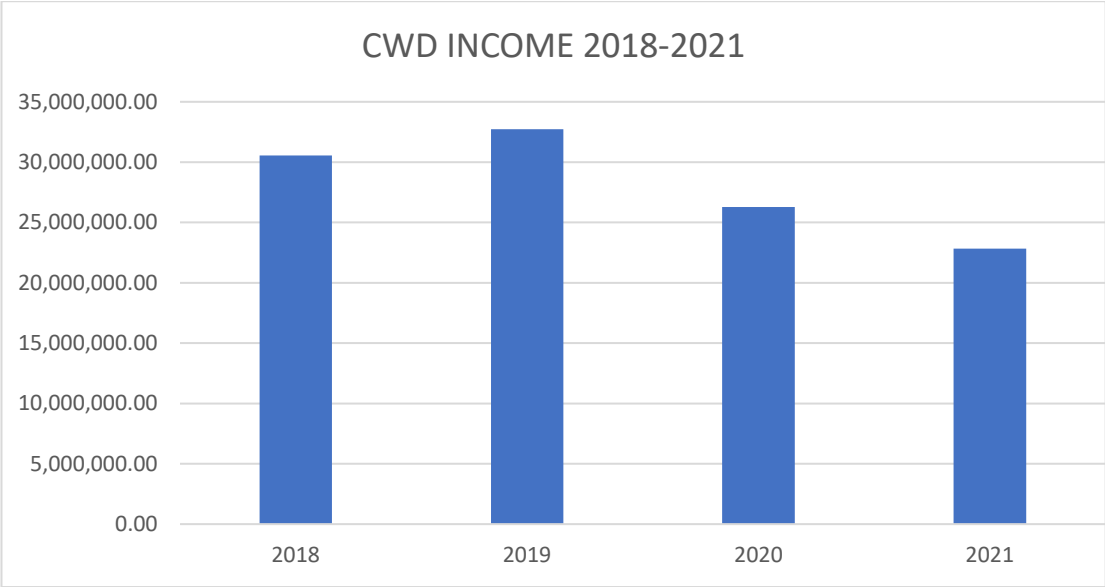


There was mixed fortune with the different offerings collected during the quadrennium. The result was caused by the onset of COVID-19. pandemic. For instance, W.H.E.E.L. gifts showed a significant increase from an average annual intake of \$3,601,919 in the previous quadrennium to \$17,576,375 in the period under review. This is a whopping 388 percent increase. Let me hasten to declare that part of these contributions was project specific, hence the reason for holding some funds in W.H.E.E.L. to be able to disburse as the project implementation requests are made. One of these projects is to be implemented over a two-year period. A total of \$70,305,302 was

received over the Quadrennial and W.H.E.E.L. assistance given to those in need is \$64,160,893 (see table below). At this time, there are numerous requests for assistance that we are unable to honour because we are holding the balance in the fund of approximately 6.5 million which were given for specific projects. Therefore, we are calling upon you to be your brother’s keeper and continue to make your regular contributions to the W.H.E.E.L. fund.

W.H.E.E.L. Income & Disbursements

Year	2018	2019	2020	2021	TOTAL
W.H.E.E.L. Income	8,947,582	10,075,038	32,904,186	18,378,496	70,305,302
W.H.E.E.L. Disbursed	7,576,467	8,625,231	18,539,887	29,419,308	64,160,893



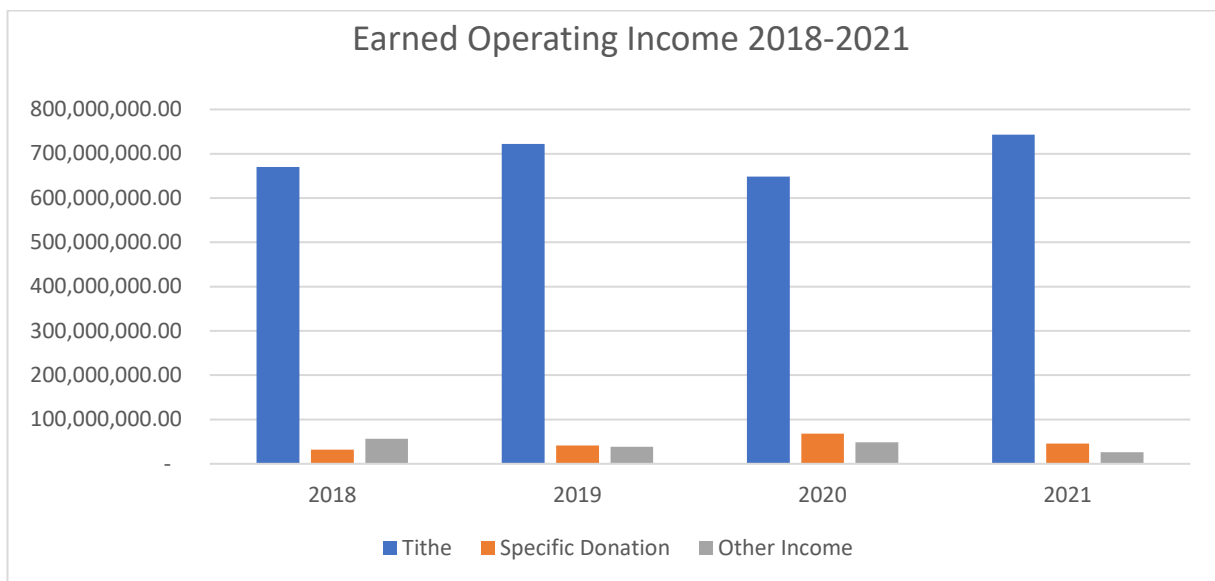
The CWD offering annual average intake was \$24,692,890 in the previous quadrennium compared with the average annual intake in this quadrennium of \$28,098,685. This is a 13.8 percent increase or an average annual percentage increase of 3.45%. This was achieved notwithstanding the 18.2% decrease impact by COVID-19 in 2020 and the policy change 2021 where an additional 4% of the offerings goes to the Inter American Division. This means that of the 40% of offering that comes to the Conference 24% goes to the Division and 16% stays at the Conference. The table below shows the allocation to the Parish Action Development Committee from the CWD offering, During the height of pandemic 2020 and 2021 approximately \$5 million dollars were used for the purchase of food to send to the parishes. Presently \$200,000 per month from this allocation is used to supplement the contribution from W.H.E.E.L. and Community Services to purchase food to share in the parishes at the Centres of Influence.

CWD Annual Allocation to Parish Development Action Committees 2018-2021

Parish	2018	2019	2020	2021	TOTAL
Manchester	2,931,776.19	3,602,318.29	2,479,699.45	2,223,478.82	11,237,273
Clarendon	2,198,832	2,701,739	1,859,775	1,667,609	8,427,955
St. Catherine	4,031,192	4,953,188	3,409,587	3,057,283	15,451,250
Total	9,161,800.59	11,257,244.66	7,749,060.79	6,948,371.30	35,116,477.34

Earned Operating Income

Income Type	2021	2020	2019	2018
Tithe (Net)	742,896,139	648,620,221	721,845,556	670,241,039
Specific Donation	45,744,880	68,006,459	41,067,615	32,274,029
Other Income	26,228,689	48,451,313	38,430,099	56,263,507
Totals	814,869,708	765,077,993	801,343,270	758,778,575



On average, Net Tithe accounted to 88.59% of the annual earned operating income, Offerings and Gifts 5.97% and Other Income generated 5.44%

Operating Expenses

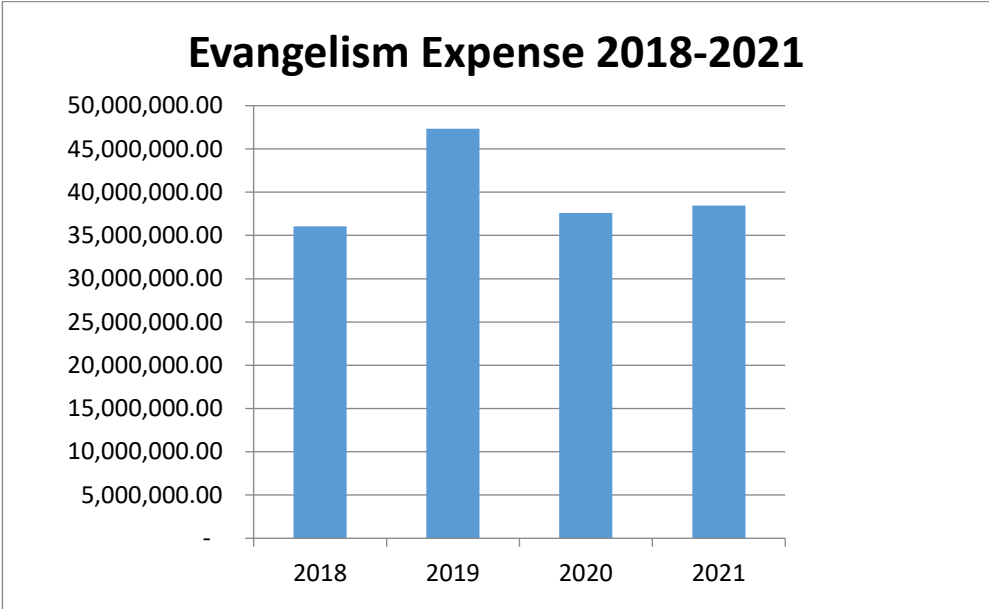
	2021	2020	2019	2018	Total
Employee Related Expenses	468,636,667	448,907,611	446,515,010	400,130,579	1,764,189,867
Admin. & General Expense	179,100,621	102,357,172	119,812,426	98,920,114	500,190,333
Departmental	57,496,006	62,817,211	108,472,471	90,946,218	319,731,907
Education & Clinic Subsidy Expense	156,948,768	180,002,041	158,356,820	170,149,579	665,457,208
Other Operating Expense	1,824,802	1,979,595	5,913,627	9,246,295	18,964,320
Totals	864,006,864	796,063,630	839,070,354	769,392,785	3,268,533,635

Over the quadrennial period, Employee Related Expenses accounted for 53.97% of total Operating Expenses. Due to significant financial constraints brought on by the COVID-19 pandemic, basic salary was cut by 10% for three months in 2020. The Jamaica Union Basic Wage Factor increased from \$130,000 in 2017 to \$150,000 in 2018 and remained unchanged for the rest of the quadrennium. Subsidies to our Educational institutions and Health Centre accounted for the next major expense of the conference. These represent 20.36% of total operating expenses.

Other areas that recorded significant expenditures were Admin & General Expenses which consists of expenditure relating to Disaster & Famine, Donations, Legal & Professional Fees, Plant Operation and Church Supplies total to 15.3% of operating expenses. Departmental and Evangelism account for 9.8% of operating expenses. Other expenses (Travel) were less than 0.4% of operating cost.

Evangelism Expense

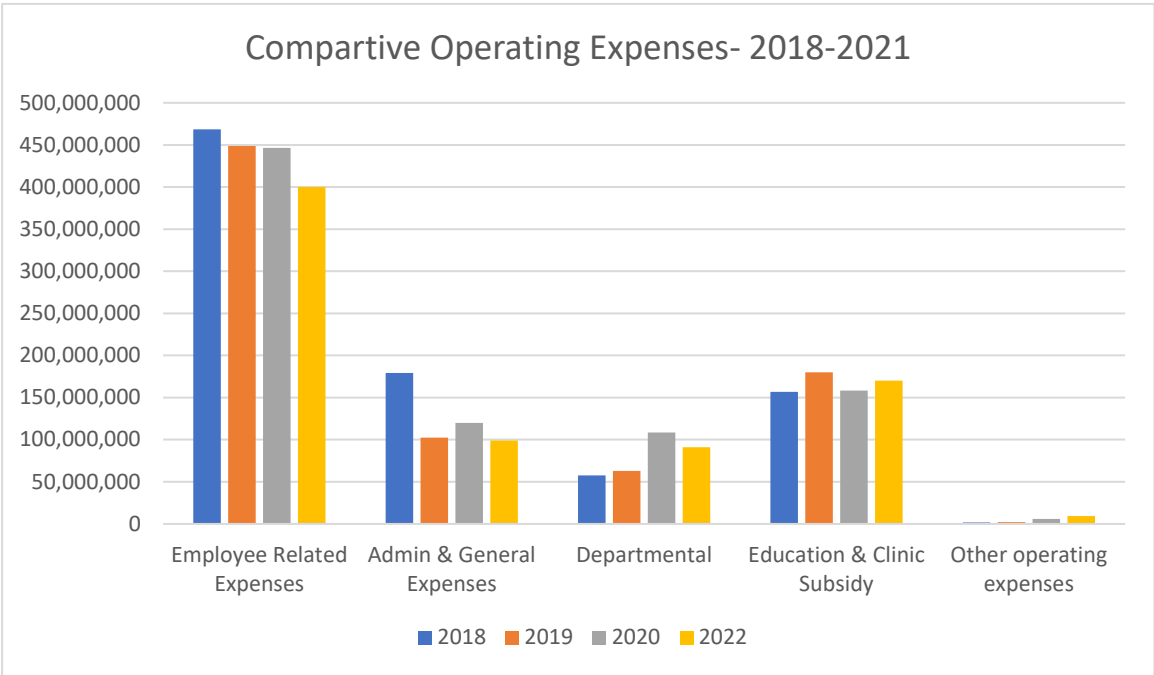
	2018	2019	2020	2021
EVANGELISM	36,054,228.35	47,346,564.65	37,607,799.20	38,438,257.79



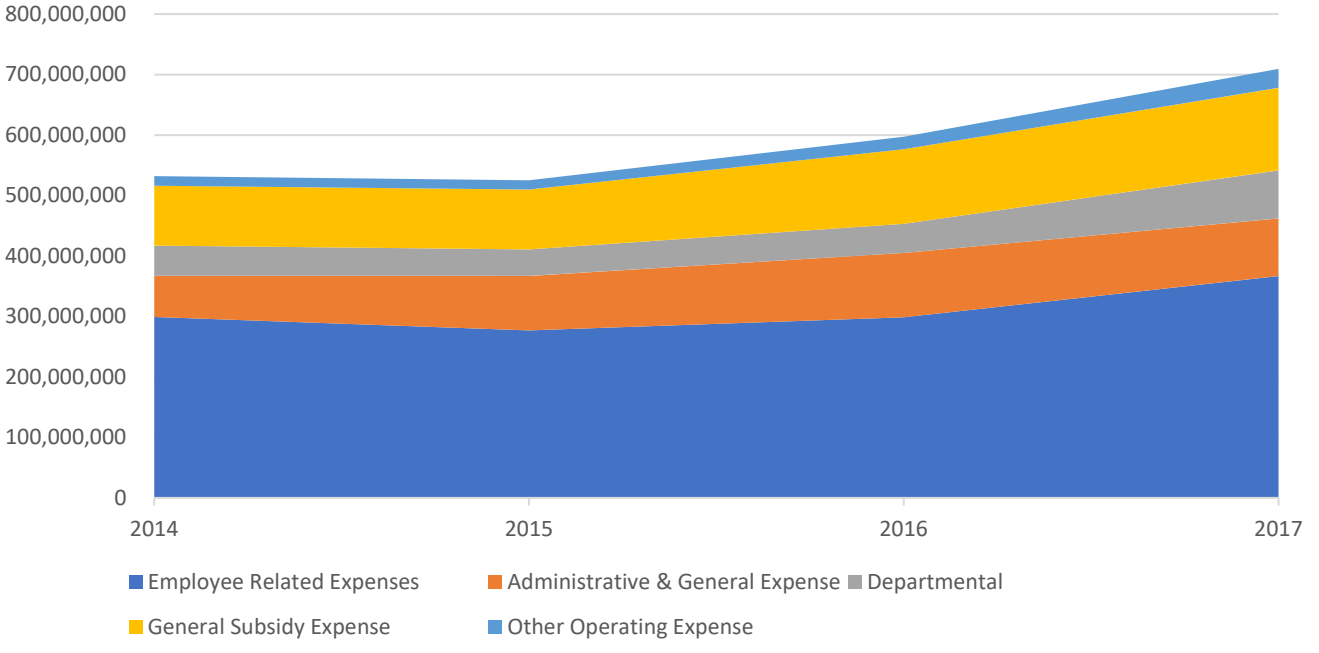
On average, Evangelism Expense accounted for 46.87% of total Program Specific/Department Expenses over the quadrennial period. Understandably, 2019 records the highest expenditure for Evangelism, \$47.35 million dollars

Education Appropriation Granted Over the Quadrennial Period

On average, 95 % of total Education Appropriations was granted to Northern Caribbean University (NCU) and the Willowdene Group of Schools (WGS). The remaining 5% is shared among other SDA Schools within CJC, and Students Scholarships. Annual Education Appropriation follows the similar trend as the Tithe Income, as appropriations represent 8.5% to 9% of annual gross tithe.



Components of Operating Expense

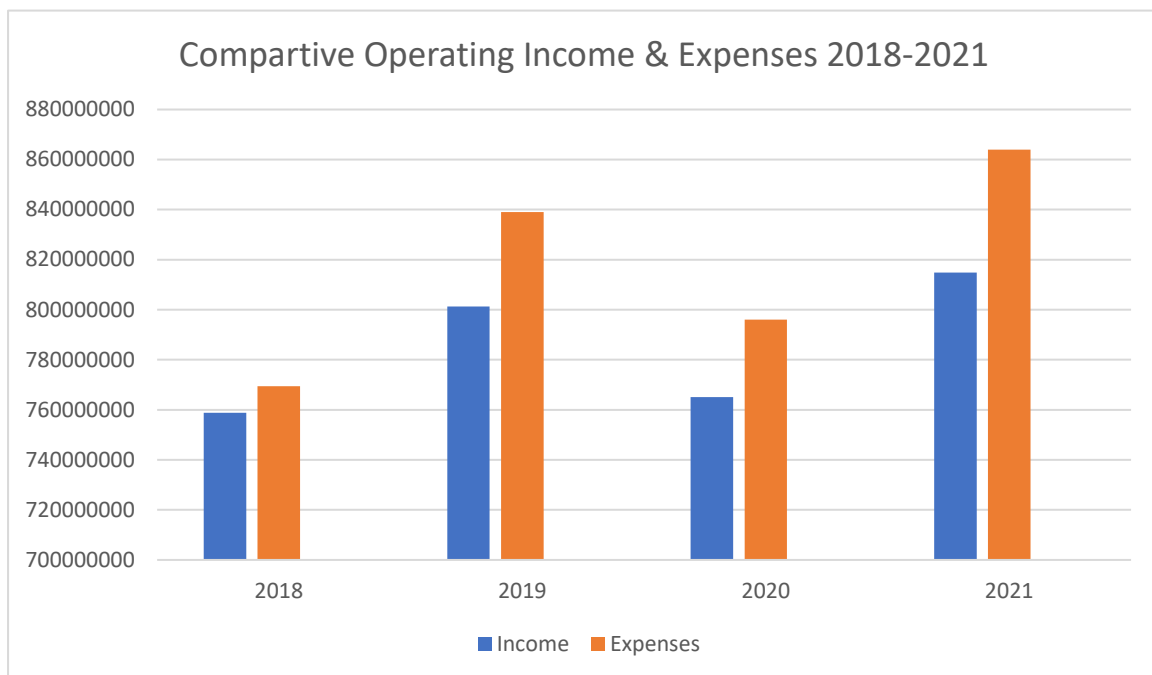


CENTRAL JAMAICA CONFERENCE OF SEVENTH-DAY ADVENTISTS

Summary of Combined Statement of Financial Activity

Years Ended 2021, 2020, 2019 and 2018

	2021	2020	2019	2018
Earned Operating Income	814,869,708	765,077,993	801,343,270	758,778,575
Operating Expense	864,006,865	796,063,630	839,070,355	769,392,786
Increase (Decrease) Before Appropriation	(49,137,157)	(30,985,637)	(37,727,085)	(10,614,211)
Appropriation Received	3,931,169	1,750,000	2,667,648	1,670,805
Appropriation Granted	(1,181,547)	(940,203)	(1,565,560)	(612,891)
Increase (Decrease) After Appropriation	(46,387,535)	(30,175,841)	(36,624,997)	(9,556,297)
Net Capital Income (Expense)	0	0	(7,303,814)	249,261
Increase (Decrease) Before Transfers	(46,387,535)	(30,175,841)	(43,928,810)	(9,307,036)
Transfer Net	-	-	-	-
Net Assets Increase (Decrease)	(46,387,535)	(30,175,841)	(43,928,810)	(9,307,036)
Net Assets, Beginning of Year	84,803,992	114,979,833	158,908,643	168,215,680
Net Assets, End of Year	38,416,457	84,803,992	114,979,833	158,908,643



Comparative Operating Income and Expenses per year 2018-2021.

Operating expenses for years 2018 to 2021 exceeded earned income. For each of the four years, contributions to the Colporteur Ministry exceeded the budget allocated from Tithe, therefore creating an annual additional expenditure of \$5 million. Unpaid amounts receivable from Churches for property and general liability insurance average \$4 million yearly and resulted in an increase in our bad debt expense. In 2019, assets that were on the Conference's books but belong to the HS Walters Health Centre (which is a separate legal entity) were disposed of in order to have these items recorded on the books of the Health Centre. This resulted in the conference recording \$8 million in "capital expenses". Numerous evangelistic thrusts were undertaken, especially in the year 2019, which resulted in spending in excess of the evangelism and departmental budgets. Both the Willowdene Group of Schools and the H S Walters Health Centre were supported throughout the quadrennial period by the conference in the form of excess or advanced subsidies. Due to the uncertainty surrounding collectability of the receivables, the conference made an allowance exceeding \$25 million for these entities.

CENTRAL JAMAICA CONFERENCE OF SEVENTH-DAY ADVENTISTS

Combined Statement of Financial Position

31 December 2021, 2020, 2019 and 2018

ASSETS	2021	2020	2019	2018
<u>Current Assets</u>				
Cash and Cash Equivalents (Note 3)	0	0	106,522,426	112,268,308
Investments (Note 4)	5,427,677	6,256,286	1,744,579	1,744,579
Accounts Receivable - Net (Note 5)	154,707,970	162,555,675	34,969,435	23,256,265
Cash Held for Agency (Note 3)	34,704,426	28,272,173	28,493,284	23,016,387
Loans Rec. - Current Portion (Note 6)	857,031	2,736,717	2,661,560	1,972,604
Supplies & Prepaid Expenses (Note 7)	8,509,403	9,092,724	10,538,628	7,065,764
Total Current Assets	204,206,507	208,913,575	184,929,912	169,323,907
<u>Land, Buildings, and Equipment (Note 8)</u>	83,801,048	83,082,370	73,155,506	83,017,922
<u>Other Assets</u>				
Loans Rec. - Noncurrent Portion (Note 6)	5,605,047	5,546,960	610,000	1,425,196
Cash & Invest., Non-operating (Note 9)	9,315,108	9,315,108	9,252,073	9,210,875
Other Assets (Note 10)	377,044	377,044	339,044	319,044
Total Other Assets	15,297,199	15,239,111	10,201,117	10,955,115
Total Assets	303,304,754	307,235,056	268,286,535	263,296,945
LIABILITIES				
<u>Current Liabilities</u>				
Accounts Payable (Note 11)	178,785,771	161,839,061	119,450,403	76,814,942
Offering & Agency Accounts (Note 12)	44,990,855	32,713,396	28,493,284	23,016,387
Loans Pay. - Current Portion (Note 13)	7,099,279	4,749,970	792,579	4,556,973
Total Current Liabilities	230,875,904	199,302,427	148,736,267	104,388,302
<u>Other Liabilities</u>				
Loans Pay. - Noncurrent (Note 13)	34,012,393	23,128,637	4,570,436	0
Total Other Liabilities	34,012,393	23,128,637	4,570,436	0
Total Liabilities	264,888,297	222,431,064	153,306,702	104,388,302
NET ASSETS				
Unallocated Tithe Function	(214,851,605)	(185,125,153)	(133,956,546)	(102,531,004)
Unallocated Non-Tithe Function	147,233,991	157,732,369	161,325,531	167,136,948
Allocated Functions	22,233,023	29,114,406	14,455,343	11,284,778
Net Invested in Plant Function	83,801,048	83,082,370	73,155,506	83,017,922
Total Net Assets	38,416,457	84,803,992	114,979,833	158,908,644
Total Liabilities & Net Assets	303,304,754	307,235,056	268,286,535	263,296,945

CENTRAL JAMAICA CONFERENCE OF SEVENTH-DAY ADVENTISTS

Notes to the Financial Statements

Years Ended 31 December 2021, 2020, 2019 and 2018

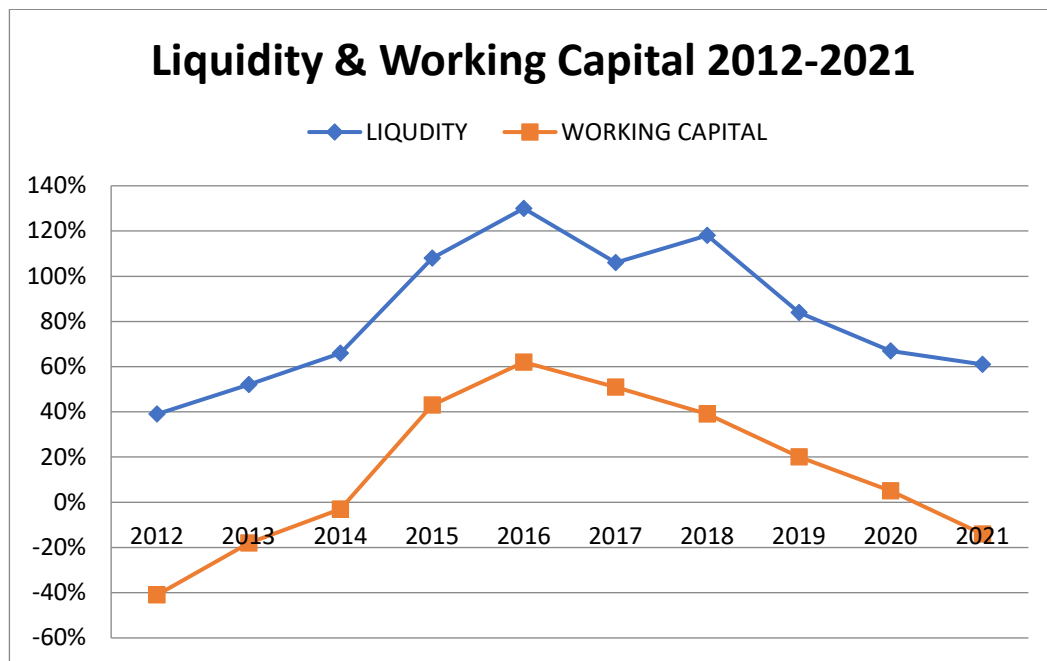
Note 22 - Denominational Working Capital & Liquidity

Working Capital:

	2021	2020	2019	2018
Current Assets	204,206,507	208,913,575	184,929,912	169,323,907
Current Liabilities	230,875,904	199,302,427	148,736,267	104,388,302
Actual Working Capital	<u>-26,669,397</u>	<u>9,611,148</u>	<u>36,193,645</u>	<u>64,935,605</u>
Working Capital Recommended by Policy				
20% of Operating Expenses	173,037,682	159,400,767	168,127,183	154,001,135
Allocated Net Assets	22,233,023	29,114,406	14,455,343	11,284,778
Recommended Working Capital	<u>195,270,705</u>	<u>188,515,173</u>	<u>182,582,526</u>	<u>165,285,913</u>
Excess (Deficiency) of Actual over Recommended	<u>-221,940,103</u>	<u>-178,904,025</u>	<u>-146,388,881</u>	<u>-100,350,308</u>
Percentage of Actual to Recommended Working Capital	<u>-14%</u>	<u>5%</u>	<u>20%</u>	<u>39%</u>

Liquidity:

Cash and Cash Equivalents	0	0	106,522,426	112,268,308
Cash Held for Agency	34,704,426	28,272,173	28,493,284	23,016,387
Investments	5,427,677	6,256,286	1,744,579	1,744,579
Receivable from Higher Organization	114,247,645	118,694,369	0	0
Total Liquid Assets	<u>154,379,747</u>	<u>153,222,828</u>	<u>136,760,290</u>	<u>137,029,274</u>
Current Liabilities	230,875,904	199,302,427	148,736,267	104,388,302
Allocated Net Assets	22,233,023	29,114,406	14,455,343	11,284,778
Total Commitments	<u>253,108,927</u>	<u>228,416,833</u>	<u>163,191,610</u>	<u>115,673,080</u>
Net Liquid Assets	<u>-98,729,180</u>	<u>-75,194,005</u>	<u>-26,431,321</u>	<u>21,356,194</u>
Percentage of Liquid Assets to Commitments	<u>61%</u>	<u>67%</u>	<u>84%</u>	<u>118%</u>



The Percentage Liquid Assets to Commitments fell from 118% to 62 % during the period under reviews

By policy, up to December 2021, the required percentage working capital was 20% of operating expense plus net allocated assets. Over the quadrennial this ratio is going in the negative direction. The attempt to halt the downward trend was made difficult by the onset of COVID-19 and our determined effort to keep all the Ministries going, to keep all our staff on board, and support the Willowdene Group of Schools beyond their usual subsidy. There were some receivables we had carrying on our books and a re-examination of these lead us to a large write offs and to drastically increase our provision for bad debt.

The motto of the treasury is “Our ministry supports your ministries.” By and large we have met the objectives and the recommendations given at the beginning of the quadrennium. The online giving platform on our website has been working well for the Conference and local churches and other SDA entities but for the high bank charges for these transactions. Remittances have become more challenging especially for the smaller rural churches. The closure of the Old Harbour branch of Scotiabank created some inconvenience for the churches in that region. The banks ceased accepting deposits over the counter and churches needed night deposit bags. They had to get letters from the Conference and use the Conference TRN. Many had challenges to change signatories on their accounts. Banks were requesting Churches’ TRN, Registration Certificate, TCC among other documents. At times I have to recommend Churches in rural Clarendon to open an account in Spanish Town where the Branch Manager understands the structure of the SDA church. We assisted several Churches in their building and the establishment of new churches. Though there were financial challenges, we have experienced fair increases that enable us to take care of these increased expenses.

CONFERENCE DEVELOPMENT

H.S. Walters Health Care Centre Ltd. (Clinic)

The Clinic building was expanded by 2500 square feet This was the donation of Ken-Sterl Family Pharmacy. The sizes of the expansion were greater than the original proposed gift and just over \$3 million dollars was expended from the Conference to assist in completion of the project and install partition air condition units and furniture. This resulted in expanded medical services at the clinic and housed Ken-Sterl pharmacy.

Camp Verley

Major capital works took place at Camp Verley during the period under review. The camp site has a long-standing sewage problem when large numbers camp for a few days. A tile field and sewage septic tank was put in at a cost of \$2,687,804.

The COVID restriction led to the non-use of the Camp facilities and termites took over the buildings. The roof of the male condo was removed and replaced with all-metal purlins and rafters and ceiling with concrete ply. The doors and windows were replaced. The bath and shower were re-tiled all were done at a cost of \$5,495,529.

Early in 2021, the Jamaica Constabulary approach us for the rental of the campsite and the need for more renovation to make it ready for occupation and a loan of \$15,000,000 was borrowed from the Union Revolving Loan Fund to prepare the campsite for occupancy. The female condo was refurbished, in a similar manner to the Male condo. The expansion of the kitchen work area, the repair of all the cabins, changing and putting in additional windows, changing doors and rebuilding the cabin totally and practically rebuilding the male bathroom on the hill behind the cabin.

About the second month of the JCF occupancy, it was discovered than the percolation that was expected in the tile field was not happening, and grey water was affecting the area at the gate of the campsite. An estimate to fix than problem given at the time by the expert is \$12.5 million dollars. A temporary fix was done by delivering the grey water that is coming from the Western side of the campsite from the main tile field. A similar diversion will need to be done for the Eastern side. The Jamaica Constabulary Force erected large bathroom facilities behind the Cabins and is also building a large cabin on the side of the hill.

Another major project is the roof of the auditorium. We are grateful to the JCF. The arrangement has help us to save much of the assets at the Campsite.

CJC Office

COVID-19 created the need to adjust the way in which the gospel is presented and there a need for a television studio to proclaim the gospel. The funds were limited for the expansion of the office building so the Conference board room was converted into a small studio. Approximately 5 million dollars' worth of equipment was purchased. The space is still inadequate. COVID-19 also created the demand on the conference to facilitate more distribution of food to needy persons. A portion of the office canteen was converted into a food small pantry for this purpose.

As the staff complement increases, the internal office partitions were also adjusted to house them. Building space are needed to adequately serve these two areas of ministry and to accommodate staff.

Conference Motor Vehicle

The maintenance cost of the Toyota pick-up truck was increase slit was sold and an Isuzu box body truck was purchased. A member who migrated gave her 2008 Subaru legacy to the conference.

Church Buildings and Property

The Central Jamaica Conference occupies 235 properties in the 3 parishes. A recent analysis of these properties revealed that 8 are rented or leased premises. Of the remaining 228 properties, the conference has registered titles for 83 that is 36 percent of the properties. Eight of these titles were completed in the period under review. There are another 13 properties that are actively in the works for registered titles. There are 43 properties for which the conference office has no documentation.

The members worship in 21 structures made from plyboard. Apart from the plyboard structures, there are 95 church buildings that are at different stages of completion. There are 81 church buildings that are completed and 21 can be considered in a state of good repairs.

Safety and Security

During the period under review, Mr. Leaford Scarlett visited all the churches and did site inspection. Below are his major observations reported.

1. Observe a low percentage in the required safety requirements such as
 - a. The absence of Ramp access for the physical challenged both indoor and outdoor for the movement of wheelchair.
 - b. Lack of equipped bathroom facility for the physical challenged.
 - c. Absence of wheelchair
 - d. Lack of safety signs such as exit, watch your steps, fire extinguisher etc.
2. Low percentage in having a safe strong room for the securing of equipment, etc. Low percentage in the proper fencing of property.
3. Four (4) of our churches has structural damages. They are
 - a. Corletts Road
 - b. Williamsfield
 - c. Gimme-me-bit

- d. Gold Mine
- 4. Two (2) of our churches conduct worship services in permitted spaces. They are:
 - a. Greater Portmore
 - b. Thompson Town
- 5. 185 church buildings are of concrete structure while 21 are of board.
- 6. Few churches are housed on lease land or paper works need sorting out for full ownership.
- 7. Some church property needs to be surveyed to identify the boundary line.
- 8. Not all churches display the current church Logo while some have no sign displayed.

AUDITOR'S Report



Elder Lincoln

ALLEN

Elder Linford

FARQUHARSON

Elder Everton

NATHAN

CHURCH AUDITS

The Conference has three dedicated auditors in the persons of Mr. Lincoln Allen who is responsible for the major portion of St. Catherine, Mr. Linford Farquharson who is responsible for Clarendon and the Linstead Zone of St. Catherine and Mr. Everton Nathan who is responsible for the parish of Manchester.

Objectives of the Auditing Service

1. To audit churches in Central Jamaica Conference
2. To audit all major crusades
3. To conduct Church Treasurer and Auditors' Workshop
4. To conduct one-to-one workshops for Church Auditors and Treasurers
5. To ensure that Church assets are adequately insured

Accomplishments

Auditors, Treasurers and Stewardship Department Directors were in attendance for our seminars and workshops for the year 2019. These seminars have impacted their work significantly. The areas covered were:

- a. Safety of church funds
- b. The importance of record keeping
- c. The importance of reporting to the Conference on time
- d. Opening of tithe envelopes and noting contents. Keen interest is regarded in this area.
- e. Election of a team by the Church Board to count the tithe and offerings and any other cash intake, e.g., Ingathering.
- f. Giving audit tips to the church auditors

During the period under review the Financial Inspection Operating System (FIOS) was implemented.

The table will give the performance of the Church "Audit" inspection

	# Assigned	Number of Churches Completed			
		2018	2019	2020	2021
Everton Nathan	65	52	61	63	64
Linford Farquharson	66	10	66	56	66
Lincoln Allen	72	69	67	72	67
Total	203	131	194	191	197
Percentage Audited		64.5%	95.6%	94.1%	97.0%

The introduction of the FIOS software has greatly improved the efficiency and effectiveness of the auditors. Mr. Farquharson joined the team in late 2018 and that explains why the low figure for 2018. Since 2019 over 94 of the churches were audited annually.

Areas that need continuous attention:

1. Some treasurers especially in the rural areas are keeping church funds at home
2. Bank reconciliation which was not always done
3. Several churches have not prepared a budget
4. Funds disbursed not approved by the board
5. Churches not using the Church Management System
7. Absence of documentation supporting funds disbursed
8. Income and expense report not prepared by some treasurer
9. Inspection reports not shared with the church

EXPRESSIONS OF GRATITUDE

To God for every thought of wisdom, every capacity of talent, every generosity of spirit that was given for a successful quadrennial period, to God be the glory.

Much gratitude:

- To my fellow administrators Pastors Levi Johnson former President, and Nevail Barrett President and former Executive Secretary and Howard Grant-Langley, our new Executive Secretary, who were very supportive and showed a keen understanding of the work of treasury and often offered insightful suggestions.
- To the Conference Committee for their wise guidance and encouragement.
- To the directors, pastors, conference auditors, schools' administrators, teachers, support, and ancillary staffs who shared in an excellent working relationship.
- To the Union Treasurer and his treasury team; and to fellow treasurers in the fields and institutions with whom there were a lot of sharing of ideas, encouragement, and advice.
- To the faithful and committed church officers particularly treasurers, church auditors, stewardship leaders and CUNA Mutual coordinators.
- To all the loyal church members who were faithful in their financial support to the mission of the church in Central Jamaica Conference.
- To the hardworking and dedicated treasury team at CJC's head office: the Associate Treasurer, Mr. Leroy Ross, Chief Accountant Mr. Roxwel Lawrence, Accountant, Gregory Corrodus, Junior Accountants Mrs. Nataleesha Francis and Miss Crystal Blake, Cashier Mrs. Eunice Palmer, Administrative Assistant, Miss Vilma Parker, Office

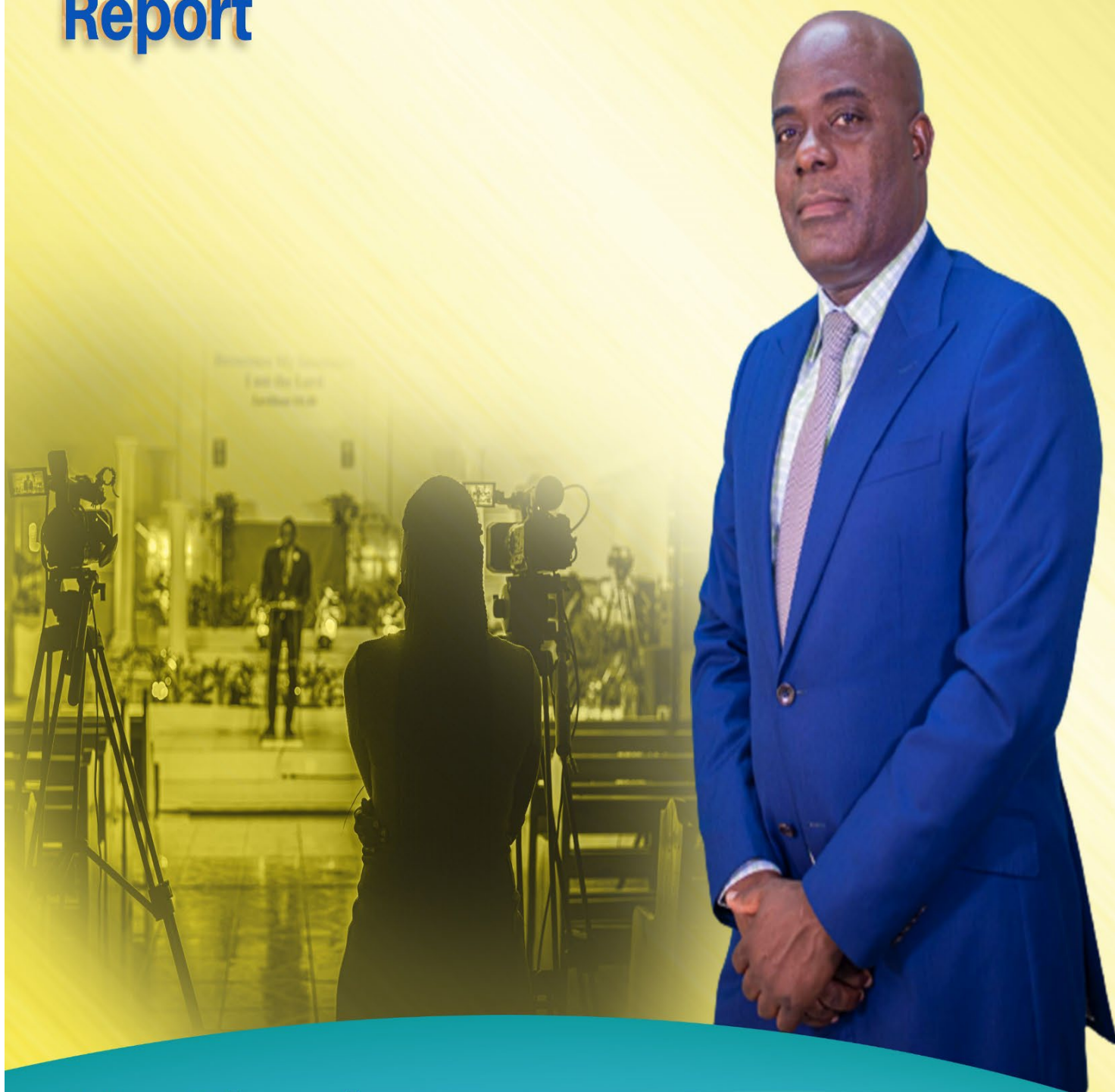
Manager Mr. Leaford Scarlett, and Miss Sandra Rhone who coordinates the CUNA Mutual Family Indemnity Plan and Mrs. Johnson the assistant, Mrs Elethia Robinson who was assigned during the period supervised Camp Verley and later to the duties of purchasing officer and to Dr Vilroy McBean who assist in Development and gave supervision to Camp Verley and H.S. Walters Health Centre.

- To my wife and children for their love and support.

Sincere thanks to all for the privilege to serve a great Conference. Continued blessings are wished for everyone.

COMMUNICATION

Report



Mr Charles
BULGIN

COMMUNICATION DEPARTMENT

INTRODUCTION

There are many functions of the communications department, but our main purpose is to build bridges of hope and provide effectively and inviting means for people to get to know Jesus. This involves creating communication channels between the church and the community for the gospel's sake and for members to share this hope. We are delighted to share with you some of what we were able to accomplish during the period under review (in line with the Conference's Strategic initiatives).

COMMITTED TO CHRISTLIKE LIVING

The quadrennium commenced with the major activities for this strategic imperative being the live streaming of the Jamaica Union's Lay Evangelism Summit, Prayer Convention, and Camp Meeting and Lay Institute at Camp Verley.

To facilitate better communication among CJC workers, at the start of 2019, under the leadership of Pastor Damian Chambers, the Setup of G-Suite Emails for all workers (except for WGS, who already had) was done followed by training sessions for Administrative Assistants on the use of G-Suite Apps.

Using MailChimp and Google Sites platform to send our weekly announcements to the churches. The team was able to obtain statistics on subscriber activities and allow users to subscribe on their own.

We currently have 1648 subscribers with a 19.55% open rate.

We sent 150 editions of the e-focus/weekly advisory from June 15, 2018, to December 31, 2021. We used the printed pages to keep our constituents up to date on happenings within the Conference and the wider Adventist Church. We Published 2 Editions of the Central Focus Magazine and the CJC Conference Calendar and distributed 1000 +copies each (between 2018 and 2019).

Our department also hosts three (3) weekly radio programmes that are broadcasted on Love 101 and NCU FM. These programmes are as follows:

- Lifeline – on NCU FM, hosted previously by Dr. Roy Dennis former family Ministries Director, CJC. Now, produced, hosted, and edited by Kimarley Medley, (Mrs.)

- Heralds of Hope – on LOVE 101, produced and edited by Charles Bulgin
- Morning Manna – on LOVE 101, produced and edited by Andrew Johnson and hosted by Pastor Dwayne Scott.

We also host a daily podcast on YouTube, and Facebook titled Your Daily portion with host L. David Harris. A total of 87 episodes have been produced.

We currently host copies of our radio programmes on Sound Cloud for easy access to listeners and sharing online.

The Conference currently also uses the following social media platforms for official communication and sharing of content as follows:

- Facebook (with 18,398 followers)
- Instagram (with 1,792 followers)
- Twitter (with 802 followers)
- YouTube (with 17,900 subscribers)
- SoundCloud (with 40 followers and we posted 82 tracks over the period) and
- Flickr (where we host over 37,297 photos)

COMMUNICATION, EDUCATION, AND DEVELOPMENT

On July 4-6, 2019, we joined the Jamaica Union for the Global Adventist Internet Network (GAIN) Conference, under the theme “Connect and Share – The Gospel According to Technology.”

The Conference was held at the Iberostar Hotel in Montego Bay over three days, pulling together presenters and specialists in their fields from Jamaica, North America, the IAD, and the Adventist World Church. We were able to equip and inform over thirty (30) local church communication secretaries and their teams on the effective use of media and technology for witnessing, worship, fellowship, and spiritual growth. Based on the reports, we have seen improvements in the implementation of technology to enhance worship and evangelism in most churches.

One of the main highlights of the conference was the recognition and award of Kimarley Walker Medley (Mrs), then Technical Producer, for her significant impact in the field of communication within and outside the Church.

To encourage increased utilization of Adventist identity standards we prepared flyer templates to demonstrate the use of the Adventist Identity Standards.

We also conducted and participated in Local Church and District Communication Workshops to inform members on the role of the Communication Department and the use of technology in ministry. The Department provided sermons and resources for annual Communication/Media Emphasis Sabbaths.

Other activities done includes:

- Hosting of Computer Classes for CENCONYOUCA Senior Camp.
- Installation of 5 Wireless Access points at Camp Verley to facilitate wider distribution of Internet Connection
- Creation of G-Suite email addresses for up to 50 churches, with the intention of creating email for all.
- Creation of an account on Workspace to facilitate communication among CJC Workers.
- Hosting weekly departmental empowerment sessions, monthly advisory meetings, and quarterly board meetings.

In September 2019 the baton of leadership was passed from Pastor Damian Chambers to Executive Secretary Pastor Nevail Barrett and on November 1, 2019, we welcomed a new member to our team in the person of Michca-Mae Bonner. Pastor Barrett led the department to the close of 2019. Director L. David Harris joined us on January 1, 2020.

PREACHING, TEACHING, AND DISCIPLING

2021 was a pivotal year for the seventh-day Adventist church because of the COVID-19 pandemic that gave birth to permanent digital evangelism in CJC.

During this time of crisis and disruption, the Seventh-day Adventist Church remained committed to the mission of lifting Christ, His Word, His righteousness, and the proclamation of His Three Angels' Messages to the world in preparing people, through the Holy Spirit's power, for Jesus' soon coming.

As a department, we acquired new hardware and software to improve the quality of service provided. These included:

- Switchboard Live, this is a live video streaming solution that makes it possible for us to stream live videos on 60 platforms simultaneously. Since we acquired this tool, we have been able to stream our CJC Online Services to interested local churches' Facebook and YouTube pages.
- 1 HD Video Camera and Black Magic Switcher and other accessory equipment to enhance our live streaming capabilities.
- 2 DELL PRC gaming computers
- A digital soundboard
- 2 DRACAST LED 100w FRESNEL BI-COLOR LIGHTS
- 9 GVM 1200-watt LED SOFT Lights
- 5 Microphones to include a boom and lav mic
- Adobe Creative Cloud Suite for Media Editing
- 3 licensed zoom platforms.

Through these acquisitions and systematic implementation of other digital tools and software, we remained connected with the workers and membership during several months of lockdown.

Thankfully, after a year of planning and preparation, the CJC Online Church was launched on May 8, 2021. Since the launch of the church, over **16,409** persons have subscribed to our Channel.

The programmes broadcasted covered several areas of ministry including, evangelism and nurturing, leadership, health, family life, prayer, youth and children, stewardship, women, and community impact.

We have conducted a total of ten (10) an online evangelistic programme namely, Fires of Hope, Fires of Hope Youth edition, Fires of Hope Walking with Jesus- children edition, It's All About Relationships Family and Health Empowerment Seminar, The Jesus Now Evangelistic Series parts one and two, Proclaim, Messengers of Hope, Living in the Kingdom with former President Levi Johnson, and the Trumpet Blast Evangelistic Series with Pastor Clive Dottin.

All services were streamed live on the CJC's Facebook and YouTube pages and the Conference Website WatchCJCLive, Bless TV, NCU TV and radio, and numerous local churches platforms. An average of **3,910** persons watched the programme online each evening.

To properly accommodate online church worship experiences and evangelistic programming digital decision cards were created and utilized during all livestreams. We have had many success stories of persons surrendering their lives to God through digital evangelism. To date, **468** persons were baptized.

COMPREHENSIVE HEALTH MINISTRIES

The Department created media programmes that highlighted the current Adventist lifestyle through health practices, family life, community outreach, and doctrines. Here are some of the features that were done:

- A feature on a fundamental doctrine on Lifeline at least once per month/quarter.
- “Your Health and You Video Series,” that promoted Adventist health practices in association with the Health Ministries Department.
- A promotional feature on the H.S. Walters Health Centre
- A documentary feature on the Life Hope Centre in Mandeville
- Two spotlight features in the JA Adventist Online Programme dubbed “Health that Matters” with Health Ministries director Mrs. Deon Bent Henry.

SERVING HUMANITY

We served the community through our online presence as well as physically. Over the period we were able to offer the following services online:

We hosted two online conventions, and camp meetings to connect and nurture our members.

150 articles were prepared by the Department and posted to the Conference website and additional resources were posted to the respective departments' pages. Members were also encouraged to write and publish articles in the public press. The Department published at least 4 articles in *The Gleaner*.

We also supported the Willowdene Group of Schools Promotion and Marketing Committee to improve student retention, and enhance Adventist education awareness, alumni engagement, and financial viability.

During the quadrennium, the director visited and participated in the ministry of care and compassion community engagements in McKoy Gardens/Land, and Mocho. Meanwhile, through the Church in Action video feature, we highlighted the following ministries: religious liberty,

leadership, prayer, women, children, youth, education, community services, sabbath school and personal ministries, and family life.

PROJECTIONS AND RECOMMENDATIONS

1. The time has come for the Conference to dedicate funding to at least one large scale communication development plan for the local churches per year.
2. Invest resources for capacity building of our internal team members, and workshops for communication secretaries.
3. Revive the Communication Association in the zones to assist with coordinating digital evangelism.
4. Expand the team at the conference office, by employing persons with the required skill set to assist in the better management of the workload associated with the weekly operation of an online church, as well as the communication department.
5. Acquisition of additional equipment for outfitting and expansion of video studio that currently hosts CJC online church.

ACKNOWLEDGEMENTS:

We are grateful for the hard work and contribution of former directors, Pastor Damian Chambers, Executive Secretary (now President) Pastor Nevail Barrett, and L. David Harris.

The support of the Administration of CJC and the outstanding efforts of all members of the communication team both internally and externally, as well as the leaders of the local churches in this aspect of the mission is highly commended.

CONCLUSION

It has been an enriching and exciting journey to manage communication in a world that has changed so much in the last four years.

As we look forward to the Second Coming of Jesus, we hope to continue to use all media to enhance the preaching of the gospel into all the world. Maranatha!



EDUCATION AND FAMILY MINISTRIES Reports

Dr Clifton
KNIGHT

EDUCATION DEPARTMENT

INTRODUCTION

The Education Department of the Central Jamaica Conference continues to highlight the importance of Adventist Christian Education. This quadrennium has been dynamic and was filled with many blessings as well as challenges. Despite the challenges, however, we have used the challenges as steppingstones, and we believe that God will continue to do great things for us.

Ellen White says in the book *Christian Education* “*Our ideas of education takes too narrow and too low a range. There is need for a broader scope a higher aim. “True education means more than the pursual of a certain course of study. It means more than a preparation for the life that now is, it has to do with the whole being, and with the whole period of existence possible to man. It is the harmonious development of the physical, the mental, and the spiritual powers. It prepares the student for the joy of service in this world and for the higher joy of wider service in the world to come.”* {Education 13.1} In light of this, the Department seeks to provide support to our Adventist Institutions where the environment and curriculum seek to cater to the wholistic development of our students which includes the mental, spiritual, physical, social, and academics at the Early Childhood, Preparatory, High School and Tertiary Level.

The Education Department seeks to achieve the following goals and objectives:

- a. To prepare well-balanced/well-rounded individuals through the harmonious development of physical, mental, spiritual, and social aspects.
- b. To prepare students for service in the church, the community, and the world.
- c. To help students to respect and appreciate the dignity of labour
- d. To assist students to achieve academic excellence at each stage of their academic preparation.
- e. To help students to experience self-actualization and improved self-esteem as they pursue their goals.
- f. To help students to be positive, critical thinkers as they seek to acquire knowledge.
- g. To provide an atmosphere that will lead students to establish a healthy relationship with Christ and the study of the Bible.
- h. To prepare students to write and pass the various external examinations – Primary Exit Profile (PEP) and Caribbean Secondary Education Certificate (CSEC) Examinations.
- i. To prepare students to matriculate into tertiary institutions and the world of work.
- j. To assist students to develop a strong desire for God and the study of His word as well as to demonstrate virtues such as kindness, tolerance and respect for people and property.
- k. The ultimate goal of Christian Education is to prepare students to live with Jesus in the world to come.

ADVENTIST CHRISTIAN EDUCATION

The Education Department provides support and supervision for the Willowdene Group of Schools and the Campbell's Castle Preparatory School. There are also a number of Basic Schools and Early Childhood Institutions in the parishes of Clarendon, Manchester and St. Catherine that are run and operated by the local churches. The Victor Dixon High School, May Pen High School, West Indies College Preparatory School, and Northern Caribbean University are Adventist Institutions operated within the Conference. There are also several Evening Institutes conducted at several of our churches to provide opportunities for members to further their studies and develop their vocational skills.

During the period under review, the Department sought to achieve the strategic objectives. An intentional effort was made to include the Educational Institutions at the various levels in the Education Summits that were hosted. The purposes of these Education Summits were:

- To emphasize the importance of Adventist Christian Education
- To inspire and motivate the membership to support Adventist Christian Education
- To demonstrate that the students who attend Seventh-day Adventist institutions are on par with the students from government-operated schools
- To showcase the gifts and talents of our students
- To acknowledge and recognize the work and worth of our Administrators, Teachers and Ancillary Workers who continue to give dedicated service to the work of Adventist Christian Education.

SUPPORT FOR ADVENTIST CHRISTIAN EDUCATION

- Scholarships to Students
- Financial Assistance to Teachers to Further Studies
- Disbursement of Educational Grants
- Financial Contribution from Members
- Donations from Churches
- Laptops and Tablets Granted to Students and Teachers

COMMITTEE TO CHRISTLIKE LIVING

One of the primary objectives, of Adventist Christian Education is to integrate faith and learning into every aspect of the educational experience. Consequently, prayer and devotional sessions

are usually done before each class. In addition, object lessons are taught about the spiritual lessons that can be learnt from the subject being taught. All the Adventist Institutions implemented this experience in the subjects taught.

A number of spiritual programmes and initiatives were carried out that assisted in deepening the spiritual experience of the students which included:

- Prayer Walk
- Annual Week of Prayer (Spring and Fall)
- Worship Sessions - Prayer Garden
- Inter-American Division (IAD) Day of Prayer in Schools

PREACHING, TEACHING, DISCIPLING

There were numerous noteworthy programmes and activities of interest carried out by the Educational Institutions over the period. These programmes were conducted during the spring and fall semester of each school year which included Pathfinder Club Meetings, Day of Prayer in Schools, Student Baptisms, Worship Sessions, Promotions in local Churches, and Bible Study with Students.

COMMUNICATION, EDUCATION, DEVELOPMENT

The Administrative Staff, Principals and teachers of the educational institution participated in various training sessions that were conducted to develop and hone their skills: These include:

- Administrative Staff and Teachers were Certified and Commissioned by the Inter-American Division and Jamaica Union Conference
- Attendance at workshops conducted by the Ministry of Education and the Early Childhood Commission
- Administrators and Teachers upgraded their qualifications
- Several Teachers received Certification from the Inter-American Division Department of Education
- Participation in the Aspiring Principals Program offered by the National College of Educational Leadership (NCEL) in association with the Ministry of Education
- Participation of Teachers and Administrators in National College of Education Leadership (NCEL) Training
- Principals and teachers at ECIs attended ongoing Seminars and Professional Development Workshops hosted by the Early Childhood Commission.

EDUCATION SUMMITS

The Department hosted two (2) Education Summits for the quadrennium. Due to the pandemic in 2020, the Summit for that year was cancelled. An Awards Ceremony was held at each Summit to recognize the Longstanding Workers who have given 15 years and over of dedicated service to Adventist Christian Education. In 2019 a total of 47 principals and teachers were awarded, and in 2021 a total of 19 teachers and principals were awarded. In addition, video reports and promotions were done by Victor Dixon High School, May Pen High School, Campbell's Castle Preparatory School, Willowdene Group of Schools, and Northern Caribbean University.

A special feature was also done on students from the Willowdene Group of Schools, Victor Dixon High School, May Pen High School, and Northern Caribbean University where they were selected as sample products. These persons were past students who graduated and are excelling in their respective areas professionally. Mrs. Sonia Preddie and Mr. Winston Preddie were also recognized for having served for 43 and 45 years respectively. A combined citation was presented to them for having served a total of 87 years. They have dedicated their lives to the growth and development of the students at the May Pen High School.

There were 11 students who received scholarships from the Campbell's Castle Preparatory School, May Pen High School, Victor Dixon High School, Willowdene Group of Schools, and Northern Caribbean University.

The Education Summits were held on the following dates:

- May 11, 2019. Theme: *Seventh-day Adventist Education: Transforming Lives for Time and Eternity.* The Guest Speaker was Dr. Lincoln Edwards, President, NCU
 - June 5, 2021 – Theme: “Adventist Christian Education: Still Relevant in the End Times”. The Guest Speaker was Pastor Michael Henry, Education Director, JAMU. The programme was held online and was the first of its kind due to the challenges of the Covid19 pandemic.
- Both programmes were extraordinary and impactful with the students and teachers participating from the various institutions. The involvement and support of the Principals, Administrative Staff, and Teachers are commendable as they went above and beyond the call of duty.

JAMU EDUCATION CERTIFICATION & COMMISSIONING SERVICE

On November 13, 2021, The Jamaica Union Conference hosted its Education Certification and Commissioning Service, under the theme “Certified, Commissioned and Ready for the Mission”.

A total of 18 Principals, Administrators and Teachers were certified and commissioned from the Willowdene Group of Schools and the Campbell's Castle Preparatory School.

GRADUATION EXERCISES

The schools carried out their respective graduation exercises each year. The Willowdene Group of Schools hosted three services for the Early Childhood, Preparatory and High School Division, respectively. The Campbell's Castle Preparatory School also had their graduation services. In 2020, the schools were forced to do their graduation exercise online due to the restrictions and covid19 protocols which limited the number of persons gathered. This avenue was used by the Early Childhood Institutions, Preparatory Schools, High Schools, and Northern Caribbean University. The picture of each graduate was shared for the programmes streamed online. The students were invited to a drive-through to collect their certificates and souvenirs at some schools.

SERVING HUMANITY

- The Willowdene Group of Schools participated in the Week of Kindness where acts of kindness were done for the less fortunate. The teachers and students went out to the different institutions to carry out benevolent activities including Brunswick Golden Agers Nursing Home, Mustard Seed Children's Home, and the Huckleberry Community.
- The Conference donated ten (10) laptop computers to the ten (10) Early Childhood Institutions.

SCHOLARSHIPS AND TUITION ASSISTANCE

- The Education Department in collaboration with Welfare, Health, Empowerment, Education and Local Community (WHEEL) and the Parish Development Action Committee (PDAC) have assisted more than 20 needy students from Northern Caribbean University, Willowdene Group of Schools, University of Technology, and the University of the West Indies in the amount of \$1, 200,000.00.
- 2021 – Christiana SDA Early Childhood Institution received a donation of \$70,000
- 2022 - The WHEEL Department distributed a total of \$130,000 to the Old Harbour Seventh-day Adventist Early Childhood Centre. A total of \$50,000 was given towards their Dare to Dream Initiative.

EDUCATIONAL ASSISTANCE FROM CONFERENCE - PDAC & WHEEL

INSTITUTIONS/ SCHOLARSHIPS/ GRANTS	2018	2019	2020	2021	2022
Church Schools – ECDs		\$1,160,000			
Scholarships/Grants	\$ 528, 300				
Allocations to Students & Educational Institutions (NCU, UWI, UTECH, GC Foster, High Schools)			\$3,211,750	\$2,988,834.60	\$180,000
TOTALS	\$528,000	\$1,160,000	\$3,211,750	\$2,988,834.60	\$180,000

- Eight (8) Principals were awarded at the 2019 and 2021 Camp Meeting and Lay Institute for dedicated service to Adventist Christian Education.

HIGHLIGHT OF SCHOOLS

One of the main objectives of Adventist Christian education is to prepare our students not only for this life here on earth but to prepare them for heaven. With this objective in mind, the Principals and School Administrators sought to offer a balanced curriculum that incorporated various activities which allowed the students to become more well-rounded. Throughout the quadrennium, the students participated in activities and initiatives where they had social interactions, learnt about and celebrated the Jamaican Culture - Jamaica Day, participated in outdoor sporting activities to encourage fitness, etiquette training, virtual field trips, virtual fun day, practical life experiences that were gained from field trips to museums, wholesales, and various places of amusement across the beautiful island of Jamaica. The students appreciated these experiences and were refreshed as education is not just about academics, but also develop a balanced approach to life.

The January 2020 school year was a challenging year for all the institutions as they were greatly impacted by the Covid19 pandemic which resulted in the closure of schools in March 2020. The Principals and Administrators continued to engage the students through various mediums such as Zoom, WhatsApp, Google Platform, and Direct Calls. During the lockdowns, the Principal and Teachers of the Campbell’s Castle Preparatory School also did a “Community Black Board” initiative, where they went into the community and taught the children.

The mental health and overall way of life had its effects on Principals, Administrators, Teachers, Students, Parents and Guardians. To address these issues, special presentations were done to help persons to cope more effectively with the challenges of the pandemic and various training sessions were conducted. Furthermore, parents and guardians were more challenged to take a more active approach to the education of their children.

Since the onset of the pandemic and especially in the period when the schools were closed, it was challenging to keep the students engaged on the virtual platform. They have had to adapt and learn to cope with the new normal and the new way of learning. Presently, the blended approach of face-to-face and virtual classes are utilized with the various grade classes scheduled at different times of the week. In some cases, the older students who will be sitting their CSEC exams attend school face-to-face full time.

WILLOWDENE GROUP OF SCHOOLS

Accomplishments Since 2018

- Construction of Gazebo
- Established Prayer Garden
- Refurbishing of the Auditorium
- Installation of Air Conditioning Units in the Auditorium
- Refurbishing and Equipping the Science Labs by the Frank's family
- Commission and Certification of Teachers by IAD/JAMU
- Installation of Wi-Fi Internet Connectivity Across the Campus
- Received Electronic Devices to Aid in the Online Teaching and Learning Process During the Pandemic
- Naming the auditorium - The O.B. McKenzie Auditorium in recognition of the contributions made to education and Willowdene Group of Schools in particular by the late Pastor O.B. McKenzie and family
- Installation of Sliding Glass Windows in the Classrooms on the Family of God Church and the Administrative Building
- Significant Improvement in Student's Performance in Exam Passes Both at the Preparatory and High School Levels.

Activities and Programmes Held:

- Sports
- Friendship Week
- Investiture Service

- Boys and Girls Day
- Banquet
- Career Leadership Day

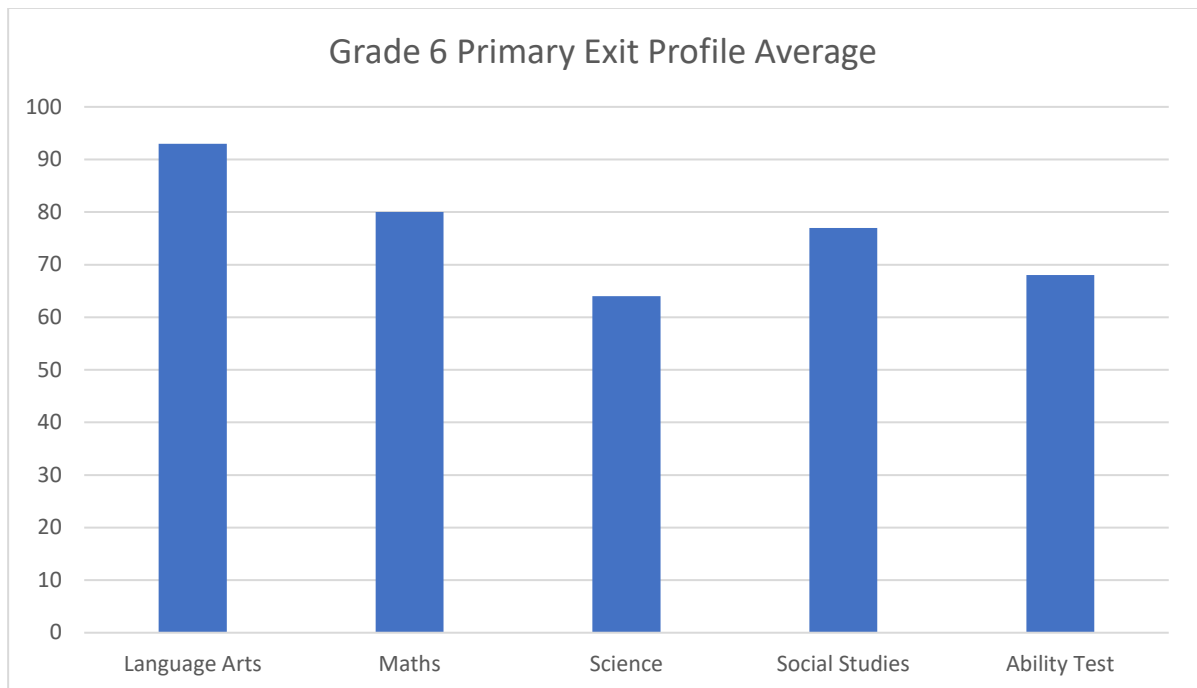
PEP & CSEC Results

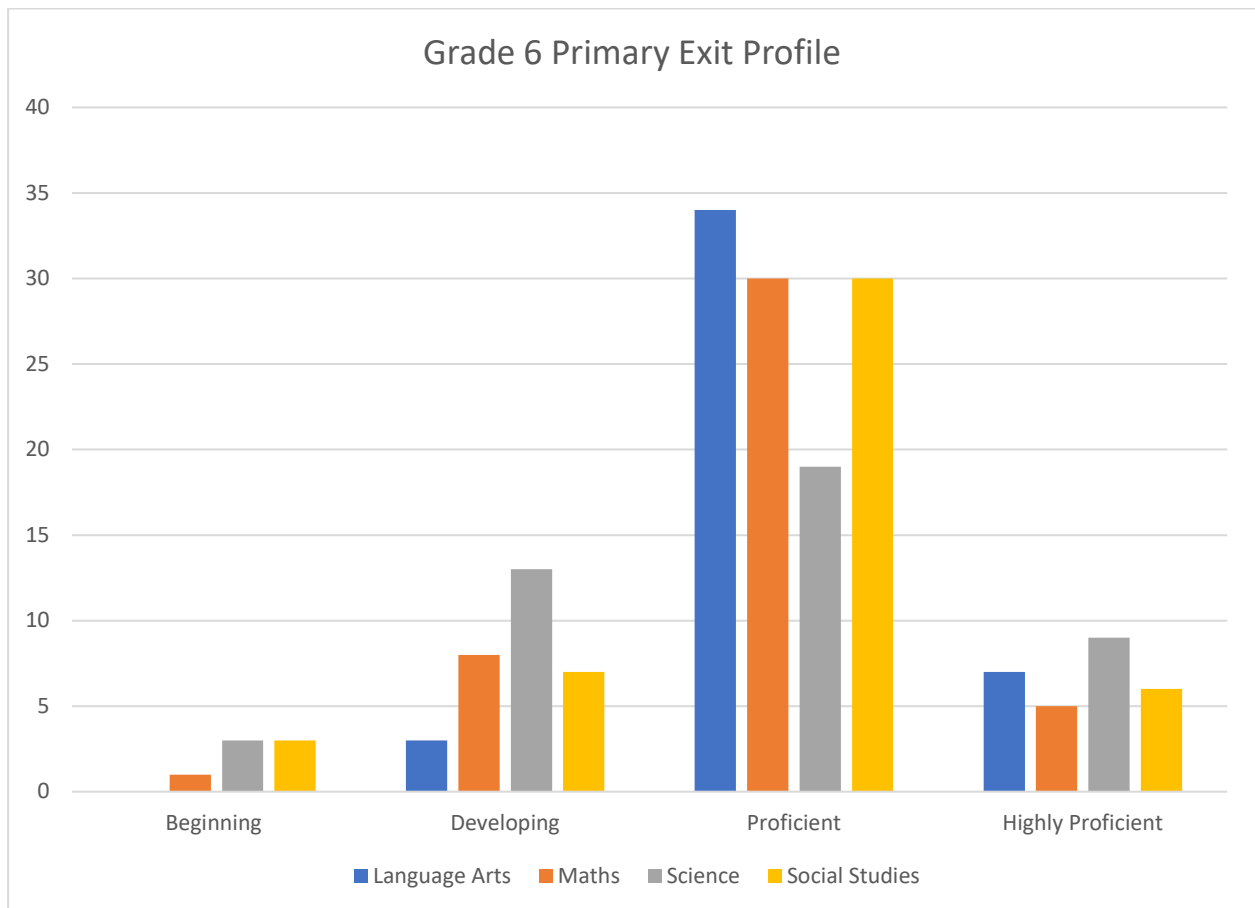
The school continues to excel at both the Preparatory and High School Levels. The students excelled at their GSAT and PEP Exams with most of the students passing for the traditional high schools and the grades were above average.

2020 PEP RESULTS

Due to the Covid19 pandemic, the PEP Examinations only administered the Ability Test. A total of 42 pupils sat the examination and 68% were successful. The overall average was:

Language Arts:	93%
Mathematics:	80%
Science:	64 %
Social Studies:	77 %





2020 PEP RESULTS

The students performed exceptionally in the 2021 PEP exams.

SUMMARY REPORT:

- 31 Students Passed for the Traditional High Schools - Wolmer's Boys and Girls, Kingston College (KC), Jamaica College (JC) Immaculate Conception, St. Jago, St. Catherine, St. Andrew Technical, Dinthill Technical, Jose Marti Technical, St. Hugh's, Munro College, Merl Grove, Glenmuir and Meadowbrook High Schools.
- 7 Students – Jonathan Grant High School
- 6 Upgraded – High School

CSEC RESULTS - The Caribbean Secondary Education Certificate (CSEC) passes of the school have been commendable over the years, and it was above average during the period of the pandemic especially considering the extenuating circumstances. The table below outlines the passes for the period 2017 – 2021.

CSEC RESULTS 2017- 2021

SUBJECTS	2021	2020–Paper 1	2019	2018	2017	OVERALL
1. Biology	88	73	100	75	71	81
2. Caribbean History	67	67	0	80	100	63
3. Chemistry	100	89	88	75	29	76
4. Economics	100	100	50	100	67	83
5. Electronic Document Preparation & Management	100	100	92	100	100	98
6. English A	85	97	91	90	71	87
7. English B	50	94	100	91	18	71
8. Family & Resource Management	89	100	69	100	100	92
9. Food, Nutrition & Health	92	100	88	100	100	96
10. Geography			60	50	40	50
11. Human & Social Biology	90	82	89	80	73	83
12. Information Technology	100	82	88	100	92	92
13. Integrated Science	81	79	70	57	50	67
14. Mathematics	50	71	66	86	39	62
15. Music		100	100	100		100
16. Office Administration	89		100	100	69	90
17. Physical Education & Sport	100	100	100	100	100	100
18. Physics	67	57	56	67	56	61
19. Principles of Accounts	42	54	81	60	55	58
20. Principles of Business	85	76	81	95	63	80
21. Social Studies	33	68	77	93	53	65
22. Spanish	71	33	100	100	50	71
23. Textile, Clothing & Fashion		100	100		0	67
24. Visual Arts		100		100	50	83
OVERALL	79	83	80	87	63	78

The table below outlines the enrolment for the period 2018-2022

WILLOWDENE GROUP OF SCHOOLS

POPULATION REPORT

YEAR	SCHOOL	BOYS				GIRLS				TOTAL STUDENTS FOR THE YEAR
		BOYS	ADVENTISTS	NON ADVENTISTS	TOTAL	GIRLS	ADVENTISTS	NON ADVENTISTS	TOTAL	
2018 - 2019	EARLY CHILDHOOD	53	22	31	345	64	39	25	333	678
	PREPARATORY	170	90	80		153	94	59		
	HIGH	122	73	49		116	59	57		
2019 - 2020	EARLY CHILDHOOD	64	24	40	338	74	46	28	370	708
	PREPARATORY	151	86	65		153	82	71		
	HIGH	123	69	54		143	66	77		
2020 - 2021	EARLY CHILDHOOD	41	22	19	323	45	23	22	335	658
	PREPARATORY	153	86	67		148	81	67		
	HIGH	129	66	63		142	63	79		
2021 - 2022	EARLY CHILDHOOD	37	23	14	299	46	26	20	313	612
	PREPARATORY	155	83	72		155	85	70		
	HIGH	107	53	54		112	49	63		

STAFF LISTING WILLOWDENE GROUP OF SCHOOLS

<i>NAME</i>	<i>CLASS/POSITION</i>	<i>SUBJECTS TAUGHT</i>	<i>QUALIFICATION</i>
HIGH SCHOOL			
Mr. Peter Williams	Principal	General Supervision of the Willowdene Group of Schools	M.A. Degree
Mrs. Jasmine Lawrence-Brown	Vice-Principal Guidance Counsellor	Home & Family	M.A. Degree B.Sc. Degree
Mr. Lloyd Miller	HOD/Dean of Discipline	Biology, Integrated Science Human Biology	M.A. Degree
Mrs. Heather Hyatt-Gayle	HOD/Grade Co-ordinator/ HOD/Teacher	Home Management Clothing & Textile, Mathematics	M.A. Degree
Mrs. Shirlette Spence Brown	Grade Co-ordinator/Teacher	Physics, Chemistry, Bible	B.Sc. (Business Admin.)
Mr. Andrew Rhoden	Teacher	Mathematics	B.Sc. Degree
Mrs. Michelle Fowler	Grade Co-ordinator/ HOD/Subject Teacher	English A English B	B.A. Degree
Miss Joeann Dawkins	Form Teacher - Form 1 Subject Teacher	Visual Arts Home & Family	B. A. Degree
Miss Nasharra Jackson	Form Teacher – Form 1 Subject Teacher	Social Studies Family & Resource Mgmt.	B.Ed. Degree
Mrs. Yolande Whyte-Brown	Form Teacher – Form 2 Subject Teacher	Bible Mathematics	B.A. Degree
Miss Karach Wolfe	Form Teacher – Form 2 Subject Teacher	Spanish	B.A. Degree
Miss Lesa Lewis	Form Teacher - Form 3 Subject Teacher	English Language English Literature	B. Ed. Degree
Mr. Jermain Whyte	HOD/Form Teacher – Form 3	Physical Education	B.A. Degree
Miss Desmich Johnson	Form Teacher – Form 4 Subject Teacher (Contract)	Chemistry Integrated	B. Sc. Degree
Miss Eunice Campbell	Form Teacher – Form 4 Subject Teacher (Contract)	History & Social Studies	M.A. Degree
Mrs. Charlene Harvey	Form Teacher – Form 5 Subject Teacher	Information Technology Computer Science	M.A. Degree
<i>NAME</i>	<i>CLASS/POSITION</i>	<i>SUBJECTS TAUGHT</i>	<i>QUALIFICATION</i>
Mrs. Janice Sewell	HOD/Form Teacher - 5 Subject Teacher	Bible, Office Administration	B.Sc. Degree
Mrs. Venetia Darling-Thompson	Subject Teacher (Contract)	English A English B	M.A. Degree (Candidate) B.Ed. Degree
Mr. Gary Stewart	Subject Teacher (Contract)	P.O.A.; P.O.B., Economics	

PREPARATORY SCHOOL			
Mrs. Angela Gyles	Vice-Principal – Prep.	General Supervision	B.A. Degree
Mrs. Jacquelyn Turner	Class Teacher/Grade 1	General	Early Childhood Certification
Mrs. Satinia Kellier-Gayle	Class Teacher/Grade 1	General	3-year Teaching Diploma
Mrs. Maxine Clarke	Class Teacher/Grade 1	General	Diploma
Mrs. Delovine Chambers-Barrett	Class Teacher/Grade 2	General	B.Ed. Degree
Miss Elicia Hudson	Class Teacher/Grade 2	General	3-year Teaching Diploma
Mrs. Michelle Whervin-Maxwell	Class Teacher/Grade 2	General	B.A. Degree
Mrs. Karen Allen	Class Teacher/Grade 3	General	3-year Teaching Diploma
Miss Kamisha Taylor	Class Teacher/Grade 3	General	3-year Teaching Diploma
Miss Andrea Minott	Class Teacher/Grade 3	General	B. Ed. Degree
Miss Suzanne Stewart	Class Teacher/Grade 4	General	Diploma
Mrs. Trudi Thomas-Morgan	Class Teacher/Grade 4	General	Diploma
Mrs. Rita Morgan	Class Teacher/Grade 5	General	3-year Teaching Certificate
Mrs. Brenda James	Class Teacher/Grade 5	General	B.A. Degree
Mrs. Sylvena Williams	Class Teacher/Grade 6	General	M.A. Degree
Mrs. Dorwill Grant-Ramsay	Class Teacher/Grade 6	General	B.Ed. Degree
Mrs. Hanna-Lee Brown	Subject Teacher	Computer Science	B.A. Degree (Mass Com.)
Mrs. Grace Hylton	Subject Teacher	Physical Education	3-year Teaching Diploma
Miss Kerine Hutchinson	Subject Teacher	Music & Spanish	B.A. Degree
Mrs. Verona Graham	Resource Teacher	General	3-year Teaching Diploma
EARLY CHILDHOOD DIVISION			
NAME	CLASS/POSITION	SUBJECTS TAUGHT	QUALIFICATION
Mrs. Jacqueline Bennett	Co-ordinator		3-year Teaching Diploma
Mrs. Angine Matthews	(Contract) Teacher – Pre-Kindergarten	General	H.E.A.R.T. Certification
Miss Sheila Brown	(Contract) Teacher - Kindergarten 1	General	H.E.A.R.T. Certification
Mrs. Sharon Lewin	(Contract) Teacher-Kindergarten 1	General	NCTVET
Mrs. Shanicka Clarke-Welch	(Contract) Teacher – Kindergarten 2	General	NCTVET
Mrs. Teachia Powell-Rumble	(Contract) Teacher –	General	3-year Teaching

	Kindergarten 2		Diploma
Mrs. Rose-Marie Robinson-Porter	Teacher Kindergarten 3	General	B.A. Degree
Miss Rose Clarke	(Contract) Teacher – Kindergarten 3	General	H.E.A.R.T. Certification
ADMINISTRATIVE			
Mr. Peter Williams	Principal	Not Applicable	M.A. Degree
Mrs. Jasmine Lawrence-Brown	Vice-Principal - WGS		M.A. Degree
Mr. Earl Tomlin	Business Manager	Not Applicable	B.Sc. Degree
Mrs. Ann-Marie Robinson	Administrative Assistant	Not Applicable	Diploma – Human Resource Management
Miss Novlette Drake	Registrar	Not Applicable	Diploma – Commercial Studies
Miss Nerine Montaque	Accountant	Not Applicable	B.Sc. Degree
Mrs. Evett Dixon	Assistant Accountant	Not Applicable	A.Sc. Degree
Mr. Karl-Romaine Graham	Systems Administrator		Associate Degree
SUPPORT STAFF			
Miss Carlene Biggs	Janitor (Contract)	Not Applicable	Not Applicable
Miss Jacqueline Green	Janitor (Contract)	Not Applicable	Not Applicable
Mrs. Peta-Gay Powell-Morgan	Janitor (Contract)	Not Applicable	Not Applicable
Miss Kayon Myrie	Janitor (Contract)	Not Applicable	Not Applicable
<i>NAME</i>	<i>CLASS/POSITION</i>	<i>SUBJECTS TAUGHT</i>	<i>QUALIFICATION</i>
Mr. Claude Hines	Chef (Contract)	Not Applicable	Not Applicable
Mrs. Marjorie Rose	Food Service Attendant (Contract)	Not Applicable	Not Applicable
Mrs. Anita Thaxter-Rose	Food Service Supervisor	Not Applicable	Not Applicable
Mr. Ricardo Rowe	Grounds Maintenance Worker	Not Applicable	Not Applicable
Mr. Jerome McGlashan	Grounds Maintenance Worker	Not Applicable	Not Applicable

WORKERS WHO RESIGNED

NAME OF WORKER	CATEGORY	REASON FOR LEAVING	YEAR
Mrs. Carlene Amos-Dawkins	Teacher – Prep. – <i>(Permanent)</i>	Resigned	2021
Mrs. Evadne Harding	Teacher – Prep <i>(Permanent)</i>	Resigned	2021
Mrs. Ann-Marie Jackson	Teacher – Prep.- <i>(Permanent)</i>	Resigned	2021
Miss Sheroni Hamilton	<i>Teacher – E.C.D. (Contract)</i>	Resigned	2021
Miss Sophia Mitchell	Teacher – High – <i>(Permanent)</i>	Resigned	2021
Miss Odeth Phillips	Teacher – E.C.D. <i>(Ministry of Education)</i>	Resigned	2021
Mr. David Allen	Teacher – High <i>(Contract)</i>		2020
Mrs. Charmaine Johnson-Whyte	Systems Administrator/Teacher <i>(Permanent)</i>	Resigned	2022
Mr. Richardo Campbell	Teacher – Prep. & High	Unavailable for Work	2022
Mrs. Jenine Walters	Nursery Caregiver – <i>E.C.D. (Contract)</i>	Resigned	2022

OBITUARIES

The Department empathizes with the family, loved ones and staff of the school as they mourned the loss of two dedicated workers. We express condolences and pray for God’s continued peace and comfort to cope. The persons who passed away are:

- Mrs. Beverly Graham-Harris, Vice-Principal
- Mrs. Cynthia Leon, Janitor

CAMPBELL’S CASTLE PREPARATORY SCHOOL

- **MAJOR ACCOMPLISHMENTS**
 - Launch of Community Black Board Initiative (During Covid19)
 - Adapt a Classroom Programme (Plans to Launch are Underway)

➤ **PEP PLACEMENTS 2017 – 2021**

YEAR	PASSES FOR INSTITUTIONS	NUMBER OF STUDENTS
2017	DeCarteret College	1
	May Day High	1
	Winston Jones High School	3
2018	Cross Keys High School	1
	Winston Jones High School	4
2019	Manchester High School	1
	May Day High School	1
	Winston Jones High School	2
2020	May Day High School	1
	Winston Jones High School	3
2021	Bellefield High School	2
	Winston Jones High School	4

Staffing– Campbell’s Castle Preparatory School

NAMES	QUALIFICATION	POSITION
Cecile Boyd-Forbes	<i>MA Ed Educational Leadership BA Primary Education with emphasis in Reading</i>	Principal / Teacher Grade 2,3
Dawn Malcolm	Secondary Education Diploma, BA Ed. pending	Teacher – Grade 4
Nathalee Smith-Archer	Diploma, BA Ed. EC Certified Levels 1 & 2	Kindergarten 2
Annalee Taylor	EC Certified Diploma	Kindergarten - 3
Anita Forsythe – Simpson	BA Ed.	Teacher
Nicole Baldwin – Isaacs	EC Certified Level 1 & 2	Kindergarten 1
Gretell Chamberlain-Givans	<i>EC Certified Diploma</i>	Teacher – Grade 1
Nickola Pitter	<i>EC Certified Level 1 & 2</i>	Care Giver

Enrolment			
YEAR	BOYS	GIRLS	TOTAL
2018-2019	55	36	91
2019 – 2020	29	35	64
2020 - 2021			97
2021 – 2022	56	37	93

EARLY CHILDHOOD INSTITUTIONS

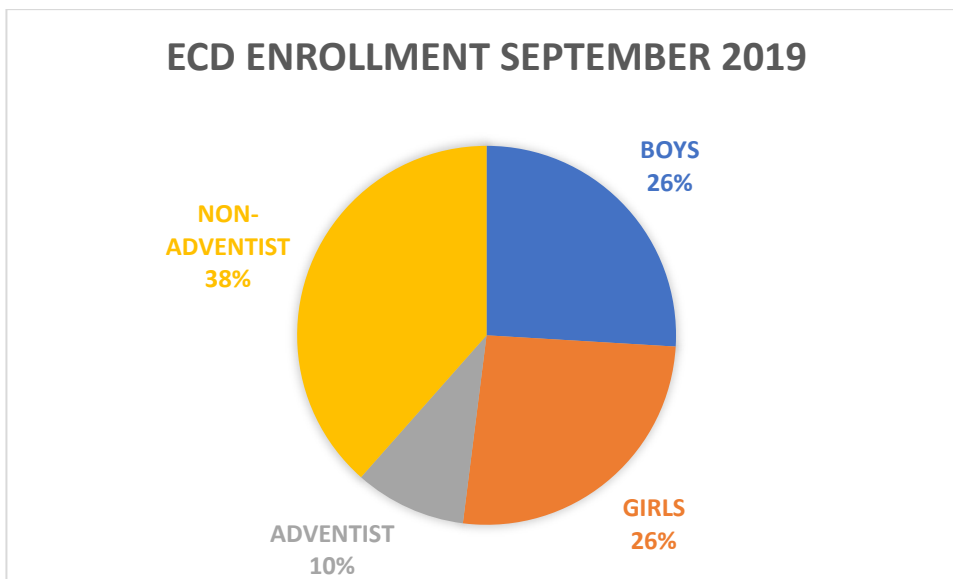
Since its inception, Adventism has emphasized the importance of training the younger ones and this has been of paramount importance for our Church schools. To help to influence and mould the minds of our children is a vital factor. At the beginning of the quadrennium, 22 church schools were being operated however, currently, there are 16 schools in operation. This decrease is due to the Covid19 pandemic which has been affecting our nation and our church schools significantly. Despite the challenges, however, the Principals and Administrators are doing their best to keep the schools in operation and in navigating the new normal. The various channels of communication with the students include WhatsApp Groups, Zoom, Google and phone calls. Some of the students have internet connectivity issues, affordability for parents to purchase data and internet plans, and the unavailability of devices are some of the challenges that were faced.

The social and relational aspects were predominant in the curriculum of the ECIs and as such, some of the activities that were engaged in include Jamaica Day, Banquet, Boys and Girls Day, Class Parties, Trips to the Wholesale, Christmas Party, Mock Flight, and Skits.

➤ LAUNCH OF DIGITAL LENDING LIBRARY

On December 18, 2021, the Digital Lending Library was launched. The Sponsor Dr. Angel Brown, from PACE Canada donated 28 tablets to the Early Childhood Institutions. This initiative was appreciated as some of the students did not have a device.

ENROLLMENT OF ECDS SEPTEMBER 2019					
INSTITUTION	Enrollment	BOYS	GIRLS	ADVENTIST	NON-ADVENTIST
Blue Hole	7	1	6	1	6
Gordon Wood	6	3	3	5	1
Christiana	76	39	37	12	64
Waterford	16	11	5	1	15
Coleyville	77	34	43	19	58
Mendez	34	20	14	3	31
Newland	45				
Palmetto Gardens	21	11	10	2	19
Bushy Park	63	30	33	4	59
Central Village	50	24	26	10	40
Spring Village	70	33	37	8	62
Clear Park	70	33	37	9	61
Old Harbour	70	33	37	4	66
Old Harbour Bay	28	12	16	1	27
NCU ECD	76	44	32		
Free Town	31	19	12	11	20
Royal Flat	33	21	12	9	24
Pal-Maire Basic	59	28	31	2	57
Irish Pen	27	14	13	9	18
Willowdene ECD	110	54	56	66	44
Campbell's Castle	64	29	35	5	59
TOTALS	1033	493	495	181	731

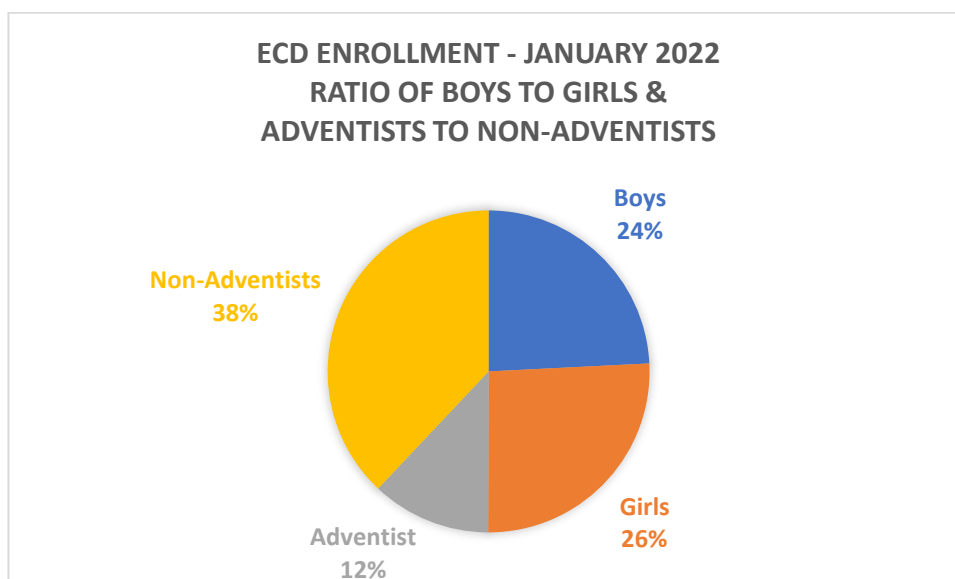


ENROLLMENT OF ECD SEPTEMBER 2020		
#	ECDs	# Students
1	Coleyville SDA	73
2	We Care Basic Royal Flat SDA	37
3	Free Town SDA	33
4	Irish Pen Basic School	32

5	Spring Village SDA Basic School	60
6	Blue Hole SDA Basic School	5
7	Christiana SDA ECI	75
8	Pal-Mair Basic School	43
9	Central Road Basic School	48
10	Garden Wood Basic School	0
11	Mendez SDA Basic School	36
12	Old Harbour SDA ECC	64
13	Bushy Park SDA	31
14	Newland SDA ECC	37
15	NCU ECC	61
16	Willowdene Group of Schools ECC	128
17	Clear Park ECC	
18	Waterford SDA Basic School	
19	Campbell's Castle Preparatory School	
20	Old Harbour Bay SDA	
	TOTALS	763

ENROLLMENT OF ECD SEPTEMBER 2021		
#	ECDs	# Students
1	Coleyville SDA	66
2	We Care Basic Royal Flat SDA	22
3	Free Town SDA	31
4	Irish Pen Basic School	
5	Spring Village SDA Basic School	41
6	Blue Hole SDA Basic School	84
7	Christiana SDA ECI	94
8	Pal-Mair Basic School	28
9	Central Road Basic School	56
10	Mendez SDA Basic School	47
11	Old Harbour SDA ECC	75
12	Newland SDA ECC	52
13	NCU ECC	
14	Willowdene Group of Schools ECC	120
15	Clear Park ECC	67
16	Waterford SDA Basic School	33
17	Campbell's Castle Preparatory School	92
18	Old Harbour Bay SDA	22
	TOTALS	930

ENROLLMENT OF ECDS - JANUARY 2022						
#	ECDS	Enrollment	Boys	Girls	Adventist	Non-Adventists
1	Coleville SDA ECI	71	34	37	29	42
2	We Care Basic - Royal Flat SDA	30	16	14	3	27
3	Free Town SDA	35	17	18	17	18
4	Irish Pen Basic School	32	16	16	3	29
5	Spring Village SDA Basic School	60	28	32	10	50
6	Blue Hole SDA Basic School	6	2	4	3	3
7	Christiana SDA ECI	58	23	35	9	49
8	Pal-Mair SDA Basic School	33	19	14	3	30
9	Central Road Basic School	32	16	16	7	25
10	Mendez SDA Basic School	30	14	16	6	24
11	Old Harbour SDA Early Childhood Centre	44	16	29	4	40
12	Newland SDA ECC	9	4	5	3	6
13	Willowdene Group of Schools ECC	82	36	46	49	33
14	Primrose Early Childhood Development C	64	32	32	5	59
15	Campbell's Castle Preparatory School	93	56	37	12	81
16	NCU ECC					
	TOTALS	679	329	351	163	516



CHALLENGES

- Financial challenges for the Early Childhood Institutions and all other Adventist Operated Schools
- Lack of funds to develop the infrastructure and expansion of schools
- Delay in the processing of documents for the ECIs that require certification
- Insufficient furniture at schools hence the need for more desks, chairs, cabinets etc.

RECOMMENDATIONS

The following are recommendations that should be considered for the future:

- Willowdene Group of Schools Preparatory Department needs additional space for the growing student population.
- The Adventist to Non-Adventist ratio needs to be improved at all educational levels so that more Adventist students are dominant in our institutions
- The Campbell's Castle Preparatory School enrolment needs to be increased
- The Conference should become more involved in the operation of the Victor Dixon High School so that the children in the parish of Manchester become more participatory.
- The local churches should demonstrate more interest and become greater involved in the operation and promotions of our Adventist Schools.
- To encourage and inspire a greater sense of ownership by our Adventist members of our schools.
- To encourage more financial support from our local churches to assist the ECIs that are struggling.
- Collaboration between the Principals and Administrators of the various Adventist Institutions to meet and share ideas and success strategies.
- To implement the following programmes on the school curriculum for the Willowdene Group of Schools, Welding, Air Conditioning, Computer Repairs, Agriculture, and Plumbing.
- A Representative or one of the Principals from the Early Childhood Institutions to be on the CJC Education Board.

APPRECIATION

Throughout the quadrennium, the Department is grateful for the dedication and invaluable support of all the individuals and entities that contributed to the success, growth, and

development of the Department at the various levels. I take this opportunity to extend appreciation to the following persons and groups:

- The Conference Administrators for their invaluable support and suggestions
- Mrs. Sandra Knight, my wife for her love, support, and prayers
- Mrs. Orinthia S. Miller, my Administrative Assistant, for her hard work and commitment
- Pastor Lorenzo King, Former Education Director for the foundation he laid and for his contribution to the Department
- School Principals for their continuous support and undaunting support of Adventist Christian Education: Mr. Peter Williams - Willowdene Group of Schools, Mrs. Orchid Smith - Victor Dixon High School, Mr. Winston Preddie - May Pen High School, Mr. Basil Tabannor - West Indies College Preparatory School, Mrs. Cecile Forbes - Campbell's Castle Preparatory School
- All Past and Present Early Childhood Institution Principals and Coordinators:
Mrs. Angella Pearson, Ms. Michelle Mais, Mrs. Sharlene Brown, Mrs. Jacqueline Bennett, Mrs. Valerie Tate, Mrs. Charmane Green, Mrs. Dedian Ebanks-Edwards, Mrs. Sanya Randall, Ms. Maxine McBean, Mrs. Velma Hylton, Mrs. Elaine Bryan-Edwards, Mrs. Joan Williams, Ms. Mischell West, Ms. Dian Lewis, Ms. Myers, Mrs. Cassandra Campbell, Mrs. Beverley Patterson, Mrs. Christiana Easy, Ms. Sasha Townsend, Ms. Alvene Tulloch, Mrs. Michelle Fagan-McDermott, Mrs. Joan Williams, Ms. Sharon Thomas, Ms. Alicia Thomas, Mrs. Kerry-Ann Francis-Llewellyn, Mrs. Audrey Griffiths, Mrs. Paulette Richards
- Dr. Angel Marjorie Brown, Early Childhood Institutions Sponsor, PACE Canada
- Past and Present Presidents of the Parent Teacher's Association - Mr. Allman Brown, Pastor Romone Phoenix
- Teachers, Support Staff
- Parents and Guardians, Students
- CJC Education Board Members

Willowdene Group of Schools Board Members

FAMILY MINISTRIES

INTRODUCTION

We are honoured to extend warm greetings to the members of this our sixth Quadrennial Session for the Central Jamaica Conference of Seventh-day Adventists in the name of our loving Saviour, Jesus Christ. To say that “God has been good” would truly be an understatement considering all that has transpired over the past four (4) years.

The continued decline in happy, stable families, around the world, is deeply concerning to the Family Ministries Department. What has given us cause for concern are the recent increases in divorce, domestic violence, depression, and other mental illness. We attribute this to continued war action on behalf of enemy insurgents. Though our families face difficulties in all sorts of arenas, God has still blessed us through this ministry.

In keeping with the guidelines of the General Conference of Seventh-day Adventists, the approach to bolster the family ministries includes: Family Life Education, Enrichment and Counselling. The department’s goals and objectives were developed in adherence to the five (5) Strategic Imperatives of the Central Jamaica Conference. They are:

1. Committed to Christlike Living
2. Communication, Education & Development
3. Preaching, Teaching and Discipling
4. Comprehensive Health Ministries
5. Committed to Serving Humanity

It is on these imperatives that we focused on six (6) supporting ministries:

1. Couples Ministries
2. Singles Ministries
3. Mentorship Ministries
4. Parenting Ministries
5. Senior Citizen’s Ministries
6. Professional Counselling Ministries

The theme and focus of the Family Ministries Department for the Quadrennium was “Biblical Foundations for Family Living” with the sub-themes: Basic Family Values Restored (2019), Basic Family Values Perpetuated (2020), Mentoring Minds for Eternity (2021) and Home: Centre of Love and Worship (2022). In 2020 and 2022, the department adopted the sub-themes from the General Conference’s Adventist Family Ministries Department: Reaching Families for Jesus (2020) and I Will Go with My Family: Family Resilience (2022).

COMMITTED TO CHRISTLIKE LIVING

Illustrating the lordship of Jesus in our lives by spiritual, moral, ethical, and relational behaviours that are consistent with the teachings and example of Jesus. Express the importance

of an encounter with God, searching for God, because we know that by nature, we are separated from Him. We long from His presence, wanting to dwell with Christ.

OBJECTIVES:

1. Develop personal and public practices of regular Bible study, reading of Spirit of Prophecy writings, prayer, worship, and witness.
2. Developing healthy relationships and protecting the alien dignity of all.

The Family Ministries Director visited most of the districts throughout the conference and emphasised the importance of regular family worship which can include the use of the devotional guides, offered by the IADPA Bookstore, as well as the Sabbath School Lesson Study guide. In addition to this, in 2020, Dr Roy Dennis completed and published the “Issues in the Home” Bible Study Guides. This study guide has a total of seven (7) lessons that look at varying issues that affect our families and links them with lessons from the Bible.

COMMUNICATION, EDUCATION AND DEVELOPMENT

Increase and improve our relationships and services through information gathering and dissemination, as well as equipping our employees. Improving the physical structures and financial growth of our churches.

OBJECTIVES:

1. To utilise all available communication media (including print, electronic, broadcast) to enhance planning, comradery, development, nurturing, witnessing, and worship
2. Provide necessary training and resources for church officers
3. Integration of all Departments for soul winning activities

Through the radio programme, “Lifeline,” we far exceeded our goal of 16 programmes. With the onset of the COVID-19 pandemic, Zoom was added to our arsenal and more than 40 programmes were conducted with conferences, both locally and internationally along with other non-Seventh-day Adventist institutions.

The department ensured that all relevant resources, such as sermons, seminars, etc., were made available to our members using the CJC website as well as in hard and digital copy.

During the quadrennium, the following educational-centric programmes were held with either the department’s leadership or in partnership with other departments:

- ✚ **Sunday, May 20, 2018:** We hosted the **Domestic Abuse Violence Prevention Summit** in association with the Human Resource Department with Dr Roy Dennis, Elder Carol Palmer (*Permanent Secretary, Ministry of Justice*), and Mrs Venese Ferguson-Roberts as our presenters. This event was held at the Willowdene Group of Schools’ Auditorium.
- ✚ **Sunday, April 7 – Sunday, April 28, 2019:** The **Family Life Educator’s Certification (FLEC)** programme was held in St. Catherine where 84 individuals were certified as Family Life Educators with 26 actively practising across the

conference. The programme was not held in 2020 or 2021 due to the current nature of the programme and the constraints faced with the onset of the pandemic.

- ✚ **Friday, May 31 – Sunday, June 2, 2019:** The **Couples’ Retreat** was held at the Holiday Inn SunSpree Resort in Montego Bay with Dr & Mrs Martinborough as our presenters. Fifty-four (54) couples were in attendance.
- ✚ **Sunday, January 19 – Sunday, February 23, 2020:** During the **CJC Convention 2020**, domestic violence was of emphasis and Dr Roy Dennis made presentations on the topic at four (4) out of the six (6) sittings of this event.
- ✚ **Sabbath, August 1 – Sabbath, August 15, 2020:** At the request of the Administration, Dr Dennis hosted the **Issues Unveiled Bible Study** series which looked at the following topics: Remnant: Dealing with Disharmony in the Church, Biblical and Ecclesiastical Perspective on Church Discipline and Biblical and Ecclesiastical Perspectives on Divorce and Remarriage.
- ✚ **Sabbath, September 5, 2020:** With the onset of the COVID-19 pandemic, 2020 saw our department hosting its first online **Parenting & Child Abuse Prevention Convention** with presentations from Dr Dolphy Cross (*Southeastern Conference of Seventh-day Adventists*), Dr Janice Stewart (*Director, Community Counselling & Restorative Justice Centre, Mandeville*), Mrs Venese Roberts (*Director, Rio Cobre Children’s Correctional Facilities*) and Dr Michael Harvey (*Senior Pastor, Maranatha District of SDA Churches*). The Conference’s Zoom account was used, and the programme was streamed to our various platforms.
- ✚ **Sunday, September 13 – Sunday, October 11, 2020:** While the FLEC programme was not held for 2020, a Couples’ Enrichment programme captioned “**From This Day Forward**” was introduced for all couples. This education and enrichment programme, held on Sundays, with material provided by Dr and Mrs Willie Oliver through the General Conference, saw over 200 registrants. This programme was hosted by Dr Roy and Mrs Keisha Dennisur-Dennis with co-hosts Elder Michael and Dr Lorraine Vernal. The Jamaica Union Conference, in 2021, held the “**From this Day Forward**” programme and the Family Ministries Department provided its usual support.
- ✚ **Friday, August 13 – Sunday, August 15, 2021:** Our highly anticipated **Singles Weekend Convention** was held beginning our Friday night vesper service, with Dr Doreen Morrison (*North East Jamaica Conference*) and our Sabbath Celebration with Dr Clive Dottin (*Caribbean Union Conference*) and Dr Xaundre Mohansingh (*Racecourse SDA Church*). On Sunday, the singles engaged in a virtual Meet & Greet which was very well supported by the singles.

Family Ministries continues to partner with the Ministerial Department and in 2020, Dr Dennis gave presentations at the first Pastors’ Meeting, under the caption “Hope for Hurting Pastors” and at the Ministerial Couples’ Retreat captioned “Ministers of Hope”. Both events were held in January of 2020 at the CJC Board Room and Hotel Versailles, respectively.

The Family Ministries Director also conducted seminars and presentations in our sister conferences here within the Jamaica Union conference as well as in conferences in North America.

PREACHING, TEACHING AND DISCIPLING

It captures the mission dimension of the Christian life. We would like to reach out to others, starting with those who are closest to us and continuing to those far away by sharing love for and faith in God as we express our concern for salvation for others using Christ's method of ministry as outlined thus, "Christ's method alone will bring true success..."

OBJECTIVES:

1. Engage all pastors, members, institutions, and ministries in mission.

During the quadrennium, the following evangelism programmes were held with either the department's leadership or in partnership with other departments:

- ✚ **Sabbath, December 12, 2020:** In partnership with the Health Ministries Department, we participated in their **Virtual Health Emphasis Day** which focused on abuse and mental health. Presentations were made in the morning by Professor Jason Wynter (*Chair, Department of Behavioural and Social Sciences, NCU*) and Dr Dolphy Cross (*Southeastern Conference*) with a panel discussion in the afternoon, led by Dr Roy Dennis. The Panellists included: Professor Jason Wynter, Dr Lorraine Vernal (*Director, Family Ministries, Women's Ministries, Children's & Adolescent's Ministries, JAMU*), Dr Kevin Goulbourne (*Director, Mental Health and Substance Abuses Services, Ministry of Health, and Wellness*) and Dr Grace Kelly (*Associate Professor, NCU*).
- ✚ **Sabbath, March 20 – Sabbath, April 3, 2021:** Our Department partnered with the Health Ministries Departments to host the conference-wide, **"It's All About Relationship" Health and Family Evangelistic Seminar** with Dr Dolphy Cross (*Southeastern Conference of Seventh-day Adventists*) and Dr Errol Bryce (*President, New Steps to Health, a Non-Profit Organization*). This programme had over 20 churches locally and over ten (10) churches internationally partnering in this initiative.
- ✚ **Friday, September 3 – Sunday, September 5, 2021:** In partnership with the Stewardship and Evangelism Departments, we held the **Donald Kent Stewardship and Family Evangelism Weekend** with Dr Alanzo Smith (*Executive Secretary, Greater New York Conference*), Dr James Daniel (*Associate Director, Stewardship, Inter-American Division*), Dr Clifton Knight (*Acting Director, Stewardship, CJC*) and Dr Roy Dennis (*Director, Family Ministries, CJC*)

COMPREHENSIVE HEALTH MINISTRIES

Affirming the biblical principles of the well-being of the whole person, we make healthful living and the healing of the sick a priority and, through our ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of restoration.

OBJECTIVES:

1. Emphasise wholeness in ministering to the physical, emotional, psychological, spiritual, and relational needs of members of the church and community.

The Family Ministries Director, as a trained Family Therapist and Counselling Psychologist, conducted an average of 30 counselling sessions monthly. During the quadrennium, over 1600 counselling sessions were held which included a mixture of face-to-face as well as telephone/online sessions. These counselling sessions included premarital guidance, marriage advice, communication & conflict resolution, behavioural issues in both children and adults, grief and loss therapy and many other personal and relational concerns.

During 2020, there was an increase in counselling requests as the Government of Jamaica established lockdown measures to curtail the spread of the virus and individuals found it difficult to cope. Out of this need, telephone/online sessions were included in our offerings, and this provided even more accessibility to our clients. Approximately 250 case conferencing sessions were conducted and a total of ten (10) volunteer counsellors were supervised. Kindly note that the sessions conducted by our volunteer counsellors are not included in the previously stated total due to the inconsistency with reporting.

SERVING HUMANITY

Caring for each other as a family in pursuit of brotherhood, unity with our brothers, of acceptance, of communion and of brotherly love. Offering forgiveness, shelter, and affection. It means to offer a home to those who are lost and alone. By reaching in we are intentional in fostering discipleship and in building up the church in comfort, mutual listening...sympathy and love.

OBJECTIVES:

1. Following the example of Jesus, we commit ourselves to humble service, ministering to individuals and populations most affected by poverty, tragedy, hopelessness, and disease.

The department continues to provide counselling to the youth at the various camp session as well as other presentations through Youth Ministries. Volunteer counselling services were also provided to the Police Youth Clubs as they hosted their Camporee with “at-risk” youth at Camp Verley.

The department also partnered with the Health Ministries Department and the Family Ministries Director assisted as one of the counsellors for the H.S. Walters Health Centre Emotional Support Line.

In addition, Dr Dennis served and continues to serve as a Volunteer Chaplain with the Jamaica Constabulary Force and offers counselling services to Officers and their families during their time of need, providing spiritual guidance and offering prayers.

ATTITUDE OF GRATITUDE

As a department, we are aware that our goals could not have been achieved, nor our plans resulting in success without the assistance of several individuals.

- ✚ First and foremost, we give God thanks for His leading and guidance during this quadrennium. 2018-2022 would not have been what it was without His approval and blessing over this department and its mission.
- ✚ We are thankful to the Administration of this great conference for their guidance, support and financial allocations that helped the department to function.
- ✚ To our Family Advisory Committee: Pastor Joel Shillingford, Sis Winsome Hibbert, Pastor Horace Wilson, Pastor Romone Phoenix, Elder Winston Forsythe, Sis Keisha Dennisur-Dennis, Sis Hortense Brown, and Elder Sharon Allen. We are grateful to you for your insight and vision for this department. Your ideas, suggestions and recommendations have made the work of the department fruitful during this quadrennium.
- ✚ To our Divorce and Re-Marriage Committee: Pastor Daniel Pink, Elder Hopeton Moving, Dr Clifton Knight and Sis Claudia Bailey. Thank you for providing consultation on the cases received with requests of this nature.
- ✚ Appreciation must be extended to our other stakeholders and well-wishers: Dr Lorraine Vernal of the Jamaica Union Conference, Directors, Pastors, Family Ministries Leaders, Singles' Ministries Coordinators, Couples' Coordinators, Family Life Educations, Volunteer Counsellors, and Family Life Practitioners from across the Conference for your support.
- ✚ Special thanks to our Administrative Assistants who served and provided support to this department: Mrs Maxine Campbell and Miss Michca-Mae Bonner.
- ✚ Finally, we are thankful to the family of Dr Roy Dennis: Mrs Keisha Dennisur- Dennis and their children Roshane, Raheem, and Raiah for their kind understanding, ministry and wonderful support which contributed to the ultimate success of this department.

May the blessings and direction of the Lord rest upon this department and its leaders as we continue to take on the mantle of educating and equipping families for time and eternity.

HEALTH MINISTRIES Report



Mrs Deon
HENRY

HEALTH MINISTRIES

The Purpose:

The purpose of the Health Ministries Department is to encourage church members, through Divine Grace, to bring their way of life into harmony with God's Health Laws. It is necessary to do so, not just to enjoy the benefits of better health and longer life, but for the following larger, and more important purposes: moral discernment; love and respect for God, the Creator; as an act of worship and faithful stewardship.

Over the last four years, Health Ministries has supported the whole-person health (mind, body, emotions, and spirit) of members and friends of our communities using varied approaches, namely health evangelism, health education and wellness promotions, training for health professionals and lay members, community-based initiatives, support for medical missions and the H.S. Walters Health Centre.

The Department experienced changes in leadership during this period under review: Pastor Damian Chambers served as Director (June 2018- August 2019); thereafter the Executive Committee voted for Pastor Levi Johnson (then President) to serve as Director and Mrs Deon Bent Henry as Assistant to the Director (August – December 2019). On January 1, 2020, Mrs Bent Henry was hired as Director, Health Ministries.

Mrs Henry joined the Department as an Administrative Assistant in July 2018.

The theme for the quadrennium was “Wholistic Health,” however, the department operated under notably sub-themes such as “Transforming Communities Through Wholistic Health;” “Mental Health- Kindness Makes a Difference” and “I will GO-wholistic health.” Our goal was to mobilize each home and church as centres for health evangelism and healing. All our programmes and activities were aligned with the strategic imperatives and goals of the Conference.

The Functions:

- To present the gospel of Jesus Christ, focusing on the healing ministry of Jesus and using it as a wedge to enter areas where the gospel must be spread and to motivate and sensitize every member and friends of our communities to practice a healthy lifestyle.
- To advise the church, and its departments and related agencies, regarding the development and implementation of health/temperance related policies and programmes
- To oversee and provide support for H. S. Walters Health Centre., through membership on boards, inspections, assistance in recruiting personnel, continuing education, community programmes, and spiritual ministries.

The Strategic Imperatives provided the road map for activities of the Department:

1. Comprehensive Health Ministries
2. Committed to Christ-like Living
3. Preaching, Teaching and Discipling
4. Serving Humanity
5. Communication, Information and Development

The stated objectives of each imperative were achieved by the following programmes and activities:

COMPREHENSIVE HEALTH MINISTRIES

1. Establish Community-based training on the laws of health through regular health expo

Health Expos - Conference and Church-based Wellness Programme (2018- present)

- Coordinated and supported 25 Conference-led Health Expos which impacted the lives of people in churches, schools, and communities.
- An estimated 3500 persons exposed to the health message, are equipped to prepare plant-based meals.

Table: Conference coordinated & supported Health Expos by Categories

#	Category	Number of Expos	Reach	Responsible person/group
	Conventions 2020 (NCU, Lionel Town, Christiana, Chapelton, Dint Hill Tech, & Camp Verley)	6	Over 1500	Department-led. Supported by Health professionals, Medical Missionaries and Health Promoters.
	Churches (Bendon, Old Harbour Bay, Clear Park, Orangefield, Free town, Garden Hill, Linstead, Lucky Valley, Iris Pen, and Duxes)	11	~736	Department provided materials and human resource
	Schools and colleges (Ascot High School (2), Excelsior Community College)	3	200	Department-led. Supported by Health professionals, Medical Missionaries and Health Promoters.
	Communities (OSAY Mandeville, Town of May Pen, Homestead,	6	1,038	Department-led. Supported by Health Professionals, Medical

	Town of Old Harbour, Portmore, Spanish Town and Dela Vega City).			Missionaries and Health Promoters, government and non-government, clergy, private sector, Overseas Mission & H.S. Walters Health Centre.
	Total	25	Over 3,474	

Health Fairs

- The Gospel Medical Missionaries were mobilized by Dr Joan Lamle to coordinate over 50 Health Fairs during the period under review.

Community Transformation through Wellness and Prayer (July 9-14, 2019)

This was an umbrella for a series of programmes/activities, namely, Health Expos (adult and children) and a Branch Sabbath School; Prayer Walk Through; an Evening of Prayer and Praise. The first Children’s Expo was coordinated and now serves as a model for other such Expos in the Conference.

The Homestead community was primarily targeted to become more healthy, self-sufficient, and sustainable in their approach to life. However, the impact was far-reaching to several other surrounding communities as far as Brunswick Avenue.

- Provided leadership to the Children’s Health Expo – 216; Adult Health Expo- 150; Medical & Dental clinics – 345.
- Partnerships were created with stakeholders from H.S. Walters Health Centre, government and non-government, local community leaders (Clergy & Laity), and two International Missions from Canada (Dr Sasha Black) and the United States of America (Operations Big Blessings) to offer the abovementioned activities.
- Mobilized health professionals, medical missionaries, health promoters and lay members to implement the health expos.
- A Magazine which captured the week’s activities was prepared. This report was shared with key stakeholders.
- Reviewed the VBS materials shared by our international partners and tailored them to suit the needs of our cohort. 70 participants’ manuals were prepared.

Sustainable Health Projects for Mission Project (February 2019)

The Conference/Department collaborated with JAMU on this evangelistic thrust for Jamaica and the Caribbean Region. The Department

- Mobilized health teams and laity to create health projects
- 130 sustainable outreach projects of which 70% or just over 90 health-related projects were conducted during that period.
- The sustainability of projects was somewhat affected by the COVID-19 pandemic.

2. Establish a wellness programme for Conference Workers

5K Run/Walk (October 2019)

- Conducted 5K Run/walk-in partnership with the Spanish Town Skills Training Centre at the G.C. Foster College.
- The reach: 75 persons (including Pastors, office staff and members of churches and communities) experienced increased levels of physical activity and were motivated to move more.

Caring for Workers and their Families (2019-2022)

- Presented approximately 20 health-related presentations to staff primarily in devotional settings.
- Coordinated three Ministry of Food – Potluck Mondays for workers. These pot-luck style breakfasts included a wide variety of plant-based foods.
- Mobilized medical missionaries and health promoters to offer stress-relieving massages to Teachers, Pastors, and Office staff during scheduled meetings at WGS and Headquarters.
- Provide year-round first aid, health screening and counselling services to staff.
- Conducted Back-to-school health clinic for students at the H.S. Walters Health Centre during the Health Summit weekend. We saw over 50 people (mostly children). 3 doctors, 5 nurses and Medical Missionaries assisted.
- Collaborated with Ministerial Director to function as a panellist for Pastors’ Evaluation, in particular health assessment. This has created increased awareness of personal health and motivation for behaviour change.
- The department provided First Aid and Health Emergency Services at major Conference Events—Conventions, Camp meetings and Summer Camps.

3. Conduct social media campaigns to promote awareness during national awareness days that focus on health topics

Addiction Awareness Week 2021

- Commemorated the week with two worship services on the CJC Prayer Platform and the Conference platform (House of Prayer Experience). Members of the constituency were educated and equipped to make behaviour change.

Observation of International and Local Health Days (2018-present)

- These special days were highlighted annually with sharing of promotional videos, fact sheets, an emphasis on worship services and a focus on *Your Health and You*.
- Breast Cancer, Mental Health, Diabetes, HIV/AIDS, Move for Health Day, and World Health Day was highlighted.

International Nurses' Week was observed on May 12, 2021

- Commendations were expressed to all our nurses via WhatsApp groups and a site visit was made to the H.S. Walters Health Centre to demonstrate our appreciation to our nurses.

4. Position Hiram S. Walters Health Centre as a community health and wellness service facility

Activities to Position Hiram S. Walters Health Centre as a community health and wellness facility:

- Mobilized health professionals and non-medical persons to participate in a community walk-through in communities surrounding the Health Centre on Health Professionals Sabbath held at St John's Church.
- Promoted the services during promotional visits to churches
- Researched, prepared, and disseminated a Fact Sheet on the Centre.
- Provided background information to the graphic designer to make three Banners on the late H.S. Walters. One is dispatched to the health centre, WGS and the lobby of the Office.
- Provided content to assist with the design of a banner, flyer and brochure aimed at promoting the centre.
- Distributed promotional materials during promotional visits to churches, and other conference-led events such as Health Expos.
- Participated in the production of a promotional video on the health centre which was aired as a feature for Church in Action (CIA) on the Online Church.
- Participated in the coordination of the annual Health Summit and Lecture Series

5. Implement Annual H.S. Walters Health Summit and Lecture Series

H.S. Walters Health Summit and Lecture Series (2018-present)

- The department coordinated two staging of the annual Health Summit and Lecture Series during this quadrennium. Lack of funding affected its implementation in 2020 & 2021.
- The objectives of the lecture series are to reflect on the work of our first Conference President, Hiram S. Walters, to highlight the services of our Health Centre and to create a forum for annual health lectures and education.

Table: Health Summit and Lecture Series and Impact

	Theme	Venue	Reach
3rd Health Summit and Lecture Series	“The Healing Ministry of Jesus.”	Sydenham Church (2019)	200
4th Health Summit and Lecture Series	“Holistic Health for Personal and National Transformation”	Sydenham Church (2019)	800

- The 5th staging was replaced by a massive clean-up activity dubbed “We Clean” along the road running east and west of the health centre. The event was aborted due to the COVID-19 pandemic.

6. Implement Stop Smoking Programmes

Breathe Free 2.0

The department implemented three online Breathe-free features aimed at helping people to quit smoking and offering support for persons who are helping persons to quit.

- This was achieved under the *Your Health and You- Healthy and Happy Bible Class Series* held at the Conference Online Church.

7. Implement monthly Your Health & You to encourage members to adopt healthy lifestyle habits

Your Health and You- Online (January 2021- present)

This online education and the skill-building initiative were developed primarily as an alternative to face-to-face Health Expos. It includes rich sharing of health information and demonstration on how to prepare plant-based dishes via a Zoom platform.

- Dr Errol Bryce was our first presenter as he prepared the constituency for the upcoming health and family evangelistic series. This was carried out on the Conference’s social media platforms.
- Parish Health Coordinators and Zone Health Coordinators mobilized to coordinate monthly for Manchester, Clarendon, and St. Catherine.
- Over 2000 persons were impacted on the Zoom platform.
- Coordinated on the Conference Online Church as of January 2022. This was the *Healthy and Happy Bible Series- lessons 1-9*.
- Collaborated with the Technical Team to co-produce the 6-week series and mobilized pastors, health professionals, medical missionaries, and health promoters as resource persons.
- Moderated and presented on topics such as Exercise and Healthy Eating to prevent and managed lifestyle diseases, such as cancer, heart disease, overweight/obesity, and diabetes.
- The reach has expanded exponentially to over 3,000 plus on CJC YouTube plus the Series was carried live on NCU FM weekly.
- On March 7, 2022, the programme will be re-settled on the Conference Online platform (1st, 2nd, and 3rd Mondays) aimed at satisfying the expanded viewership.

COMMITTED TO CHRIST-LIKE LIVING

1. Provide sermons and other resources for Health Emphasis Day

Health Ministries Emphasis Days (2018 – present)

1. Prepared and distributed sermons and materials for Annual Health Emphasis Days in (2018 & 2019- Pastor D Chambers) and (January of 2020 & 2021- Sis D Bent Henry).
2. Collaborated with JAMU to coordinate one evening of Health Emphasis Week, during September (2021).
3. December 2020; September and December 2021). Popular themes were “Transforming Communities for National and Personal Development;” “Mental Health for All” and “Embracing Change- I Will GO.”

Re-launched of “I Want to Live Healthy” Programme (August 2021).

This IAD/JAMU led Initiative was initially launched in 2018 as a promotional tool with an emphasis on 8 healthy habits. It has been reviewed to include practical recommendations to achieve behaviour change.

- Coordinated a worship service on the Conference Online platform. The speakers were Drs Joan Lamle and Dudley Hosin. It was attended by **500 persons**.
- Provided information booklets and other resources to the church and community members.
- Collaborated with the Technical Team to produce a short promotional video on the 8 healthy habits.
- Launched an *I Want to be Healthy Challenge* in one church and obtained videos and still pictures to enhance promotional activities at the Conference.

PREACHING, TEACHING AND DISCIPLING

1. Create opportunities for targeted and diversified witnessing activities

Sermons in Churches (2019- present)

- Health sermons were prepared and delivered by the Director in twenty (20) churches via a hybrid of face-to-face and online platforms.

2. Promote Adventism in diverse settings

Health education/wellness promotions:

- The Director presented over 146 health education sessions and wellness promotions in a variety of settings (churches, schools, workplaces, and communities). The reach has been far-reaching to include a combination of face-to-face (116) and online audiences (23).

3. Engage all medical professionals and health promoters for the ministry

- Health professionals and Medical Missionaries were also mobilized to provide health education sessions
- Across the constituency, there has been regular sharing of vital information on hydrotherapy, alternative treatment, home visits to vulnerable persons, and the provision of COVID-19 Care packages. These activities have impacted the lives of many persons in a meaningful way.

- Dr Lamle has reported that 20 persons have given their lives to Jesus and many more are reporting that they are now returning tithes to the churches.
- This committed group of health evangelists have organized at least one community-based project per year and one cooking school per quarter.
- We experienced the birth of two prayer groups, namely, *Prayer Mountain* and *Sweet Hour of Prayer*, directed by Dr Joan Lamle and Sis Sacha Burke (respectively).

4. Establish Evangelism Now Initiative/Conduct an annual Health Crusade

Four health evangelistic series were implemented:

1. Orangefield Health Series- Pastors Sean Williams & Damian Chambers - May 2019

Twenty-one (21) precious souls were won for the Kingdom.

2. Mandeville Church evangelistic series with Pastor Dudley Hosin 2019

Forty-five (45) precious souls were won for the Kingdom.

3. GO for a Healthier Me Health Seminar – Mrs Deon Bent Henry-Feby 20-28, 2021)

Four (4) precious souls were won for the Kingdom.

4. All About Relationship Health and Family Evangelistic Series – Pastor Dolphy Cross & Dr Errol Bryce (March 20-April 3, 2021)

Approximately 330 souls were rescued for the Kingdom and many more were motivated to embrace the health and family life messages.

5. Winning Your Health Bible Seminar – Dr Dudley Hosin (April 3-16, 2022)

This is a collaborative effort of the Conference and Jamaica Union Conference (JAMU) Health ministry's Departments.

Pre-reaping activities included prayer and fasting services, a community-based health expo, Bible work, capacity building in Hydrotherapy, and online production of the Healthy and happy Bible Lessons.

Soul goal is 100 and many are equipped and motivated to make behaviour change.

COMMITTED TO SERVING HUMANITY

1. Re-establishing of the Adventist Health Professionals Association

Relaunch of Adventist Health Professionals Association

- The Adventist Health Professional Association (AHPA)- CJC Chapter was relaunched in July 2018 but soon became inactive.

- Attempts to fill the vacancy for a president were futile until early 2022, when the JAMU identified, Dr George Grandison, Denbigh Church. He will be installed soon.

2. Observe World Mental Health Day each year

- Each year mental health resources were shared via WhatsApp groups and social media platforms
- The Department collaborated with the JAMU to coordinate and implement an online *Hope in the Crisis- Mental Summit 2020*. The Director participated in a panel discussion and promoted nutritional wellness on the EJC online church.

3. Establish Centres of Influence to take care of the needs of the community members.

Centres of Influence- Life Hope Centres (2020)

- Functioned as co-chair of the Board for Mandeville Life Hope Centre.
- Provided leadership in the preparation of a *Life Hope Centre Concept Paper* and the *Policy and Operations Manual*.
- Participated in the process of recruiting Dr, Mayanna Francis, Optometrist, (Comcare optical) as a service provider at the Centre.
- Collaborated with Dr Paulette Gentles, Dental Surgeon and Parish Health Coordinator, Manchester to formulate a list of small dental equipment needed to make the fix and mobile dental chairs functional.
- Pursued sponsorship for the items as listed, by way of a submission to one of our philanthropists located in the United States of America.

Morning Dew Ministry- October 2020

- This sub-ministry of the Life Hope Centre is an online ministry of compassion and care. It is one of the opportunities coming out of the prevailing infectious disease pandemic. It is coordinated by a committed team (junior and retired pastors, and lay members) under the leadership of Sis Sharon King, Mandeville church.
- It provides comfort and cheers to those who are grieving the loss of a loved one, affected by loneliness or depression or simply celebrating a birthday, anniversary, or any other achievement. Prayers are offered daily. The reach is just over 200

Roving Compassionate Care Ministries (2019-present)

Under inspiration, we launched *Roving Compassionate Care Ministry* in 2019 -with two specific objectives.

1. Health professionals and non-medical members across the Conference were mobilized to Team up in groups of 2 or more to offer a wide variety of health-related services to vulnerable persons in the communities (e.g., conducting a screening test or filling a prescription).
2. The second objective was to relieve caregivers on a Sabbath so that they could go to church and worship for at least one service.

The latter was somewhat affected by the Infectious Disease Pandemic however, the first objective was enlarged in that our members were already positioned to respond with compassionate care services when the pandemic arrived.

Opportunities generated by the COVID-19 Pandemic to further serve humanity

Emotional Wellness Helpline (2020)

- Established as a response to the increased demand for mental health services triggered by the COVID-19 global pandemic.
- Free and confidential services are provided to 100 persons from our constituency and beyond. Diagnoses included depression and post-traumatic stress disorder,
- Services were initially provided by a clinical psychologist (Dr Michelle Lewin), a counselling psychologist (Pastor Roy Dennis), and an assistant counsellor (Mrs Sharon Allen Williams).
- The services of the Helpline have been scaled down with only one counsellor available to serve.

Online Dementia Support Group (January 2022)

Launched under the theme “Caregivers helping Caregivers” on January 23, 2022, in response to the felt needs of caregivers of persons living with Dementia.

- 23 persons were in attendance via Zoom. Validation from caregivers ‘I have been waiting for a group like this for a long time and ‘I wish this group was around while my mom was still alive.
- Pre-launched activities included a promotional flyer and video, a Fact Sheet, and interviews with Director, Mental Health specialists, & Caregivers which culminated in a programme for *Lifeline*, our flagship radio programme on NCU FM.
- Meetings were initially quarterly but are now scheduled monthly.

- Mental Health Experts affiliated with this project are – Mrs Jasnet James, PhD, and Dr Michelle Lewin.

The health component of Acts of Kindness initiatives (2021)

- Health interviews and screening for blood pressure and blood sugar were conducted for families in Huckerby and Mckoy Gardens communities. Prayers were also offered.
- A partnership with Comprehensive Eyecare also resulted in free eye screening for 23 persons in Huckerby and 40 persons in the McKoy Gardens communities.

Health Advisory and Health Ministry Leaders Meeting and Training

- The health advisory committee met at least once per month., and health ministry coordinators met at least twice per year. Professional and spiritual development activities were incorporated into scheduled meetings.
- Parish health coordinators and Zone health coordinators are further mobilized to meet with the local health leaders as we move the ministry closer to the churches.

COMMUNICATION, EDUCATION, AND DEVELOPMENT

1. Conduct a 10-days health promoters training camp

Medical Missionary & Health Promoters' Training (2018- 2021)

The total number of persons trained and certified by the Conference/churches via online and face-to-face programmes is estimated at 270.

The first of two batches of training were coordinated by Pastor Damian Chambers: a one-month Comprehensive Health Ministries Training by LIGHT (Lay Institute for Global Health Training) at the CJC Office (April 2018)

- Over 120 persons participated, with 82 receiving certificates of completion.

The second batch an IAD Health Promoters Training was coordinated Mrs Deon Bent Henry.

➤ 115 members across 95 churches as an IAD trained and certified
Additionally, churches and groups were mobilized to build the capacity of their membership:

- The Hellshire Church - 35 Health Promoters trained and certified. The training was evaluated by me.

- **Diamond Acres Church's -15 members are trained and certified as Health Promoters. Presented on 3 topics and provided resource materials.**
- **Dr Joan Lamle - coordinated *Gospel Medical Missionary* Training and certification of approximately 1,115 persons locally and internationally. My participation included delivering greetings at one graduation exercise.**

Online Paraprofessional Mental Health Training (July 2021)

- **In June of 2020, the Director and four other departmental directors received training and certification as a paraprofessional in mental health, through the sponsorship of Jamaica Union Health Ministries.**
- Thereafter, the department collaborated with the Department of Graduate Studies, Northern Caribbean University to offer an Online Para-professional Mental Health Training.
- The twenty-five (25) members trained and certified, have added to the cadre of laypersons who are responding to the needs of vulnerable persons in our churches and communities.

Quarterly Health Seminar-Hydrotherapy 2.0

- **This face-to-face training is the first in the series of training to be held using a hybrid approach with the aim of building capacity for the mission.**
- Programme content included a review of Basic Hydrotherapy Principles, Hydrotherapy Treatment Procedures, Practicum: steam inhalation, Ice Massage, Hot and Cold contrast, Sitz baths, Fomentation to Chest and Abdomen and Hot foot bath.
- **It was attended by 25 persons on-site and another 54 on the YouTube platform.**
- **Presenters include Dr Michelle Hamilton, Mrs Deon Bent Henry, Dr Joan Lamle, Elder Joseph Munroe, and Miss Davina Gayle.**
- **Continuing Education Credits are provided by the Medical Council of Jamaica (MAJ).**

2. Implement a lifestyle Centre at Camp Verley

House of Blessings Lifestyle Centre

- **The partnership with House of Blessing to establish a lifestyle centre at Camp Verley is intact. However, there is a delay in the signing of the building plans by the government. Consequently, construction is further delayed.**

COVID-19 Infectious Disease Pandemic

On March 10, 2020, the first case of the deadly COVID-19 virus was reported in Jamaica. The Conference shortly became the epicentre for the virus, resulting in disruptions in the lives of members and the communities we serve.

- Collaborated on the compilation of the COVID-19 Protocols for Church and Institutions.
- Timely sharing of COVID-19 information from the WHO/MOHW and other credible sources to the constituency. Educated the constituency on the COVID-19 virus and how to protect themselves using a variety of media namely, Conference websites, and WhatsApp groups. committee meetings, staff meetings,
- Provided a series of educational materials.
- Conducted training for ancillary staff at the WGS and the Office on *How to Implement COVID-19 Protocols* in their work setting.
- Identify sanitation companies for detailed cleaning of some churches during the early phase of the pandemic.
- Provided support for Pastors, teachers, and members on a regular basis.
- Collaborated with Communication Department and Secretariat to administer COVID-19 Impact Survey. Collated and reported findings to various stakeholders including crisis management and Executive committees, health ministry leaders, pastors, and other staff.
- Delivered COVID-19 presentations to schools, churches, and communities.
- Wrote short educational materials around the laws of health showing the link to building a healthy immune system and circulated to the constituency.
- Collaborated with JAMU to identify a team of Health Professionals to prepare COVID-19 Homebased treatment.
- Mobilized health professionals, medical missionaries, and health promoters to increase health evangelism.
- Recommended Dr Joan Lamle, Medical Missionary and Health Advisory & Health Board member as the support for the department during the COVID-19 crisis. Dr Lamle has further mobilized individuals and groups to offer home-based care and provide COVID-19 treatment kits to many vulnerable persons.

Recognition and Awards

Health Professions Sabbath (2019)

- A service of thanksgiving was held at St John’s Church to recognise the worth of Health Professionals and Allied Health Professionals in our constituency. A citation expressed the feelings of the Administration and Directors. It is now housed in the H.S. Walters Health Centre. A potluck luncheon followed at the Conference headquarters. During the AY period, health professionals joined other members of a community to impact the Sydenham church and communities served by the H. S. Walters Health Centre.

Award to Mary Cole, Operations and Marketing Manager (H.S. Walters Health Centre) (2019)

- A plaque was presented during the Health Summit & Lecture Series for five (5) years of dedicated service to the health Centre.

Ancillary Workers Award (2020)

- Five (5) Ancillary Workers from the Mandeville Regional, May Pen, Lionel Town, Spanish Town, and Linstead Hospitals were recognised by the WHEEL Initiative during its annual end of year concert (December 2020). Each recipient received a cash award of \$50,000.00, a citation, plus samples of our books and literature. The Department has maintained contact with these prospects.

More Than an Ordinary Servant Award (2021)

- Ten (10) health ministry leaders were recognised by the Conference as *Workers of Worth* during Camp Meeting 2021. Each received a tangible award in the form of a plaque.

Partnerships with local and international bodies (2020-present)

Donations of vital life-saving Equipment to Mandeville Regional Hospital (2020)

- Networked with the donor, Dr Pete Williams, Northeast Georgia Medical Centre, USA, GSI Foundation, Ministry of Health, and Wellness to facilitate the movement of medical equipment, estimated at over Two Million Jamaican Dollars (\$2,000,000.00) into the island and through customs.
- Items donated were bassinets, portable lockable cabinets, humidifiers, heat lamps, temperature monitors, phototherapy units, defibrillator, compressions pump, blood pressure cuffs and infant warmers.
- Networked with key stakeholders to coordinate a handing over ceremony which was attended by administrative and technical teams from the hospital, NCU and Conference. to the health institution. The donation was considered timely and relevant to the needs of the health service.

Mandeville Church (2021)

- The Mandeville Church signed a Memorandum of Understanding (MOU) with the Mandeville Regional Hospital to pave the way for the delivery of outpatient services from the Mandeville Church Hall. On a weekly basis, hundreds of persons are now exposed to our health message, products (books, literature, food) and services (Life Hope Centre).
- Reviewed legal documents drafted by the technical team from the Ministry of Health and provided timely comments to the Pastor, Francis West.

Spalding Church: Donated approximately \$300,000.00 of medical equipment and supplies to the Percy Junior Hospital to assist with the management of COVID-19 cases.

Hayes Church: Partnered with the Clarendon health services to offer a one-off COVID-19 vaccination site for neighbouring communities.

Overseas Medical Missions (2019-2020)

Collaborated with three overseas missions to impact the following communities:

- Operation Big Blessing –Crofts Hill and Homestead Communities
- Jamaica Land We Love (Jalawelo) – Dela Vega City
- Metropolitan SDA Church-Maryland- a pre-visit was facilitated and that included a briefing ceremony at the Conference office plus a tour of the WGS, H.S. Walters Health Centre. Kitson Town Learning Institute and Irish Pen Basic School. The actual visit was affected by the Pandemic.
- Overseas medical mission groups are provided with the supporting documents for Ministry of Health and Wellness, Customs, Good Samaritan Inn (GSI) Foundation to ensure an easy navigation as they move materials and supplies from the place of residence into the island.

Prayer Ministries- CJC Online Prayer Platform

- The Department recognised the importance of prayer as a wellness strategy. In 2020 a-month long series of health education sessions were delivered to worshippers on the Prayer Platform by health professionals in their respective fields. They were well received, and the feedback motivated us to design *Your Health and You*.
- In 2021 the Department collaborated with the Prayer Ministries to present a feature on *The Link between Prayer and Health* on the Virtual Prayer Platform. The Health and Prayer trail at Camp Verley formed the background for the feature. During the same period, a video on Comprehensive Health Ministries was shared with the constituency.

- Other areas of collaboration included interceding through prayer via Prayer and Fasting services and increasing awareness during addiction awareness week.

Ministerial Department

- **Since 2020, the Director has been functioning as a panellist for Pastors' Evaluation. This has created increased awareness and motivation of the target group to strive harder to make holistic behaviour change.**

Youth Ministries

Collaborated to ensure an AY programme titled *Pornography and Health*. A medical doctor and a psychologist were identified as resource persons for the programme.

Report from Hiram S. Walters Health Centre 2018-2021

The Centre continues to operate as a not-for-profit institution delivering a vital community outreach service. It operates weekdays 8:00 a.m.- 5:00 p.m. and based on the expressed needs in 2020 service delivery was extended to include Sunday offering from 9:00 a.m. to 1:00 p.m.

The report highlights key activities and achievements for the period under review.

Number of Clients Seen during 2018-2021

Compassionate care services were administered to approximately 40, 000 clients contacts both on-site and during community-based initiatives.

Table: Number of Clients seen for 2018-2021

Months	2018	2019	2020	2021
January	804	1108	1130	849
February	735	548	800	804
March	744	548	826	828
April	806	760	431	778
May	724	765	842	975
June	724	765	842	975
July	888	934	939	954
August	1041	914	973	954

September	676	725	977	1068
October	828	862	778	802
November	767	822	711	1052
December	546	850	610	693
Total	9465	9568	9582	10623

Development and Services

- The Ken-Sterl Wing was constructed in 2019 and this resulted in ten (10) additional rooms in the facility.
- The health Centre expanded its services to include physiotherapy, ophthalmic (eye), pharmacy and colon therapy.
- The Kennedy Pharmacy next door contributed to our goal to make the Centre a one-stop-shop for family healthcare.
- Comprehensive health care services have been expanded into seven new communities of the Sydenham Health District and many more within the parish and other nearby parishes.

Welfare

Three Hundred and sixty-three (363) customers benefitted from Welfare initiatives. The value of the services provided for free is estimated at Five Hundred and forty-eight Thousand Two Hundred and Forty-two Dollars (\$548,242.00). Care packages inclusive of food, eyeglasses, clothing, and money were offered to clients with social needs.

Income and Expenditure 2018-2021

Over the four-year period, the annual income increased from 14,542,115.29 to 21,180,154.94.

Table: Income and expenditure 2018 – 2021

Period	2018	2019	2020	2021
	\$	\$	\$	\$
January	1,278,300.00	1,516,350.00	1,745,351.25	1,632,950.00
February	1,172,800.44	1,092,719.29	1,341,321.00	1,430,765.00
March	1,276,344.42	1,247,234.53	1,262,015.32	2,173,892.00
April	1,418,246.80	1,241,265.00	511,700.00	1,507,135.19
May	1,471,800.00	1,162,940.00	725,750.00	1,726,732.21
June	1,027,350.00	1,272,370.00	1,366,014.48	2,214,288.00
July	1,556,789.63	1,659,837.85	1,887,341.96	2,214,288.00
August	1,908,450.00	2,146,500.00	1,706,735.00	1,489,230.00

September	1,103,000.00	1,477,500.00	1,385,142.00	1,751,154.92
October	880,400.00	1,777,874.00	1,243,400.00	1,747,286.00
November	772,700.00	1,576,420.00	1,367,940.00	2,042,840.00
December	675,934.00	1,128,747.78	1,177,350.00	1,275,211.00
TOTAL	14,542,115.29	17,300,470.85	15,820,062.00	21,180,154.94

Partnerships

The reach for the health Centre extends beyond its catchment population. Partnerships were forged with schools, churches, local communities, and non-government organizations to conduct screening of vitals at Health Expos and health education sessions.

Preaching, Teaching, and discipleship

- The missionary work of the staff included daily devotional exercises and individual counselling to reflect on and introduce Jesus as the ultimate healer.
- The Centre Manager delivered two sermons on *Health and Stewardship* at the CJC House of Prayer Experience.

Partnerships

The facility was the recipient and donor of several Acts of Kindness Initiatives through partnership Conference departments, non-government organizations, and neighbouring communities.

Table: *Acts of Kindness Received and Delivered*

Period	Activities	Reach or Impact
2018	Free dental clinic in the Heartland and Scarlet Road communities of Spanish Town	
2019	Free dental and medical services in the Homestead community	
2020	Free eye screening at the Eye Clinic	
2020	Howard School of Dentistry Free dental care to communities	

2021	In celebration of the Conference's 60 th anniversary – the Community Services Department sponsored: ✓ The user fee for 60 clients	60 clients
2021	The Central St Catherine Zone sponsored lunches for staff	30 lunches
2021	The Women's Ministries Phobes donated 25 Care packages to needed customers and contributed to the purchase of a tent for the outside waiting area.	25 plus clients
2021	The partnership between the ASI and the Indian High Commission to Jamaica provided medical care and pharmaceuticals to almost 100 clients.	

CJC Winning Your Health-Health Expo

- The Centre had a presence and offered blood pressure, measured weight, and height to determine Body Mass Index (BMI) and provided nutritional counselling. 60 persons received blood pressure checks and 40 persons had their BMI done.

Donations received

1. **Smart Television (60 inches) – Mr Alton Scott**
2. **Office Desks and chairs – Mr Kirk Bridgewater**
3. **Colour Laser Jet printers - Ms Sharonmae Shirley**
4. **Portable Dental X-ray – Mrs Mary Cole**
5. **Small dental instruments – Dr Sasha Black**
6. **Stethoscopes- Dr Mary Cameron**
7. **Hiram S. Walters pull-up Banner- Office of the President**

Human Resource Matters

- Long-serving Senior Nurse Sonia Johnson retired in May 2020.
- Health Centre Administrator Mrs Mary Cole retired in January 2021.

- Mr Garfield McCarty joined the team as the Medical Records Clerk.
- Registered Nurse LoriAnn Nolan employed as Staff Nurse
- Staff nurse Janet Ellis Edwards completed a Master of Public Health during two years of study leave to the University of Technology (2019-2021).
- Pastor Damian Chambers gave oversight as Health Ministries Director (2018-2019); Pastor Levi Johnson (2019) and Mrs Deon Bent Henry (2020-2022)

Challenges

- Service delivery was interrupted by a periodic shortage of medical and nursing staff.

Achievements

- There was an increase of just over one thousand clients seen at the health centre compared to the previous four years.
- In 2021 prevention and control activities for Diabetes were launched.
- Medical services and maternal and child services are now available on Sundays from 9:00 am to 1:00 pm.

Projections

To recruit, train and retain the staff needed to deliver quality holistic health care to potential customers.

To attract more service providers hence maximize the increased number of available rooms.

To widen our reach to our constituency and in particular untapped communities, especially professionals in gated communities.



Greatest Impact

1. Health Evangelism- 100 plus a portion of the 330 souls (Health and Family Evangelistic Series) won for the kingdom. Many more persons are motivated and equipped to embrace the health message and make wholistic behaviour change.
2. Building capacity for mission: Online Training and Certification of 82 Medical Missionaries; 165 Health Promoters and 25 mental health paraprofessionals.
3. Wellness promotions to promote Adventism in Diverse settings- using a variety of media, such as radio, television, and social media platforms. The health message and health, in general, have been extended to many more people within and beyond our constituency. For example, the presentation on *Environment* in CELEBRATIONS a feature of the Footprints of Hope- walking with Jesus has now been viewed by approximately 23,000 persons on the Conference YouTube platform but was also carried live by other conferences and by extension across the IAD division.
4. Partnerships in mission- Collaboration with the Ministry of Health and Wellness- Mandeville Regional Hospital to offer out-patient services from the Mandeville Church Hall. This has generated increased movement of people who are showing interest in the health-related and other activities of the Life Hope Centre.
5. Life Hope Centre: These health-related services and *Morning Dew Ministry* of Life Hope Centres, Mandeville and Portmore are making a difference in the quality of life of needy people in the towns of Mandeville and Portmore.
6. *Your Health and You*- The number of persons exposed to the health message and health, in general, has increased with our new presence on the Conference social media platforms, radio, and television.

Challenges

- The lines of communication from the department to our local churches are based on the following structure Health Director _ Parish Health Coordinator _ Zone Health coordinators _ Health Ministries Coordinators. There is the need to identify more persons who are willing to serve, as we seek to get closer to the health ministry's Leaders at the local church.
- Lack of reporting from Churches. A google form has been created to improve reporting in the future.
- The Adventist Health Professional Association (AHPA) has been inactive for the greater part of the quadrennium. This is against the fact that the Executive Committee has voted the AHPA to be the umbrella group for all categories of -Health professionals, medical missionaries, health promoters and friends of health ministries.

Recommendations

1. The time has come for the Conference to dedicate funding to at least one large scale health evangelism activity per year.
2. Invest resources for capacity building activities of our pastors, and health ministry's leaders
3. Revive the Adventist Health Professional Association (AHPA) to assist with coordinating health evangelism.
4. Expand the Comprehensive Health Ministries' work to reach members of our community in a more significant way.

Conclusion

Health Ministries is called upon to serve the constituency at a time when there is a co-existence of communicable (Coronavirus pandemic) and non-communicable diseases. We are not daunted because the Bible, Spirit of Prophecy and evidenced information have long been available to lead people into healthy lifestyles. We will continue to provide the resources to increase awareness and skill-building until our church and the communities we serve to embrace the health message and begin to enjoy better physical, mental, emotional, and spiritual health. Health Ministries embraces the concept - *A healthy home makes a healthy church; a healthy church makes a healthy community and healthy communities make a healthy nation.*

Expressions of Gratitude

1. The Administration of CJC – Pastors Levi Johnson, Nevail Barrett and Billy Watson from 2018-2021 and the new administration of Pastors Nevail Barrett, Howard Grant-Langley, and Billy Watson (January 2022 to present) who provided leadership and support as we seek to promote and protect health.
2. Pastor Damian Chambers, served in the department from June 2018 to 2019.
3. Pastor Dudley Hosin, Jamaica Union Health Ministries Director, gives advice and technical support.
4. The Communication Department played an integral role in spreading the health message using a variety of media.
5. Mrs Mary Cole did an excellent job as Operations Manager for 2 years at the H.S. Walters Health Centre.
6. Dr Vilroy McBean and Ms Suzette Clacken served on the interim management team at the Health Centre from January 2020- to February 2022.
7. Mrs Janet Ellis-Edwards, new Centre Coordinator- February 2022 to present.

8. Doctors, Nurses, the dentist, physiotherapist, psychologist, optometrist, and all other support Staff at H.S. Walters Health Centre
9. Mrs Jasmine Miller, serving since 2019 as hard-working Administrative Professional.
10. All Local Church Health Ministries Leaders, Health Advisory Committee, Parish Health Coordinators, Zone Health Coordinators, Health and Allied Health professionals Medical Missionaries, Health promoters. And friends of health ministries.
11. Dr Joan Lamle who has supported the work of the department in extraordinary ways.

MINISTERIAL SECRETARY'S Report



Pastor Daniel
PINK

Greetings to all from the desk of the Ministerial Department.

Special greetings to the spirit-filled team of administrators, fellow directors, and the hard-working, committed, devoted secretaries (Mrs. Maxine Campbell, and her able successor, Miss Crystal Blake). I salute you all. It was a great privilege to serve this Quadrennium from 2018 to 2022, and as the Ministerial Secretary of this great Conference, I was honoured to assist with leading alongside our hard-working and dedicated pastors, elders, deacons, and deaconesses. This quadrennium was not without its challenges, especially during this pandemic, but with the grace of God, we were able to persevere.

The Holy Spirit, indeed, has guided us as we planned and executed all tasks set before us. Even more, our pastors and elders worked tirelessly during this pandemic with getting our members in top shape both spiritually and physically with the word of God. Although the entire world would have been racked by the covid19 pandemic, the unfolding achievements will reveal that the Ministerial Department of CJC was neither silent nor stagnant!

Let us continue building and enhancing the Kingdom of God.

Pastor Daniel Pink.

MINISTERIAL DEPARTMENT

Philippians 4: 13- "I can do all things through Christ that strengthens me."

The Ministerial Department ensures that Christ is always in the centre of our activities and programmes.

Vision Statement: To educate and nurture our leaders to maximize their full capabilities.

Mission Statement: Fostering an environment for growth and educating our leaders towards augmenting their potential in evangelism and discipleship, to enhance the kingdom of God.

Objectives:

- To assist all pastors and their families in their continued personal and professional growth and development.
- To equip elders, deacons, and deaconesses to effectively carry out their roles in the local churches, thereby improving the quality of service to our members.
- To support and nurture highly competent and effective pastors to passionately advance the mission of Christ.

QUADRENNIAL ACHIEVEMENTS

Imperative 1: COMMUNICATION, EDUCATION & DEVELOPMENT

Objectives

- Continuous educating and training of our Pastors for them to be able to guide our members

KPIs

IAD Training - Our pastors and elders are continuously involved in quarterly training sessions to equip themselves with the necessary information to assist members. Over 250 elders and pastors have completed the training and are certified.

Church's Resuscitation Program - Under this initiative, many of our churches were positively impacted. The following churches in **Clarendon** were beneficiaries: Aenon Town- in the Spaulding District, Mitchell Town- Lionel Town District, and Gravel Hill - Race Course District, to name a few. In **Manchester**, the following churches benefited: Mizpah in the Christiana

District, Victoria Town in the Asia District, and Bethel Church- Maranatha District. In **St. Catherine**, the Windsor Church in Central Village benefited; Jackson Church- District of Tredegar Park, Harker's Hall- Glengoffe District, and Spring Vale Church- Bog Walk District. All these congregations were supported positively, and each district experienced growth during this period. This initiative was introduced and implemented by former CJC President, Pastor Levi Johnson, and will continue under the new administration.

Quiz Competition had been consistent from 2018 to 2019 but because of the pandemic, it has been postponed twice for 2020-2021. Nurse Joycelyn Brown Kerr from the Sydenham Church and her team have participated each year and remained in the top three winners.

Imperative 2: COMMITTED TO CHRISTLIKE LIVING

Objectives

- Maintaining unity in prayer to overcome struggles and to support each other spiritually

KPI

Prayer Team initiative was created so individuals would partner to pray for family members, conference programs, and local programs. The administrators, directors, local pastors, interns, ministerial graduates, and retired pastors were all in prayer groups.

Imperative 3: COMPREHENSIVE HEALTH MINISTRIES

Objective

- To equip our Pastors with emotional resources necessary for handling their work

KPIs

Pastoral Welfare Evaluation was conducted twice for the year. All pastors from St. Catherine, Manchester, and Clarendon joined online with various guest panellists to discuss evangelism (new techniques during COVID), welfare and health during COVID, partnership with elders and other members of the church, community impact, and children involvement. The panellists included Pastor Daniel Pink and Administrative Assistant, Miss Crystal Blake; Mrs. Deon Henry - Health Ministries Director; Pastor Barrington McLean - Sabbath School & Personal Ministries Director; Pastor Clifton Knight - Education Director; Elder Michael Montaque; Elder Dexter Pusey; and others.

Pastors Retreat was refreshing each year. Camp Verley and other sites were used as locations. Pastors were able to relax and focus on presentations by various guest presenters. Since COVID, the retreat has taken a new form of being mostly online, along with other activities.

Imperative 4: PREACHING, TEACHING AND DISCIPLING

Objective

- Encouraging members to continue being good stewards and partaking in Communion Service

KPIs

Communion Service was held in December of 2019 at Camp Verley. During that time, the Ministerial Spouses (shepherdesses) assisted with organizing the emblems. On the committee were Pastor Dexter Dennis, Pastor Daniel Pink, Pastor Melvin Parker, and Pastor Dudley Mullings. The department also partnered with the Jamaica Union during their Communion service for our pastors and family members.

Imperative 5: COMMITTED TO SERVING HUMANITY

Objective

- To encourage members of the church with regular visitation and calls

KPI

Visitation has been an effective method of communication with our shut-in members and retirees. A main feature of visitation was the distribution of care packages. During the quadrennial, the department made continuous efforts to ensure that our dedicated members were taken care of.

S.W.O.T Analysis

Strength:

1. Always ready and equipped to spread the gospel.

Weakness:

1. Poor internet connection in many of the districts, causing delays in communication of important information.

2. Pastors did not always utilize their work email; hence important information was not always received.

On behalf of the hard-working team, we thank all those who contributed to the success of the ministry during this period.

God bless you all.



PRAYER, DISCIPLESHIP & CONSERVATION Reports

Mrs Ruth
WALCOTT

PRAYER MINISTRIES

Christian greetings to all delegates, special guests, and friends of the 6th Quadrennial session of the Central Jamaica Conference.

The Prayer Ministries Department deems it a special privilege to present to you the activities of the department for the past four years.

To God be the glory great things He hath done! We continue to prove His words found in Isaiah 56 v 7: “My house shall become a house of prayer for all people” (latter part) and 2 Chron. 7v14: “If My people who are called by My name will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven and will forgive their sins and heal their land.” We have also found anchor in 1 Thess. 5v17: “Pray without ceasing.”

When I was asked to be Prayer Coordinator in 2018, the Prayer Ministry Department was active and growing. To enhance that growth, the following goals were added:

1. Empowering the church and individuals through prayer to receive the outpouring of the Holy Spirit
2. Bringing awareness to all the churches and families of the importance of Prayer.
3. Families were encouraged to re-build family altars.
4. Prayer bands consisting of two to seven individuals were formed in churches and encouraged to ensure that prayers were ongoing daily, and not only during regular church hours.
5. Each church was encouraged to have visitors’ and children’s prayer bands.
6. The discipleship coordinators were encouraged to add all new members to a prayer band.

I invite you to reflect with me on the following accomplishments:

COMMITTED TO CHRISTLIKE LIVING

Woven throughout Prayer Ministries over the quadrennium were the faithful prayer bands. As the bands prayed, the Prayer Ministries Department also planned and executed several joint Wednesday night prayer meetings, the first of which was held at the Mandeville SDA church, as a collaboration with the Mike Town District of Churches.

After the pandemic had us transitioning from face-to-face prayer meetings to online services, persons could be seen on their beds in hospitals, in their vehicles going to work, or coming from

work listening to the prayers that were being sent up on their behalf, as they logged onto the Zoom platform with their videos on.

Here are a few testimonies from persons who were blessed:

“I believe God was deliberate in allowing someone to send me the link to the prayer platform. Ever since I joined, it’s like I am hooked. My prayer and my Christian life have increased tremendously. The messages are life-changing and I am seeing prayers being answered before my very eyes.”

One person said, *“I believe the Holy Spirit has taken over the prayer platform. I am so happy I joined and as long as the Holy Spirit leads, I will always be a part.”*

There are many WhatsApp, Zoom, and *send-a-text* prayer groups all over the constituency.

Through the efforts of online Prayer Ministries, the children at the Alta Vista Children’s Village, Clarendon have learned to pray and are eager to share and pray at church and to give support in the chats by typing *Amen*.

From the 4th to the 18th of December 2021, all pastoral districts embarked on a massive prayer marathon, with each district praying for six hours, following the prayer baton pass.

On Tuesdays, after regular service, we had what is known as Prayer Partners: those interested would join two others in the break-out prayer room where they would pray for the needs of the other persons, and they would continue to pray for those persons until the following Tuesday when they would encounter new persons in the break-out prayer rooms.

We hosted the prayer experience for Manchester and included other denominations. This was a great success.

COMMUNICATION, EDUCATION, AND DEVELOPMENT

A prayer manual was prepared to aid with the transformation of the local church Prayer Ministry departments. The prayer manual was completed and distributed in all three parishes.

To motivate, support, train, and monitor the prayer temperature at the local level, regular meetings have been held with each parish coordinator.

Prayer Ministry continued with full strength, moving across the Conference speedily. We could be seen at various crusades, churches, meetings, and training sessions, praying, and incorporating Bible workers, new believers, youth, and other groups in our activities.

A prayer luncheon was called where our new believers, along with the prayer coordinators and discipleship coordinators, were inducted into service. Oh, what a time that was!

The need for prayer to be on wheels became a necessity, and a 14-seater minibus was purchased to assist with this. With prayer now being on wheels, we were able to visit several schools and churches to offer prayer on their behalf. All visits were welcomed.

Prayer focus points were sent out daily to all the WhatsApp groups in the constituency.

The Prayer Ministries department can now be found on different social media platforms. We want to reach the world for Christ: those who are within our reach and those that are in the shadows.

A senior said, "Because of this platform, I am no longer afraid to participate online because they were so tender and kind as they taught the seniors what to do and not to do. I can master any platform now, praise God for the prayer platform."

During the time of the Preach-a-thon, our new members were on, praying for the preachers - we called them the *prayer-thons*. The topics presented were intentional, as they provided training for new members, discipleship coordinators, sabbath school departments, and the entire church.

PREACHING, TEACHING, AND DISCIPLESHIP

During 2019, Prayer Ministries "took on wings and flew" to Camp Verley for a massive Prayer encampment. Several other prayer conventions were held in the constituency in March 2019, all of which were fulfilling and life-changing.

By November 2019, we had two well-attended parish Houses of Prayer experiences in Clarendon and Manchester. They were spiritual feasts which will long be remembered.

The prayer coordinators assisted various churches in reviving their dying fasting and prayer services.

A massive prayer curfew took place at Northern Caribbean University in September of 2019. Prayer intercessors came from all three parishes. The presence of God could be felt as students and staff were prayed for, hearts were blessed, and lives were transformed.

Several Houses of Prayer experiences were conducted in 2019, such as in Harry Watch Square, Mayfield square, Mile Gully High School, and other locations in the Mile Gully area. These were spearheaded by District Pastor, Joel Shillingford.

During this time, we recognized that the Prayer Ministries WhatsApp line became even more active. As prayer requests were posted, the line became abuzz. Oh, how our hearts trembled as we heard the testimonies of persons whose prayers were answered - be it for healing, for financial assistance, or for comfort. Persons were able to see and experience the power of God through prayer. Our prayer line was named SOS-Save our Souls Prayer Ministry. This we embraced because we recognized how important it is for each person to be deliberate about their soul's salvation. This ministry is not age-specific. It has no boundaries.

Adventist Youth impact programs were executed in several districts as we are aware that our young people are very strong prayer intercessors. These services saw the AY societies meeting on the outside with each member having a prayer request being attached to helium-filled balloons. As the prayer requests rose to the skies being carried by the balloons, we shouted for joy. What a sight! Little did we know that Prayer on Wheels (the prayer bus) was the call for us to quickly sensitize all the corners of our conference before the deadly pandemic came.

A group of all males, whom we called *A Few Good Men*, joined us on the Virtual Prayer Platform and also on the CJC WhatsApp prayer group and other prayer lines as we prayed for our men and boys. Many were thankful for the opportunity to serve and are now full members of the platform. Many testified that because of those prayers, their lives were changed. Wives also testified that their husbands and sons had shown positive changes.

The pastoral districts were rostered to conduct virtual prayer meetings and they also came with their own uniqueness. In November 2020, the Colporteur Ministries group led out for two weeks, praying and promoting their book ministry.

During the youth initiation for the Fires of Hope Gospel Crusade, the Prayer Ministry again knelt and prayed to ensure that the young people could ride out all the storms that Satan had set. That spiritual initiative was a success. To God be the glory!

Beginning January 2021, we were under the theme, "We will go reflecting Christ." We recruited 1000 passionate praying disciples who should go and recruit others to pray for the souls of men.

Our Elders and Deaconate body led out in the first quarter's prayer and fasting session. Consecration prayers for workers, etc. were offered by Pastors Everett Brown and Dudley Hosin. The junior pastors led out in the Ten Days of Prayer. Various age groups were rostered to participate on the platform.

The daily emphases were as follows:

Sundays: All about evangelism

Monday: All about the youths

Tuesday: All about the families

Wednesday: All about the new members

Thursday: All about the seniors

Fridays: All about our children

Sabbaths: Looking back at our journey on the Christian pathway.

All our churches and members have become more aware of the power of prayer. Every Wednesday night, the churches were engaged in The House of Prayer experience online and offline. Members were encouraged to read or listen to audiobooks on prayer and report each day on what impacted their lives. Many testimonies of answered prayers and of transformed lives were received. The number of prayer requests received daily from the WhatsApp groups and the Virtual Prayer Platform is too numerous to put figures to.

Over these four years, over thirty persons were baptized as a direct effort of our ministry. All evangelistic efforts during this period were bathed in prayer. Over the quadrennium, we executed all the planned fasting and prayer activities, including the week of prayer services in the churches and online.

Our Pastors and their families were prayed for regularly on the platform and personally by our prayer ministers. The Youth Department also joined us, both in the churches and on the virtual platform, as they launched out in the Youth Week of Prayer.

COMPREHENSIVE HEALTH MINISTRIES

As the Covid pandemic raged and fear gripped both young and old, Christians and non-Christians, God's hope came alive through the prayers of the saints.

Here are a few testimonies:

#1 "When the lockdown was implemented, I was praying with my prayer partner, but I felt empty and drained as though God was not hearing me and there was a wall building up in me. I received a call one day inviting me to join the prayer intercessors on CJC Virtual Prayer Platform that were praying for those with covid and for the rescue of souls bound in sin. Immediately, life came back to my body, and I said yes. That was indeed the answer for my dying prayer life. I sent the link to everyone because I wanted them to be revived likewise."

#2 “I received the link and never stopped trying until I was connected. My son was sick, and the platform became my friend and the members of my family. My son died and they stood by me through it all. If it were not for the prayer platform, I would have died.”

#3 “I was sick and had to do surgery and the prayer intercessors prayed me through it. Every morning and evening at six o’clock, I would join them in prayer. Praise God, I am healed today!”

Sis Deon Henry, our Health Ministries Director, brought a breath of fresh air to the platform as she presented and instructed us for an entire month on a healthy lifestyle and how we could protect ourselves from the virus.

SERVING HUMANITY

Upon the arrival of 2019, our reach throughout the Conference became even more intense with the enactment of several additional initiatives.

Having embraced the vision of total membership involvement, on February 2, 2019, several of the new members, along with Bible workers and other members of the churches, embarked on a Prayer and Tracks/Magazines Drive. We used the opportunity to encourage all members to conduct Friday evening vesper services in the homes of new members. This was well embraced across the conference.

A massive prayer, food, and book distribution at Central Village followed, which again incorporated the different age groups. Several prayer community impacts were done all over Central Jamaica Conference and beyond.

We visited several schools in the St. Catherine area, including the Willowdene Group of Schools. The Prayer Ministries partnered with Villmore in Spanish Town and painted a basic school in the community.

As the Prayer Ministries team continued to follow the Lord’s leading in 2020, the Prayer bus or Prayer on Wheels could be seen traversing the rough terrains of all three parishes, pressing on to encourage persons to pray.

We were hit by the deadly Covid virus in March 2020, which caused the shutdown of schools and churches. At this point, we understood why God had the prayer ministries going around busily, reviving prayer and begging people to pray and to form prayer support groups. God always gives us warnings before the storm. Many did not heed the call, although it was loud and clear.

God told us to utilize the Zoom platform and YouTube to continue the work of the Prayer Ministries. He had told the Prayer Coordinator at the time she was asked to serve that He did not want the Prayer Ministries to be confined to the walls of the Conference; but it was after Covid and the installation of the Virtual Prayer Platform that she understood the instructions.

During this time, the people were again called to prayer on the Virtual Prayer Platform twice per day - 6:00 am and 6:00 pm. The numbers climbed from 5 to over 100, and far more when the YouTube channel was added. Currently, there are over four thousand subscribers on the CJC Prayer YouTube channel. Persons continue to look forward to the services daily, and they do not hesitate to call when system flaws delay the streaming.

Several persons under the following categories received prayer calls: Retirees, New members, Shut-ins, Business owners, Pastors and their families, Ministry leaders, and others. Prayers also continued on the streets and business places, as several groups went to work handing out supplies and praying.

During that year, young people were given scholarships to Willowdene and other schools, and over 40 students across the Conference received tablets. Over two hundred school bags with supplies from our overseas donors' food baskets were also handed out. Tributes in prayers, songs, and gifts were given to parents, teachers, mothers, and fathers on their special days.

CONCLUSION

As we celebrate the past Quadrennium, we more so await the massive outpouring of the Latter Rain power to finish the work so we can go home. Let us pray for it, talk about it, and encourage each other to live in readiness for this grand outpouring. Prayer continues to change lives and circumstances. The impossible becomes possible. Let us continue to talk with God.

Thanks to everyone for the part you played in promoting the Prayer Ministries and for your prayers over the years. To God be the glory great things He hath done and will continue to do!

DISCIPLING NEW MEMBERS

INTRODUCTION

To the Delegates at the 6th Quadrennial Session of Central Jamaica Conference of Seventh-day Adventists: Greetings.

In keeping with Jesus' instructions to Peter found in St. John 21v 17 and Matthew 28v 18-20, the Conference seeks to follow those guidelines of baptizing and continuous teaching.

Nurturing individuals for Christ's second coming is more than planning programmes. We must adopt an intentional approach to train and keep those we are baptizing.

God requires His church to nurture those who are young and inexperienced in the faith.

Ellen White said in *Review and Herald* April 28, 1896, "Those who have newly come to the faith should be patiently and tenderly dealt with and it is the duty of the older members of the church to devise ways and means to provide help and sympathy and instructions for those who have conscientiously withdrawn from other churches for the truth's sake, and thus cut themselves off from the pastoral labour to which they have been accustomed.

The church has a special responsibility laid upon her to attend to these souls who have followed the first rays of light they have received: and if the members of the church neglect this duty, they will be unfaithful to the trust that God has given them."

To accomplish the desired result, the following were reintroduced or added:

- Every church should put in place a Discipleship Coordinator.
- A small, easy-to-read Discipleship Manual was developed from a previous version. This along with materials from the General Conference was given to the Discipleship Leaders and the Pastors to assist them in nurturing the new members.

The duties of the coordinator are highlighted as follows:

- Plan, support or strengthen special programmes to enable new members to grow in grace and have a strong vibrant relationship with God
- Organize new believers' evangelism projects
- See to the formation of new believers Sabbath School classes
- Assign to each new believer an appropriate mentor
- Plan regular visitation programmes to the homes of the new members
- Call regular meetings to make sure new members are accounted for

- Plan activities that would build relationships with new members
- Assign each new member to a prayer band

Thanks for faithfully doing your part in the achievement of our Discipleship goals!

QUADRENNIUM ACCOMPLISHMENTS

Training sessions were held for new members and discipleship coordinators in most of our churches and at Camp Verley. (Insert Picture: 2018, 2019) Due to the pandemic, we were not able to accomplish all the sessions with discipleship coordinators face to face.

New members also received Bible lessons to assist them in knowing the doctrines, and also to share with others. Bibles were given to them, along with the books: “So you want to become a Soul Winner” and “Becoming a mature Christian.” Each new member was entitled to special literature provided by the conference. (picture)

The children received a special book designed for them titled, “Am a lamb: Feed Me.” Captions of this text include:

- Seventh-day Adventism in Jamaica - How it all began
- Vision, Mission, and Values
- What we Believe

This content has proven to be a great blessing to the young ones who had been baptized and to prepare other little ones for baptism.

Each year, the conference promoted New Believers Sabbath when the new members were in charge for the day.

Some churches had prayer luncheon or breakfast with the new members. (Picture)

Persons were prepared to call and encourage new members. Some who had not been to church for a while were given special calls. This endeavour proved successful.

Each Wednesday morning since the Covid lockdown, a special online presentation was conducted to facilitate the growth of the new members. They participated in the services and all new members were specially prayed for.

For the Preach-a-Thon in November, we used the new members to pray for the preachers - we called them the *Prayer-thons*. The presentations were intentional, as they were geared to train the entire church, including the new members. The topics for November 14-30, 2020, were as follows:

- Why do we need to pray?
- How to formulate your prayers using the A.C.T.S format
- Why should we intercede for others?
- Prayer and soul winning
- Gospel work finished under the power of the Holy Spirit
- The Benefits of spending time in the Word of God
- The Christian's struggles
- Christ's method of Evangelism
- Practical Evangelism
- Things we can do to keep our new members
- The Role of the Discipleship Coordinator in Nurturing
- The Role of the Sabbath School in Nurturing
- Christ in you
- Out in the desert hear their cry
- The place of grace in the Christian life
- The Power of United Prayer
- Instructions to New members by Dr. Balvin Braham

Content for 2021 can be found in the *Collegiate Quarterly*, July–September 2020, and in the videos from the virtual platform, Nov. 14 -27, 2021. Following are the themes for 2021:

- The Instrument of Discipleship; Key text: Matthew 28v16-20
- The Goal of Discipleship; Key text: Philippians 3v12-20
- The Power of Discipleship (Bible Study); Key text: Isaiah 55v1-13
- The Power of Discipleship (Witnessing); Key text: Acts 8v26-40
- The Process of Discipleship (Prepare); Key text: Luke 8v5-15
- The Process of Discipleship (Plant); Key text: John 4v7-26
- The Process of Discipleship (Cultivate); Key text: John 15v 1-8
- The Process of Discipleship (Harvest); Key text: John 4v28-38
- The Process of Discipleship (Preserve); Key text: Luke 15v1-7
- The Process of Discipleship – Fishers of people; Key text: John 21v2-14
- The Denial of self; Key text: Phil.2v5-11
- Faith in God; Key text: Col.1v 9-20

Although the New Believers Guide for adults was not available, the book of the year, along with other literature, was given to the Pastors. Here are some materials sent to the churches to assist the new members:

- New Believers Welcome letters
- New member's survey sheets
- Missing Members report card
- Gifts inventory sample copies

The year 2021 and beyond added to the challenges we were already having because of the lockdown. This made it impossible to continue face-to-face training. However, the coordinators were contacted online. Many souls were baptized, but follow-up activities were not forthcoming in some churches.

Here are some reports from Discipleship Coordinators in all three parishes:

1. Based on the pandemic that caused the lockdown of the churches, it was hard to have face-to-face with new members.
2. Some new members are still not known to us.
3. No follow-up was done with the new members who received Bibles and lessons.

Reports from some new members from all three parishes; and I quote:

1. "I am over 60 years old, and from I was baptized in 2019, no one visited me. Someone sent me text messages, but they don't know if I can read. I will be going to another church."
2. "I am 18 years old, and I am not leaving. No one reached out to me since I am baptized but I have a made-up mind."
3. "I am a backslider who knows what it's like out there. No one reached out to me, but I am not leaving."

The foundation for nurturing and discipling was laid at the conference level but was not built upon in many of the pastoral districts; thus, we have not reached our desired results. As we thank God for His providence and affirm those who laboured for what was accomplished, we must also emphasize that there is still much room for improvement.

RECOMMENDATIONS

I believe the time has come when incentives should be given for souls retained in the churches and not for the amount baptized. Ellen White said in her book, *Evangelism*, that the zeal of many ministers seems to fail as soon as a measure of success attends their efforts.

The Sabbath School Department is the foundation for discipleship/conservation, and therefore needs to take a more proactive approach to nurturing. The Sabbath School is the only place where weekly record keeping is done and where information can be ascertained as to whether a member is absent and needs to be visited.

The guidelines outlined in the introduction need to be reinforced in every church.

More than one individual should oversee this very important department – Discipleship.

At every church board meeting, a report should be given on the progress in this area of church life because someone must be held accountable. These reports should subsequently be sent to the executive committee, after inspection by the director and staff responsible for Discipleship.

Persons should be chosen carefully – those who love the work of the Lord and will sacrifice time to nurture new members to mature Christians.

Pastors should be asked about the growth and presence of new members each time they meet with administrators.

Expedite the plans put in place by the previous administration in the latter part of 2021 for the enhancement of this department.

PROJECTIONS

On February 6, 2022, the Sabbath School/ Personal Ministries Departments held a symposium during which most of the areas for retention were highlighted.

Dr. A. George McCallum has consented to hold Bible Classes on the CJC Virtual Prayer Platform to equip church members in retention and conservation. He will also be available to go into the zones to replicate the same coaching on a more personal level where needed. I am elated to be working alongside Dr. McCallum as, by God's enabling, he brings answers to our struggling retention dilemma.

My prayer daily is that the Lord will lay the burden of soul retention upon the Administrators, Directors, Pastors, and all members of His church. Only then will we get the results desired and *break the glass ceiling* in retention, even to the point where we can assist other conferences.

APPRECIATION

Appreciation is hereby extended to Pastor Levi Johnson, the Prayer Intercessors, and all those who gave financial support and time to this ministry.

PUBLISHING & COMMUNITY SERVICES Reports



Pastor Everett
SMITH

PUBLISHING MINISTRIES

OUR MANDATE

In the context of Revelation 14: 6 -12, the mission of the Publishing Ministry is to proclaim the Everlasting Gospel to all people, leading them to accept Jesus as their personal Saviour, to join the Church, and to strengthen them in their preparation for His soon return.

On January 4, 1875, in vision, Ellen White was given a panoramic description of the powerful work the colporteur was called to do. She stated that the Divine Plan is to contemplate a constant increase in the number of Literature Evangelists and from the light given to her she knows that where there is one canvasser in the field, there should be one hundred, thereby forming a powerful army of Literature Evangelists in all the nations of the world.

The canvassing work is one ordained by the Lord and equal in importance to the Pastoral Ministry according to Sis. White. She also stated that the canvassing work is the “very work the Lord would have His people do at this time.... introducing our publications into families, conversing, and praying with and for them.” Canvassers are God’s evangelists going from house to house in out-of-the-way places and opening the scriptures to those they meet. This is a work for members of all our churches.

With such a mandate the department formulated Strategic Objectives in keeping with the Strategic Imperatives of the Conference and sought to achieve these through various methods.

DEPARTMENTAL OVERVIEW

The Publishing Ministry Department started the quadrennium with a director and two assistant directors, namely Elder Dexter Dennis and Mrs. Marjorie Edwards. There are two colporteur clubs, one in St. Catherine and the other in Manchester. The later includes colporteurs from Clarendon. These two clubs have an executive body with a president, treasurer, and secretary.

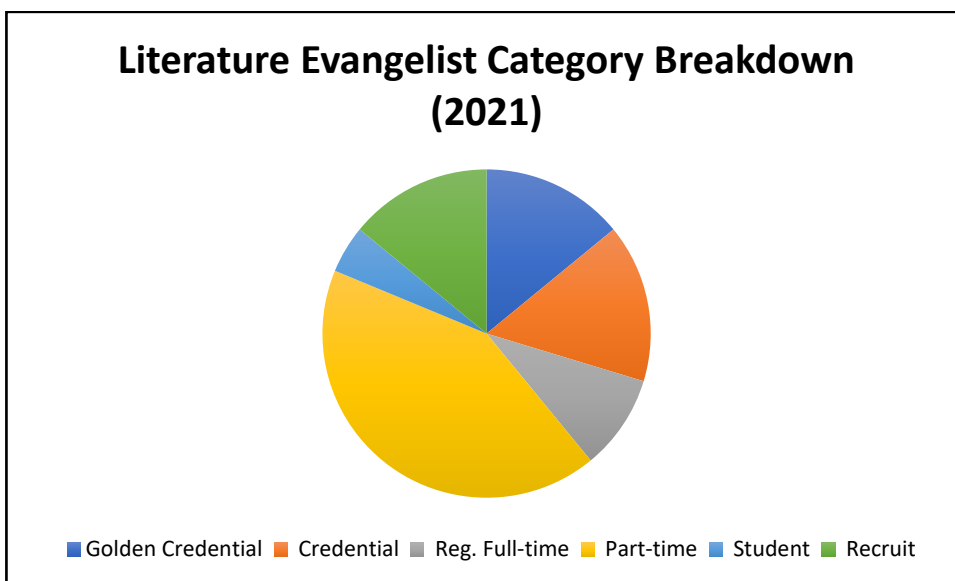
We started the quadrennium with 142 colporteurs, most of whom were part-timers, a great majority of which were inactive at the time. In 2020, the Publishing Board voted to remove all inactive colporteurs who did not express a desire to return to the Ministry. This is an ongoing process. The table below gives more details of the composite of the Literature Evangelist workforce for the period under review. We ended with 150 colporteurs on record, 64 of which are considered active.



St. Catherine & Clarendon (left) and Manchester (right) Credential and Golden Credential Colporteurs

Literature Evangelist Breakdown 2018-2022

Year	No. of Literature Evangelists						
	Full Time			Other			
	Golden Credential	Credential	Reg. FT	Part-time	Student	Recruit	Total
2018	8	13	7	85	15	14	142
2019	8	15	9	89	14	5	140
2020	10	10	6	27	3	10	66
2021	9	10	6	27	3	9	64



Overall, colporteur performance dropped drastically over the period, but this is understandable considering that two of the four years were affected by the COVID-19 pandemic. Notwithstanding, I believe that the colporteurs should be commended for what they have achieved over the period. The table below shows a comparative analysis for 2018-2021.

Central Jamaica Conference CJC					
Report Period (Jan. – Dec.)	2018	2019	2020	2021	Quadrennium Total
No. of Colporteurs	142	140	150	150	150
No. of hours worked	53,445	51,958	48,637	27,168	181,208
No. of Bks & Mag sold	15,142	14,708	8,353	6,123	44,326
Purchases	\$14,129,657	\$13,196,707	\$8,386,678	\$8,540,803	\$44,253,845
Sales	\$24,379,730	\$24,723,669	\$14,030,847	\$10,687,618	\$73,821,864
Free Literature Distributed	23,889	22,196	24,038	29,952	100,075
Prayers Offered	16,884	13,576	9,770	6,099	46,329
Int. Contact – Bible Study	1,949	2,369	2,232	353	6,903
LE Contacts Baptized	90	121	26	9	246

ANALYSIS BASED ON THE 5 STRATEGIC IMPERATIVES

COMMITTED TO CHRISTLIKE LIVING

Department Objectives:

1. Encourage church members to buy and read more Adventist books, especially the Spirit of Prophecy books, this will assist them in living Christlike lives.
2. Encourage members to share our literature with others.
3. Encourage more members to be involved in evangelism through the distribution of the written word.

Proposed methods for achieving these objectives were:

1. through the publishing sponsors and colporteurs in the churches
2. through the establishment of libraries, book clubs, and reading clubs, in the local churches
3. through incentives to the churches who buy the most books and recruit the most colporteurs. These incentives may be bookshelves and other items that will assist in starting or renovating a library for the church

4. through the promotion of the shared books and the book of the year and encourage members to purchase them and give them away
5. Through a Bible Drive – a least one bible in each home.
6. Through ensuring that there is an adequate supply of tracts and priorities available and encouraging the members to distribute them.



Achievements:

The publishing sponsors were engaged in the first half of the quadrennium mainly through the visitation of churches by the department director and one-on-one discussions at the Conventions held across the Conference. In 2019, the director visited eight churches per month, especially in the first half of the year. This was an effort to engage the Publishing Sponsors and encourage the churches to read the books more and support the Ministry.

At the conventions in January 2020, folders were put together with all the relevant information concerning the ministry and how to effectively perform the duties of a Publishing Sponsor. These folders were given to the Publishing Sponsors across the three parishes.

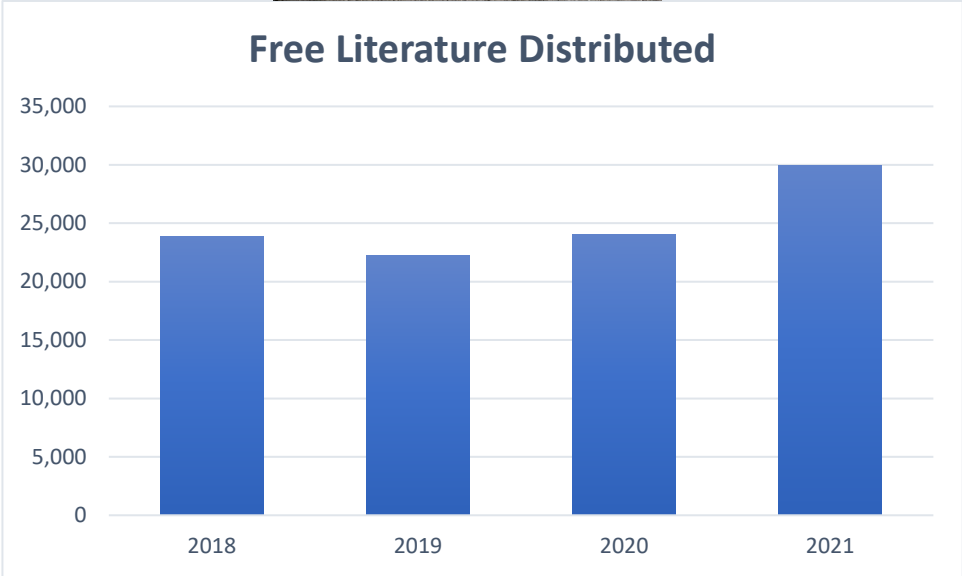
Since the outbreak of the COVID-19 virus, however, we have not been able to go out into the churches and work with the Publishing Sponsors as planned. Nevertheless, our members are reading online, and sharing the content using the various social media platforms. The Literature Evangelists have also been actively supplying their churches with books and magazines, especially the Priorities.

One colporteur sold over 40 family bibles in one year. We have also partnered with the Bible School and have distributed Priorities Magazine, the Great Controversy, and the Book of the Year.

At their regular meetings and rallies, the colporteurs were encouraged to take on the mantle of Publishing Sponsors in their churches if one was not elected by the church. In this role, they were encouraged to form libraries and book clubs in their churches. However, the library initiative did not see much success, especially after the COVID-19 outbreak.

For the period under review, the Literature Evangelists distributed over 100,075 pieces of free literature, most of which were distributed during 2021. This demonstrates that they saw the need for more evangelistic endeavours and the need to spread hope during the pandemic. They realized that people needed God now more than ever, and not being able to afford a book should not disenfranchise them from receiving a piece of literature telling them about the love of God.

It should also be noted that hundreds of free literatures were also distributed during the various community impacts that the colporteurs engaged in during the period.



The Colporteurs also participated in many prayer sessions and prayer and fasting services as well as rallies. In some instances, club meetings took on the form of prayer and fasting. The team actively participated in the Jamaica Union Conference (JAMU), 100 Days of Prayer Programme. The week of May 18 - 22, 2020, was assigned to the Colporteurs in Jamaica. Central Jamaica Conference (CJC), colporteurs were responsible for Tuesday, May 19.

Director Smith gave the charge and the team supported with their, songs, prayers, and testimonies. The experience was a spiritually rewarding one for each of them.

Additionally, the Colporteurs were featured on the CJC Virtual Prayer Platform for two weeks in November 2020. This was another opportunity that was used for praise, prayers, and testimonies. They also got the opportunity to educate participants on the significance of the Ministry in these times.

COMMUNICATION, EDUCATION & DEVELOPMENT

Department Objectives:

1. To increase the number, efficiency, effectiveness, and productivity of the CJC Literature Evangelists.
2. To make all materials published by the church accessible to church members.
3. Foster a positive relationship between all the stakeholders in the Publishing Ministry.
4. To let people know what is happening in the Ministry
5. Writers' Workshops

Proposed methods for achieving these objectives were:

1. To recruit, train and retain at least 150 competent and productive colporteurs.
2. At least one colporteur to each Pastoral District by 2020.
3. One colporteur to each church by 2022.
4. Publishing sponsors are to supply the church members with all the materials published by the church inclusive of books, magazines, and bulletins.
5. To have at the office a list of all the current Publishing Sponsors from the churches and their contact information.
6. Create report forms for the sponsors to use to collect publishing information from the members and to record their work. These will be collected quarterly.
7. Form a Publishing Association (colporteurs, publishing sponsors, reading club and book club members).
 - One per parish
 - Meet once every quarter
8. Create a webpage for colporteurs and all members of the public who want to know what is happening in the ministry.
9. Host a series of writers' workshops once per year.

Achievements:

The Ministry worked hard to recruit new colporteurs during the period, but the efforts were hampered by the outbreak of the COVID-19 virus which was confirmed on our shore in March 2020. Nevertheless, we were able to meet our goal of recruiting, training, and retaining at least 150 competent colporteurs.

The downside is that while there are 150 colporteurs on record, not all are productive. Only approximately 50 colporteurs were active during the period. We also had three colporteurs who retired in December 2020, namely Elder Dexter Dennis, Mrs. Dorothea Watson, and Miss Valrie Bell. Elder Dennis was the Assistant Director of the Department with responsibility for Manchester and Clarendon. Unfortunately, we also lost two colporteurs to death. Mrs. Adina Cole died in 2019 and Mrs. Sonia Lee in 2020. They served the ministry well and are greatly missed.

While we were unable to ensure that every pastoral district had a colporteur despite our efforts, the materials published by the church were still given a push into the churches through online sharing and distribution. The Colporteurs also had book sale days. The first one was held at the Tent City Church on September 27, 2020, with book prices starting as low as \$100.

Efforts were also made to engender a positive relationship between all stakeholders in the ministry. This was mainly achieved through meetings. The Colporteurs meet once per month. Every second Monday in Manchester at the Mandeville Church, and every second Tuesday at the CJC office for St. Catherine. Despite the pandemic, the colporteurs have still been coming out for meetings. The Publishing Board has also been meeting, shifting to zoom meetings during the pandemic.

A list of publishing sponsors was curated but it was incomplete. Usually, by the time the complete list of church officers gets to the Conference, and we can get in touch with the publishing sponsors, the year is already well underway. This is one of the reasons we opted to reach out to them at the Conventions instead of waiting for the information from the Officer's list.

Unfortunately, the department was not able to form the Publishing Association, create a webpage or host the writers' workshops, due to the added challenges experienced this quadrennium due to the pandemic.

EDUCATION & DEVELOPMENT THROUGH TRAINING & EMPOWERMENT

Caribbean Islands Literature Evangelists Congress

One of the highlights of this quadrennium was the *Caribbean Islands Literature Evangelists Congress in Curacao*, August 20-24, 2019. Central Jamaica Conference had a contingent of 31 individuals which included the then conference president, the director and his assistants, golden credential colporteurs, credential colporteurs, two part-time colporteurs, the previous administrative assistant and her spouse, and the administrative assistant for the department.



The theme for the Congress was “Cast Deeper.” It was spiritually enriching, educational and empowering. The opportunity to fellowship with colporteurs from other countries left us with a sense of belonging. We all returned home inspired and rejuvenated. The colporteurs were filled with new ideas and were motivated to go out and “cast deeper”.

Literature Evangelists Student Institute

The *Literature Evangelists Student Institute* took place each year at Northern Caribbean University, and the Director and his assistants attended and solicited the names of several potential students who showed interest in becoming student colporteurs. There have been approximately 10 student colporteurs during the period. We realize that our Student Colporteur Programme needs improvement and plans have been put in place to uplift the programme in the future including a plan to engage the students at the Willowdene Group of Schools and Campbell’s Castle Preparatory School.

The *Regular Literature Evangelists Training Institute* which was supposed to be held at Camp Verley in March 2020, was interrupted by the outbreak of the virus, as such, all subsequent meetings and training were held online. A *Joint Union Publishing Institute* was held virtually on March 10 – 12, 2021, under the theme “Stay Connected...I Will Go”, and on April 24, 2021, the Jamaica Union in collaboration with the Caribbean Union held a virtual Convention which was attended by our colporteurs. It was a blessed event and I thank God for their vision. These events have helped to inspire and motivate our colporteurs.

The colporteurs and leaders also attended other programmes and meetings held by the Jamaica Union, the Division, and the General Conference, as well as IADPA. In 2019 IADPA representatives met with the colporteurs in Mandeville to introduce new books, encourage them and introduce incentive programmes.

On January 21, 2020, the first *Literature Evangelists Training and Spiritual Development Training* was held at the Conference Office. Fifty-five colporteurs attended, inclusive of eleven new recruits. This was scheduled to become an annual event, but again COVID-19 intervened.

The Colporteurs were presented with spiritual, motivational, and practical tips to aid them in their work. Presenters included Pastors Levi Johnson, Joel Shillingford, Dudley Hosin and Everett Smith. Other presenters were Mr. Ean Page, Mrs. Marjorie Edwards and Mr. Dexter Dennis. At the Seminar, thirteen Colporteurs were presented with long service and special awards. Most of these persons had given at the time between twenty to forty years of service

Throughout the period, when needed, colporteurs were given assistance through an advance of their quarterly benefits, to be used to purchase books from the IADPA Bookstore. Other colporteurs were assisted with increased credit limits and letters of recommendation addressed to organizations that they were seeking to enter as colporteurs.

PREACHING, TEACHING AND DISCIPLING

Department Objectives:

1. To have at least three Publishing Crusades for the Quadrennium.
2. To ensure that new converts have access to all the information they need to grow in Christ.

Proposed methods for achieving these objectives were:

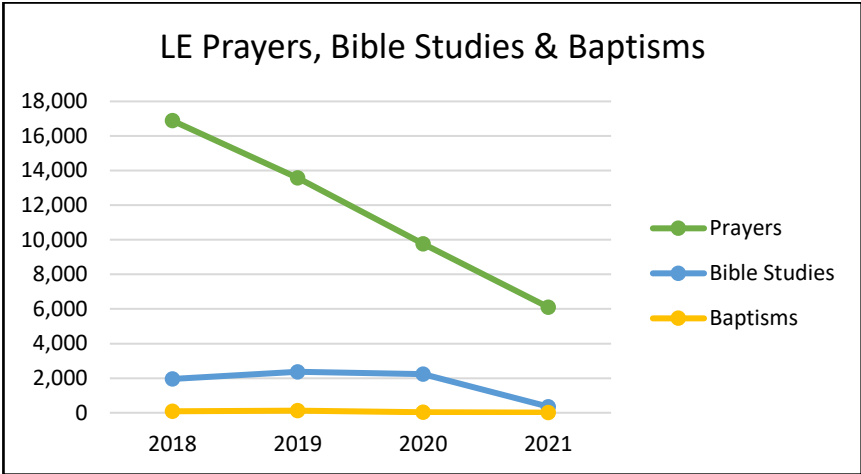
1. One per year, each in a different parish.
2. “New Believers Campaign” - Publishing sponsors are to be deliberate in introducing new converts to the Bible, Spirit of Prophecy and other publications that will assist them in their Christian walk.

Achievements:

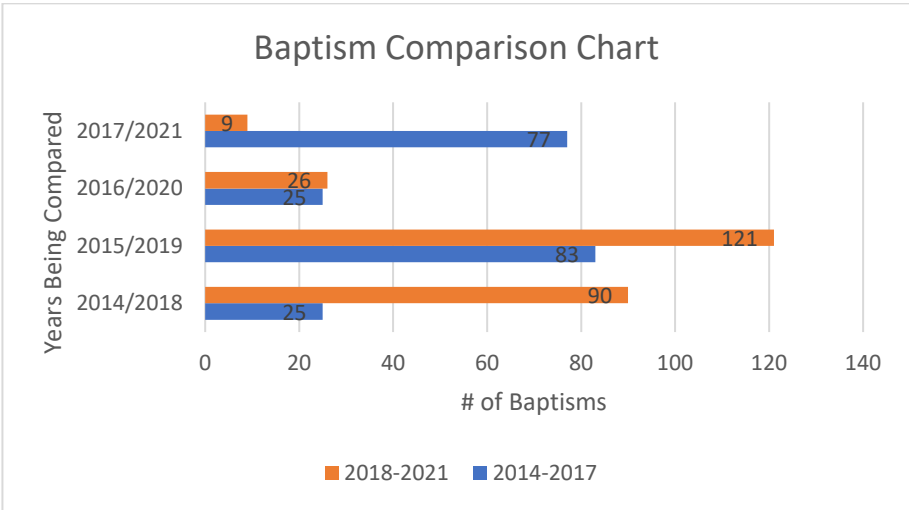
Plans were made to have our first publishing crusade in 2020 and another in 2021. However, as a result of COVID-19, these plans did not materialize. Nevertheless, Colporteurs were encouraged to preach in their churches during Literature Evangelism Week. Rallies were also held each year, although the last two were online.

The colporteurs are encouraged to work closely with new converts as well as interests generated while carrying out their daily canvassing work. Over the years colporteurs have always been actively praying for persons they meet on the streets, conducting Bible Studies and overall soul winning.

During the period under review, colporteurs prayed for over 46,000 persons, studied with 6,903 individuals, and led 246 precious souls to baptism.



Although the baptism figures were not what we would have liked, we were on track to achieving record figures if not for the pandemic. The chart below shows clearly that even though the figures were low, overall, the colporteurs performed better in this quadrennium in terms of baptisms than the last quadrennium.



COMPREHENSIVE HEALTH MINISTRIES

Department Objectives:

1. Total Health & Wellness Campaign” - To alert the populace to the importance of focusing on total health & wellness,” with special emphasis to be placed on mental health and wellness.

Proposed methods for achieving these objectives were:

1. Place special emphasis on health-related books both in the church and the community; increasing the promotion of these books especially those on vegetarian cooking, smoothies, juices, natural remedies, healthy living, and mental health. The success of this would be assessed through increased book purchases and sales.
2. Going into the clinics, hospitals, and doctor offices with these books.
3. “Impact” – Each parish impact will be a collaboration with Medical Missionaries, Community Service personnel and Publishing Department.

Achievements:

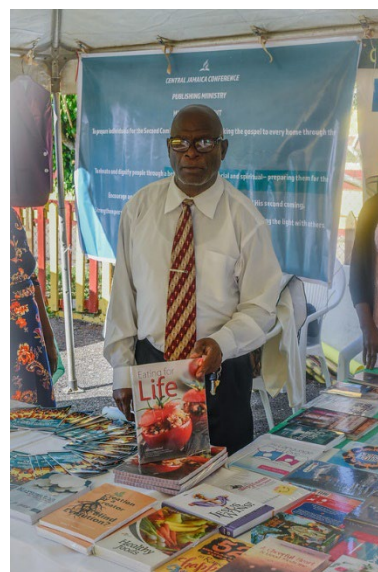
The Department stayed true to our objectives in this area and increased the emphasis placed on the health books. After years of petitioning IADPA to carry publications from other publishers such as Safeliz, they have finally agreed. Safeliz publishes several health-related books. The most popular ones are a book on Juices and the Cancer book. These books are quite popular and have been selling well.

We continue to work with H.S Walters Health Centre and the Centres of Influence to effectively impact the health of persons or encourage persons to practice a healthy lifestyle. The Health Ministry and Publishing Ministries, and Community Services have been partnering to provide wholistic and comprehensive health initiatives to our members and those in the surrounding communities.

COMMITTED TO SERVING HUMANITY

Department Objectives:

1. Community Impact – Go out into the community and share the word as well as provide them with food items etc.
2. Visitation Programme



Proposed methods for achieving these objectives were:

1. At least one grand event per parish each quarter. Apart from this Impact/Rally, each parish colporteur club is to be involved in various community projects. This can be done in groups or individually.
2. Regular distribution of free literature within communities (tracts & priorities).
3. Visitation of children's homes, infirmaries, and hospitals

Achievements:

Achievement of these objectives was assessed through colporteur reports at club meetings on the status of their projects. The plan was to present one colporteur or a group of colporteurs working together with the Helping Hand Trophy/ Plaque at the end of each year and also a grant from W.H.E.E.L towards their next project. This was not accomplished, but the department was very active in serving humanity through community impacts and visitation programmes.

In the first quarter of 2020, the Colporteurs partnered with Community Services, and we were deliberate in going to the community of Kellits to issue literature (small books) and food packages. Again, the plan was to continue this partnership monthly, but COVID-19 came on the scene.

The colporteurs have impacted many communities and institutions, among them are Faith View Nursing Home, Rosehall Nursing Home, Strathmore Gardens Children's Home, United Church Senior Citizens Home, and the Spanish Town Infirmary.

The clubs have also been out into the town centres on massive distribution drives. In 2020, for Literature Evangelism Week, the colporteurs were out in their numbers in May Pen, distributing over 4,000 pieces of literature. They have also been to Old Harbour and Spanish Town where they distributed hundreds of books and magazines. Each year during this special week the Colporteurs can be seen distributing tracts, visiting the sick and giving out care packages. They have also tried to do some measure of community impact each month, or at least once per quarter.



Response to COVID-19

The pandemic has greatly affected the colporteurs and by extension the Publishing Ministry. It has been a rough road, but things have been looking up, and while some colporteurs did not do well under the circumstances, others soared. In 2020 one colporteur sold \$1,927,393.00 worth of books and magazines and \$1,439,490.00 in 2021. In fact, we had two colporteurs who made over 1 million in sales for 2021.

So, we know the Lord still favours the canvassing work. None of our colporteurs contracted the virus (Praise God) however, due to the lockdowns and the various protocols that were put in place, their jobs were made extremely difficult and risky as they had to interact with the public every day in order to make a living. Still, neither the Conference, the Union, the Division nor the General Conference was immune to the plight of the colporteurs. There have been several meetings held with representatives from the various levels and the colporteurs.

The colporteurs have been motivated by the word of God and from the testimonies of other colporteurs who are doing well despite COVID-19. They have been exposed to other ways of canvassing including the various ways that technology can be used. IADPA stated in May 2020 that they were developing an interactive website that colporteurs could use to market and sell their books, however, there have been some glitches, and this has not yet come onstream, but we look forward to it happening.

In another meeting on August 4, 2020, representatives from the Division and the General Conference again did presentations on how colporteurs could combat the negative effects of COVID-19 and see the opportunities it presented. We were introduced to an online order form

with the catalogue of books available from IADPA and a set of 3 books that colporteurs would receive incentives on if they sold 20 and over for September 2020. IADPA gave discounts on their books for July 2020 to October 2020 and has somewhat relaxed the collection process for monies owing by colporteurs. They have also been regularly having sales, having one almost every month.

The Union and the Conference were also there supporting our colporteurs and amid the lockdowns, two cash incentives were given to all Golden Credential, Credential and Full-time Colporteurs.

On Thursday, September 17, 2020, there was a joint meeting with all our colporteurs at the Mandeville Church. All the necessary protocols were observed including the wearing of masks and the observance of the 6ft physical distancing. Pastor Hosin, the other leaders, and I, along with certain other colporteurs encouraged and motivated the colporteurs and as a body, we bid farewell to Elder Dexter Dennis who would have been retiring that year. He served the ministry faithfully for over 40 years and will be greatly missed.

The COVID-19 pandemic made it challenging for Colporteurs to work in the normal way of face-to-face interactions, but with God as their guide and protector, many expressed their faith and still went door to door, while others have utilized creative ways to share their products. They utilized Facebook, Zoom, and YouTube, and made promotional videos which they shared via WhatsApp and other social media platforms. They also developed the art of collecting money online, along with the utilization of card machines.

Some Colporteurs have not been able to do much work because of a lack of knowledge of how to use the technology even at the basic level. Attempts were made to assist them but not as much as we had planned.

In 2021, one colporteur buried 12 relatives. Others have been navigating illnesses and other obstacles, but they have remained positive and hopeful.

CONCLUSION & EXPRESSIONS OF GRATITUDE

It has been a very difficult and life-altering four years, but if I was not convinced that the publishing work was blessed by God, I would be now. The Lord has led, He has provided, He has comforted, He has kept the colporteurs similarly to how He kept the Israelites as they sojourned through the wilderness. We said goodbye to some stalwarts by way of death and retirement, but we gained some new friends and ministry partners. By the grace of God, we were able to accomplish much more than we thought we would, and even though not all our objectives were met, much was accomplished under the circumstances.

In closing, I use the words of Pastor Levi Johnson “One more.... one more colporteur, one more promotion, one more customer, one more sale, one more soul for the kingdom....one more.” Let us join the colporteurs in proclaiming “I will go to reach one more, because with Christ we are Champions!”

Special thanks to Pastor Dudley Hosin, Publishing Director at the Jamaica Union, for his support and guidance throughout the quadrennium. I must also thank the past President, Pastor Levi Johnson, the other Administrators and the Conference Executive for the financial assistance and support that has been afforded to the bookman army. Let us continue to “transform lives through the printed pages.”

ADVENTIST COMMUNITY SERVICES

INTRODUCTION

The fundamental mission of the church is to find, persuade, and encourage men and women, boys and girls to be followers of Christ – doers of the word and not just hearers (James 1:22). To make disciples it is necessary first to go “to the ends of the earth” (Acts 1:8) and establish a ministry of presence with “every nation, tribe, people, and language (Revelation 7:9).

Even before winning a hearing with any people group, Christ’s servants can begin to demonstrate His compassion.

In keeping with the theme of the Adventist Community Services Department at Central Jamaica Conference to “touch hearts and transform communities,” the department has evolved. No longer is the concentration on preparing a hot meal on Saturdays or giving someone a piece of clothing, instead the emphasis has been on transforming lives through the various initiatives from the department.

The initiatives from the department were driven by Ellen G. White’s statement in the book Christian Service that “if we were kind, compassionate, tender hearted and true that there would be 100 converted to the truth now where there is just one.” In fact, Central Jamaica Conference embraced the statement and admonished every church within the conference to adopt a community and develop a strategic plan to impact the community while touching hearts.

The department maintained the adoption from ACS International for its Mission and the Vision statements.

Mission Statement:

The mission of ACS International is to motivate, equip, and mobilize Seventh-day Adventist Church members worldwide to meet unconditionally the expressed needs of people around them, thus fostering a trust relationship between Adventist churches and their surrounding communities, and nurturing people toward a restored, abundant life in Jesus (MH 17:1; John 10:10).

Vision Statement:

The vision of ACS International is that every Seventh-day Adventist Church be a transforming agent in its community, following the method of Jesus to bring help and hope through ministries of compassion in His name (see Luke 4:16-21; MH 143).

OVERVIEW

The plans for the department for the quadrennium, were designed taking into consideration the theme, the Mission and Vision Statements from ACS International as well as the strategic objectives of Central Jamaica Conference which were:

1. Communication, Education and Development
2. Preaching and Discipleship
3. Serving Humanity
4. Christ-like Living
5. Comprehensive Health Ministries

At the beginning of each year, after much prayer and discussions, the objectives for the department were amended and circulated to the officers within the three (3) parishes. The objectives included:

- Dedication/Consecration for Community Services Federation Officers, Leaders, and team members.
- Use an integrated evangelistic approach to implement measures or activities that will address the social needs of the communities.
- Work with the Youth Department and the youth from the churches as well as in the communities, to ensure that each youth benefit from an education programme or assist in identifying ways of empowerment for them.
- Organize, during the first quarter of each year, disaster preparedness and other training, for Federation Officers, Safety Officers, and Community Services Leaders – to be implemented on a zonal level.
- Ensure that all persons who are preparing or serving meals, have a valid food handlers' permit.
- Ensure that each church/district/zone arrange Labour Day projects that will serve to improve the quality of life of members and impact the wellbeing of the communities.

- Encourage each church/district/zone, as part of the community transformation initiative, to identify an inexpensive project that will serve as an impact for the community.
- Encourage each church to set up a ‘care fund.
- Work towards setting up Centres of Influence in each parish, through each zone.
- Arrange a special dinner/banquet on December 25 for persons who do not have a family to have dinner with on that day. As much as possible, this would be coordinated in each zone.
- Work with Non-Government Organization’s (NGO’s) to establish and identify self-help and self-start opportunities for church and community members.
- As part of the member empowerment aspect, work with persons to see how they can benefit from the various programmes offered by the government.
- As part of the member empowerment and community transformation initiative, work with the Parish Development Action Committees (PDAC) to determine what assistance may be obtained from WHEEL, PDAC, Heart Trust NTA and other government agency.

ACHIEVEMENTS

Today we are rejoicing that despite the COVID-19 pandemic, despite the restrictions and the lockdowns, the ACS team continued and maintained a presence within the churches as well as in the communities.

Keeping the strategic issues as our focus, the following were accomplished by the department:

COMMUNICATION, EDUCATION AND DEVELOPMENT

If we should look at the life of our Saviour, we would confirm that Christ places special emphasis on social concern as a mark of His people in the end time. In Matthew 24-25 we find Christ’s most extensive teaching about His second coming. He speaks a little of signs of the end but uses many more words to teach us how to wait for His return. In chapter 25, He uses the parable of the ten bridesmaids to teach us to be careful not to become spiritually weary and lax while we are waiting for Him, and then uses the parable of the talents to teach us that as we wait, we are expected to use our abilities and resources in continuing His ministry.

Training

As part of the plan from the department to train and educate our team members, each year sessions were held with the ACS leaders, federation officers and ACS team members, where they were reminded or informed of ways in which communities may be impacted and lives touched.

We were delighted when May-Ellen Colon, from General Conference and Dr. Sung Kwon from North America Division joined us and conducted training seasons. The training was conducted on February 25, March 2, and March 4, 2021; the topics for the seasons included:

- How to be a good farmer
- Salt is not the whole recipe
- Strategic planning for community services
- Fund raising

Federation

The ACS federation which was established by the department in 2014 is still very active. I am pleased to share that despite the challenges associated with the COVID-19 pandemic, this did not prevent the teams from meeting and executing their plans. Instead, they capitalized on the use of the virtual platform to undertake this and the worship services as well as their regular meetings. All the federations maintained a WhatsApp group as they recognized that it was important to have regular communication.

There are times when our members dedicate their time, talents, and resources to the church and to help others; as time goes by, these members are older and not in a position to help themselves. We want them to know they are appreciated, they are loved, and they are valued. With that in mind, we instituted an elderly care programme where activities are planned for these persons. A sample of this initiative is attached for ease of reference.

Please see below the list of the officers who graciously served during the quadrennium. These persons were selected at a duly called Federation Meeting.

FEDERATION PRESIDENTS 2019 – 2022

YEAR	ST. CATHERINE	CLARENDON	MANCHESTER
2019	Lorna Bansie	Janet Hayles	Sheila Spence
2020	Lorna Bansie	Sharon Allen	Sheila Spence
2021	Lorna Bansie	Sharon Allen	Josein Marshall Baker
2022	Lorna Bansie	Sharon Allen	Josein Marshall Baker

Centre of Influences

With God's help we did it! After years of planning and praying, another vision has become a reality. To God be the glory.

We have completed the Centre of Influence at the Mandeville SDA Church as well as the Centre of Influence at the Portmore SDA Church. Through these entities, we have been able to impact communities in a more intentional manner. Some of the services offered at these locations include sewing classes, food distribution, clothing distribution, dental services, and medical services.

At the Mandeville Centre of Influence, there is also an IADPA Bookstore outlet, Comcare Optical, a pantry and a clothing bank. Massage services are also offered, though on a restricted scale due to COVID-19. In September 2021, the Mandeville Regional Hospital was granted permission to use the courtyard and hall for outpatients purposes which put a greater demand on the Centre but also sent more patrons our way.

Commendation must be given to Elder Ursula Sharpe for the outstanding work she has been carrying out at the Mandeville Life Hope Centre. Commendation to Sis. Deon Henry and the other committee members for the leadership and guidance they have provided to ensure the efficient operation of the centre.

We also must commend Sis. Hines, Elder Kennie Harris and the Management Committee at the Portmore Centre, for accepting the call to service on the team. They too have gone beyond the call of duty to guarantee that relevant services are provided to those who are truly in need.

ACS Togetherness Weekend

COVID-19 has affected everyone and affected plans from the department including the long-anticipated ACS Retreat. However, we were determined to have a session where the team could come apart and rest not as individual churches but as a conference.

A virtual togetherness weekend was planned where the team came together for training, for empowerment and for fun. This event was well received, and the members appreciated the effort made to ensure they had some relaxation.

PREACHING, TEACHING AND DISCIPLING

The mission of Christ is equally the responsibility of every person who believes on Him. “To each one...is given” some ability, and therefore some responsibility, to minister in Christ’s name (1 Cor. 12:7). God calls the laity to be ministers of compassion just as surely as He calls prophets and preachers

We live in a rapidly changing broader society of high mobility, internet connectivity, and cultural change. As a conference, we have groups from various communities dispersed across the three (3) parishes of Central Jamaica Conference. Our influence as the Community services is to help mould and create the community culture that acknowledges Christ as the centre of all we do.

In March of 2020 we were impacted by COVID-19 pandemic. The COVID-19 challenge was unprecedented. It has caused enormous trauma, disrupted economies, social life, work and employment, supply chains, leisure, sport, academic programmes; literally everything. The church was not spared; we were severely affected and, in all likelihood, permanently transformed by the pandemic. The pre-COVID-19 world is gone, replaced by a ‘new normal’. The new landscape calls for both resilience and adaptation, embracing new ways of doing things and of being the church.

Since then, the department has increased the support and assistance given to both members of the church and members of the communities. In fact, spiritual, moral, and emotional support was given to both church and community members during times of severe loss. Amidst the crisis the Lord was with us, and we continued to lift the banner of Prince Emmanuel high.

Re-dedication/Recommitment Service

It makes no sense for us to be feeding persons and clothing persons if we are not preparing ourselves for the second coming. It will not profit us anything if we gain the whole world and lose our souls and based on this, the department tried, under the leading of the Holy Spirit, to develop avenues to encourage our team members to stay focused and to ensure that they constantly build on their personal relationship with the Master.

It is against this background that at the beginning of every year, a Re-dedication Ceremony is arranged where team members join to pray together and recommit their lives to the Lord. For this quadrennium some of these sessions were conducted on the virtual platform and done as one service as opposed to the traditional way for every parish to arrange one for itself.

Devotional Exercise

Every day we eat to maintain our health and likewise, we need the spiritual food to enable to grow in Christ. As a means of connecting with the team members, and to encourage them to spend time each day in communion with the Lord, every morning a devotional is shared with the team members by the Chaplain of the Federation. This is something that some team members look forward to daily.

We have arranged sessions where selected hospitals, clinics and schools were visited, and worship conducted with the persons there. In fact, several visits were made to the HS Walters Health Centre where the management team along with the patients present were prayed for.

As a result of the COVID-19 Pandemic, a number of our team members were not in the best of health, we lost a few and some had family members who were sick. I am happy that the ACS team members believe in the power of prayer, they believe in the miracle working God, they believe our God will do it again for us. As often as was necessary, virtual prayer sessions were arranged and these persons were prayed for. I am happy to share as well, that from the studies of the Word, the synergy amongst the federation officers keeps improving.

Over the quadrennium we conducted:

- Re-dedication and Recommitment Services - 7
- Rallies - 8
- Sessions at hospitals, nursing homes, schools, and clinics - 34
- Fasting and Prayer sessions - 4

COMMITTED TO SERVING HUMANITY

Adventist Community Services works to foster a strong public awareness of the Seventh-day Adventist Church as a caring, Christ-centred resource in the community. A growing, healthy Adventist congregation works to make itself visible in the community and known as an asset to the neighbourhood.

It gives joy and utmost satisfaction to see the smile on someone's face when they know someone cares for them and this gives them a sense of being loved. This is one of the things that drives the ACS team, and this is also in line with a verse from the ACS song:

*ACS loves the poor
ACS goes door to door
Washing, cooking, cleaning too
Praying as we visit you.*

Over the quadrennium we have maintained and improved on some initiatives while we seek to add additional projects, based on the needs of the community.

Week of Kindness and Compassion

The annual Week of Kindness Initiative is an activity that the three (3) parishes look forward to with much anticipation and excitement. The year 2021 saw this initiative being done with a difference as the focus for this week was on the health sector and the education sector. Since the entrance of the COVID-19 pandemic, these two sectors have been pressured and, in most cases, they are a part of the frontline workers, working extra hours to ensure others are taken care of. With that in mind, the conference decided to make this week special for them.

The week started on the Sunday with all three parishes taking to the streets to feed the homeless/street persons. This was an initiative undertaken in partnership with the various Municipal Corporations within each parish. During the course of the week, a number of hospitals were visited, workers fed and some were given small gifts, visit was made to the HS Walters Health Centre where a contribution towards the purchase of a tent was made, lunch provided for all the workers, a discount was made for the patients on a particular day, worship conducted and literature along with masks were distributed. In some areas, basic school students were given lunch and the officers at a police station also received lunch.

This has always been a special week for community services, but since 2020 with the outbreak of the pandemic, ACS team members and church members have banded together and found more creative ways of helping individuals and demonstrating acts of kindness. They have also been more motivated, and in response to the increased demand for assistance over 2,900 hot meals, 15,000 food packages, 17 cases of water, 16 cases of toiletries, and 15,000 pieces of literature were distributed. Over 400 homeless persons were fed and overall, over 43,000 individuals were positively impacted.

Lives were also touched when persons benefitted from house repairs, two persons benefitted from the construction of bathroom facilities and some persons had their outstanding utility bills paid. Thanks to the generosity of the brethren every year Week of Kindness is a success as more than 10000 persons benefit from this programme. Some students and teachers received internet data to enable them to stay connected for class sessions.

Back to School

Children have a right to a good education. Unfortunately, many students, although they have the right, they are unable to get a solid education as they do not have the necessary tools or resources to go to school. This is another area that all the parishes plan for each year as during the months of July to August, a number of back-to-school programmes are arranged and students are given school supplies including uniform, books, pencils, geometry sets, markers, school bags, school shoes, book vouchers and some even get their tuition paid.

During the year 2020 as most schools were closed for face-to-face classes, the activities for back to school was scaled down, in that, no medical was done, a small number of school bags were distributed and not many school uniforms were given out. However, to enable and encourage student's participation for online classes a number of devices were given out. In fact, through the ACS department more than fifteen devices were given out during 2020 and more than twenty-five devices given out throughout the year 2021. Using the usual creativity, during the years 2020 and 2021, most zones implemented "Roving back to school" where the teams would drive from one community to another to share school supplies with students. This was well appreciated and welcomed by the students and parents as it eliminated the gathering and made it easier to maintain the COVID-19 protocols.

For these events through a partnership with two overseas donors, the department received funding and school supplies to supplement the contribution given by the conference.

We are happy to indicate as well that in some areas, especially in the parish of Clarendon, students were assisted with phone credit in order for them to have data connectivity. In fact, in Clarendon alone, more than \$30,000.00 worth of credit was given to students.

This was made possible as a result of funding received from Project WHEEL as well as from corporate Jamaica.

Feeding Programmes - Including Soup Kitchens

In keeping with the protocols outlined by the Government of Jamaica, most of the churches have maintained the weekly feeding programmes. Some churches eliminated the feeding programme during the week while others reduced the number of meals prepared. However, despite the challenges of the climate, since May of 2020 the Clarendon ACS team started a weekly street people feeding program. Through this programme more than sixty street persons are fed on a weekly basis.

Food Pantry

It was a day of rejoicing when the Conference opened its Food Pantry on Wednesday, April 28, 2021. Through the Community Services Department the Conference has always been providing food to the churches and the public, the pantry simply offered a more organized way of achieving this purpose.

This initiative came during the pandemic when there was a greater need for food as persons were losing their jobs, persons were not able to seek employment as some places and persons were not employing anyone at the time. Through this initiative more than two hundred persons benefit each month. In order to ensure that persons from the three parishes benefit from the food pantry, each month thirty-five food packages are sent to the parish of Clarendon, forty-five to Manchester and one hundred stays in St. Catherine. However, we must give thanks for those persons overseas who have forged a partnership with the Central Jamaica Conference and have been sending barrels of food items to be distributed. As a result of these contributions, we have been able to assist more persons each month.

Teach a Man to Fish

To empower individuals to fish for themselves, a number of avenues have been implemented and some have continued. This was necessary as it is not possible to keep feeding persons every day, so the idea was developed to educate, train, equip, empower, and allow them to start earning to take care of themselves and their family.

Youth Education and Empowerment.

Within the three parishes, partnerships have been forged with the Heart Trust NTA and a number of young persons have benefited from these partnerships. In Clarendon more than fifteen persons are currently enrolled and between Manchester and Clarendon more than thirty-five persons have benefitted from this programme. Some have already graduated from the programme while others are still participating, and some are waiting on the programme of their choice to commence.

The department has also assisted some youth with skills training such as welding, plumbing and carpentry.

Literary Development Programme

We have to commend Clarendon ACS team for the work being done in the area of literacy development. In the community of Farquar in Clarendon a total of twenty-five persons were given free tutoring on a weekly basis to develop their literacy skills. Some of whom are now attending church. The program was a success because 98% have shown significant improvement in their reading and literacy skills. This programme was also implemented in St. Catherine and is still in progress.

Backyard Garden/Church Community Garden

Another method employed to empower our members was that of backyard gardening. It is believed that the time may come when we will need food and will not be able to get it so against that background that the idea was to encourage persons to start a garden in their backyard or on the church property. Some persons were given items necessary to start the farm while others were able to start something on their own. From this programme food items such as callaloo, sweet/hot pepper, pumpkin, beans, and spinach have been planted. We are still encouraging others to get on board. There are plans in the pipeline to start a major farm on lands that have been identified in the parishes. In fact, in Manchester, they already have more than one farming project.

Commendation to the pastors of these churches who have encouraged, supported, and participated in this programme.

Expressions of Love Banquet

Central Jamaica Conference of Seventh-day Adventists through the Community Services Department improved on the Expressions of Love initiative. However, while the idea was for persons who did not have a family to have dinner with on December 25 to be invited to a banquet style get-together where they were fed, treated, and entertained, the pandemic curtailed these original plans. Notwithstanding the challenges, the department once again was creative and implemented a “Roving Expressions of Love.” For this the food, wine, cake, and sorrel were packaged and delivered to the persons along with a game for the care giver to engage them in. Thanks to the donation from SERHA, in 2020 we were able to give a number of persons a cake. Despite the restrictions and the protocols, more than six hundred persons were fed for 2020 and more than seven hundred for 2021. For 2021, we reduced the number of persons usually fed at

the Conference Office and catered to fifty persons on location and the others through the “Roving Expressions of Love.” Persons who joined at the conference office received clothes, slippers, cake, wine a meal on location and a meal to take home along with a food package.

Elderly Care

One day I may live to be old, and I would want to know that there are persons who still care. It is sad to know that there are persons within our churches who have worked tirelessly for the church while they were young and now that they are old, they feel neglected, abandoned and in some cases, they have no food to eat. To alleviate this, through the federation, an Elder Care Officer is selected. In addition, a calendar is prepared with specific activities to be done with the elderly members and community persons. Through this initiative, we have persons being fed weekly, some persons have their prescriptions fill, some benefit from grooming, others have their home cleaned and some receive food packages or care packages on a weekly basis.

Labour Day Projects

The department continued to spearhead the labour day projects; however, for the last two years, these projects were postponed for execution as a result of the Disaster and Risk Management Order.

For the year 2021 the conference encouraged each member to plant a breadfruit tree and for this to become a reality, the amount of \$3,000,000.00 was spent to acquire the plants.

Work with basic schools

Over the quadrennium, the department ensured that during the month of May, arrangements are made to impact some basic schools by treating the children and teachers and in some cases taking over one class and allowing the teachers to get a well-needed time to relax.

Food for Poor Distribution

The partnership with Food for the Poor has expanded and in addition to acting as a distribution sub-centre, the Conference also aided the organization in its COVID-19 relief efforts. During the initial stages of the COVID-19 pandemic, we assisted with the distribution of food packages to individuals from the surrounding communities and Linstead, who approached Food for the Poor for assistance. For the period under review the following food items were received and distributed to the churches, pantry, and centre of the influence in Mandeville:

Food Items Received from Food for the Poor July 2018 - April 2022						
Food Items	2018	2019	2020	2021	2022	Totals
Rice (bags)	60	160	185	345	10	760
Cornmeal (bags)	30	25	20	122	0	197
Canned Sweet Corn (cases)	0	5	0	5	0	10
Peas (bags)	20	50	90	116	0	276
Canned Beans (cases)	10	15	0	20	10	55
Mixed Vegetables (cases)	0	0	0	5	0	5
Peas & Beans - Pouches (boxes)	0	0	10	60	0	70
Rice Casserole/ Manna Pack (boxes)	30	180	105	245	10	570
Sausage (cases)	20	0	19	40	0	79
Cooking Oil (cases)	0	0	5	0	0	5
Hazelnuts (boxes)	0	0	0	5	0	5
Barley (bags)	0	0	0	15	0	15
Organic Baby Food (boxes)	0	0	0	40	0	40
Pasta Canned (cases)	0	0	0	15	0	15
Vegetable Soup Mix (barrels)	0	0	0	5	0	5
Vegetable Soup Canned (cases)	0	0	0	10	0	10

We also received shoes, glasses, water bottles, stoves, fridges, soccer balls, slippers, mattresses, sheets, pillows, diapers, fruit trees, clothing and other household and personal care items.

COMMITTED TO CHRIST-LIKE LIVING

The mission of Christ is equally the responsibility of every person who believes on Him. “To each one...is given” some ability, and therefore some responsibility, to minister in Christ’s name (1 Cor. 12:7). God calls the laity to be ministers of compassion just as surely as He calls prophets and preachers.

“Christ’s method alone will give true success. The Saviour mingled with men...” With this quote entrenched in our minds, the team members provided assistance as outlined below:

1. Community Transformation

The conference decided to embark on a project for the transformation of members and community persons. The conference itself indicated that they would adopt three (3) communities to assist with improving their lifestyle, empower them and to teach some to “fish”. Team members visited the communities, mingled with them and from those interaction sessions, they were able to identify what was needed. As a result, one community was assisted with a community bathroom, several persons were assisted with tuition fee, some

were assisted with some funds in order to start a business and a few persons received benefit in the form of house repair or construction of a bathroom.

In addition to the work carried out in the vicinity of the conference office, over in Ewarton, a community centre was repaired, persons introduced to the various programmes offered by HEART Trust NTA, and a branch Sabbath School has started.

Through a partnership between the Linstead zone and the donors overseas, a four-bedroom house was constructed for a family of four and this was handed over near the end of 2021.

In Clarendon, as part of its community transformation programme, the following was undertaken:

- Three community persons benefitted from the construction of toilet facility.
- Families who got burnt out were assisted with temporary shelters, clothing, bed, and mattresses along with food packages.
- There were families whose living conditions were deemed deplorable, hence we assisted with re-construction, sanitization, cleaning up, food packages, clothing etc.

Disaster Preparedness and Emergency Response

It is with mix feelings that we learnt of the flooding situation in 2021 that affected the island and in particular Clarendon. I was happy though that the ACS Federation was there on the ground with the Red Cross to offer assistance. The Team rallied and provided assistance for the community members. We provided:

- Care Packages – 800
- Prayer with Families – 783
- Counselling Sessions – 40
- Assisting Families in Dire Situations – 25
- Medical Assistance – 20
- Hot Meal Distribution - 220
- Clothing Distribution – 5,400 pieces
- Online Educational Assistance – 118

COMPREHENSIVE HEALTH MINISTRIES

“A healthy, growing local church will practice real, tangible hospitality that can be felt by newcomers from a variety of backgrounds.”

The pandemic displayed to us, the need in the health sector for more facilities to accommodate persons who are sick. There were times when patients would be on a chair at the hospital for more than a day before they would get a bed to lie on. We were happy to partner with a donor in Miami who arranged for fifty-three hospital beds to be shipped to Jamaica. With the assistance of Food for the Poor, we delivered thirty beds to the Spanish Town Hospital, ten to the Port Maria Hospital and ten to the St. Elizabeth Hospital. The conference benefitted from three of these beds. Wheel chairs, pampers, walking sticks, masks, a television, and other things were also donated to the hospitals.

Community Impact/Health Fair

The department accepted the challenge to touch hearts and transform communities and so several community impacts/health fairs were arranged. However, once again, the pandemic curtailed the activities and so for two years there was a reduction in the number of health fairs that were conducted. In most cases, these health fairs were coordinated in partnership with the Health Ministries Department within the local churches.

At these impacts, food packages are usually distributed, and snacks given to the children along with a hot meal.

Since Week of Kindness in October 2021, the Central Zone ACS Federation in St. Catherine has maintained a presence at the HS Walters Health Centre. Each week a team visits the centre to pray for the patients and conduct a short devotion.

Food Handlers' Permit

The department still places emphasis on ensuring that persons who serve meals have a valid food handlers permit. Some zones arranged a session and encouraged persons to join in order for them to obtain the training and then do the test for the food handlers permit.

RECOMMENDATIONS

The COVID-19 pandemic has made us realize that we have to be prepared at all times and we have to be ready to adjust our well-organized plan to embrace the current situation in any church or community.

As part of the disaster preparedness training, we always encourage the ACS team to ensure that they have food supply, water, blankets, and flashlights available to be used in the event of a

disaster. However, the pandemic has opened our eyes to recognize that we need to ensure we have other things in place. We are aware of the financial constraints faced by everyone but nonetheless, it is important that we are prepared. With that in mind we are recommending the following:

1. Each church should ensure that the disaster coordinator is in place. This should be the ACS leader unless the church board votes for someone else to take on that responsibility. In that case, the ACS leader should be there to assist and provide guidance, if necessary.
2. Ensure the disaster supply is in place and checked at least quarterly to ensure the items are not expired.
3. Ensure that there is a water tank available to all kitchens in operation.
4. Ensure all persons serving food are in possession of a valid Food Handlers Permit.
5. Build a relationship with the residents from the neighbouring communities and if necessary, seek to improve their standard of living. This can be done through member empowerment, feeding programme and through PROJECT WHEEL.
6. Ensure WHEEL is promoted in the local church.
7. Develop ways to motivate members to contribute to Project WHEEL.
8. Design a monitoring/check-up programme for the shut-ins. As much as possible, try to address the needs of the shut-ins.
9. Arrange for the conference to provide a contribution towards the weekly feeding programmes within the local churches. This will encourage them to contribute to WHEEL as they would see how the local church benefits.
10. Develop, implement, and monitor a programme to assist the widows and orphans with a stipend (if needed).
11. Encourage the churches to offer its internet access to students who may not have service or data.
12. Encourage each church to partner with the Education Department, Children's Ministry and Youth and provide a homework assistance programme.
13. Request that the conference provide the ACS federation with the funds that is taken from the Pastors district allocation.
14. Develop a way to assist or partner with the nursing homes that are owned and operated by Seventh-day Adventists. This will seek to provide better health care for some members.
15. Encourage other departments to combine efforts for integrated evangelism with the ACS Department, providing suggestions as to the method of evangelism that will impact a particular community.

APPRECIATION

How can we say thanks for all the things God has done for us? Despite the challenges, despite the virus, despite the lockdowns, despite the attacks by the devil from every angle, we are rejoicing for all that has been accomplished over the quadrennium. There are a number of persons that the Lord used to carry out His work and I want to pause to recognize these members of worth in the ACS Department.

Sincerest gratitude is expressed to the following:

- Family members who continuously demonstrated understanding, support, and patience.
- The former President of Central Jamaica Conference, Pastor Levi Johnson for his usual support, his visions, and the advice he provides on a regular basis.
- The Treasurer, Pastor Billy Watson, for ensuring that food is in the pantry and funds are available on a monthly basis to take care of this aspect of the work.
- The President of the conference, Pastor Nevail Barrett for his support and advice.
- The communication team (Elder Charles Bulgin, Sis. Kimarley Walker-Medley, Bro. Andrew Johnson) from the Conference for their patience and creativity as they provide coverage for some of the events we participated in.
- To all the Pastors, Community Services Leaders in the various churches for all the prayers, support and assistance when requested.
- To the Federation Presidents for the three parishes, Elder Josein Marshall-Baker, Elder Sharon Allen, and Elder Lorna Bansie who wholeheartedly gave their support and spearheaded the plans, projects, and initiatives in the parishes.
- Elder Ursula Sharpe, Sis. Deon Henry, Sis. Hines and Elder Kennie Harris for the work being done from the Life Hope Centres in both Manchester and Portmore.
- The Federation officers and members who never neglected the opportunity to assist the three presidents. The list is too long to mention but know that you are loved and appreciated.
- The Sponsors of the federation in the parishes for their assistance and support.
- Sincere gratitude to the Elderly Care team members which includes Cynthia Jarrett, Anita Thaxter, Madgeline Campbell, Julie Taylor, Simona Capper, and Sheila Spence.
- The workers of this Conference, for their prayers, support, cooperation, understanding and patience.
- The former Administrative Assistant, Mrs. Jasmine Miller and the present Administrative Assistant, Miss Racquel Watson whose assistance helped to undertake the duties in a

professional manner. Their assistance and support enabled the department to achieve most of its goals and objectives.

It is my prayer that we will continue to allow the Lord to use us as we avail ourselves to work for him, working together, combining our time, talent, and resources as we prepare for the imminent return of the Lord and Saviour, Jesus Christ.

Thank you.

SABBATH SCHOOL & PERSONAL MINISTRIES Report



Pastor Barrington
MCLEAN

SABBATH SCHOOL, PERSONAL MINISTRIES AND BIBLE SCHOOL DEPARTMENT

CHRISTLIKE LIVING

The Sabbath School and Personal Ministries Department encouraged, promoted, and demonstrated to our members of the Central Jamaica Conference of Seventh-day Adventists the importance of living for Christ. Through interactive sessions and conducting the Sabbath School, various aspects of Christlike living were depicted, and our members were taught how to execute the Sabbath School.

EDUCATION AND TRAINING

Consistent training of the laity continues in the areas of Sabbath School, Witnessing and Personal Evangelism.

Lay Institute

Held during the yearly Camp Meeting Programme saw over Fifty (50) Lay Preachers trained and equipped for ministry

Parish Training

The three federations held training sessions across the length and breadth of the Conference.

Clarendon: In March 2019, a parish-wide Sabbath School and Personal Ministries workshop was conducted in the parish of Clarendon. The training was conducted by Pastor Barrington McLean. The Participants were Sabbath School Officers, Personal Ministries Leaders, and Interest Coordinators. Over one hundred and fifty (150) persons were trained.

St. Catherine: The Department along with the St. Catherine Lay Workers' Federation conducted a parish-wide workshop at the Family of God church on Sunday, April 14, 2019. Over two hundred (200) persons participated, and training was done in the following areas:

Sabbath School:

- Growing Your Sabbath School
- The Role and Responsibilities of the Sabbath School Superintendent
- The Role of the Sabbath School Secretary
- The Role of the Sabbath School Teachers and Care Coordinators
- Understanding Children's Sabbath School •

- Teaching Principles – Children Division
- Teaching Techniques
- Reporting – Filling out the Blanks

Personal Ministries:

- **The Church in the Community**
- **Personal Ministries in the Local Church**
- Keys to Personal Witnessing
- Methods of Obtaining Decisions.
- Small Group Ministry

Special Needs:

- The Ministry of Special Needs and Evangelizing the Disabled
- Communicating the Gospel to the Deaf & Blind

Manchester: The Manchester Lay Workers' Federation conducted a number of training sessions across the parish. In addition to these training sessions, there was a major training session that was conducted at the Mandeville SDA Church. This saw over two hundred and two (202) persons trained in the areas of Sabbath School, Personal Ministries and Evangelism.

Lay Preachers' Symposium was held at Camp Verley on October 27, 2019. Over seventy (70) Lay Preachers were trained. The guest presenter was Pastor Adrian Cotterell, Personal Ministries Director, Jamaica Union Conference,

Training & Recruitment: Over 200 persons were trained to do Online Evangelism. The presenters were: Pastor D. Chambers, Elders L. D. Harris, D. Thomas, G. Heaven, D. Blair, O. Francis-Wright, and R. Daley.

Convention Break-Out Sessions - 2019

During the break-out sessions at all three Conventions January 17, February 17 and March 3, the Director held mini-workshops with the Sabbath School and Personal Ministries Officers they were all given the Information booklets with guidelines and instructions for Sabbath School and Personal Ministries

Online Training

Due to the Covid19 Pandemic, new strategies had to be employed to equip officers in the local churches to function effectively.

In 2021 online training was conducted in the following areas:

Sabbath School

- Functional Sabbath School in The New Normal
- The Biblical Framework of The Sabbath School
- Nurturing Sabbath School Members in the New Normal
- The Sabbath School & Nurturing

Personal Ministries

- Online Small Group Bible Studies

Possibilities Ministries (Special Needs)

- What is Possibilities Ministries
- Why is it needed
- Disabilities Awareness and coping in the New Normal

In the month of February 2022 over 180 officers were trained across the Conference in the following areas:

Sabbath School

- Sabbath School in the “New Normal”
 - Retention in the “New Normal”
 - Roles and functions of Sabbath School Superintendents in the “New Normal”
 - Roles and function of Care Co-ordinators in the “New Normal”

Personal Ministries

- Personal Ministries in the New Normal
- One to one Evangelism
- Online Evangelism in the New Normal
- Roles and functions of the Personal Ministries Leaders in the New Normal
- The Church in the Community
- Science of Decision Making
- Practical Demonstration of one-to-one evangelism

Communication Ministries Online Training

Federation Officers were trained across the Conference in the following areas:

- Crisis Communication and Management
- Effectively identifying your Ministry’s Message

- Digital Evangelism
- Content creation and more

Evangelism Highlights

Before the arrival of the Covid19 pandemic, the pastors and laity were energized and motivated to do evangelism. Several tents and church evangelistic campaigns were planned in earnest. However, the arrival of the pandemic caused several of these campaigns to be curtailed or aborted.

Over 300 training sessions were conducted within the first quarter of 2020.

Preach A Thon:

This annual Evangelistic Initiative saw a number of Lay preachers and Pastors being engaged in this series. A Sermon, Programme Outline with discussion questions was prepared and sent out to the churches. This initiative reaped over 232 precious souls

Fires of Hope

There were four phases of the Fires of Hope Evangelistic Series: Lay Preachers': 143, Youth: 65, Children: 35 and Pastoral: 25.

The final quarter of 2020 saw our Conference partnering with the Jamaica Union Conference of Seventh-day Adventists (JAMU) for the Let's Talk About Him Evangelistic Campaign. Approximately 200 precious souls were baptized.

Lay Institute

Camp Meeting & Lay Institute was held online for the first time in 2020 due to the novel Covid 19 Pandemic. During the event, special training sessions were conducted for the entire constituency. These sessions were conducted by Dr Carlton Byrd.

Digital Evangelism was explored, developed, and executed via online decision cards and Bible Lessons.

Personal Ministries Director's Involvement

The director answered several preaching appointments throughout the three parishes that constitute the Conference on Sabbaths for a divine hour, street meetings, and church crusades. He also shared the Mission of the church and the Strategic Imperatives of the Conference and the progress that has been made as far as these Imperatives are concerned with several congregations.

These occasions were used to launch the evangelistic campaigns like Adventist on The Move and the Fires of Hope Evangelistic Campaign which began in the first quarter of 2020, and also to promote Conference programmes and events, Conventions, Camp Meetings etc.

BAPTISMS DURING THE QUADRENNIUM

BAPTISM 2018-2021

2018	2071
2019	2550
2020	1282
2021	1339

BAPTISM 2021 HIGHLIGHTED BY PARISH

ST. CATHERINE	693
CLARENDON	206
MANCHESTER	440
OVERAL TOTAL 2021	1339

BAPTISM 2022 HIGHLIGHTED BY PARISH

ST. CATHERINE	148
CLARENDON	53
MANCHESTER	73
OVERALL TOTAL 2021	274

POSSIBILITIES MINISTRIES (SPECIAL NEEDS)

The Possibilities Ministries is still very active and on the move catering to individuals with Special Needs. During the quadrennium, Mrs. Lyneve McLeish was assigned to work closely with Director, Pastor Barrington McLean. Meetings were organized with representatives from the Lay Worker's Federations in each Parish during the quadrennium. There are eight new categories of the Possibilities Ministries, and the following persons were elected to form a committee for Central Jamaica Conference.

CJC POSSIBILITIES MINISTRIES OFFICERS

NO.	CATEGORIES	NAME	CHURCH
1	BLIND	Sis. Elicia Downer	Villmore
2	DEAF	Sis. Nichola Mullings-Brown	Old Harbour
3	PHYSICAL	Sis. Annakay Jones-Riggs	Linstead
4	CAREGIVER	Sis. Mary Ricketts	Berry Hill
5	GLOBAL DEVELOP DELAY	Sis. Andrea Hylton	Spanish Town
6	MENTAL ILLNESS	Sis. Sandra Watkis Madden	
7	VULNERABLE CHILDREN	Sis. Deborah Taylor	Sydenham

LAY WORKER'S INVOLVEMENT:

The Lay Workers in Manchester organized special needs workshop that was held at Royal Flat and 19 churches in the parish participated. The Federation also assists the indigent through personal efforts. Some Federation officers are being trained in the area of sign language.

ONLINE EVANGELISTIC INITIATIVES 2018-2021

INITIATIVE	DESCRIPTION	BAPTISM/ PERSONS REACHED	
It's all about relationships March 20 – April 3, 2021	Family Health Evangelism Seminar with Dr. Dolphy Cross & Dr. Errol Bryce	88	
Jesus Now – June 20 – July 10	Tri- Fed Lay Workers' Campaign in Partnership with overseas Churches Evangelists: Rayon Daley, Kevin Leiba, Glen Heaven Launched 8 th May 2021. Online Fasting Prayer Service Three Major Parish Impacts. Two Zone Impacts One District Impact.	Approx. 200 Baptized Reached: Literature distributed Flyers distributed Food packages distributed Mask distributed Hand sanitisers	 17,750 3500 352 6500 500
Christ for the Crisis	August 7 – 28, 2021		
Turning Point Gospel Series	June 12 - 26	50	
Let's Talk About Him		Bible Lessons – Over 34 persons were certified	

COMMUNITY TRANSFORMATION PROGRAMME

PARISH	COMMUNITY	TRANSFORMATION ACTIVITIES	OUTCOME
St. Catherine	St Catherine Federation adopted the Bannister Community in the Old Harbour Zone in St Catherine. This project will be reactivated.	Basic Needs Youth Empowerment Programmes	
Manchester	Grove Place Community	Small Group Ministry Social Intervention Tablet Drive	As a result of this initiative four (4) of the five (5) occupants are now baptized members of the church.
		Two Building projects in the Central Zone, Mike Town District (1) A family of 5 living in a one-bedroom structure. Assistance is being provided to enlarge the home to add another room and bathroom to the structure.	
	A family of 10 living in a 2-room board structure. Work is being organized to have two members of the family placed in separate structure.		
	The Federation Sponsored 3 Young men with technical training, through the HEART Trust NSTA. (National Skills Training Agency)		
		In partnership with an Overseas Foundation, over 40 students received notebooks, textbooks and other school supplies.	
Clarendon		Literature Evangelism	

Lay Workers' Rally, Annual General Meetings and Consecration Service for the election of officers held each as follows:

DATES	PARISH	VENUE
Sab. October 27, 2018	St. Catherine	Sydenham
Sab. November 2, 2019	St. Catherine	Palm

Sab November. 3 2018	Clarendon	Lionel Town
Sab, December 14, 2019	Clarendon	Treadlight
Sab. November 24, 2018	Manchester	Spur Tree
Sab. December 14, 2019	Manchester	Maranatha

FEDERATION PRESIDENTS 2018 – 2021

YEAR	ST. CATHERINE	CLARENDON	MANCHESTER
2018	Glen Heaven	Suzette Tulloch	Eldris Bev. Small
2019	Glen Heaven	Suzette Tulloch	Alecia Cooper Mitchell
2020	Glen Heaven	Kevin Leiba	Alecia Cooper Mitchell
2021	Donovan Thomas	Kevin Leiba	Alecia Cooper Mitchell

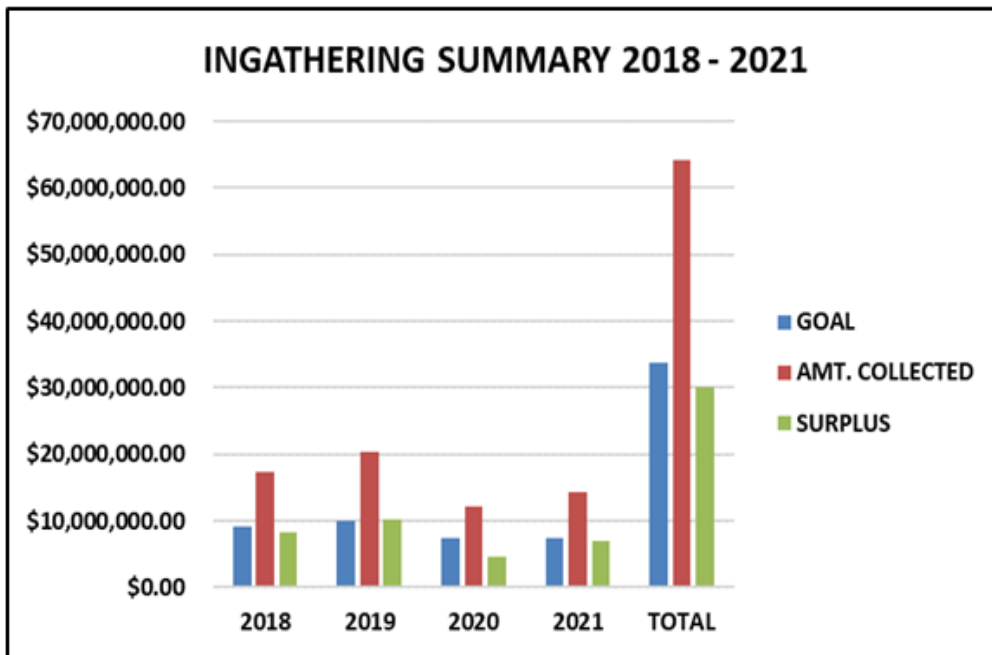
Federation Rallies & Community Impacts

Lay Workers' Rally and Community Impact were held at the Lionel Town SDA Church on Sabbath, August 24, 2019. Priorities Magazines and tracts were distributed in the afternoon. There was also a massive community impact at the Lionel Town square.

St. Catherine Lay Workers collaborated with the National Blood Transfusion Service under the patronage of the Governor General His Excellency the Most Honourable Sir Patrick Allen and conducted a massive blood drive. The date and venue were on Tuesday, August 14, 2018, at the Willowdene Group of Schools and on Wednesday, August 15, 2018, at the Linstead Church.

INGATHERING SUMMARY 2018 – 2021

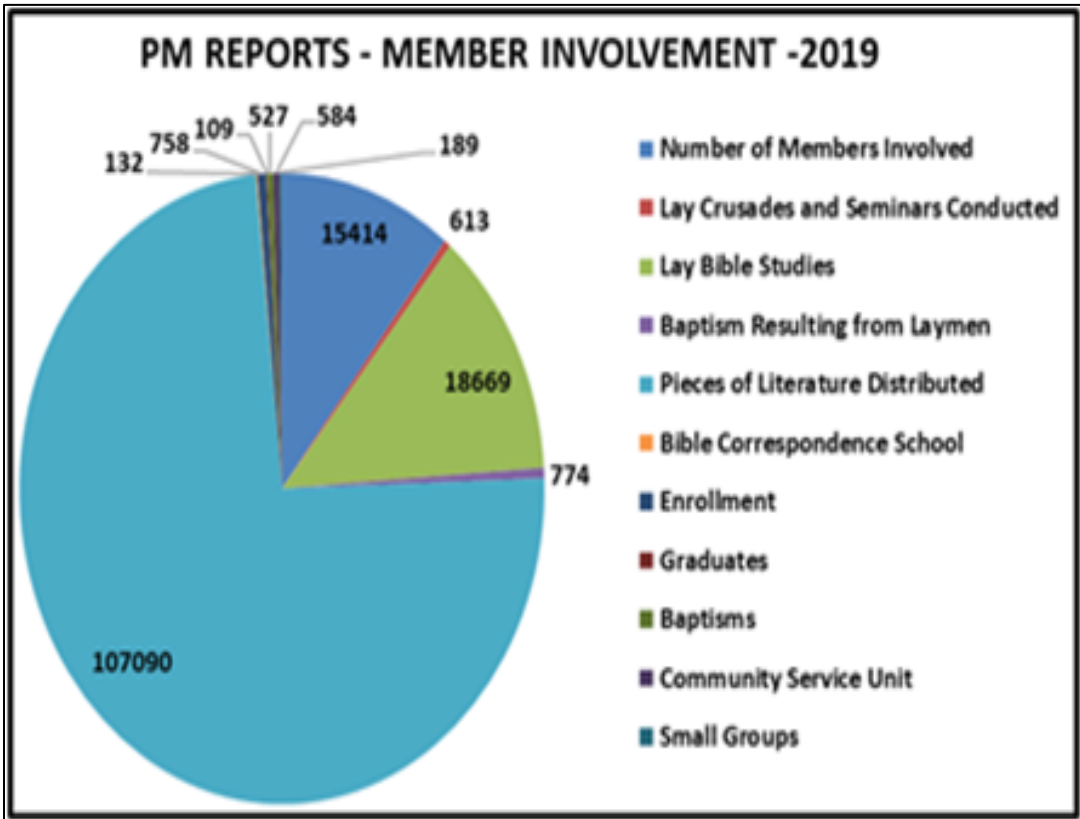
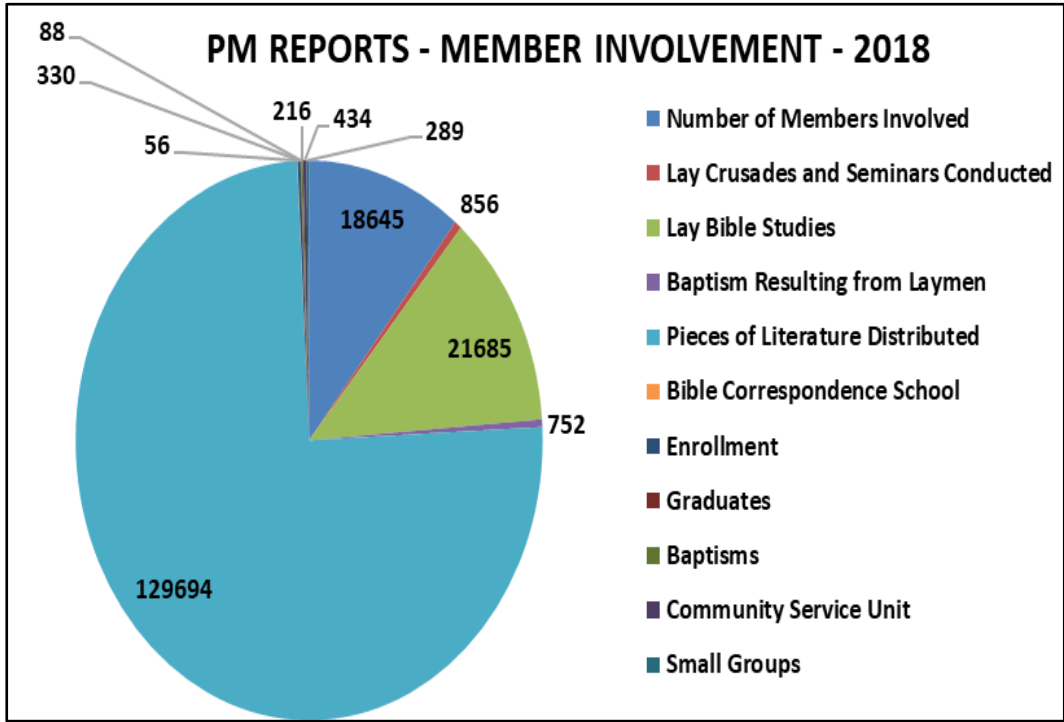
YEAR	GOAL	AMT. COLLECTED	SURPLUS
2018	\$9,059,586.45	\$17,417,836.33	\$8,358,249.88
2019	\$9,916,980.82	\$20,462,658.45	\$10,161,993.63
2020	\$7,385,321.17	\$12,079,338.06	\$4,694,016.89
2021	\$7,329,890.77	\$ 14,239,725.77	\$ 6,909,835.00



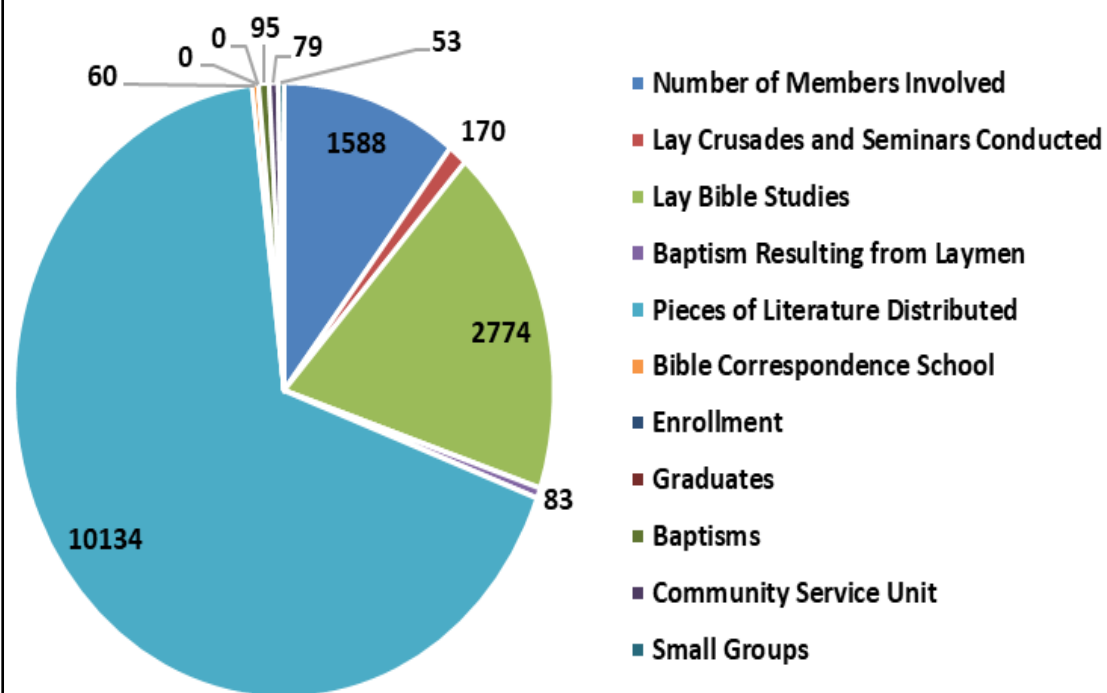
PERSONAL MINISTRIES REPORTS – MEMBER INVOLVEMENT

TOTALS FOR 2018 – 2021

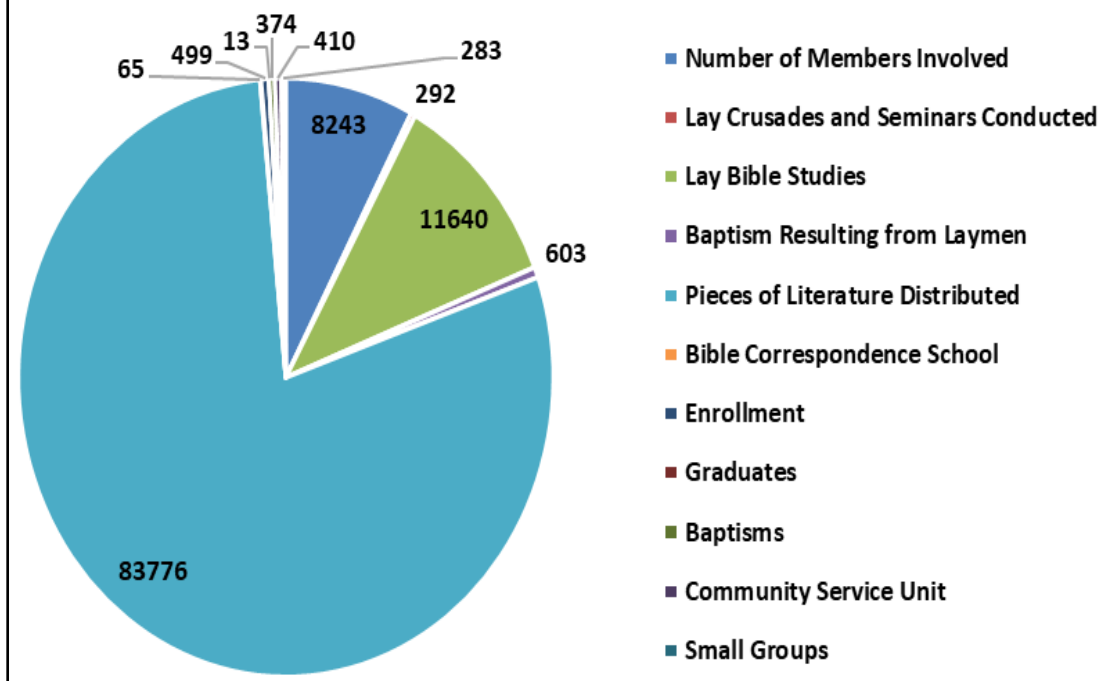
PARTICULARS	2018	2019	2020	2021
Number of Members Involved	18645	15414	1588	8243
Lay Crusades and Seminars Conducted	856	613	170	292
Lay Bible Studies	21685	18669	2774	11640
Baptism Resulting from Laymen	752	774	83	603
Pieces of Literature Distributed	129694	107090	10134	83776
Bible Correspondence School	56	132	60	65
Enrolment	330	758	0	499
Graduates	88	109	0	13
Baptisms	216	527	95	374
Community Service Unit	434	584	79	410
Small Groups	289	189	53	283



PM REPORTS- MEMBER INVOLVEMENT-2020



PM REPORTS-MEMBER INVOLVEMENT- 2021



BIBLE SCHOOL

The Central Jamaica Conference's Bible School continues to be the avenue where the church and members can access international and local Bible Lessons series used mainly for one-to-one ministry and field preparation for crusades. Our two main distribution sites are: CJC head office and Mandeville church. To date, we have distributed over 100,000 lessons. These included the seven thousand lessons for the Happy and Healthy Series used for Footprints of Hope: Breaking the Evangelistic Glass Ceiling Campaign in the first quarter of 2022.

The Lessons available are:

TITLE OF LESSON	SERIES	AUTHORS
Seven Steps 7	7	Earl G Knight
Basic Bible Doctrine	14	Damion Chambers
Believers Bible Course	12	Gordon Martinborough
Children	10	General Conference

TRACT DISTRIBUTION

During the Quadrennium, one hundred and forty-four thousand (144,000) were ordered during the period and to date over one hundred and thirty-nine thousand were sold to churches and individual members.

BOOK DISTRIBUTION

Priority Magazines

The Priority Magazines is one among the many complimentary kinds of literature that were issued to our members free of cost to be used for evangelistic outreach. Five hundred and four thousand magazines were issued to district pastors and members throughout the period

Book Of the Year/Share Books

The books of the year and share books are specifically geared to spiritually empower our members and allow them to share our literature with prospective members. These books are usually sold at minimal costs to be easy on the pockets of members. They become available for distribution at the beginning of each year.

PRISON MINISTRIES

The following reports highlight the activities of the Central Jamaica Conference Prison Ministries during the quadrennium.

Pre COVID-19

Prior to the advent of the COVID-19 pandemic, the ministry maintained a presence at two (2) correctional institutions, namely:

- i. The St. Catherine Adult Correctional Centre, and
- ii. The Rio Cobre Juvenile Correctional Centre for boys

These institutions are located within Spanish Town, St. Catherine.

ST. CATHERINE ADULT CORRECTIONAL CENTRE

Through the ministry, the Damascus SDA Church was launched within this institution. Our work consists of:

1. Weekly Sabbath morning and afternoon services were conducted in keeping with that of regular SDA churches (albeit a truncated version). This is primarily for the inmates but is often attended by a few officers.
2. Weekly Tuesday morning devotional for the officers of the institution.
3. Weekly Tuesday Bible study for the inmates.
4. The provision of Quarterlies, Tracts, and other reading materials
5. The regular provision of care packages and other support to the inmates
6. Sponsorship of medals and other assistance for planned sporting and other institutional activities
7. Responding to several requests for other contributions at events planned by the institution, for example, the provision of beverages and snacks issued to the children of inmates on family visiting days.

BAPTISMS:

At the last baptism three (3) inmates surrendered their lives to Jesus

RIO COBRE JUVENILE CORRECTIONAL CENTRE

One Sabbath in each morning visitation where an AYs type service is delivered to teenaged boys. Care packages are regularly provided, and contacts were also made with the parents of wards upon request.

Post COVID-19

ST. CATHERINE ADULT CORRECTIONAL CENTRE

All visitations were discontinued during the covid19 pandemic. The Ministry continued as follows:

1. Weekly Sabbath morning services are conducted outside in the visitor's waiting area across the institution. Our services are beamed across the walls with the aid of a PA system that is owned by the Ministry. Inmates are not allowed to participate but instead gather to listen at areas within the walls. Officers regularly commended the effort and provide feedback of our reach on the inside.
2. The issuing of tracts is a regular feature of this initiative which also allows witnessing opportunities to visitors who often sit with us while waiting on their loved ones to be released.
3. Started preparation of radio programmes to be aired on the institution's in-house radio station (five (5) episodes were prepared, 2 submitted before the initiative of the Correctional Services Chaplaincy unit was discontinued.

We are actively seeking to get this programme restarted.

RIO COBRE JUVENILE CORRECTIONAL CENTRE

All activities ceased after COVID.

It must be noted that during the Covid, the Ministry initiated a Bible study of members which resulted in one (1) baptism at the Braeton church in 2021.

Through this Bible Class, a church visitation/impact programme has developed. The following churches were visited:

1. The Rock Hall SDA, in Portland – Two visits
2. The Coopers Hill SDA, in Portland
3. The Cheesehead SDA, in St. Catherine

These visits included a tract distribution drive within the community and culminated in an outdoor meeting at their Community Centre. The keynote presentation was made by Pastor Carlton Richards of the Cheesefield Church.

Plans are in place for the next church impact at the Port Mahoe SDA in Plowden, Manchester other churches will be impacted in the future.

The Ministry has also been very active in the lives of released members. So far provided monthly stipends (minimum 6 months) to released baptized members and have also assisted others with start-up funds for small businesses. Will continue to provide care packages to released baptized members and at times others with funds when available. Donations are sometimes received from friends of the Ministry as well as individuals within the Ministry.

APPRECIATION

I must express my debt of gratitude first to God for His divine leading and guidance in all areas of Sabbath School and Personal Ministries.

Heartfelt appreciation to the Conference Administrators, Directors, The Bible School Coordinator – Mr. Delroy Ferguson, Pastors, members, and Mrs. Jasmine Miller who served as Administrative Assistant for their constant support and guidance. I am also truly grateful to the Sabbath School Officers and Personal Ministries Leaders and Lay Workers' Federation Officers for unreservedly giving of themselves in service to their Master.

CONCLUSION

The Sabbath School and Personal Ministries Department take great pleasure in providing the necessary resources to equip our members to evangelize communities and reap God's harvest in preparation for Christ's imminent return.

The image features a man in a dark suit, light blue shirt, and red tie, standing with his arms crossed and a slight smile. The background is a bright yellow-green gradient with a faint, blurred image of hands holding a tray of money. The text is positioned in the upper right quadrant.

STEWARDSHIP & TRUST SERVICES Report

**Dr Thomas
BRYAN**

STEWARDSHIP DEPARTMENT

INTRODUCTION

To all our Delegates, Special Guests, Retirees, and Observers to this the Sixth Quadrennial Session of the Central Jamaica Conference of Seventh-day Adventists, a very happy and holy greeting to you. It is my hope that your attendance at this Conference Session may be an inspiration to challenge you to offer your best to “His Plan” because that is our “Mission.”

At the Fifth Quadrennial Session of the Central Jamaica Conference, convened at Camp Verley, on June 13 and 14, 2018, I was asked to take up the responsibility of the Stewardship Department. I hereby present to you a fulsome report of my stewardship over the past four years. Our Conference operated under five broad strategic initiatives, which helped to guide the Department.

These five strategic initiatives are:

1. Committed to Christlike Living
2. Committed to Preaching, Teaching, and Discipleship
3. Committed to Communication, Education, and Development
4. Committed to Comprehensive Health Ministries
5. Committed to Serving Humanity

Forces Impacting Our Operation

The last four years were challenging ones, but again God has demonstrated that no challenge is too great for Him. We have seen inflation impacting our operations, the slide of the Jamaican dollar has had its effects, right-sizing, downsizing, layoffs, and loss of jobs, have all impacted the finances of the Conference. The coronavirus pandemic was another critical variable. Despite all these negatives, with the blessings of God, the help and counsel of our Administration, I can say with some level of authority, the God Who is “possessor of heaven and earth,” saw us through.

The loss of some of our faithful tithe returning members to migration has had an effect on our stewardship programme. Some members are gone back to where they were coming from and quite a number have passed. All these have impacted our financial position. But I have learned that when there is a crisis, we have Christ for the crisis.

Strategic Objectives

From the five strategic initiatives, the department formed, objectives, strategies, and action steps for the implementation of plans to educate the local church membership that could impact the local church, the Conference, and the wider church society. Our objectives were as follows:

1. To encourage our members to commit to a life of faithfulness in the management of their God-given resources
2. To lead members to develop their spiritual gifts through modelling Jesus
3. To create programmes to increase the financial resources of the church
4. To create an integrated approach to evangelism through various departments and ministries
5. To educate members to always have and support the vision for the accomplishment of the Mission and the “I Will Go” initiative

Strategies

1. To assist members to identify and use their spiritual gifts and talents for the advancement of the Mission, including the “I Will Go” initiative.
2. To promote and implement programmes for the holistic stewardship action
3. To encourage faithfulness in the returning of tithes, offerings, and gifts with an emphasis on the WHEEL program
4. To promote the importance of wills and Trusts for the advancement of the Mission
5. To encourage members to access the facility of giving through the Conference’s website or the online giving platform, give@centralja.org

Action Steps

1. To conduct stewardship classes in the churches in the Conference
2. To promote the use of spiritual gifts in the work of the church at the district level
3. To visit as many as possible of the Pastoral Districts in the Conference
4. To conduct stewardship rallies for the district and at the parish level
5. To distribute stewardship covenant-commitment cards to the local church
6. To ensure that the churches receive the tithe and offering reading booklets
7. To hold five stewardship days annually and to distribute sermons and relevant material to the churches
8. To create the avenue for the stewardship leaders of the churches to promote and encourage their members to faithfulness, each third Sabbath of the month

Implementing the Objectives

During the period under review, the Stewardship Department emphasized five major areas

1. The proper use of **Time**
2. The proper use of **Talents**
3. The proper use of **Treasure**
4. The proper care of the **Body Temple**
5. The proper care of the **Environment**

During the last four years, the Department was engaged in

1. Stewardship rallies at the district levels
2. Stewardship Seminars
3. Several stewardship-education programmes at the local church
4. The distribution of sermons and Bible class materials to the local church
5. Promotions at the several Conventions and Leaders' Counsel
6. Promotions, education, and encouragement to Pastors and other workers
7. Distribution of the tithes and offering reading booklets to the local church
8. Stewardship Certification programmes

Visits

The Conference was very happy to welcome to its territory a number of persons who assisted with the stewardship impact. The following came to us for which we are grateful: `

April 5-7, 2019, we were happy to welcome Dr. James Daniel, Field Secretary and Associate Stewardship Director of the Inter-American Division. He conducted a weekend Stewardship Summit at Camp Verley for the stewardship leaders at the local church. This was a certification program for which the local stewardship leaders were very happy. They left charged and committed to doing exploits for the Master.

On November 2 and 3, 2019, the Conference welcomed to her territory, Dr. Paul Douglas, General Conference auditor. He conducted a wonderful seminar at the May Pen church where he also delivered the mid-day message. The day following, he impacted the Field when he met with church leaders, officers, and directors of the Conference and members from the local church. Dr. Douglas has subsequently been asked to serve as the treasurer of the General Conference

November 30 – December 1, we were very happy to welcome to our shores one of our former leaders of the Conference in the person of Dr. Joseph M Hutchinson, former Executive Secretary, and his wife Dr. Faye Hutchinson. Both held stewardship seminars with the workforce at the

Willowdene Group of Schools’ auditorium. Dr. Joseph Hutchinson gave the main address at the Family of God church the day previous. Many of our workers expressed their thanks for their expertise.

During this time, it was a joy and privilege to welcome our leaders from our higher organization. From the Jamaica Union office, we welcomed among others, Dr. Astor Bowers, Pastor Bancroft Barwise, and Pastor Wenford Henry, stewardship directors, and treasurer. These leaders were able to counsel us and assist us with our stewardship programmes. Several face-to-face seminars and rallies planned for the years 2020 and 2021, had to be shelved because of the outbreak of the feared and dreaded coronavirus pandemic. However, Dr. Daniel assisted with online programmes.

Pastoral Districts Visited During the Past Four Years

Manchester

Asia	Comfort Hall	Maranatha	New Port
Cedar Grove	Grove Town	Mike Town	Porus
Christiana	Knockpatrick	Mile Gully	Royal Flat
Coleyville	Mandeville	NCU Church	Spur Tree

Clarendon

Birds Hill	Halse Hall	May Pen	Race Course
Backwoods	James Hill	New Longville	Spalding
Chapelton	Lionel Town	Palmers Cross	Toll Gate
Denbigh			

St. Catherine

Bagbie	Crofts Hill	Kitson Town	Spring Village
Bartons	Ewarton	Linstead	St. Johns
Bellas Gate	Family of God	Old Harbour	Sydenham
Bog Walk	Glengoffe	Palm	Tent City
Breaton	Greater Portmore	Portmore	Tredegar Park
Central Village	Gregory Park	Spanish Town	Water Mount
Clear Park			

It was a pleasurable task to be visiting the pastoral circuits over the past four years, to do Bible Classes, promotions, encouraging the believers, sermon presentations, seminars on stewardship, the Family Indemnity Plan, Wills and Trust Services, Wheel presentations, promoting faithfulness, and simply praying for the brethren. Sometimes it was just sheer excitement to see a representative from the Conference. Many times, the several questions were answered in a way as to instil confidence both in the believers and the Conference. Many times, wherever the stewardship program is carried out, the Conference sees an improvement in church attendance and remittances.

Results

The Department of Stewardship is responsible to assist the Administration to have funds for the smooth operation of the Conference. Thus, there was a very strong promotional drive from the Department. Despite the experience of the corona for two years, the Conference could not lose focus. Three of the four years the Conference saw positive growth in tithes. The increase or none-increase are as follows:

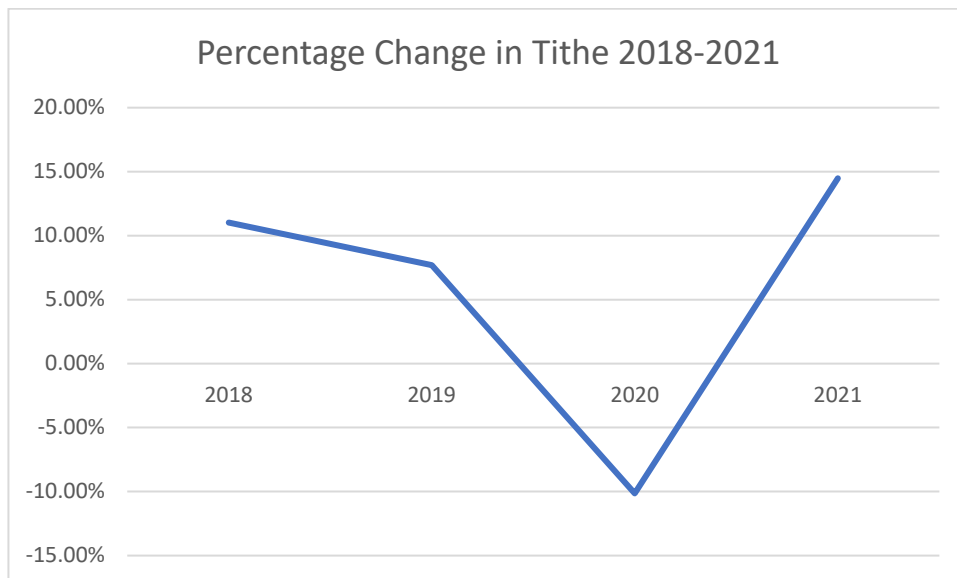
Percentage Change in Tithes

2018 - 11.02%

2019 - 7.70%

2020 - (10.14%)

2021 - 14.48%

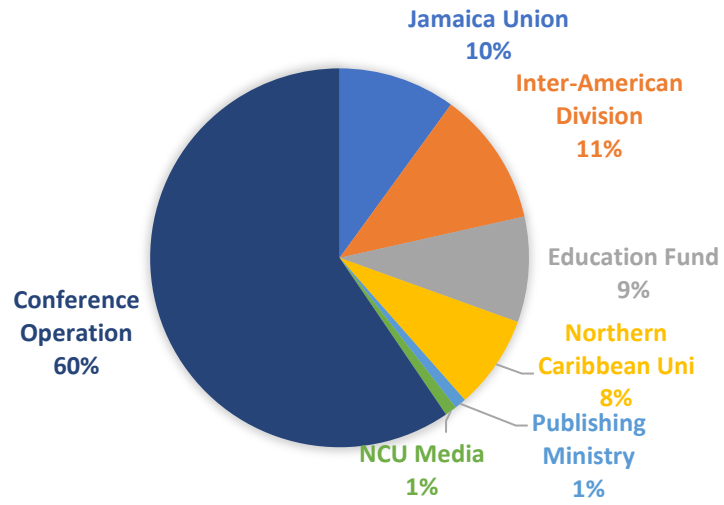


Tithe Distribution

The distribution of tithe is the work of the Treasury Department, and it is guided by policy. From the tithe collected the distribution are as follows:

Jamaica Union	10%
Inter-American Division	11.5%
Education Fund	9%
Northern Caribbean Uni	8%
Publishing Ministry	1%
NCU Media	1%
Conference Operation	59.5%
Total Use of Tithe =	100%

PERCENTAGE DISTRIBUTION OF TITHE 2018-2021



THE DISTRIBUTION OF OFFERING

While the children of Israel were in the wilderness, the Lord appeared to Moses and told him, “Let them build me a sanctuary that I may dwell among them.” Exo 25:8. Moses issued the call for offerings from all who were willing and able. The record says that the people brought so much that Moses had to issue the command not to bring any more offerings for the building of the tabernacle. The sacred record states, “And Moses gave commandment, and they caused it to be proclaimed throughout the camp, saying, Let neither man nor woman make any more work for the offering of the sanctuary, so the people were restrained from bringing. For the stuff they had was sufficient for all the work to make it, and too much,” Exo 36:6, 7.

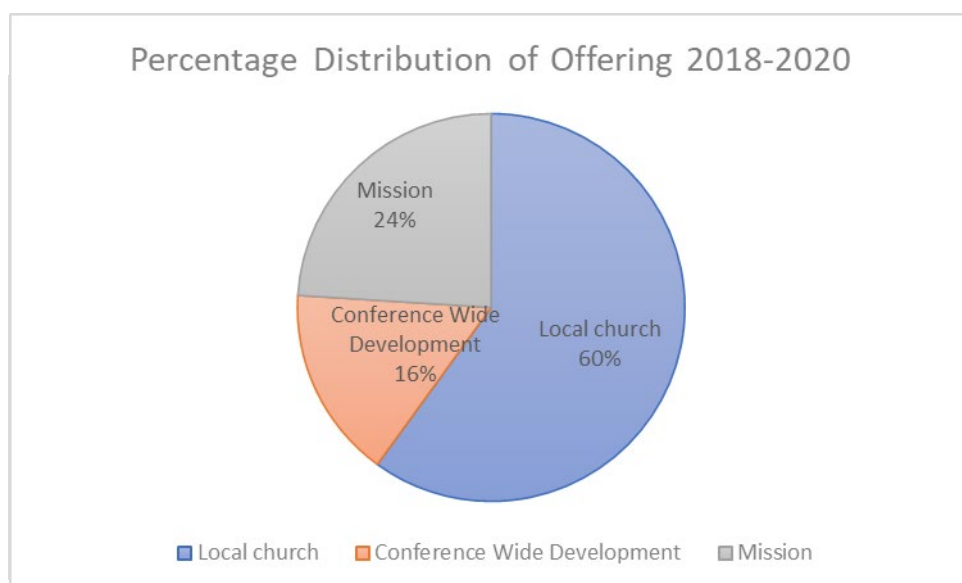
Three financial activities help to take care of God’s church on earth, they are tithes, offerings, and gifts. The offerings are collected at the local church and distributed as follows:

- 60% stays at the local church for its operations
- 20% is sent to the Conference for Conference Wide Development, and
- 20% goes to Missions as per the policies of the church

However, since 2021, there has been a change in offerings remitted, the new initiative is that

- 20% for the local church operations
- 16% for Conference Wide Development, and
- 24% goes for overseas Mission

The Conference says a big thank you to all who supported the work of our Master during the period under review and pray His eternal blessings upon you, your family, and your business. I wish above all things that you may prosper and be in health even as your soul prosper, 3 John 2.



GRATITUDE

To our God, during the period under review, we can testify of God's great leading in the Stewardship Department

The Inter-American Division, among those whom we can call on, is Dr. James Daniel, Field Secretary, and Associate Stewardship Director, you were ready and willing to help, be in person or online, we say thanks

The Jamaica Union, we got counsel from our Union on an ongoing basis, Dr. Astor Bowers, Pastor Wenford Henry, we say thanks for your suggestions and help

The Conference Administration, for your passion and support and your invaluable suggestions

Our faithful church members, you are scattered throughout the Conference and beyond, we say thanks for your faithfulness and support

To Dr. Clifton Knight, who acted for me for some time, thank you

The Administrative Assistant, Miss Sandra Rhone, you gave invaluable service to the Department, thank you for a job well done

The past four years were a journey, an experience for which the Living God must be praised, He was my travelling companion and my blessing, and my best Friend.

Thank you

PLANNED GIVING AND TRUST SERVICES DEPARTMENT REPORT

To our Delegates, Special Guests, and Observers to the Sixth Quadrennial Session of the Central Jamaica Conference of Seventh-day Adventists, warm Christian greetings

The report of the last four years will show that although the experiences were challenging ones, God still leads and as a people, we are never to doubt His leading in our situations. Since He did it in the past, He will do it again and again.

Strategic Initiatives

The Department was guided by the five strategic initiatives of the Conference. These are as follows:

1. Committed to Christlike Living
2. Committed to Preaching, Teaching, and Discipleship
3. Committed to Communication, Education, and Development
4. Committed to Comprehensive Health Ministries
5. Committed to Serving Humanity

From these five strategic initiatives, the Department formed objectives, strategies, and action steps for the implementation of plans and programmes for the education of members and the enhancement of the Mission.

THE WILLS AND TRUST SERVICES DEPARTMENT

This Department seeks to:

1. Assist members in building financial security, protecting their loved ones, and sustaining the cause of Christ.
2. To assist members of the church in making their wills.
3. To teach members of the church the benefits involved in estate planning.
4. To teach members of the church how to manage the resources entrusted to them by God.

During the past four years, the Department assisted in making nine wills and referred five wills to the lawyer because of their intricate nature. We also saw individuals outside of the church who came in to seek advice as to how to prepare their wills. The Conference was given a piece of land which is sold and funds from its sale were given to the churches in the circuit and used in evangelistic efforts. Another property is willed to the Conference in the event of the owner's passing.

The Conference takes the initiative to recommend that the local church have a Planned Giving and Trust Services Committee to assist its members. This should be comprised of the church Pastor or first Elder (chair), the Planned Giving and Trust Service Coordinator (secretary), the Treasurer, the Stewardship Coordinator, the Family Life coordinator, and two other persons with the requisite qualification (optional). This committee shall be responsible for strategic planning, giving leadership to the Department with respect to the technicalities relating to legal issues,

matters of certification, and the general operations of the Department according to the relevant Inter-American Division policy.

It should be noted that where the Conference is beneficiary to a will, the donor is referred to a lawyer for its drafting. We were able to conduct several seminars on the preparation of wills. We encourage the brethren that in the preparation of their wills, they should not forget the God who was with them in their downtimes. This should not be left for their children to do; they have that special responsibility.

WELFARE, HEALTH, EVANGELISM, EMPOWERMENT, AND LOCAL COMMUNITY (W.H.E.E.L.)

In 2015, the Conference launched the W.H.E.E.L. initiative to assist the less fortunate among us. This initiative is one of the gifts-giving sides of Planned Giving and Trust Services. The Conference encourages its members to contribute to this initiative by even five hundred dollars per month. These contributions go towards helping our people with certain needs such as: Welfare, Health, Education, Empowerment, and Local community. Since the inception of the programme, hundreds of persons both in the church and outside of the church have been assisted greatly. The Conference says thank you to those individuals who give leadership to the programme. The W.H.E.E.L. initiative is governed by a Board and a Management Committee.

AMOUNT COLLECTED

2018 - \$8,989,132.00

2019 - \$10,075 038.00

2020 - \$32,904,106.00

2021 - \$18,378,496.00

We thank God for the kind assistance of our brethren, and for His generous blessings. A big thank you to Pastor Levi Johnson, under whose leadership the initiative began. Pastors Nevail Barrett and Billy Watson for their kind assistance and leadership in this programme, Pastor Howard Grant-Langley and Elder Charles Bulgin who worked so hard to allow this programme to be so successful. To our invaluable stakeholders, members, and donors, at home and abroad, God's richest blessings on you. They were hungry and you help to feed them. God bless you richly.

RECOMMENDATION

1. The Conference takes the leadership to encourage all district Pastors to ensure that a Planned Giving and Trust Services leader is elected at the local church.
2. To encourage each Pastor to have the Planned Giving and Trust Services Committee in place and functioning.
3. To educate the Planned Giving and Trust Services Coordinators about their role and the different approaches in the Department.
4. To present sermons, seminars, and workshops for church members within the Conference territory on the subject.
5. To utilize the multiple communication channels to share gift planning examples and ideas with church members to improve them and meet their needs. To provide security for themselves, their families, and the work of the church.
6. To be available to members to assist in making their Wills and where referrals are necessary, to do so.

APPRECIATION

The Department hereby expresses thanks to our Conference Administration, Pastors Nevail Barrett, Howard Grant-Langley, and Billy Watson, thanks for your passion, guidance, and encouragement.

To all fellow Directors who share the vision for the Mission and gave help in whatever way you could.

To Ms. Sandra Rhone, the administrative assistant, who gave invaluable service to this Department.

To our valued members who are making great sacrifices for the support of the Lord's work and to help the less fortunate among us.

Our greatest appreciation goes to God, who provided the resources through the several doners at home and abroad, and Who touched hearts with tender kindness and a willingness to give.

“And let us not be weary in well doing: for in due season we shall reap, if we faint not,” Ephesians 6:9; “Be not forgetful to entertain strangers: for thereby some have entertained angels unawares,” Hebrews 13:2.

WOMEN, CHILDREN & ADOLESCENTS MINISTRIES

Reports



Elder Claudia
BAILEY

INTRODUCTION

To all delegates, special guests and friends, warm Christian greetings.

In a world where there are different stories to be told and heard, women are among the best narratives for all the world to read. They are the main character and God is the Divine Author. Women do not need a grand platform to change the world because a godly woman, through persistent effort, can effect change of hearts, minds, and culture. She can alter age-old stereotypes, break down the ancient walls of hatred and bitterness, as well as mould a better world with love and righteousness. Women, allow your light to shine so that through you the glory of the Lord can permeate your communities.

This past Quadrennium, I was entrusted with the responsibility of standing with the women of this great Conference and leading them into the very presence of God. The women worked tirelessly, not looking for a safe place to complain but for a place of devotedness in which we sought deep spirituality as travellers in a weary land. We interceded for our sisters and wept with those who weep, rejoiced with those who rejoice, and intentionally created life with love and justice.

Although we were tempted to see the future in terms of financial stringency and measures of austerity, the Holy Spirit lifted us above the rapidly changing culture of these times and showed us new ways to enthusiastically share Christ's love.

We will continue to be a community of women who live wholeheartedly, sharpen, challenge, love, and inspire one another. I encourage you to let us rise to the questions of our time and speak to the disparities around us. Let us move the mountains of fear and intimidation instigated by the 'enemy of souls' and fill this constituency of believers with the fragrance of God's love. We will be 'Women of God who will love and touch hearts for Jesus.'

I express sincere gratitude to all the Advisory Committee Members, Parish Coordinators, Zone Leaders, and Women's Ministries Coordinators, for their cooperation and vision in support of the Ministry. Let us continue to spread God's love.

God bless you!

WOMEN'S MINISTRIES

Ellen G. White wrote: "In the various branches of the work of God's cause, there is a wide field in which our sisters may do good service for the Master." Over the past 4 years, throughout the Central Jamaica conference, women were involved in all areas of the mission and were actively winning souls for Jesus. We thank God for His guidance, wisdom, and Holy Spirit's empowerment through the years and will continue to serve as we look joyfully toward our Saviour's soon return.

The Women's Ministries Department embraces the opportunities given to focus on the mission of the church, and to share how we help to accomplish that mission. We will continue to reaffirm the foundational truths that make us Seventh-day Adventist Women of God.

Vision Statement: Empowered & nurtured to fulfil their God-given potential.

Mission Statement: To support, encourage, and challenge Adventist women in their pilgrimage as disciples of Jesus Christ and members of His world church.

Objectives

6. To collaborate with other departments towards increasing awareness in areas of health, education, spiritual growth, and social responsibility.
7. To give every woman and girl in the churches and communities unique and increased opportunities to share and develop talents, skills, life's competencies and personalities under the influence and guidance of the Holy Spirit.
8. To enrich and unify the women for the mission.
9. To educate the women on the management of wealth, health, time, and resources in support of God's mission.

Strategies

There are complex issues that affect women of all ages, social standings, and cultures. Therefore, during the quadrennium, the Women's Ministries Department utilized the growth and revival programmes of the world church and specialized initiatives of the Conference to nurture women in the church and communities, so that they could become stronger in their pursuits.

QUADRENNIAL ACHIEVEMENTS

COMMUNICATION, EDUCATION & DEVELOPMENT

Objective #1: creating and conducting In-reach and Out-reach programmes and to encourage the younger women in our churches to become mission driven.

KPI#1:

We defined and highlighted our target group to prepare PowerPoint presentations of the Train-the-trainers Programme

GEMS (Girls of Elegance and Moral Standards was launched)

E-banners for the Department's initiatives web page & social media

Objective #2: Impact the young women in various low-income communities

KPI# 2:

Resource Packages, inclusive of flyers, were distributed to the churches to support the implementation of activities as stated on the Women's Ministries Calendar of Events.

PREACHING, TEACHING, & DISCIPLING

Objective: Ensure that local churches are involving the young women in the ministries' evangelistic initiatives.

KPI# 1:

Operation Huldah- Is the annual evangelistic program for women. Each Women's Ministries leader is to engage resourceful women in integrated and holistic evangelism: 2019-2021. The program garnered approximately 120 precious souls as the women engaged in Health seminars and Bible Studies and preached the good news that "Jesus is Coming Again."

At our Convention on April 13, 2019, captioned 'Beyond the Veil,' two programmes were launched.

(1) **PHOEBE:** an initiative for young women between the ages of 18 and 35 years who were encouraged and empowered to become more active in the mission of the church.

(2) **The Purple Door:** *The Purple Door*, an evangelistic arm of the Ministry specifically for the Phoebes, is a platform where the Phoebes can express themselves on spiritual and social issues, while encouraging ladies within their age group to seek Christ. Podcasts for the Purple Door continue to be produced for airing.

Women's Convention: On October 23-24, 2020, we hosted our first virtual convention which was conducted by our female pastor, Latoya Smythe-Forbes from the Asia District of Churches in Manchester. Our theme was “Magnify the Lord.”

On October 16, 2021, two other groups were officially launched at the annual convention captioned, ‘*I WILL GO and Praise My King.*’ The groups were named Abigail and Lydia.

We understand and differentiate the distinct stages a woman faces within Ministries, and we capitalize on separating the ladies in various ministries by age, to be more beneficial. In creating a recognisable environment, each woman can associate with her peers and be able to share and relate to similar experiences.

Abigail is for women of ages 36 to 49 years. These women are considered the ‘fast track’ arm of the Ministry. They are the heartbeat or pulse of the church and can be found working in all areas of the Mission of Christ. Abigail’s Mantra is *Serve with Courage and Grace.*

The **Lydia** group is for women ages 50 years and over. Their goal is to leave a residuary legacy for the younger women; hence, they plan various training programmes to impact both church and community women of all ages.

Proclaim - An evangelistic series under the theme ‘Proclaim’ was deemed necessary as the culmination of Operation Huldah conducted by the PHOEBES (the young women 18-35 years). The foci were: proclaiming the Gospel of Salvation through Drama, Music, and the preaching of the Word. *Proclaim* was a daily and nightly programme; therefore, the department partnered with governmental and private sector agencies to impact the communities through vocation, health, educational services and engaging our students with study marathons and hosting a children's corner.

COMMITTED TO SERVE HUMANITY

Objective: Spiritual and social interaction between women across the constituency

KPIs

- i. The first weekend of October will be remembered by our women as they gathered for their annual retreat, held under the theme “Reshaping My Story.” The women were renewed spiritually as they asked their Saviour to *Break, Melt, Mould & Fill* them with His Holy influence.
- ii. Care packages were distributed in three volatile areas in the parish of St Catherine.

- iii. **A Voice in Ramah** initiative was organized to allow mothers within and outside the church community to pray for their children regardless of their age. This passionate prayer by Rachel in the Bible is so powerful that we chose to incorporate it and get our non-members who are mothers involved to achieve one mission.
- iv. **Let's Talk Covid-** was an online program conducted by Dr. Lorraine Vernal, Women's Ministries Director, JAMU, on May 07, 2020, with our women to help us better understand this pandemic, whereas it was a new disease, and much information and emotional support were necessary.

Objective #2 The ministries' emphasis was that the lives of every Christian should be balanced with social activities.

KPI#2

- i. This was demonstrated in Saturday night socials as our women interacted with each other on the Zoom platform.
- ii. The retreat ended with an early morning Prayer Walk where the women prayed, sang, and testified of God's greatness.
- iii. **editnow:** Love should not hurt, nor should anyone keep silent about abuse. The Women's Ministries department in each church partnered with other departments to impact members and their communities in awareness and prevention of abuse. The church upholds the dignity of each human being and their value to society, and will deprecate all forms of physical, sexual, and emotional abuse.
"Keep your wants, your joys, your sorrows, your cares, and your fears before God. You cannot burden Him; you cannot weary Him. He who numbers the hairs of your head is not indifferent to the wants of His children. 'The Lord is very pitiful, and of tender mercy.' James 5:11," (Ellen G. White, Steps to Christ, p. 101).
- iv. Phoebes (Young women 18 -35 years) embarked on an initiative in which they treated some elderly to manicures and pedicures, while others received facials and combing of the hair.

COMPREHENSIVE HEALTH MINISTRIES

Objective: Assist the young females to lead in finding creative responses to social and spiritual balance for Christlike living.

KPIs

- i. **5K Run/Walk:** - March 08, 2020, encouraging a healthy lifestyle for females and their families in the Portmore area.
- ii. Phoebes embarked on a Sunday morning hill-climbing exercise programme.

- iii. The women, including the Phoebe, distributed 500 care packages to 4 hospitals and 6 clinics in the parishes of St Catherine, Clarendon, and Manchester.

S.W.O.T Analysis

Strengths:

1. Meetings, Conventions, and other online programmes were supported on the various social media platforms.
2. The flexibility that has been offered.

Weaknesses:

1. Calendared initiatives were not executed due to the pandemic.
2. It was impossible to reach members in the rural areas and for them to join online meetings and programmes, because of internet challenges.
3. Members accessing other programmes aired during the time of our events and activities; hence, the decrease in our viewership.

Opportunities:

1. We were able to target new opportunities and a wide audience because most of the programmes were online.

Special thanks to the Women's Ministries Advisory Committee which assisted in planning the Ministries' programmes. To The parish Coordinators, Zone Leaders, P.A.L Leaders, Women's Ministries Coordinators and other volunteers who sacrificed their time and talents to this challenging, yet Spirit-guided work, I say a sincere 'thank you.'

CHILDREN & ADOLESCENTS MINISTRIES

INTRODUCTION

To all delegates, special guests, and friends:

Warm Christian greetings!

In the changing culture of these last days, there is the challenge of finding new ways of presenting God's unchanging message of peace and love. It is through prayers and the sharing of the Scriptures, that God's people will experience revival, resilience, unity, and growth. Our Children and Adolescents have brought to this Ministry inventiveness and vigour.

As ministry workers, you were aware of the responsibilities and privileges of your service in the cause of God. You were eager and excited to train, empower and help the little hearts and minds entrusted to your care to share the Word of God and the effect of the Spirit in one's life.

The work you do has a significant impact and eternal significance on the kingdom of God. Although the effects of your ministry may not be seen immediately, Mrs. Ellen White penned that:

In the closing scenes of earth's history, many of these children and youth will astonish people by their witness to the truth which will be borne in simplicity yet with spirit and power. Counsels to Teachers & Parents, page 166.

Many of the children and adolescents you work with may not be able to articulate how you affect their hearts; nevertheless, you should know that your work is not in vain for your words and actions could have been a God-ordained balm to the soul of that young image-bearer.

So, thank you Advisory Committee members, parish Coordinators, Zone leaders, and Children and Adolescents Coordinators: Thank you for your service, sacrifice, and love of children. Your work is a gift of God's grace towards His Church.

God bless you!

“Watch out that you do not lose what we have worked so hard to achieve. Be diligent so that you receive your full reward.” 2 John 1:8, NLT

Throughout the quadrennium, this verse reminded me that progress in service for God’s children can only be done through prayer and studying of the Word. When challenges, discouragement, and weariness overwhelm us, John encourages us to ‘watch ourselves’ and not let our guard down, lest we walk out on the teaching of Christ.

Vision Statement: To teach the children of the love and mercy of God and how to prepare their hearts for the infilling of the Holy Spirit, so they can help in the proclamation of the truth.

Mission Statement: To nurture children into a loving, serving relationship with Jesus

Objectives:

1. To Foster a lifestyle of witnessing and disciple-making in children and teens.
2. To Reach children and teens in the urban areas and gated communities.
3. To help children and teens grow spiritually.
4. To bring in more children and teens and retain them in the church by involving them.
5. To help youth and young adults place God first and exemplify a biblical worldview.
6. To Strengthen children’s leaders and teachers with regular growth opportunities.
7. To align Children’s Ministries' resources with the church’s strategic objectives.
8. To enhance transparency, accountability, the credibility of operations, and mission initiatives.

Children are inherently spiritual; therefore, because we value their spirituality, we tried to find ways to nurture their spiritual growth and promote their spiritual health and well-being. In a bid to meet today’s children and adolescents who face a superfluity of challenges, our resolve to the solutions was to employ diversified methods. Programmes and events were used to explore and engage them to reflect on a wide range of faith traditions, to help them develop the confidence to adopt and put into practice what they have experienced from the programmes prepared for them.

Let us continue to place them in the mighty hands of their Maker and King.

QUADRENNIAL ACHIEVEMENTS

COMMUNICATION, EDUCATION & DEVELOPMENT

Objectives

- Transmit artistically to the young minds knowledge of the nature and blessings of their Creator.
- Prepare the children & adolescents to deport themselves appropriately in the church and the society.

KPIs

- i. Ongoing promotions via e-banners on various social media platforms, including the department's web page.
- ii. Invite community children to Vacation Bible School. As we partner with the Jamaica Union on this annual programme, we provide resources to teachers for the lessons, as well as provide the soft copy, so it is accessible via WhatsApp and our webpage.
- iii. Train the boys and girls in social graces and spiritual formation. Various churches and districts participated in this training for their boys and girls.

Internet Webinar - Keeping our children safe in the internet age was a webinar for our children and their parents to discuss how to ensure our children are surfing the world wide web safely, how to avoid scams and spam messages and how to reduce the risk of our children being exposed to inappropriate content while being alone. This was hosted by Elder L. David Harris, our former Communication Director for the conference.

COMMITTED TO CHRISTLIKE LIVING

Objectives

- Renew the concept of the Mission as a way of life for every child and adolescent.
- A Holistic approach to answer questions about the most effective ways to help children and adolescents' spirituality, life and values, spiritual and educational perspectives.

KPIs

- i. Held an extravaganza where the children and adolescents had their biggest social event at Camp Verley.

Some special features were:

- i. The SAY-a-Text Bible Bee Championship. The children and adolescents demonstrated their knowledge of the history of the church, basic doctrine, and Bible verses as they competed against each other.
- ii. Various churches showcased the VBS themes from the previous quadrennium.
- iii. Jamaica on the Move. There was a display of an energetic audience as they did the exercise routines.
- iv. ‘CJC Got Talent.’ The children enjoyed themselves as they displayed various aptitudes for poetry, singing and drama.
- v. Health food preparation demonstration and sampling.

Virtual Fun-day held in the summer after school is closed to release our children from school stress. Over 100 children and adolescents were online to play Bible quiz, Pictionary, church scavenger hunt and many more. This was hosted by Sis Crystal Blake and Sis Shanna Kay Hall.

COMPREHENSIVE HEALTH MINISTRIES

Objective

- To strengthen the concept and awareness of health and to restore attractiveness in health care for the children and adolescents.

KPI

- i. N.E.W.S.T.A.R.T. Lifestyle Program for children was established and introduced through Vacation Bible School.
- ii. Children and adolescents in the church and communities became aware of the eight laws of health and the benefits of observing them.
- iii. Teacher’s and activity manuals were provided for guidance and application.

PREACHING, TEACHING AND DISCIPLING

Objectives

- For the children to know the grace, forgiveness, and love of Jesus
- Teach children how to gain other children’s attention, hold their interest and win them to Christ

KPIs

- i. *Vacation Bible School* is one of the most widespread evangelism programs for children in the communities. Additionally, the relevant and inspiring themes, along with the resources, were developed by the Children and Adolescents Department.

Themes were as follows:

- i. 2019 – Prayer Trail
- ii. 2020 - N.E.W.S.T.A.R.T.
- iii. 2021- The Sanctuary (Given by JAMU)

- ii. ***Walking with Jesus*** was the theme for an evangelistic program in 2020 where children and adolescents from the three parishes participated. Ten (10) child preachers preached, along with their pastors accommodating them. A puppet corner was introduced that became a major feature within the program. To God be the glory! From the program, twenty-eight (28) persons were baptized.
- iii. ***Keep Walking with Jesus*** was a follow up evangelistic program from the previous year for 2021, which was eventually postponed due to a COVID lockdown.
- iv. ***Voice in Ramah***: Mothers came together to pray for their children and adolescents, especially ‘At-risk’ children.
- v. ***Children Convention***: The district/church conventions were intentionally arranged to include more children and adolescents as participants, for them to create memories and to build relationships with each other in their respective churches. The themes, *Glorious, Hallelujah Square, and Rejoice*, spiritually impacted not only the Children and Adolescents Ministries’ Coordinators and volunteers who outstandingly planned and executed the program, but the congregants and wider audience.
- vi. ***Week of prayer*** was conducted each year and during the allotted time, many children gave their little hearts to Jesus.

COMMITTED TO SERVING HUMANITY

Objective

- To encourage ministry leaders to create adaptable worshipful programs and outreach evangelism.

KPIs

- i. Zones that were established within the parishes utilized social media for communication, interaction and sharing of ideas and resources.
- ii. Training programs were provided for Children and Adolescents leaders. Additionally, the Conference made available to the local churches training manuals for the boys and girls aged 9 – 17 years in the areas of Stewardship, Community Services, Evangelism, and Social Etiquette.

- iii. Manuals for VBS, along with resources for craft and other activities, were also designed and made available to all the churches.

S.W.O.T Analysis

Strength:

1. Regardless of the challenges due to the Covid19 pandemic, the department had ongoing promotions via e-banners on the social media platforms, including the department's webpage.
2. The opportunity for children and adolescents to share and interact with their age group and with others from different parishes and countries.

Weakness:

1. Unable to share information in virtual meetings because most rural communities have unstable internet.

Opportunity:

1. Many children were given the opportunity to showcase their talents and abilities to other children online.

I sincerely express gratitude to the Administrative Assistant, Crystal Blake, the Advisory Committee members, Parish Coordinators, Zone Leaders, Children & Adolescents Ministries Coordinators, and all the volunteers for their contribution and support.

YOUTH MINISTRIES Report



Pastor Kevan
BARNABY

YOUTH MINISTRIES

INTRODUCTION

The Director of the Youth Ministries Department takes pleasure in sharing with the distinguished delegates the tremendous strides and growth of the Department at this the Sixth Quadrennial Session. For the period 2018 – 2022, the focus was to admonish and encourage our youth to spread the gospel under the theme “I Will Go...”. Despite the challenges, the Department was able to maintain a balanced ministry by incorporating fellowship, outreach, nurture, worship and mission in the activities and programmes hosted.

Under the inspiration of the Lord and Saviour, the department was able to keep a relevant, and effective ministry, by seeing to the holistic needs of both Adventist and non-Adventist youth within the Conference. Through various initiatives, the Department sought to encourage the total involvement of the youth in every area of ministry within the Church. God’s work can never be finished without the young people of the church, as the future of the church is dependent on them.

The Department was tremendously blessed to have had extremely committed and dedicated team players – very active Youth Federations and District Associations, youth leaders who sacrificed their time and talent in ensuring that the youth were supported and equipped with the mandate of giving service to the Lord. Churches were challenged to support the youth, but Pastors, Elders and more Senior Members stepped it up a notch, by taking the time and resources available in seeing to the needs of the youth.

This quadrennial period was unprecedented as the Covid19 pandemic affected our nation and our church in significant ways which resulted in the closure of churches, limited face-to-face interactions and restricted movement. Despite the challenges, however, our Youth Leaders were steadfast in motivating and inspiring our youth. They were challenged to find new and creative ways to witness and to share the gospel.

QUADRENNIAL PLANS AND PROJECTIONS 2018-2022

For the period under review, the Youth Ministries Department sought to encapsulate the following:

1. Establish and maintain Adventist Youth Ministries and Pathfinder Clubs
2. Equip and Train Senior Youth Leaders and Master Guides
3. Induction Services for all Youth Federations
4. Encourage youth participation in the various activities of the Church
5. Empower youth by total involvement in evangelistic initiatives and revivals, rallies, etc.
6. Foster and support the cooperation among youth, Pastors, and Elders
7. Encourage bible studies and transmit holistic lifestyle standards and values among youth
8. Involve youth in community outreach
9. Motivate fellowship and worship in the local church
10. Encourage youth participation in outreach activities
11. Counselling Helpline to offer support for youth
12. Launch of Pathfinder Clubs in Schools
13. Participation in At-Risk Youth Camp

The Youth Ministries Department was intentional in ensuring that specific programmes and initiatives were executed to accomplish the mandate of the Church which is to guide our youth into a saving relationship with Jesus Christ. In keeping with the Conference's strategic goals and objectives, the Department aligned all its activities to reflect the same.

A. COMMITTED TO CHRIST-LIKE LIVING

The spiritual growth of our youth was a vital factor that was encouraged and emphasized. Many opportunities were provided for the youth to nurture and deepen their spirituality as the Youth Ministries Department hosted several programmes and the respective Youth Federations also led out in numerous impactful initiatives to keep our youth engaged.

FEDERATION INAUGURATION SERVICE

The Youth Federations conducted their Annual Inauguration and Consecration of Officers Service at the beginning of each year. The programmes allowed the Youth Leaders, youth, and members to fellowship, and for Federation Officers to be charged and motivated to take on their respective roles. It also served as an opportunity to inform the respective constituencies of the work and the role of the Youth Federation. The Youth Director along with several of our Area

Coordinators did the special charge and a prayer of consecration was offered for the youth leaders.

YOUTH WEEK OF PRAYER

The youth participated in the Youth Week of Prayer Readings annually during the month of March and November. It provided an opportunity for them to take charge of the services and lead out in the readings for the week. The youth across the Conference also partnered with the Prayer Ministries Department on the CJC Virtual Prayer Ministries Platform to host and participate in the Week of Prayer programme in November 2020 and November 2021.

YOUTH PRAYER CONVENTION

A Youth Prayer Convention was hosted on Sunday, June 6, 2021, in collaboration with the Prayer Ministries Department. The programme was inspiring, transformational, impactful, and well received by our young people. It was streamed live on the CJC Prayer Ministries Virtual Platform and persons also tuned in on the Zoom Platform. Two special prayers of consecration were offered by Pastor Levi Johnson – President CJC, and Pastor Nevail Barrett, Executive Secretary, CJC.

The Guest Presenters were as follows:

- Sister Ruth Walcott, Prayer Ministries Coordinator, CJC
- Pastor Charvone Clarke, Pastor-Mike Town District of Churches
- Dr. Dewaine Frazer, Senior Pastor, First Seventh-day Adventist Church
- Brother Xaundre Mohansingh, Final Year Medical Doctor
- Elder Donneil Linton, Berry Hill SDA Church
- Elder Dexter Pusey, Greenvale SDA Church

The respective Adventist Youth (AY) Federations along with our youth played an instrumental role in the overall success of the programme by participating in the various segments by doing the special songs and the intercessory prayers.

YOUTH FEDERATION PROGRAMMES

The Adventist Youth (AY) Federations hosted several programmes and social activities in their respective zones to encourage the youth to maintain their connection with Christ. The activities included:

- Youth Week of Prayer
- Ten Days of Prayer Initiatives

- Daily Scripture Memorization
- Prayer and Fasting Sessions (Weekly and Monthly)
- Rap Sessions
- Bible Trivia Games
- Daily Devotionals
- Pathfinder and Adventurer Clubs active in local churches
- Devotional Thoughts and Motivational Thoughts were shared on the various social media platforms – YouTube, Instagram, and Facebook

MORNING WATCH

The memorization of the morning watch texts was encouraged. The Morning Watch Calendar was printed each year along with the soft copy made available for the spiritual growth and nurture of the young people.

BIBLE BOWL CONNECTION

The Bible Bowl Connection Competition (formerly known as Bible Bowl Competition) was successfully executed throughout the Central Jamaica Conference, the youth were actively involved in this initiative. A great level of support was given to this competition as the youth developed an interest in studying the word of God.

The participants from Central Jamaica Conference who took part in the Jamaica Union Bible Bowl Connection Finals won for the three (3) years that the competition was hosted.

- October 2018 – Chantelle Wynter from the Bellas Gate Seventh-day Adventist Church won first place.
- October 2019 – Kimesha Chambers from the Dover Seventh-day Adventist Church won the first prize. Kimesha Chambers represented Jamaica at the Inter-America Division finale in Curacao. Krystal Gayle from the Old Harbour Zone Adventist Youth Federation came in at third place.
- November 2021 - Kimesha Chambers copped the first prize a second time, and Marvin Nelson got second place.

B. PREACHING, TEACHING AND DISCIPLING

YOUTH EVANGELISM SERIES (YES)

There were two Youth Evangelistic Series hosted under the theme “Fires of Hope – Connecting with Jesus.” The main speakers were Pastor Kevon Richards and Elder Donneil Linton. Over 60 precious souls were baptized as a result of this initiative.

PATHFINDER CLUBS IN SCHOOLS

In 2018, plans were implemented to launch the Pathfinder Clubs in government schools. The purpose of this initiative was to allow for positive behavioural changes in students to alleviate the incidence of violence in schools. The initiative was started in some of the schools however, there were challenges that resulted in the discontinuation of the programme in 2019.

BREAKING THE EVANGELISTIC GLASS CEILING

The youth supported the JAMU Summit – Breaking the Evangelistic Glass Ceiling hosted on October 23, 2021.

C. COMMUNICATION, EDUCATION AND DEVELOPMENT

JAMU AREA COORDINATORS AND YOUTH LEADERS SUMMIT

The Jamaica Union Conference hosted an Area Coordinators and Youth Leaders’ Summit on January 20, 2019, at the North Jamaica Conference Office. The Area Coordinators, Federation Presidents and Executive Officers from the respective Federations were in attendance.

YOUTH LEADERSHIP TRAINING

The Department hosted two Youth Leadership Training sessions at the beginning of 2021 and 2022. The aims of the training were to educate, inform and motivate our youth to be more equipped, and to hone their skills as leaders as they function in the various roles and ministries of the church.

The training sessions and the topics covered are outlined below.

January 24, 2021

- Pastor Levi Johnson, CJC - Devotional Speaker
- Dr. Rohann Wellington, English Ministries Director, GNYC
Topic: “*NEXT GEN for Next Gen Churches*”
- Dr. Michael Harvey, Senior Pastor, Maranatha District of Churches
Topic: “*Transformative Youth Leadership*”

- Pastor Damian Chambers, Assistant Professor,
School of Religion & Theology, NCU
Topic: “*Digital Evangelism*”
- Mr. Edward Morris, Lecturer, College of Business & Management, NCU
Topic: “*Change*”

February 6, 2022

- Pastor Charles Blythe, *Pastor GNYC, Former Youth Ministries Director WIC & JAMU – Devotional Speaker*
Topic: “*Youth Ministry 101*”
- Elder Denworth Finnikin, *Senior Youth Advisor, CJC*
Topic: “*Youth Issues*”
- Pastor Teddy Williamson, *Associate Youth Ministries Director, Southern New England Conference*
Topic: “*21st Century Youth & Young Adult Ministry*”
- Pastor Damion Chambers, *Associate Professor, SRT, NCU*
Topic: “*The Youth and Digital Evangelism*”

FEDERATION ACTIVITIES

The Youth Federations did an exceptional job in meeting the needs of the youth and organizing various activities and launching new initiatives.

- **Clarendon Federation**
 - Cook-outs
 - Launch of YouTube Channel
 - Daily Devotionals on WhatsApp
 - Job and Educational Opportunities for Youth
 - Child Month Feature – Child’s Month
 - Devotional thought shared at noon Daily
 - Sunset Praise - Friday Evening Vesper Service
 - Special Feature on Fun or Interesting Fact– “Did you Know”?
 - Resources Shared for Math and CSEC Classes
- **Portmore Federation**
 - Weekly Monday Motivation on YouTube Channel
 - Prayer and Fasting Sessions
 - Online Pathfinder and Adventurer Club Meetings

- Master Guide and Senior Youth Leader Training
 - Visitation of Shut-ins and Elderly
- **Linstead Federation**
- Rap Sessions
 - Weekly Vesper Service
 - Midweek Prayer Services to engage and connect with the youth
 - Ministry to Youth through WhatsApp and Personal Phone Calls
 - Online Socials, Game Nights
 - Movie Nights
 - Master Guide and Senior Youth Leader Training
 - Pathfinder and Adventurer Club Meetings
- **Manchester Federation**
- Special Feature – “Mondays with MAYFED”
 - Scholarship Opportunities
 - Online Socials - Wacky Hats N Socks
 - Movie Nights
 - Rap Sessions – Chill Room
 - Pathfinders and Adventurers Honours Day
 - Pathfinder and Adventurer Club Meetings
 - Master Guide and Senior Youth Leader Training
 - CSEC Classes and Resources shared on Mathematics and English.
 - Level Up Seminars. Empowerment and educational seminars for the personal and professional development of the youth.
- **Old Harbour Federation**
- Daily Scripture Memorization Feature to encourage the youth to memorize scripture.
 - Rap Sessions
 - Master Guide and Senior Youth Training
 - Pathfinder and Adventurer Club Meetings
 - Social events to connect with the youth
 - Friday Evening Vesper
- **Central St. Catherine Federation**
- Fun Day for Adventurers on Zoom

- Weekly Bible Trivia Games
- Pathfinder and Adventurer Club Meetings
- Master Guide and Senior Youth Leader Training
- Collaborative AY Programmes and Worship Services across the Zone
- Pathfinders and Adventurers Workshops and Honours Day
- Seminars on Mental Health and Coping with the Covid19 pandemic for Children and Parents

TRAINING PROGRAMMES

Each Federation also had its Master Guide and Senior Youth Leadership Training Sessions throughout the quadrennium. At the local church level, the Pathfinder and Adventurer Clubs were also kept on track to ensure that the wholistic development of our youth was nurtured. During 2020-2021, trainings were conducted online as there were challenges with internet connectivity in some zones which resulted in those trainings being put on hold. There are plans for most of these clubs to be reactivated.

A Drum Corp Camp was hosted at Camp Verley from June 8-9, 2019.

JAMBOREE, CYBOREE AND EASTER CAMPS

Several Easter Camps were hosted by the Jamaica Union Conference and the respective Youth Federations.

The Jamaica Union Conference of Seventh-day Adventists hosted Jamboree from April 18-22, 2019, under the theme “Youth Engaged in Action for Jesus”, at the Trelawny Multi-purpose Stadium. The Guest Speaker was Pastor Pako Mokgwane, Associate Youth Ministries Director, General Conference. Some of the special features included: Inspirational Worship Sessions, Motivational Seminars, Bible Quizzes, Pathfinder Honours, Tent Pitching, Leadership Development and Pathfinder Business Development Challenge.

In 2020, JAMU hosted another Easter Camp from April 1-4, under the theme “Viral with Jesus”, which was hosted online. Over 500 youth and youth leaders from the Central Jamaica Conference were in attendance. The programme was planned for Juniors, Teens, and Adults with various break-out segments for each category. The Guest Speaker was Pastor Gary Blanchard, World Youth Director.

The Youth Federations also conducted their Easter Camps and Cook-outs where it was an opportune time for fun, fellowship, going on hikes, and putting one’s camping skills and firing building skills to work.

YOUTH ISSUES LIVE

Two “Youth Issues Live” programmes were hosted to address some of the relevant and pressing issues that young people face. Both sittings were very informative and enlightening. It was well attended and supported by the youth. They were able to get answers to their questions on the spot. The programmes were held on the following dates:

- November 29, 2019 – Special Guest, Pastor Richard Barron, Former Youth Ministries Director, GC
- June 20, 2020 – Special Guests, Pastor Pako Mokgwane, Associate Youth Ministries Director, General Conference, and Pastor Dane Fletcher, Youth Ministries Director, Jamaica Union Conference

CENCONYOUCA (CENTRAL CONFERENCE YOUTH CAMP)

The annual Central Jamaica Conference Camps sought to cater to the wholistic development of our youth. The aspects of the programme focused on the spiritual, social, personal grooming and cleanliness, both person and the environment, and life skills. Three (3) Camps were held to facilitate and cater to the various age groups – Junior (aged 7-12years), Teen (aged 13 – 16 years) and Senior (17 years and over). These camps were supported by a team of dedicated and resilient Camp Officers and Team Leaders. Most of the officers served for all three (3) camps. The task was challenging however, they gave their best and impacted the lives of the Campers positively. The Camping experience was always an exciting time for the youth and served as an excellent opportunity for them to learn, grow, and develop meaningful friendships.

Due to the Covid19 pandemic, the much-anticipated experience of face-to-face camp at Camp Verley was impeded in 2020 and 2021. The young people are always geared up and excited about CENCONYOUCA so in order to provide an opportunity for our youth to remain engaged, the decision was made to host the programme online for these two years.

The various themes for CENCONYOUCA were:

- 2018 Selfie...God’s Masterpiece
- 2019 Obsessed with Jesus
- 2020 Connecting with Jesus
- 2021 Upgrading with God - A Di in Ting

Special features were introduced each year to impart knowledge and enhance the skills of each camper:

- Wood Carving
- Driving Lessons
- Wool Craft
- Leather Craft
- Hair Accessories
- Paper Craft
- Speech & Drama
- Screen Printing
- Mock Interviews
- Healthy Cooking Classes
- Floral Arrangement
- Adventurer Awards and Pathfinder Awards Honours
- Professional Development Seminars

Some other major noteworthy events of Summer Camp were:

- Fun Day
- Youth Ambassador Awards
- Summer Camp Banquet
- Independence Celebrations

Amidst the social interactions and fellowship of the youth, the department was intentional in ensuring that their spiritual growth was always taken to a higher level each year. The Campers were motivated and inspired by heart-warming and thought-provoking sermons and presentations that were conducted by our Chaplains, which for the period under review, saw two (2) campers giving their hearts to the Lord by baptism.

YOUTH RALLY & INVESTITURE SERVICE

Over the period of the Quadrennium, two (2) Youth Rallies and Investiture Services were hosted to recognize the work of our Pathfinders, Adventurers, Master Guides and Senior Youth Leader Investees who worked hard throughout the respective year to complete their course requirements. This programme was geared at empowering our youth for a transformational experience with Christ. We extend gratitude and commendations to all the Master Guide and Senior Youth Leader Training Coordinators, and Pathfinder and Adventurer Directors who worked assiduously with the trainees to prepare them for this memorable event.

Several Pastors and long-serving Youth Leaders were also recognized and awarded as honorary Senior Youth leaders for their contribution to the growth and development of Youth Ministries. The programmes were hosted on the following dates:

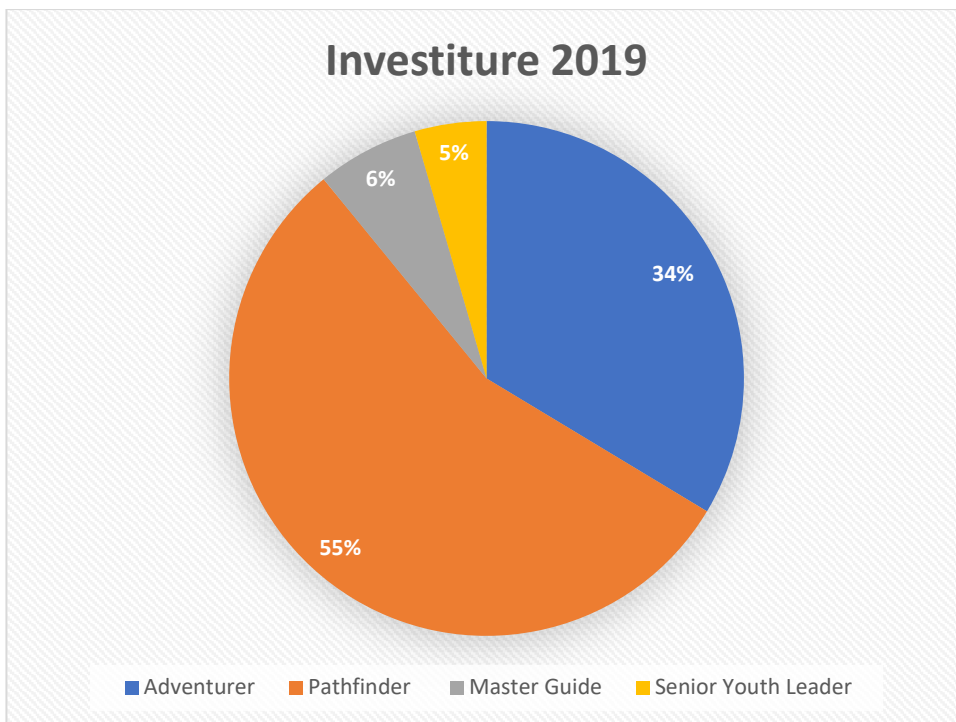
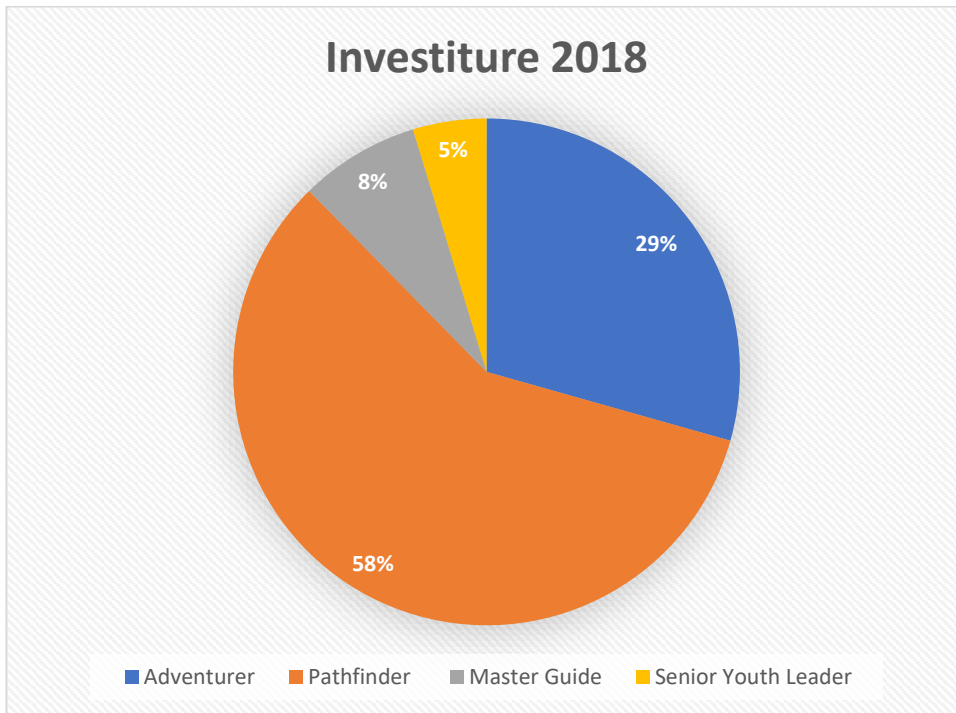
- November 17, 2018, - Theme “Pass It On: Equip, Engage, Empower”. The main speaker was Pastor Al Powell, Youth Ministries Director, Inter-American Division.
- November 30, 2019, - Theme “Obsessed with Jesus”. The main speaker was Pastor Richard Dick Barron, Former Youth Director of the General Conference. This was the largest Investiture service held in the Conference with a total of 1, 109 persons being invested.

The Investiture Services for 2020 and 2021 were postponed due to the Covid19 pandemic and challenges in sourcing insignias for the youth. There are plans to have all the candidates invested in May and June 2022.

The table and the pie charts below outline the number of candidates who were invested in 2018 and 2019, respectively, from the various youth groups which include Adventurers, Pathfinders, Master Guides and Senior Youth Leaders.

YOUTH GROUPS INVESTED 2018 -2019

YOUTH GROUPS	2018	2019
Adventurers	238	373
Pathfinders	472	615
Master Guides	62	71
Senior Youth Leaders	38	50
Total	810	1,109



MASTER GUIDE AND SENIOR YOUTH LEADERS SUMMIT

The Department hosted a Master Guide and Senior Youth Leader’s Summit on June 29, 2019, under the theme “Ignition for Mission”. The Guest Speaker was Dr. Newton Cleghorne. The programme was well supported by our Master Guides and Senior Youth Leaders. A recognition service was held in the afternoon where the Youth Leaders were awarded from each of the six (6) Federations. They were awarded for their outstanding leadership and dedicated service to the youth and the Youth Ministries Department.

FORMATION OF NEW CLUBS

In an effort to make the Pathfinder and Adventurer Clubs accessible to the youth in our churches, there were 10 new clubs established. Some clubs were inactive for some time and efforts were made to reactivate them during the quadrennium. Due to the challenges of the Covid19 pandemic, however, some of the club meetings have been interrupted. There are plans underway to revive and resume club meetings in some of the respective Federations where the resource persons are available.

The table below outlines the new and reactivated clubs.

CLUB NAME	CHURCH
Reindeer	Old England
Ebenezer Morning Stars	Halse Hall
Eleos Pathfinder Club	Rose Hall
Crux	Deaf Church
Jewels	Watermount District of Churches
Lightbearers	Robins Hall
Uprising Pathfinder Club	Palmetto Gardens
Pleione	Brown's Hall
Sunflower	Bellas Gate
Platinum	Red Ground
In-active Since COVID-19	Blue Hole
	Ginger Ridge
	Chedwin
	McCooks
	Bannister
	Blue Hole

TRAININGS CONDUCTED BY FEDERATIONS & LOCAL CHURCHES

The Master Guide and Senior Youth Leaders Training Programmes were carried out by all the Federations across the Conference. The Pathfinders and Adventurers clubs were also active in the local churches. Due to the Covid19 pandemic, however, some clubs became inactive as there were connectivity issues for some areas. Amidst the changing circumstances, however, some Federations and Churches were still able to continue their training programmes online utilizing the Zoom and Google Meet Platforms.

WORLD ADVENTURER DAY & PATHFINDER DAY

The Central St. Catherine Federation hosted the World Pathfinder Day on May 15, 2021. The programme was streamed live on the CJC Online Platform. The Adventurers and the Federation Officers did an exceptional job in the planning and execution of the programme. The morning and evening programmes were conducted on Sabbath, 15th May and on the 16th of May a Fun Day was planned with the Adventurers on the Zoom Platform where they played games and interacted with each other and won prizes.

D. COMPREHENSIVE HEALTH MINISTRIES

CJC 60TH ANNIVERSARY HEALTH RUN/WALK

The Youth Federations participated in the Conference's 165th Anniversary Celebrations by doing a Health Walk/Run. The focus was on the NEWSTART programme where they sought to improve their health in the areas of Nutrition, Exercise, Water, Sunshine, Temperance, Air, Rest, Trust in God.

Other Activities:

- The Youth Federations and our youth also participated in numerous outreach Health Expositions.
- Weekly Exercise Programmes aimed at motivating people to stay fit and healthy

E. SERVING HUMANITY

OSAY – OPERATION SAVE A YOUTH

The Youth Ministries Department of Central Jamaica Conference of Seventh-day Adventists is committed to saving youth. Using the General Conference (GC) model of “Global Youth Day” and responding to the suggestions communicated by the youth of Central Jamaica Conference through its, “Let’s Talk Initiative” the Youth Ministries Department embarked on OSAY (Operation Save a Youth), an annual ministry for and by the youth of Central Jamaica Conference. OSAY is in pursuit of the vision to recapture the reality of Adventist youth mobilized for salvation and service.

The OSAY Project sought to engage young people within the parishes of Manchester, Clarendon and St. Catherine and provided hope and opportunities for the youth at risk and gave them a greater meaning to life by exposing them to the joy of service to their community and country. The programme was hosted in the parish of Manchester in 2019. Additionally, a special of the

initiative was that educational grants in the amount of One Million dollars (\$1,000,000) were distributed to 20 students - \$50,000 to each student.

Due to the COVID-19 pandemic, the initiative was postponed in 2020 and 2021. In 2021 however, a major outreach project was carried out in Mocho Clarendon, where the Department contributed to the building of a home for a family.

GLOBAL YOUTH DAY

Global Youth Day (GYD) was celebrated across the Conference Annually. “The vision of GYD is to recapture the reality of Adventist youth as a global movement mobilized for service, contributing to the proclamation of the everlasting gospel, and ushering in the second coming of Jesus Christ. There is a lot more to religious faith than simply going to church and listening to sermons. The true practice of religion involves the revelation of God’s love in living out Jesus’s gospel commission as He bade us to before He ascended to heaven: through all manners of selfless acts that point a desperately needy world to the ultimate hope of the better world He has made possible for us. Grounded in the concluding words of Jesus in the parable of the Good Samaritan, “Go and do likewise” (Luke 10:25-37), the theme of the Global Youth Day is “Be the sermon.” (2022 General Conference of Seventh-day Adventists, Inter-American Division)

The themes for the respective years were:

- March 16, 2019 – “Adopt”
- March 21, 2020 – “Be the Sermon”
- March 20, 2021 – “Reaching Out: Cultures, Colours, Communities”
- March 19, 2022 – “Loving the Forgotten”

The Central Jamaica Conference in partnership with the Jamaica Union Conference participated in the Global Youth Day Project for 2022 under the theme, “Loving the Forgotten”. The main purpose of this initiative was to recognize and appreciate the less fortunate, those in need of help, and persons not usually recognized for their worth and value in society. Several projects were undertaken by each of the Youth Federations. The activities included:

- Track Distribution
- Distribution of Care Packages
- Visitation of Elderly and Shut-Ins
- Health Checks
- Visitation to Children’s Homes and Nursing Homes
- Distribution of Water, Masks, Wipes, Hand Sanitizers
- Distribution of Lunch and Food Packages
- Prayer Walk and Community Impact

- Care Packages and Gas Gift Certificates to Taxi Drivers
- Visitation of Missing Members

A special feature was done to capture some of the various projects and activities and an interview was conducted with a representative from the Federations which was aired on the YouTube Channels for Jamaica Union Conference and Central Jamaica Conference. The programme was very impactful across the Conference and the Youth Leaders and Youth did an excellent job in meeting the needs of the people.

Other Activities Spearheaded by Youth

- Participation of Drum Corp at Outreach Events
- Partnership with the Jamaica Constabulary Force for Youth Empowerment “At-Risk Youth Camp hosted at Camp Verley

RECREATIONAL FOOTBALL LEAGUE

Members expressed a desire for a joint ongoing structured sports league with football and netball being the sports of choice. In order to foster a more wholesome and Christian-centred sporting activities, it was agreed that an active league be initiated by and for Seventh-day Adventists. The Recreational Football League was thereby started to honour this request from the youth. The league engendered new relationships among both Seventh-day Adventist and non-Seventh-day Adventist youth and the community at large as it fostered existing ones within the Conference and the wider Jamaica.

The vision of the CJC Recreational Football League was to use the medium of sports as a platform to reach individuals in the recreational circuit. After a relationship was established with these individuals, a meaningful ministry was conducted through the first leg, which included meeting their essential needs, educational empowerment, visitations, and prayer sessions. The second leg was the introduction of Christian faith/beliefs. It was a requirement for each team to have mandatory ministerial programmes in which both Adventists and non-Adventists could participate. From this initiative approximately 10 persons were baptized.

OBITUARIES

We extend condolences to the families and loved ones of the stalwart Youth Leaders who passed away. They gave committed service to the youth and the Youth Ministries Department and impacted the lives of many individuals in a marked way. Furthermore, they have left a legacy that will not be forgotten. The uniformed groups were represented at the Thanksgiving Services and served as guards of honour.

The names of the individuals and date of passing are:

- Sister Lolly Richards – January 8, 2019
- Elder Keith White – September 1, 2020
- Dr. Newton Cleghorne – September 3, 2021
- Brother Tyrone Ramsey – September 25, 2021
- Pastor K.C. Henry – December 11, 2021
- Pastor Richard Barron – December 12, 2021
- Sister Merveta Bailey – January 1, 2022

CHALLENGES

1. Insufficient time to execute some specific initiatives tailored for the youth. This may be due to the overcrowding of events listed on the yearly Calendar of Events.
2. Poor relationships among youth and the Pastors and Elders.
3. Youth need to be given the opportunity to lead in the local church.
4. Lack of support by church leadership for youth programmes which are sometimes postponed or cancelled due to other church programmes which take precedence.
5. Insufficient amount and unavailability of Insignias
6. Unavailability of resource persons with the required skills set to operate and take charge of the Clubs in some of the zones.
7. Increase in the number of youths who left the church since the Covid19 pandemic.

RECOMMENDATIONS

1. Employ an Associate Youth Director with responsibility for uniformed groups
2. Make Mission Trips an annual experience.
3. Ensure that all Pastors and Elders participate in a Youth Training Seminar each year.
4. Make Central Jamaica Conference the main supplier of all regalia.
5. Source Pathfinder Insignias for the respective uniformed groups at the beginning of the year.
6. Availability of more resource documents to plan Adventist Youth programmes for the churches.

CONCLUSION

The Youth Ministries Department is relentless in reaching out to the youth of the Central Jamaica Conference. Though obstacles may have prevented or set back a few of the initiatives, God is to

be praised for His mercies and blessings upon the youth. The primary focus continues to be the salvation of youth through Jesus Christ, empowering them for a life of service to Him.

APPRECIATION

The Youth Ministries Department expresses sincere appreciation to all the persons and stakeholders who have contributed and continue to offer invaluable support to the Department. Thank you for the many sacrifices made, the undaunting resolve to motivate and inspire our youth, and for going above and beyond the call of duty.

The following individuals are to be thanked also:

1. Jessica, my wife, for her unwavering support and commitment as I serve in the Youth Ministries Department.
2. Orinthia S. Miller – Administrative Assistant in the department – for her resilience and dedication.
3. The Conference’s Administrators and Directors for their commitment and support.
4. The CJC Ministerial Professional Association for supporting the Youth initiatives.
5. The JAMU Youth Ministries Director, Pastor Dane Fletcher
6. Advisors – Edward Morris, Ken Wright, Edith Wiggan, Ericka Burke, Howard Watson, Georgette Baker, Una Morris, Robert Miller, Pastor Christopher Mighty, Pastor Romone Phoenix, Pastor Barrington McLean, Pastor Howard Grant-Langley, Dr. Kemar Douglas.
7. Youth Advisory Committee – Federation Presidents and Vice-Presidents (past and present), Area Coordinators, Advisors, Sports Coordinators, Music Coordinators, Uniform Personnel, Drum Corp Coordinators, Culinary Team, Patrick Daley, Jessica Campbell.
8. Youth Leaders – Master Guide and Senior Youth Leader Training Co-ordinators, Pathfinder and Adventurer Directors, Adventist Youth Sponsors, Adventist Youth Council Members.
9. All Adventist Youth Federations and District Associations of the Central Jamaica Conference.

